



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **February 22, 2021**, at 6:30 PM, conducted using videoconference pursuant to Title 25, Section 307.1 of the Oklahoma Statutes, as amended by Senate Bill 1031 and in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK. Members of the public may access the meeting by videoconference at tulsaschools.org or in-person at the above described location, where the board members attending remotely by videoconference will be projected on a video screen.

The following members of the Board of Education plan to attend remotely via videoconference, provided that they may still be permitted to appear and attend at the in-person meeting site, the Cheryl Selman Room of the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, Oklahoma:

Stacey Woolley, Board President (District 1); Judith Barba (District 2); Jennettie Marshall (District 3); Shawna Keller (District 4); John Croisant (District 5); Jerry Griffin (District 6); and Suzanne Schreiber, Board Vice President (District 7). If the audio connection is lost, the meeting will be stopped and reconvened as soon as the audio connection is restored. Please stand by.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on business items or recommendations appearing under the Action or Information portions of a regular meeting agenda. During the COVID-19 pandemic, we encourage the public to make their comments during the meeting via telephone. In-person comments are also authorized. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at <https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>. If requesting to comment during the meeting in person, please request a form from the Board Clerk in the meeting room before the beginning of each meeting. Requests will be accepted at any time up to the consideration of the Consent Agenda portion of the meeting. Statements are limited to five minutes each.

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each. If the request to comment is approved, the Clerk of the School Board should be told whether the comments will be made during the meeting via telephone (preferred) or in-person.

A. OPENING EXERCISES

- A.1. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.2. Call to order and confirm that a quorum of the Board is present.
- A.3. Flag salute

B. MOTION TO VOTE AND ADOPT THE AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

Approve minutes of the February 1, 2021, regular meeting of the board and the February 16, 2021, special meeting of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

UPDATE AND DISCUSSION AMONG BOARD MEMBERS, SUPERINTENDENT, AND DISTRICT STAFF REGARDING TEACHING THE TULSA RACE MASSACRE.

UPDATE AND DISCUSSION AMONG BOARD MEMBERS, SUPERINTENDENT, AND DISTRICT STAFF REGARDING THE MID-YEAR PERFORMANCE REPORT.

UPDATE AND DISCUSSION AMONG BOARD MEMBERS, SUPERINTENDENT, AND DISTRICT STAFF REGARDING COVID-19, to include data and its implications at the district, area, state, and national levels, as available; as well as other information relating to safety, operations and learning during the pandemic.

I. BOARD MEMBER REPORTS

J. CITIZENS COMMENTS

K. SUPERINTENDENTS REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, March 8, 2021 at 6:30 p.m.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

TEACHING AND LEARNING

E.1. RECOMMENDATION: To enter into a service agreement with PresenceLearning to conduct virtual online psychological assessments.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$25,000

RATIONALE: As we face a national shortage for school psychologists, Tulsa Public Schools has ten vacancies for which we have no qualified applicants. Through this agreement with PresenceLearning, the district will benefit from a partnership to assist in the completion of special education determinations for continued eligibility for special education services as required by Individual with Disabilities Education Act (IDEA).

TALENT MANAGEMENT

E.2. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

INFORMATION AND ANALYTICS

E.3. RECOMMENDATION:

Award technical resource service contracts to both GDH Consulting and 22nd Century Technologies, Inc. to provide the district supplemental information technology staff for the 2020-21 school year. This is the result of request for proposal #21003. With respect to GDH, the service agreement will replace the pricing/purchase agreement previously approved by the board on July 20, 2020 (E.6).

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$750,000

FUND NAME/ACCOUNT: Will be charged to the applicable Bond Fund/Account

RATIONALE: We are committed to ensuring that every teacher, student, and staff member at Tulsa Public Schools has access to the most current, relevant educational technology. The 2015 Bond continues to provide critical funding for our district's growing technological needs. The district's IT team manages and supports over 35,000 Chromebooks, 3,000 interactive display board/panels, 6,000 laptops and desktops, and 13,000 hotspots plus provide board meeting support. Supplemental

staff provides support for major projects like district start of school planning and execution, security projects as well as project management for large scale projects such as managed print services, intercom system upgrade, wireless network, and Internet security (firewall protection). Having service agreements with these two vendors will give us more flexibility when adding additional resources.

FINANCIAL SERVICES

- E.4.** RECOMMENDATION: Approve the January 29, 2021 – February 18, 2021, New Encumbrances and Encumbrance Changes Report.*

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements. *Note the report listed above is a link that will take you to the full encumbrance report.

