

MORRIS SCHOOL DISTRICT
VIRTUAL VIA ZOOM

REGULAR BUSINESS MEETING	February 22, 2021
EXECUTIVE SESSION	6:30 P.M.
OPEN SESSION	7:30 P.M.
CALL TO ORDER STATEMENT	OPEN PUBLIC MEETING
ROLL CALL	Mrs. Nancy Bangiola Mrs. Meredith Davidson Ms. Linda K. Murphy Mr. Vij Pawar Mrs. Susan Pedalino Mrs. Ann Rhines Mr. Alan Smith Mrs. Melissa Spiotta Mrs. Beth Wall
MORRIS PLAINS REPRESENTATIVE	Ms. Lucia Galdi
STUDENT REPRESENTATIVES	Ms. Briana Franco Ms. Amaya Dummett
PLEDGE OF ALLEGIANCE	
SUPERINTENDENT'S REPORT Hodulik & Morrison / PKF O'Connor Davies Charlene Peterson, NJSBA Representative	Audit Report Board Training
PRESIDENT'S REPORT	
PUBLIC COMMENT	1 Hour (3 minutes per person)
COMMITTEE REPORTS	
BUSINESS AGENDA Communications	All correspondence to the board must be addressed through the board secretary. Copies are available in the Board Secretary's Office
Minutes	
Policy	
Educational Matters	
Pupil Service	
Human Resources	
Business Matters	
NEW BUSINESS BROUGHT BEFORE THE BOARD	
EXECUTIVE SESSION	
ADJOURNMENT	

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on February 22, 2021 at 6:30 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 25, 2021

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 25, 2021

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

February 8, 2021

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

February 8, 2021

POLICY

RESIDENCY RESOLUTION

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, on January 21, 2021, the parents/guardians of student #704342, were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and on February 16, 2021, the parent/guardian of students 620972 and 703370 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status;

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students #704342, and 620972 and 703370 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations

[P0144- BOE Orientation
Policy on Antiracism](#)

SECOND READING

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations

[P2631- New Jersey Quality Single Accountability Continuum \(QSAC\)](#)
[P2417- Student Intervention and Referral Services](#)
[P2464 - Gifted & Talented](#)
[P1620 - Administrative Employment Contracts](#)
[P2431- Athletic Competition](#)
[P5330 - Seizure Action Plan](#)

[R2431.1-Emergency Procedures for Sports and Other Athletic Activity](#)

EDUCATIONAL MATTERS

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, January 25, 2021.

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR

Motion #2 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approves the following:

Program:	PreK-12 Special Education Extended School Year
Description:	Provide IEP mandated extended school year services to students with disabilities.
Dates:	June 28 - July 30, 2021
Projected Enrollment:	150 students
Positions:	ESY coordinator, preschool site coordinator, special Education teachers, assistant behavioral specialists, teaching assistants, speech language specialists, occupational therapists, physical therapists, secretaries, nurses.
Funding:	Local Funds

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of February as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

HUMAN RESOURCES

ESTABLISH POSITION(S) 2020-2021

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2020-2021 school year:

- (1) Assistant Business Administrator of Operations

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Employee #4359	February 8, 2021 End of Service
Employee #5906	February 17, 2021 Resigned
Employee #6559	January 16, 2021 Terminated
Employee #6866	April 28, 2021 Terminated
Hall, Vicki 1.0 Grade 1, WD	July 1, 2021 Retired
Kern, Tina 1.0 ELL, MHS	July 1, 2021 Retired
Meyer, Gabrielle 1.0 Science, TJ	July 1, 2021 Retired
Thompson, Karen 1.0 Grade 5, TJ	July 1, 2021 Retired
Wallace, Dawn 1.0 Social Worker, TJ	July 1, 2021 Retired