BOND PROJECTS AND ENERGY MANAGEMENT

- E.5.** RECOMMENDATION: Amend item F.2. of the November 16, 2020, agenda, approving the purchase of operable vent windows from Alred Glass, Rogers Glass, and Bluestem Glass, to reflect a cost not to exceed \$314,095.

COST: Not to exceed \$314,095 (Increase of \$74,095)

FUND NAME/ACCOUNT: Bond Fund, applicable accounts

RATIONALE: The COVID-19 pandemic has underscored the importance of controlling the spread of illness throughout the community. The existing windows are large vertical hung windows that require 60# of force to open. This project will install one operable vent in each classroom and the main office to allow teachers the ability to easily open and close the window. The original item approved expenditures up to \$240,000. Additional stationary windows have been identified as needing to be replaced with operable vent windows.

F. ACTION AGENDA - Motion and vote on recommendations

TALENT MANAGEMENT

- F.1.** RECOMMENDATION: Approve contracts with Teachers Council, Inc. and the Law Office of Kevin Michael Riley, effective February 1, 2021, through June 30, 2022, to obtain work visas for international teachers.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$15,000

RATIONALE: The district strives to recruit and retain a diverse workforce of quality teachers. Sponsoring international teachers for work visas will facilitate the district's ability to fill difficult-to-staff vacancies with qualified teachers and will enable the district to retain currently employed teachers who need visa sponsorship to remain authorized to work in the United States. The costs associated with these contracts will cover management and legal fees associated with the process of securing work visas for certified teachers. Although the agreement will extend to June 30, 2022, the entire

\$15,000 cost will be encumbered in the current fiscal year.

OPERATIONS

F.2. RECOMMENDATION: Enter into pricing agreements with the most responsive and responsible vendors to purchase personal protective equipment (PPE) and items to encourage additional safety measures for the district in accordance with the terms and conditions of various Request for Proposal (RFPs) and individual quotes as needed. PPE includes, masks, face shields, thermometers, air filters, desk shields, gowns, sanitizer, sanitary wipes, and other PPE as needed to support a healthy school environment. Other items needed to create safe learning environments inside and outside to promote distancing will include, outdoor furniture and coverings, air scrubbers, electrostatic sprayers, touchless water filling stations and other items identified for supporting students returning and staying in in-person learning.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$3,000,000.

FUND NAME/ACCOUNT: Cares Act Account / 11-7880-XXXX-50XXXX-000-000000-000-01-002

RATIONALE: As the district continues the work to return to and remain in in-person learning, we have identified some additional items that are needed to ensure a continued safe environment for students and staff. As we work to provide additional areas of learning, such as outdoor learning spaces that will be used for mask breaks and collaboration, it is important that we ensure that we have an adequate on-hand supply of air scrubbers, Merv 13 filters, specialized masks, face shields, and desk shields. It is also important that we have an extensive inventory of disinfectant sprays, wipes, and various supplies and cleaning materials to manage the delays in delivery and vendor supply chain shortages caused by the pandemic. Requests for Proposals are being issued for items that are expected to exceed \$50,000 and competitive quotes are issued for all other items in accordance with board policies.

G. INFORMATION AGENDA

FINANCIAL SERVICES

G.1. RECOMMENDATION:
Adopt the 2021-2022 School Site Staffing Plan that provides the distribution of staff to each school for instructional, administrative, and support personnel.

RATIONALE: The school site staffing plan is the tool used to provide each school with the instructional, administrative, and support staff needed to design the educational experience for students. The school site staffing allocations for individual sites are based upon the guidelines of the plan and enrollment projections. The primary components of the staffing plan, including staffing ratios for the school year 2021-2022 remain consistent and have not changed compared to the current school year (SY2020-2021). Every year once the staffing plan is approved, enrollment projections are inputted into the school site staffing plan; the resulting staff allocations are what school site planning teams use during late winter/early spring as part of the

annual school planning process to design the school site's master schedule and relevant supports for the upcoming year. Having an approved staffing plan is an important pre-cursor to help schools plan and prepare for the next school year.

SUPPORTING INFORMATION**CONSENT ITEM E-2****ROUTINE STAFFING****ELECTIONS**

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Benjamin, Faith	2/08/21	\$9.31	Cafeteria Assistant	MT-1
Goad, Barbara	1/11/21	\$30,000.00	Apprentice	NS
Hernandez, Teresa	2/04/21	\$10.83	Evening Custodian	MT-3
Janloo, Robyn	1/11/21	\$41,745.00	Nurse	B-5
Nealy, Darian	2/08/21	\$13.08	Teacher Assistant	IS-10
Neupane, Dil	1/28/21	\$10.31	Evening Custodian	MT-3
Park, Felix	2/08/21	\$30,000.000	Apprentice	NS
Reznicek, Elizabeth	2/01/21	\$15,000.00	Part Time Apprentice	NS
Roberts, Dennis	2/03/21	\$13.08	Para Teacher	IS-6
Stutsman, Jana	2/08/21	\$10.27	Cafeteria Assistant	MT-1

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Brown, Charzetta	2/01/21	\$17.22	Customer Care Associate	Records Associate	CA-9
Denton, Stacey	2/01/21	\$12.66	Bus Driver Trainee	Bus Driver	MT-7
Dougless, Sharon	2/03/21	\$18.36	School Clerk	Principal Secretary	CA-8
Edwards, Vonnita	2/01/21	\$70,000.00	School Activity Fund Supervisor	General Manager	Accounting BG-8
Faith, Elaine	2/01/21	\$12.87	Paraprofessional	Customer Associate	Care CA-9
Gilmartin, Karen	2/01/21	\$60,000.00	Staff Accountant	General Manager	Accounting BG-8

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Green, Christina	2/01/21	\$15.66	Paraprofessional	Parent Involvement Facilitator	IS-6
Green, Jaclyn	2/08/21	\$12.36	Bus Driver	Special Needs Bus Driver	MT-7
Henry, Glenn	12/01/21	\$41,000.00	Apprentice	Teacher	M-0
Hiatt, Rachel	1/04/21	\$40,000.00	Apprentice	Teacher	B-0
Johnson, Robin	2/01/21	\$30,000.00	Teacher	Apprentice	NS
Mendez, Victoria	10/27/20	\$10.58	School Clerk	Teacher Assistant	IS-3
Peterson, Zebulon	12/07/20	\$41,820.00	Teacher	Teacher	M-2
Segobia, Angel	2/03/21	\$13.49	Part Time MD Paraprofessional	Part Time MD Paraprofessional / Parent Involvement Facilitator	IS-6
Smiddy, Mary Ann	8/20/20	\$40,000.00	Apprentice	Teacher	B-0
Solis, Marisol	2/01/21	\$10.61	Day Custodian	Evening Custodian	MT-3
Vaughn, Kaleb	8/25/20	\$40,410.00	Apprentice	Teacher	B-2
Williams, Kevin	12/08/20	\$40,000.00	Apprentice	Teacher	B-0

SEPARATIONS

Name	Effective Date	Position
Bemis, Emily	5/26/20	Counselor
Butel, Hannah	2/12/21	Paraprofessional
Chavez, Mary	6/09/21	Teacher
Davis, Erica	1/29/21	Parent Involvement Facilitator
Dieckman, Judith	6/09/21	Teacher
Doyle, Susan	12/18/20	Teacher Assistant
Edwards, Susan	2/05/21	Teacher
Ferrell, Brandon	6/01/20	Paraprofessional
Flores, Melina	2/05/21	Parent Involvement Facilitator
Foust, Susan	4/01/21	Teacher
Fulk, Harold	2/05/21	Apprentice
Gamble, Carre	2/05/21	Paraprofessional
Granger, Altagracia	1/15/21	Teacher
Johnson, Robert	1/29/21	ED Paraprofessional
Lane, Annette	5/26/20	Teacher
Manduano, Lindsey	3/31/21	Teacher
Mason, Patricia	6/30/21	Teacher
McFrazier, Mozella	1/21/21	Paraprofessional
Oehm, David	1/04/21	School Safety Officer
Province, Rachel	2/01/21	Teacher
Robinson, Jamortria	2/05/21	Health Assistant
Rozman, Kristi	1/15/21	Teacher
Sallis, Breona	1/08/21	Health Assistant
Sarvis, Roberta	2/01/21	Teacher
Scott, Chris	1/21/21	Service Desk Technician
Seals, Genean	5/26/20	Apprentice
Skeie, Stephen	6/17/21	Assistant Principal
Tanzer, Jamie	5/26/20	Teacher
Thomas, Carol	5/26/20	Teacher
Thompson, Marjorie	5/26/20	Teacher
Thompson, Thomas	1/19/21	Bus Assistant
Torres, Hector	2/05/21	Teacher
Walker, Shalonda	1/28/21	Cook II
Warzecha, Chelsea	1/04/21	Para Teacher

SUBSTITUTE AND TEMPORARY ELECTIONS

CNS

Khokhar, Shazia

ADJUNCT COACHES

Edison

Jason Rogers, girls' and boys' head soccer coach @ \$7,756, January 29, 2021 to June 18, 2021