APPOINTMENT(S) 2020-2021 */**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**revisions in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In place of:</u>
Diehl, Christopher 1.0 Spec. Ed. Soc. Studies, MHS	\$59,377 MA, Step 4	2/10/21-06/30/21	Employee #4071
Lopez-Gonzalez, Janira 1.0 Guidance Counselor, FMS	\$58,877 MA, Step 1	02/24/21-06/30/21	Campbell-Studer. K. Retired
Scott, Christine 1.0 Music/Choral Teacher, MHS	\$64,722 BA, Step 10	03/30/21-06/30/21	Brown, V. Resigned
Spina, Amy 1.0 ELL Teacher, AV	\$60,467 MA, Step 5	03/01/21-06/30/21	Bateman, W. Reassigned

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2020-2021

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
Crawford, Jeanne	0.5 Teacher Asst., NP	0.5 Intervention, AV/NP	02/16/21	\$33,496 BA, Step 11	Est. 01/25/21

SUBSTITUTE APPOINTMENTS 2020-2021

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2020-2021 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

Duffus, Dashone – Basketball - Boys

Custodian

Lemus, Anna

School Nurse

Crean, Theresa

Teacher

Anderson, Melissa

Arias-Alzate, Nathalia

Evansky, Chloe

Rudolph, Sekayi

LEAVE(S) OF ABSENCE 2020-2021

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Employee #5103	01/21/21(half-day) - **** Administrative
Employee #5906	02/12/21 - 2/16/21 - **** Administrative
Employee #6866	02/04/21-04/27/21 - **** Administrative
Bertos, Fani 1.0 Speech Therapist, PS	06/07/21-06/22/21 - **Maternity 09/01/21-11/23/21 - **FMLA
Costigan Rita 1.0 Math, MHS	02/05/21-03/12/21 - * Maternity 03/15/21-06/14/21 - ** FMLA 06/15/21-06/22/21 - ** NJFLA <i>(revised dates)</i>
Lipari, Erin 1.0 Grade 1, HC	12/21/20-02/25/21 * Maternity 02/26/21-05/28/21 ** FMLA <i>(Revised dates)</i>
Lozaw, Dorelly 1.0 Bilingual, HC	03/23/21-06/22/21 ** FMLA
Mitevski, Amy 1.0 Special Ed., NP	02/22/21-03/24/21 * Maternity 09/01/21-11/23/21 ** FMLA/NJFLA <i>(Revised dates)</i>
Raub, Maxi 1.0 Secretary, AV	05/21/21-07/07/21 * Maternity 07/08/21-09/29/21 ** FMLA
Russell-Johnson, Kate 1.0 Grade 5, Sussex	10/14/20-12/09/20 * Maternity 12/10/20-03/08/21 ** FMLA 03/09/21-06/22/21 *** NJFLA/Childrearing <i>(Revised dates)</i>
Ygnacio, Nilfa 1.0 Bil. Grade 1, HC	09/01/21-09/23/21 * Maternity 09/24/21-12/16/21 ** FMLA

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** Without pay/without benefits

***** Without pay/with benefits

JOB DESCRIPTION(S) 2020-2021

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) 1.0 Assistant Business Administrator of Operations

MORRIS SCHOOL DISTRICT
Job Description

Title: Assistant Business Administrator of Operations
Reports To: Business Administrator / Board Secretary

Qualifications:

- Business Administrator Certificate or Certificate of Eligibility
- Valid Commercial Driver's License Preferred but not required
- Minimum school transportation experience as determined by the Board
- Knowledge of state laws and regulations governing school bus construction and maintenance, and pupil transportation
- Demonstrated skills in personnel management, route scheduling, fleet maintenance and cost containment

RESPONSIBILITIES:

1. Responsible for developing and fostering an environment that supports the core values of the District to provide high quality service to students, families and employees.
2. Defining, implementing and revising operational policies and procedures for the Transportation and B&G Departments.
3. Maintain the geocode routing system and interoperability with SIS and GPS systems.
4. Will supervise the transportation staff and drivers in conjunction with the Supervisor of Transportation
5. Collaborate with the human resources department to develop, implement and monitor staff evaluations for the Transportation and B&G Departments.
6. Annually review all bus routes; determine bus stops, pick-up times; and ensure compliance with bus capacity limitations, with the Dispatcher and Supervisor of Transportation.
7. Oversee the efficient operation of the transportation daily routes, including but not limited to, analyzing existing routes and stops.
8. Collaborate with the human resources department to hire qualified non certified personnel and oversee employee training programs for non certified personnel.
9. Ensure compliance with all laws, regulations and Board policy related to school transportation.
10. Accurately prepare all transportation records and reports as required by law, code or Board policy.
11. Respond to transportation inquiries by the public and handle all complaints with professionalism and in a timely manner.
12. Oversee the management and preparation of the transportation budget.
13. Promote the safety of pupils through pre-service and regularly scheduled inservice training of bus drivers and substitute drivers.
14. Advise the Superintendent on road conditions for decisions on school closing during inclement weather.
15. Performs such other duties as assigned by the Business Administrator or his/her designee.

Terms Of Employment: 12-month position

EXTRA PAY 2020-2021

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2020-2021 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS – MHS					
Baseball					
Assistant Coach	Sharpe, John	3	\$5,037		\$5,037
Ice Hockey					
Head Coach – Girls	Rosena, Angelo	8	\$7,111		\$7,111
Tennis					
Assistant Coach – Boys	Rosenfeld, Michelle	1	\$3,591		\$3,591
Volleyball					
Head Coach – Girls	Hormaza-Moreno, Katherine	1	\$5,964		\$5,964

MORRISTOWN HIGH SCHOOL - CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR – MHS					
Drill Team Coach	Still, Naomi	1	\$4,419		\$4,419

EXTRA PAY 2020-2021

Motion #9 — that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions. Salary based on funding availability in NY Jets Grant for the 2020-2021 school year.

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS—MHS					
Flag Football					
Co-Head Coach—Girls	Vanorskie, Louis	+	\$4,000		\$4,000

SIGNING BONUS 2020-2021

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
Scott, Christine	1.0 Music Teacher	MHS	\$3,000

EXPLANATION: Payment will be made in two equal installments - the first upon signing of employment contract and the second following the completion of four (4) months employment.

SWIM TEAM RENTALS SITE MANAGERS AND LIFEGUARDS 2020-2021 *

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals as site managers and lifeguards for the swim team rentals.

Site Managers - \$75 per event

Chase, Christina
Componile, Bernadette
Gelegonya, Donna
Prevete, Kathleen
Sparano, Robert
Weller, Michael

Lifeguards - \$15 per hour

Addis, Macauley
Dickinson, Madeline
Kannisto, Miranda (through 3/7/21 only)
Micelli, Nicole (through 6/5/21 only)
Rider, Eric
Riley, Keira

* effective 02/15/21

CARES Emergency Relief Grant PAYROLL 2020 - 2021

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following CARES Emergency Relief Grant payroll for the 2020 - 2021 school year:

Position / Account #	Name	Full Salary	CARES Grant Salary	Percentage
Teacher 20-477-100-101-14-00	Evans, Kayla	\$ 58,877	\$ 42,390	72%
	Meeks, Maureen	\$ 60,467	\$ 43,534	72%
	TOTAL TEACHERS	\$ 119,344	\$ 85,924	
Nurse 20-477-200-104-14-00	Mendez, Paula	\$ 79,672	\$ 54,780	68.75%
	TOTAL NURSES	\$ 79,672	\$ 54,780	

EXPLANATION

Motion to approve positions and staff funded by the CARES Emergency Relief Grant for 2020-2021.

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2020 – 2021 - Revised

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following Revised PEA payroll for the 2020 -2021 school year:

Position / Account #	Name	Full Salary	PEA Grant Salary	Local Funds Salary
Teacher 20-218-100-101-19-00	Manobianca, Amy	\$ 68,322	\$ 45,776	\$ 22,546
	Ford, Jennifer	\$ 64,722	\$ 43,364	\$ 21,358
	Carolan, Nicole	\$ 59,377	\$ 39,783	\$ 19,594
	Jackson, Avelyn	\$ 61,572	\$ 41,253	\$ 20,319
	Young, Kristina	\$ 60,467	\$ 40,513	\$ 19,954
	Perez, Stefanie	\$ 55,277	\$ 37,036	\$ 18,241
	Rosero, Ines	\$ 62,452	\$ 41,843	\$ 20,609
	Di Domenico, Sherry	\$ 8,819	\$ 5,909	\$ 2,910
	Dupree, Jasmine	\$ 53,439	\$ 35,804	\$ 17,635
	Faraci, Kathryn	\$ 75,132	\$ 50,338	\$ 24,794
	Vesce, Victoria	\$ 55,277	\$ 37,036	\$ 18,241
	Reid-Gersten, Lauren	\$ 68,322	\$ 45,776	\$ 22,546
	Dellacroce, Antoinette	\$ 68,322	\$ 45,776	\$ 22,546
	TOTAL TEACHERS	\$ 761,500	\$ 510,207	\$ 251,293
Teacher Assistants 20-218-100-106-19-00	Rizzitello, Mary Jo	\$ 27,954	\$ 18,729	\$ 9,225
	Celis, Maria	\$ 41,584	\$ 27,861	\$ 13,723
	Price, Kristen	\$ 39,079	\$ 26,183	\$ 12,896
	Terhune, Wendy	\$ 37,824	\$ 25,342	\$ 12,482

	Permison, Gabriela Gomez, Katherine Provus, Amy Damiano, Mary Cadavid, Olga Cedano, Stephany Rivers, Denise Prado, Stephanie Cristao, Pauliana	\$ 25,265 \$ 1,230 \$ 1,870 \$ 43,832 \$ 24,610 \$ 24,936 \$ 24,610 \$ 24,610 \$ 24,936	\$ 16,928 \$ 824 \$ 1,253 \$ 29,367 \$ 16,489 \$ 16,707 \$ 16,489 \$ 16,489 \$ 16,707	\$ 8,337 \$ 406 \$ 617 \$ 14,465 \$ 8,121 \$ 8,229 \$ 8,121 \$ 8,121 \$ 8,229
	TOTAL TEACHER ASSTS.	\$ 342,340	\$ 229,368	\$ 112,972
Early Childhood Supervisor 20-218-200-102-19-00	Veras, Jarlyn	\$ 52,046	\$ 52,046	\$ 0.00
Principal 20-218-200-103-19-00 11-000-240-103-14-00	Guastello, Deanne	\$ 122,950	\$ 92,213	\$ 30,738
Nurse PIRT Coordinator 20-218-200-104-19-00	Korczukowski, Deborah Mocko, Jennifer	\$ 75,132 \$ 104,787	\$ 75,132 \$ 104,787	\$ 0 \$ 0
Secretary 20-218-200-105-19-00	Oliveira, Priscilla	\$ 45,848	\$ 45,848	\$ 0
Community Parent Involvement Specialist 20-218-200-173-19-00	Mendonca, Carolina	\$ 79,672	\$ 79,672	\$0.00
Master Teacher 20-218-200-176-19-00	Cobilich, Barbara Mosquera, Jacqueline	\$ 75,132 \$ 77,402	\$ 75,132 \$ 77,402	\$ 0 \$ 0

EXPLANATION

The salary revision in **bold** represents a change in staff allocated to the PEA grant.

HUMAN RESOURCES/CURRICULUM

PLATINUM CONNECTION PARTNERSHIP PILOT

Motion #14 that, upon the recommendation of the Superintendent, the and the Board Curriculum Committee, the Board of Education approve the following:

Program: The Platinum Connection Partnership Pilot
Description: Professional Development for teachers (African American History: The Untold Stories) The pilot will help teachers unpack some biases that exist in History and support them in how to address those in their instruction and work with

students. While participating in the online modules, Yvette Long, the author of African American History: The Untold stories will facilitate focus groups for feedback and discussion around the content, teacher learning and use in the classrooms.

Dates: February, 2021 - April, 2021
Funding Source: Title II
Rate: As per contract language; 6 hours each

Adler, Kathleen
Bozza, Amy
Cepeda, Tanya
Folmar, Leslye
LaGrave, Jessica
Nisbett, Carla
Rooney, Kevin
Toye, Crystal

ESEA PAYROLL 2020 – 2021 - Revised

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Revised ESEA payroll for the 2020 - 2021 school year:

Title IA

Name	Position / Account Number	Full Salary	Grant Salary	%
Katterman, Lisa	Intervention Teacher/ 20-231-100-101-14-00	\$ 104,412	\$ 62,647	60.00%
Pereyra, Tatiana	Intervention Teacher/ 20-231-100-101-14-00	\$ 61,572	\$ 61,572	100.00%
Yoser, Jodi	Intervention Teacher/ 20-231-100-101-14-00	\$ 86,737	\$ 86,737	100.00%
Lo Verde, Melanie	Intervention Teacher/ 20-231-100-101-14-00	\$ 64,722	\$ 64,262	99.29%
Adler, Kathleen	Intervention Teacher/ 20-231-100-101-14-00	\$ 63,782	63,782	100.00%
Koval, Christy	Intervention Teacher/ 20-231-100-101-14-CL	\$ 28,724	\$ 28,724	100.00%
Crawford, Jeanne	Intervention Teacher/ 20-231-100-101-14-00	\$ 20,923	\$ 20,149	96.30%

Title ID

Name	Position / Account Number	Full Salary	Grant Salary	%
Franko, Kelvin	Academic Intervention Teacher/ 20-237-100-101-14-DL	\$ 104,412	\$ 62,661	60.00%

Title III

Name	Position / Account Number	Full Salary	Grant Salary	%
Guglielmi, Yessenia	Bilingual Newcomer Success Counselor/ 20-241-200-104-14-00	\$ 58,877	\$ 58,877	100.00 %

EXPLANATION

The salary revision in **bold** represents a change in staff allocated to the Title IA grant.

BUSINESS MATTERS

Financial Reports - REVISED

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following **revised** financial reports as on
file in the Business Administrator's office for the months of **June - November 2020**.

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **June - November 2020**
after review of the **revised** Secretary's monthly financial reports (appropriations
section) and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **June - November 2020** no
budgetary line item account has been over expended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **February 22, 2021**
Date

Financial Reports

Motion # 4 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **December 2020**

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
December 2020 which are reconciled with the Board Secretary's Reports by fund for
that month.

Motion #5 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **December 2020**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #6 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **December 2020** no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

Business Administrator/Board Secretary

February 22, 2021
Date

BUDGET TRANSFERS

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the Budget Transfers as on file in the Business Administrator’s Office for the 2020-2021 budget through **December 2020**.

BILLS LIST 2020-2021

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2020-2021 bills list for the period ending:

January 31, 2021 & February 15, 2021 (payroll)
February 22, 2021

COMPREHENSIVE ANNUAL FINANCIAL REPORT

Motion #9 that upon the recommendation of the Superintendent, the Board of Education acknowledges receipt and approves the 2019-2020 [Comprehensive Annual Financial Report](#) and the [Auditor’s Synopsis](#) and [Management Report](#) on Administrative findings with one recommendation.

CORRECTIVE ACTION PLAN

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approves the submission of the [Correction Action Plan](#) in regards to the administrative findings from the 2019-2020 Financial Audit by Hodulik & Morrison.

EXPLANATION

This was discussed at the January Finance Committee meeting.

LONG-RANGE FACILITIES PLAN

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Whereas, The Board of Education of the Morris School District in the County of Morris, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

LRFP MAJOR AMENDMENT UPDATE

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF MORRIS SCHOOL DISTRICT IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Major Amendment Update to its previously approved LRFP and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, Bond Counsel and Architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution; including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately.

DONATION

Motion #12 that upon the recommendation of the Superintendent, the Board of Education accept the donation of 100 Athleta Face Masks for district staff from the Morris Educational Foundation. A letter of appreciation will be sent to the MEF for their continued support of the district.

EXPLANATION

The Morris Educational Foundation will distribute 100 face masks to Morris School District staff. The masks were donated by Athleta, one of the many sponsors of *Morristown ONSTAGE 2021: Together We Can*. Each of the ten Morris School District schools will receive masks for ten randomly selected staff members as a token of thanks for the hard work and dedication they have shown this year.