Washington

Jeremy Nethon, 9th grade assistant football coach @ \$2,877, January 29, 2021 to June 18, 2021

East Central

Diana Cardenas Aguirre, girls' assistant soccer coach @ \$1,202, February 8, 2021 to June 18, 2021

Hale HS

Lauren Brittain, girls' head volleyball coach @ \$3,371, October 6, 2020 to June 18, 2021

Rogers MS

Samuel Bressler, 9th grade assistant football coach @ \$2,877, October 14, 2020 to June 18, 2021

Webster

Ronald Bowman, boys' assistant basketball coach @ \$2,577, October 15, 2020 to June 18, 2021

Washington

Rachel Block, girls' assistant basketball coach @ \$2,577, October 9, 2020 to June 18, 2021

Washington

Mikel Blicht, football assistant coach @ \$3,335, October 7, 2020 to June 18, 2021

Memorial

Joanna Bentley, boys' and girls' head swimming coach @ \$2,782, October 5, 2020 to June 18, 2021

Washington

Larry Boone, 9th grade assistant football coach @ \$2,877, September 1, 2020 to June 18, 2021

Webster

Kevin Crow, assistant wrestling coach @ \$2,142, October 15, 2020 to June 18, 2021

Washington

Robert White, football assistant coach @ \$3,335, October 27, 2020 to June 18, 2021

Edison

Terry Bradford, 9th grade assistant football coach @ \$2,877, September 1, 2020 to June 18, 2021

Edison

Barbara Hamill Pinkerton, boys' cross country head coach @ \$1,008, September 1, 2020 to June 18, 2021

Central

Wylan Terrell, assistant football coach @ \$3,335, November 4, 2020 to June 18, 2021

SUBSTITUTE AND TEMPORARY ELECTIONS – Continued

Edison

Alexandria Clemmons, cheerleading coach @ \$2,861, September 29, 2020 to June 18, 2021

Webster

James Corel, assistant football coach @ \$3,335, September 30, 2020 to June 18, 2021

Washington

Clarence Glover, 9th grade boys' head basketball coach @ \$2,119, September 1, 2020 to June 18, 2021

Washington

Karl Engel, girls' assistant track coach @ \$1,200, October 9, 2020 to June 18, 2021

Edison

Talyor Eckelt, assistant volleyball coach @ \$1,202, October 16, 2020 to October 23, 2020

Carver

Kevin Dorsey, football assistant coach @ \$1,373, October 15, 2020 to June 18, 2021

East Central

Dolphin Davis, 9th grade assistant football coach @ \$2,877, September 10, 2020 to June 18, 2021

Hale JR

Levi Currier, assistant football coach @ \$1,373, October 30, 2020 to June 18, 2021

Rogers HS

Arthur Cummisky, girls' assistant soccer coach @ \$1,202, September 1, 2020 to June 18, 2021

Edison

Dorothy Hunte, assistant volleyball coach @ \$1,202, October 20, 2020 to June 18, 2021

Edison

Terry Malone, 9th grade girls' basketball coach @ \$2,119, September 1, 2020 to June 18, 2021

Edison

Terry Malone, girls' assistant track coach @ \$1,200, September 1, 2020 to June 18, 2021

Edison

Raymond Hicks, Head Softball coach @ \$2,667, October 15, 2020 to June 18, 2021

Central

Corey Matthews, 9th grade assistant football coach @ \$2,877, September 1, 2020 to June 18, 2021

Central

Dan McKenzie, volleyball assistant coach @ \$2,804, September 29, 2020 to June 18, 2021

Carver

Chivas Miller, basketball coach @ \$1,145, October 26, 2020 to June 18, 2021

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

McClure - 11-0000-2410-501210-000-000000-615-07-320

Pay Brian Blevins, principal's secretary, at his regular hourly rate (not to exceed \$200), including benefits) for working an additional day, February 16, 2021.

Memorial – 11-0000-1000-50100-421-400000-000-07-725

Pay Memorial HS certified staff (to be determined) \$23/hr. to provide Saturday School for students during the 2020-2021 school year for 2 Saturdays a month for March, April and May.

Academics – 11-0224-1000-501110-100-XX0000-210-05-XXX-0224

Pay Tiffany Williams, Joe Nelson and Amanda Solivan a total of \$5,000 each for additional work performed through June 30th, 2021. Work will include: curating, designing, and leading professional learning for secondary teachers. Developed content will include how to teach hard history, high-leverage culturally relevant and responsive teaching practices, and lessons on the Tulsa Race Massacre. The resources developed and implemented in spring 2021 as part of the centennial year of the Tulsa Race Massacre and a resource for to use in upcoming school years.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS