



CALVERT COUNTY PUBLIC SCHOOLS 1305 DARES BEACH ROAD PRINCE FREDERICK, MD 20678

DANIEL D. CURRY, ED.D. SUPERINTENDENT OF SCHOOLS Printed June 2018

Please visit our website: www.calvertnet.k12.md.us

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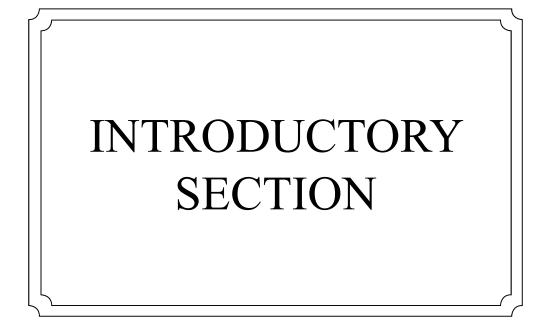
## FY 2019 Board of Education's Adopted Operating Budget

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# Superintendent's FY 2019 Budget Message

Dear Students, Staff and Parents of Calvert County Public Schools:

One of the most important duties of the Calvert County Board of Education, in collaboration with the Superintendent and staff, is prudent fiscal management. It can be very challenging. This year is a very good year. Our expected revenues from state and local resources are up. Our priorities in the FY19 budget include:

- Fully funding our employee contracts which call for a step and restoring a back step.
- Supporting the five (5) priorities of our Strategic Plan.
- Increasing support for schools with more challenging populations.
- Year one of a three-year plan to put a laptop in the hands of each student in grades 3-12.

Our Board of County Commissioners has been very supportive of school funding over the years and we appreciate that support. The Calvert County Board of Education and the Commissioners have agreed upon a formula for local funding that holds the district harmless for any loss of enrollment. Fiscal Year 2019 is year two of a four-year agreement for this formula.

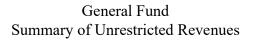
The employees of Calvert County Public Schools have worked hard this year to provide this community with exemplary service and the result has been outstanding student achievement and unprecedented graduation rates. We commit to you that such service will continue. We will continue to move forward and maintain a tradition of excellence.

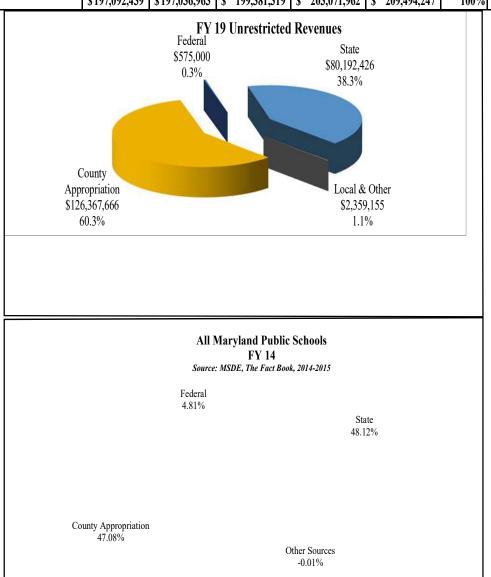
Sincerely,

Daniel D. Curry, Ed.D. Superintendent of Schools

# Executive Summary -- Financial Concepts

	Fiscal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Fiscal 2019 Adopted Adopted		Percent of Total	Amount Inc/(Dec)
State	\$ 79,914,984	\$ 77,671,919	\$ 81,053,219	\$ 80,092,426	\$ 80,192,426	38.3%	\$ 100,000
Federal	574,566	639,366	591,157	605,000	575,000	0.3%	(30,000)
Local	300,058	3,226,453	2,317,687	1,054,424	1,657,155	0.8%	602,731
County Appropriation-Operating Budget	111,737,129	110,121,742	109,367,835	115,675,821	121,344,519	57.9%	5,668,698
County Appropriation- Teacher Pension	4,071,110	4,754,380	5,326,003	4,994,291	5,023,147	2.4%	28,856
Transfers	494,592	623,103	725,418	650,000	702,000	<u>0.3</u> %	52,000
Total Unrestricted Funds	\$197,092,439	\$197,036,963	\$ 199,381,319	\$ 203,071,962	\$ 209,494,247	100%	\$ 6,422,285





# Executive Summary -- Financial Concepts

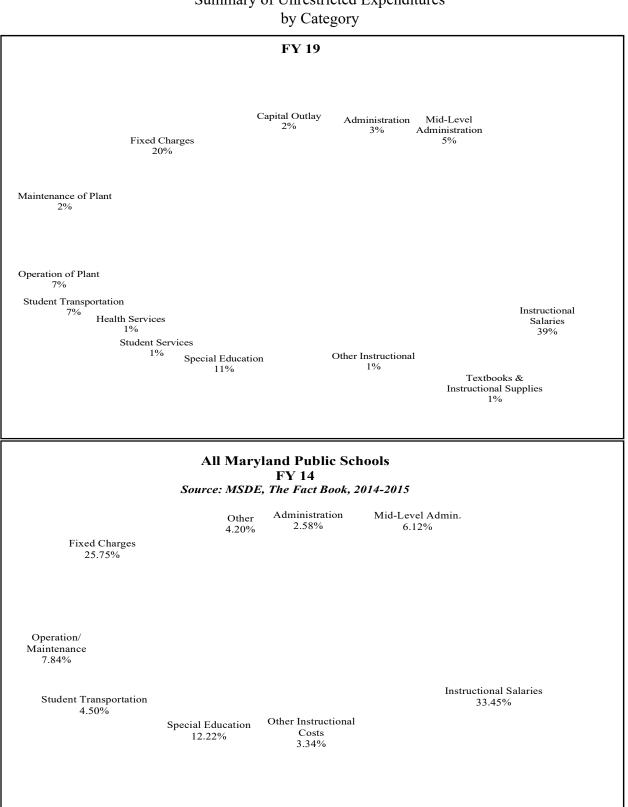
The following schedule presents a comparison of the proposed unrestricted expenditures for the General Fund with the current year's approved budget and the actual expenditures of prior years.

	I	Fiscal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted
Categories				I		
Administration	\$	5,369,854	\$ 5,832,529	\$ 6,052,664	\$ 6,226,065	\$ 6,373,962
Mid - Level Administration		11,271,940	10,707,129	10,738,407	11,178,755	11,447,194
Instruction Salaries & Wages Textbooks & Instructional Supplies Other Instructional Costs		77,991,347 2,147,350 1,650,242	75,894,624 2,212,495 2,538,872	75,617,430 2,472,791 2,670,218	79,843,150 2,345,928 2,230,368	81,929,703 2,903,857 2,694,063
Special Education		21,502,084	21,567,988	21,649,896	22,702,682	23,250,897
Student Services		1,394,602	1,346,704	1,399,637	1,634,390	2,037,974
Health Services		1,371,553	1,407,412	1,385,507	1,446,318	1,459,013
Student Transportation		13,886,890	13,786,107	13,794,907	14,507,077	14,487,301
Operation of Plant		14,693,541	14,377,020	14,732,439	14,943,875	15,413,714
Maintenance of Plant		3,177,492	3,155,405	3,160,195	3,306,316	3,241,086
Fixed Charges		41,692,966	41,782,436	41,977,816	41,995,489	43,430,947
Capital Outlay	_	751,618	914,213	1,066,232	711,549	824,536
Total	\$	196,901,480	\$ 195,522,934	\$ 196,718,139	\$ 203,071,962	\$ 209,494,247

#### General Fund Summary of Unrestricted Expenditures by Category and Account

Account					
Salaries and Wages	\$ 126,476,334	\$ 123,849,747	\$ 123,430,979	\$ 130,670,562	\$ 134,371,277
Contracted Services	15,702,392	16,265,189	16,644,354	16,596,450	17,006,775
Supplies and Materials	3,875,073	3,846,464	4,121,081	4,153,069	4,784,559
Other	48,375,739	48,156,996	48,117,427	49,070,592	50,531,981
Equipment	1,435,521	2,492,534	3,303,212	1,514,289	1,932,655
Transfers	1,036,421	912,004	1,101,085	1,067,000	867,000
Total	\$ 196,901,480	\$ 195,522,934	\$ 196,718,138	\$ 203,071,962	\$ 209,494,247

### Executive Summary -- Financial Concepts



General Fund Summary of Unrestricted Expenditures by Category

## Executive Summary -- Informational Concepts

### Personnel Resource Changes

Enrollment trends and projections directly affect the level of staffing needed for the school system. The following schedule presents the proposed personnel resources as compared to prior years.

#### General Fund Summary of Positions by Category

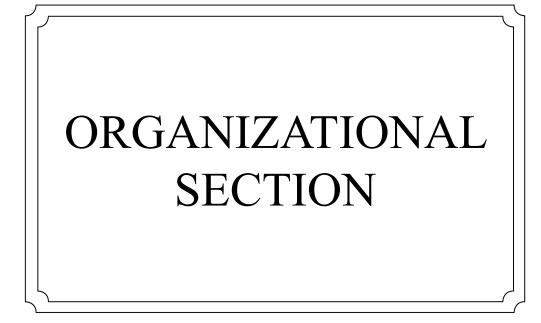
	Fiscal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted	change
Positions funded by the Unrestricted Funds						
Administration	43.40	41.80	43.30	45.30	46.30	1.00
Mid - Level Administration	149.50	146.45	146.45	146.45	146.45	-
Instructional Salaries & Wages	1,095.70	1,030.42	1,033.00	1,049.00	1,046.00	(3.00)
Special Education	356.59	348.09	348.09	352.55	353.30	0.75
Student Services	13.60	12.60	12.60	13.60	18.10	4.50
Health Services	26.40	26.40	26.40	26.40	26.40	-
Student Transportation	33.00	33.00	38.00	36.50	35.50	(1.00)
Operation of Plant	179.53	178.53	177.53	178.03	182.03	4.00
Maintenance of Plant	40.00	40.00	40.00	40.00	40.00	-
Capital Outlay	2.00	2.00	2.00	2.00	2.00	
Total Positions - Unrestricted Funds	1,939.72	1,859.29	1,867.37	1,889.83	1,896.08	6.25
Total Positions - Restricted Funds	122.76	132.21	121.60	121.60	123.34	1.74
Total Positions - Unrestricted and Restricted Funds	2,062.48	1,991.50	1,988.97	2,011.43	2,019.42	7.99

## Executive Summary -- Informational Concepts

### Student Enrollment Trends

Calvert County Public Schools provides a full range of programs and services for its students. These include elementary and secondary course offerings at the special, general, vocational, and college-preparatory levels. A broad range of cocurricular and extra curricular programs are also offered. According to Maryland State Department of Education (MSDE) student enrollment records, Calvert County Public Schools has the 13<sup>th</sup> highest student enrollment among the 24 public school systems in Maryland. For fiscal year 2019, student enrollment is projected to be 15,475.

September 30	Enrollment	Change	% Change
2005	16,894	3	0.0%
2006	17,015	121	0.7%
2007	16,952	-63	-0.4%
2008	16,660	-292	-1.7%
2009	16,627	-33	-0.2%
2010	16,373	-254	-1.5%
2011	16,136	-237	-1.4%
2012	15,886	-250	-1.5%
2013	15,823	-63	-0.4%
2014	15,594	-229	-1.4%
2015	15,569	-25	-0.2%
2016	15,512	-57	-0.4%
2017	15,433	-79	-0.5%
2018 Projection	15,475	42	0.3%



# Geographic Area Served

### Calvert County, Maryland

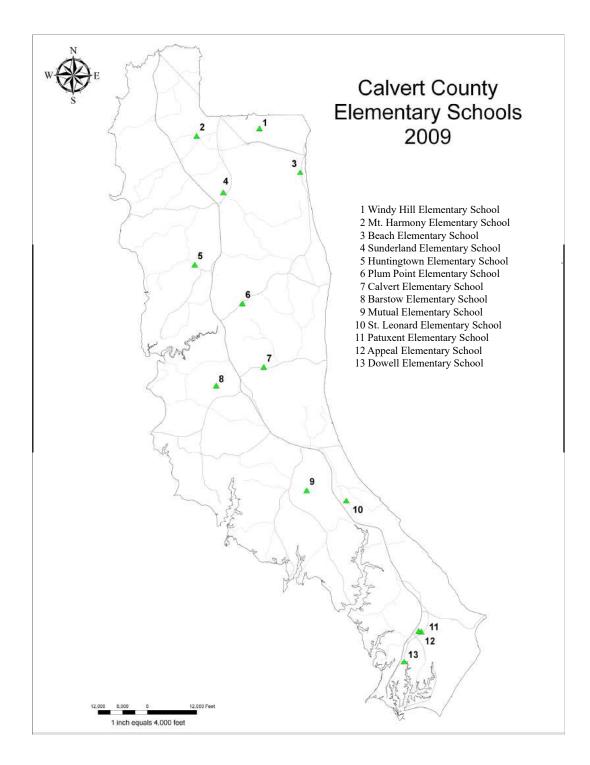


# \*Population: 94,400 Size: 213 square miles

Calvert County, established in 1654, is Maryland's smallest county in land area. A peninsula nestled between the Chesapeake Bay on the east and the Patuxent River on the west, it is home to an estimated population of 94,400. Located in Southern Maryland, Calvert County lies approximately 30 miles southeast of Washington, D.C. and 36 miles south of Maryland's state capital, Annapolis.

\* Population - Estimate and projections were provided by the Calvert County Department of Community Planning & Building

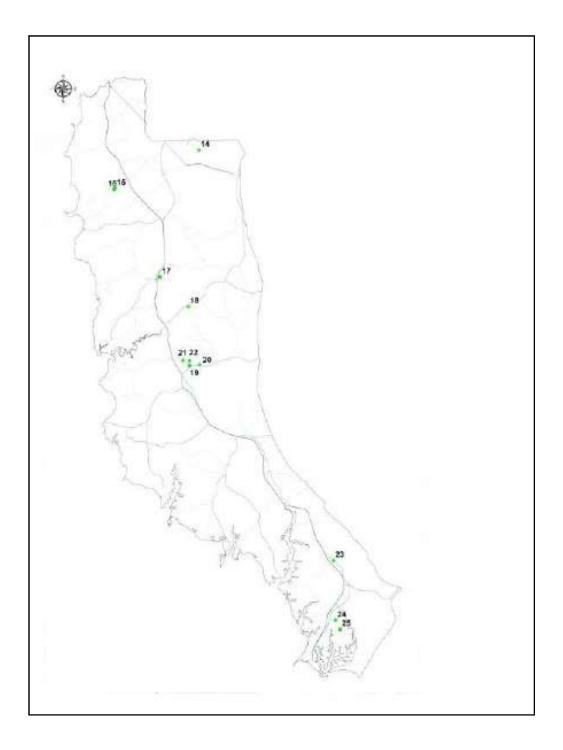
### Elementary



### School Directory - Elementary

School Information	Map #	School Information	Map #
<b>PAC - APPEAL</b> 11655 H. G. Trueman Road Lusby, MD 20657 443-550-9670	12	MUTUAL ELEMENTARY 1455 Ball Road Port Republic, MD 20676 443-550-9650	9
<b>BARSTOW ELEMENTARY</b> 295 J. W. Williams Road Prince Frederick, MD 20678 443-550-9510	8	PAC - PATUXENT 35 Appeal Lane Lusby, MD 20657 443-550-9710	11
<b>BEACH ELEMENTARY</b> 7900 Old Bayside Road Chesapeake Beach, MD 20732 443-550-9520	3	PLUM POINT ELEMENTARY 1245 Plum Point Road Huntingtown, MD 20639 443-550-9730	6
CALVERT ELEMENTARY 1450 Dares Beach Road Prince Frederick, MD 20678 443-550-9550	7	<b>ST. LEONARD ELEMENTARY</b> 5370 St. Leonard Road St. Leonard, MD 20685 443-550-9760	10
<b>DOWELL ELEMENTARY</b> 12680 H. G. Trueman Road Lusby, MD 20657 443-550-9480	13	SUNDERLAND ELEMENTARY 150 Clyde Jones Road Sunderland, MD 20689 443-550-9390	4
HUNTINGTOWN ELEMENTARY 4345 Huntingtown Road Huntingtown, MD 20639 443-550-9360	5	WINDY HILL ELEMENTARY 9550 Boyd's Turn Road Owings, MD 20736 443-550-9790	1
MT. HARMONY ELEMENTARY 900 W. Mt. Harmony Road Owings, MD 20736 443-550-9620	2	Total Projected Elementary School Enrollment for September 30, 2018: 6,600	

### Secondary



### School Directory - Secondary

School Information	Map #	School Information	Map #
CALVERT MIDDLE 655 Chesapeake Blvd. Prince Frederick, MD 20678 443-550-8970	21	HUNTINGTOWN HIGH 4125 N. Solomons Island Road Huntingtown, MD 20639 443-550-8810	17
MILL CREEK MIDDLE 12200 Southern Connector Blvd. Lusby, MD 20657 443-550-9190	24	NORTHERN HIGH 2950 Chaneyville Road Owings, MD 20736 443-550-8950	15
NORTHERN MIDDLE 2954 Chaneyville Road Owings, MD 20736 443-550-9230	16	PATUXENT HIGH 12485 Southern Connector Blvd. Lusby, MD 20657 443-550-8840	25
<b>PLUM POINT MIDDLE</b> 1475 Plum Point Road Huntingtown, MD 20639 443-550-9170	18	CAREER AND TECHNOLOGY ACADEMY 330 Dorsey Road Prince Frederick, MD 20678 443-550-9940	22
SOUTHERN MIDDLE 9615 H. G. Trueman Road Lusby, MD 20657 443-550-9250	23	CALVERT COUNTRY SCHOOL <sup>1</sup> 1350 Dares Beach Road Prince Frederick, MD 20678 443-550-9910	20
WINDY HILL MIDDLE 9560 Boyd's Turn Road Owings, MD 20736 443-550-9310	14		
CALVERT HIGH 520 Fox Run Blvd. Prince Frederick, MD 20678 443-550-8880	19	Total Projected Secondary School Enrollment for September 30, 2018: 8,874	

<sup>1</sup> Provides services for students age 3-21

# School System Vision and Mission

#### **Mission for Calvert County Public Schools**

To produce graduates who are responsible citizens with career and educational choices in the 21st century.

#### What Are Our Priorities:

Calvert County Public School's priorities will help the district in achieving its mission of producing graduates who are responsible citizens with options in the 21st century. These priorities will be used by CCPS to align internal systems, processes and resources in a transparent and focused way. The priorities for CCPS are displayed below:

In support of these priority areas, CCPS will:

#### Equity

- Provide equitable learning opportunities to all students in order to help them become determined, independent, and successful learners
- Promote a culturally responsible workforce; and
- Promote equitable allocation of resources that is transparent and is clearly communicated.

#### **Student Outcomes**

- Promote the growth for all students;
- Eliminate all achievement gaps;
- Enhance opportunities for high ability learners to thrive and be academically challenged;
- Prepare students for postsecondary education and/or career-focused options; and
- Support the expansion and integration of digital learning to enable all students to be connected to the works and prepare them to be 21st century learners.

#### **Climate and Control**

- Integrate students' social-emotional and behavioral learning into daily instruction;
- Provide a nurturing, respectful and safe environment for all; and
- Build and nurture the wellness and morale amongst staff.

#### Workforce

- Enhance the diversity of its workforce;
- Retain high-quality staff; and
- Provide staff with personalized and differentiated professional learning enabling them to grow and increase student success.

#### **Community Engagement**

• Work to ensure that all staff, families, and community businesses and organizations are actively engaged with the district as advocates, allies and partners to increase equity, access, and results for all students.

#### **Board of Education Mission Statement**

The Calvert County Board of Education ensures excellence in education for our students through vigilant oversight, sound policies and meaningful community engagement.

### **Policies and Procedures**

The Calvert County Public Schools' (CCPS) budget presents the funding to efficiently and effectively implement programs in the school system for FY 2019. The school system's operating budget reflects all financial resources used for its basic operations, including daily classroom instruction, maintenance, and other educational services.

Approximately 60 percent of the financing for the Board of Education's operating budget comes from the County Government, 38 percent from the State of Maryland, and the remainder from other sources such as the Federal Government, tuition and fees, income from the investment of cash and the use of fund balance. Due to the fact that CCPS receives approximately 60 percent of its general fund revenues from the Calvert County Government, it has been defined as a component unit of the county government for financial reporting purposes. This conclusion was reached based on the following criteria: (1) the County Government is responsible for approving the Board's budget and establishing spending limitations; (2) the County Commissioners are responsible for levying taxes and collecting and distributing funds to CCPS; and (3) CCPS cannot borrow funds, but the County can and does issue bonds to finance school system capital projects and other major improvements. Therefore, the financial statements of the Board are included in the County's financial statements. The condition and economic outlook of the County may directly affect the fiscal condition and operations of the school system.

#### **The Budget Process**

The process of preparing the operating budget begins each fall when school system administrators and supervisors compile budget requests for the next fiscal year. Departmental budgets are determined by the department's goals, objectives, and responsibilities. Requests are submitted to the school system's Finance Office and are reviewed by the Superintendent of Schools and staff. After revisions, the Superintendent submits a proposed budget to the Board of Education in February. After holding a public hearing and several work sessions, the Board of Education approves its proposed budget, which is then submitted to the Board of County Commissioners. The Board of County Commissioners approves the budget and then the Board of Education adopts the detailed school system budget in June.

The County Government approves the school system budget by major category. The school system may move funds within categories when adopting the budget or during the fiscal year. The Board of Education may request transfers between categories and the Board of County Commissioners may approve or deny the request.

The Administrative Procedures for Board Policy #5515 provide the general guidelines regarding line item expenditures in the budget. They are as follows:

#### Intra-Category Transfers

Appropriations may be transferred between accounts within a category for unanticipated levels of account expenditures not included in the adopted budget.

1. The Director of Finance may approve administrative intra-category transfers of expenditure account appropriations up to \$5,000, as deemed necessary. The request must be submitted in writing, by the authorizing Director, to the Director of Finance for approval. The Director must provide appropriate justification of the necessity of the transfer.

2. The Superintendent may approve administrative intra-category transfers of expenditure account appropriations up to \$25,000, as deemed necessary. The request must be submitted in writing, by the authorizing Director, to the Director of Finance for coordination of approval from the Superintendent. The Director must provide appropriate justification of the necessity of the transfer.

### **Policies and Procedures**

3. Intra-category transfers of expenditure account appropriations in excess of \$25,000 shall be presented to the Board of Education for approval. The request must be submitted in writing, by the authorizing Director, to the Director of Finance for coordination of approval from the Board of Education. The Director must provide appropriate justification of the necessity of the transfer.

#### **Inter-Category Transfers**

Appropriations may be transferred between categories for unanticipated levels of category expenditures not included in the adopted budget in accordance with §5-105 of the Education Article of the Annotated Code of Maryland.

1. The Superintendent may approve administrative inter-category transfers of expenditure account appropriations up to \$25,000, as deemed necessary. The request must be submitted in writing, by the authorizing Director, to the Director fo Finance for corodination of approval from the Superintendent. The Director must provide appropriate justification of the necessity of the transfer.

2. Inter-category transfers of expenditure account appropriations in excess of \$25,000 shall be presented to the Board of Education for approval. The request must be submitted in writing, by the authorizing Director, to the Director of Finance for coordination of approval from the Board of Education. The Director must provide appropriate justification of the necessity of the transfer. Once the transfer request has been approved by the Board of Education, a written request for an inter-category transfer must be sent to the Calvert County Board of County Commissioners for approval. The request must include a summary of the transfer requested.

3. An inter-category transfer is required, in advance, if it is determined that a category will experience a budget deficit.

4. The transfer must be requested from the Board of Education before the deficit occurs.

5. For purposes of an inter-category transfer, a category shall not be considered to have a deficit balance if the deficit is caused by outstanding encumbrances which are recorded against the category.

6. The Superintendent, or his/her designee, shall present a letter to the Board of Education during a regularly scheduled business meeting requesting the inter-category transfer.

#### **Receipt of Additional Non-Local Funds**

If additional non-local funding is received, approval must be requested in accordance with §5-105(c) of the Education Article of the Annotated Code of Maryland.

1. The Superintendent, or his/her designee, shall present a letter to the Board of Education during a regularly scheduled business meeting requesting an increase in the non-local funding budget.

2. Once the increase request has been approved by the Board of Education, a written request of approval of the budgetary increase must be sent to the Calvert County Board of County Commissioners. The request must include the source, amount of funds, and the manner in which the funds will be expended.

Copies of the Operating Budget and the Administrative Procedures for Policy #5515 regarding line item expenditures are available at <u>www.calvertnet.k12.md.us</u>.

#### **Fiscal Year**

Calvert County Public Schools' fiscal year begins July 1 and ends on the following June 30. Fiscal year (FY) 2018 for example, begins on July 1, 2018 and ends on June 30, 2019. It corresponds to the 2018-2019 school year. The following schedule presents a comparison of the proposed expenditures for the Governmental budget to the actual expenditures of the previous fiscal years :

	Fiscal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted
General Fund Restricted Funds Enterprise Fund	\$ 197,092,439 11,191,941 5,768,346	\$ 195,522,934 11,287,218 5,052,475	\$ 196,718,139 11,509,404 4,893,196	\$ 203,071,962 15,986,291 5,306,200	\$ 209,494,247 19,257,440 5,145,000
Total Governmental Fund Expenditures	\$ 214,052,726	\$ 211,862,627	\$ 213,120,739	\$ 224,364,453	\$ 233,896,687

#### **Governmental Funds**

Calvert County Public Schools' accounting records are maintained according to the "fund" basis of accounting. School systems, like businesses, use their accounting systems to keep track of financial activities. However, school systems must assure the public that public monies are received and spent in keeping with the legal requirements the state has established. The accounts of CCPS are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts, which are comprised of each fund's assets, liabilities, fund balance, revenues and expenditures or expenses as appropriate. Resources are allocated to, and accounted for in, the individual funds based on the purposes for which they are to be spent. The various funds are grouped as follows:

**General Fund (Unrestricted Revenue)** - The General Fund is intended to finance instructional programs and the daily operations which support those programs. The education of students is a labor-intensive enterprise that is reflected in personnel costs. The workforce of CCPS is determined by the staffing policies and guidelines of the Board on the basis of projected student enrollment and curriculum requirements. Personnel costs are based on conditions of employment established by collective bargaining agreements. For FY 2019, salaries are budgeted to consume 65% of total expenditures in the General Fund and, consistent with prior years, account for the largest part of the operating budget.

#### **Restricted Funds**

These funds are used primarily to account for federal and state grants, as well as other non-governmental funding awarded to the school system to support specific educational programs and initiatives. With anticipated total expenditures of the restricted funds of \$19.3 million for FY 2019, grant awards continue to remain a significant source of funds for CCPS and an integral part of the educational program.

Federal grant funds provide approximately 62% of the total restricted funds planned in FY 2019. A majority of the restricted budget is provided by three federal grants: Title I, Head Start and the Individuals with Disabilities Education Act, Part B (Pass-through). These grants are targeted to support specific student populations; i.e., economically disadvantaged students and special education students. Pass-through funds are not able to solely support the current level of related services. Some expenses related to special education services have been moved to the general fund so as not to adversely affect special education students.

#### **Specific Accounting Policies**

#### **Basis of Accounting**

The basis of accounting refers to the timing of recognition of revenues and expenditures or expenses in the accounts and in the financial statements, regardless of the measurement focus applied. The modified accrual basis of accounting and the flow of expendable financial resources (measurement focus) is used for governmental funds. Under this system,

### **Policies and Procedures**

revenues are recognized when susceptible to accrual; i.e., both measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures under the modified accrual basis of accounting are generally recognized when they become susceptible to accrual, measurable, or when the related fund liability is incurred.

#### Capital Assets

Capital assets, which include property, plant, equipment and infrastructure assets, are defined by the Board as assets with an initial individual cost of more than \$5,000. Capital assets are recorded at historical cost, or estimated historical cost if actual historical cost is not available. Donated capital assets are valued at their estimated fair value on the date donated. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Property, plant, and equipment are depreciated using the straight line method over estimated useful lives of 40 years for buildings, improvements, and infrastructure, and 5-15 years for equipment.

#### Cash Management

Investments must be made with prudent judgment and care, in a manner to provide the highest level of investment return on the dollar with the maximum level of security. The investments must be short-term to provide the necessary fluidity to ensure that the daily cash flow obligations of the school system are met. The Board of Education has authorized investment in the following:

- U. S. Treasury Obligations for which the United States has pledged its faith and credit for the payment of the principal and interest;
- · Any investment portfolio created under the

Maryland Local Government Investment Pool defined under Article 95, § 22G of the Annotated Code of Maryland that is administered by the Office of the State Treasurer;

- A repurchase agreement fully collateralized in an amount not less than 102% of the principal amount by an obligation of the United States, its agencies or instrumentalities, provided the collateral is held by a custodian other than the seller designated by the buyer; and,
- Collateralized Certificates of Deposit

#### **Budgeting and Accounting Controls**

CCPS maintains a system of budgeting and accounting controls designed to assist management in meeting its responsibilities for reporting of financial information. The system is designed to provide reasonable assurance that assets are safeguarded and transactions are executed and recorded with management's authorization. Internal control systems are subject to inherent limitations with regard to the necessity of balancing costs against the benefits produced. Management believes that the existing system of budgeting and accounting controls provides reasonable assurance that errors or irregularities that could be material to the financial statements are prevented or would be detected within a timely period.

On a monthly basis, financial reports are prepared and provided to the Board of Education. The Board of Education monitors school system performance to ensure that reasonable progress is being made toward meeting student achievement goals and to ensure that operational expectations are being met. Administrators and supervisors are responsible for assuring that planned expenditures are within the approved appropriation delineated by category and object of expenditure and, in some cases, by location. The Board of Education has adopted a set of policies, consistent with state and county laws, to provide a framework for sound financial management.

#### Risk Management

CCPS is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; personal injury; and natural disasters. Calvert County Public Schools uses a combination of commercial insurance and self-insurance to manage its risks and insure its liability, property, automobile, and workers' compensation coverage through participation in the Maryland Association of Boards of Education Group Insurance Pool and the Workers' Compensation Group Self Insurance Fund. To control workers' compensation costs, CCPS uses a variety of methods such as a transitional return to work program, employee assistance, wellness programs, and staff training on employee safety.

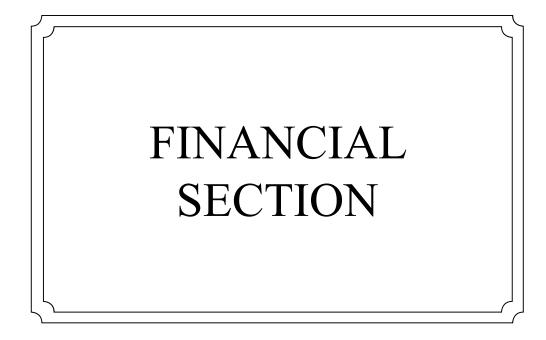
CCPS is under a modified retrospective billing arrangement with a commercial insurance carrier to provide group health coverage. Under this arrangement, the insurance carrier assesses an initial charge paid by CCPS through monthly premiums. At the end of the coverage period, there is a settlement of the difference between the billed premium and the actual claims and expenses.

CCPS also carries catastrophic student accident insurance.

#### **Category Budgets**

This budget document provides detailed information on the school system's general fund operating budget. All sections show actual expenditures for the last three fiscal years, the adopted budget for the current year, and the proposed budget for the next fiscal year. The school system's operating budget is divided into general categories. The categories are:

> Administration Mid-Level Administration Instructional Salaries Textbooks and Instructional Supplies Other Instructional Costs Special Education Student Services Health Services Student Transportation Operation of Plant Maintenance of Plant Fixed Charges Capital Outlay



# GENERAL FUND

Unrestricted Revenues

Administration Mid-Level Administration Instructional Salaries & Wages Textbooks & Instructional Supplies Other Instructional Costs Special Education Student Services Health Services Student Transportation Operation of Plant Maintenance of Plant Fixed Charges Capital Outlay

# **Unrestricted Revenues**

		Fiscal 2015	]	Fiscal 2016	Fiscal 2017		Fiscal 2018		Fiscal 2019	Percent		Amount
		Actual		Actual	Actual		Adopted		Adopted	of Total		Inc/(Dec)
State												
Foundation	\$	59,585,853	\$	, ,	\$ 60,765,614	\$	60,199,399	\$	61,014,571	29.1%	\$	815,172
Student Transportation		5,275,059		5,379,505	5,433,300		5,511,633		5,547,997	2.6%		36,364
Special Ed. Transportation		314,000		310,000	303,000		303,000		327,000	0.2%		24,000
Handicapped Children		3,449,648		3,497,207	3,705,809		3,775,706		3,811,014	1.8%		35,308
Compensatory Education		10,770,908		10,487,892	10,368,665		9,899,366		8,989,780	4.3%		(909,586)
Limited English Proficiency		433,512		450,597	471,377		393,322		492,064	0.2%		98,742
Other	_	86,004		24,098	 5,454	_	10,000		10,000	0.0%		-
Total State	\$	79,914,984	\$	77,671,919	\$ 81,053,219	\$	80,092,426	\$	80,192,426	38.3%	\$	100,000
Federal												
Impact Aid	\$	292,908	\$	339,243	\$ 322,750	\$	330,000	\$	300,000	0.2%	\$	(30,000)
U.S. Navy - NJROTC		281,658		300,122	268,407		275,000		275,000	<u>0.1%</u>		-
Total Federal	\$	574,566	\$	639,366	\$ 591,157	\$	605,000	\$	575,000	0.3%	\$	(30,000)
Local												
Athletic Fees	\$	65,425	\$	63,295	\$ 67,362	\$	60,000	\$	55,000	0.0%	\$	(5,000)
Tuition	ľ	128,007	ľ	139,830	182,907	ľ	130,000	Ť	130,000	0.1%	*	-
Summer School		29,887		71,908	52,383		65,000		60,000	0.0%		(5,000)
Online Course Fees		-		-	-		-		30,000	0.0%		30,000
Interest Income		3,639		30,355	51,489		40,000		80,000	0.1%		40,000
Prior Year Fund Balance		-		-	-		469,424		1,227,155	0.6%		757,731
Closed Prior Year Encumbrances		-		-	-		90,000		-	0.0%		(90,000)
Other		73,100		2,921,065	1,963,546		200,000		75,000	0.0%		(125,000)
Total Local	\$	300,058	\$	3,226,453	\$ 2,317,687	\$	1,054,424	\$	1,657,155	0.8%	\$	602,731
County Appropriation												
Operating Budget	\$	111,737,129	\$	110,121,742	\$ 109,367,835	\$	115,675,821	\$	121,344,519	57.9%	\$	5,668,698
Teacher Pension		4,071,110		4,754,380	5,326,003		4,994,291		5,023,147	<u>2.4%</u>		28,856
Total County Appropriation	\$	115,808,239	\$	114,876,122	\$ 114,693,838	\$	120,670,112	\$	126,367,666	60.3%	\$	5,697,554
Transfers	\$	494,592	\$	623,103	\$ 725,418	\$	650,000	\$	702,000	0.3%	\$	52,000
Total Unrestricted Funds	s	197,092,439	\$	197,036,963	\$ 199,381,319	\$	203,071,962	\$	209,494,247	100%	\$	6,422,285

Administration includes the activities associated with the general regulations, direction, and control of the school district. Such activities as establishing and administering operating policy; providing fiscal and internal services necessary for operating the school district; supporting each of the other instructional and supporting services programs; and assisting the instructional staff with the content and process of providing learning experiences for students are included in Administration. Administrative expenditures affect the school district as a whole and are not confined to a single school building.

Included in Administration are the following programs:

- Board of Education
- Superintendent of Schools
- Equity & School Improvement
- Fiscal Services
- Human Resources
- Information Technology
- Community Engagement

#### Summary of Programs

Authorized Positions uperintendent Assistant Superintendent Executive Director Directors upervisors Coordinator/Technical taff Accountant Administrative Assistant		Actual 1.00 2.00 - 3.80 5.00 7.00 4.90 1.00 18.70 43.40		Actual 1.00 2.00 - 3.80 5.00 7.00 4.40 1.00 17.60		Actual 1.00 2.00 - 4.80 5.00 7.00 4.90 1.00		Adopted 1.00 1.00 1.00 4.80 6.00 9.00 4.90	Adopted 1.00 1.00 1.00 4.80 6.00 10.00 4.90
uperintendent Assistant Superintendent Executive Director Directors upervisors Coordinator/Technical taff Accountant Administrative Assistant		2.00 - 3.80 5.00 7.00 4.90 1.00 18.70		2.00 - 3.80 5.00 7.00 4.40 1.00		2.00 - 4.80 5.00 7.00 4.90		1.00 1.00 4.80 6.00 9.00 4.90	1.00 1.00 4.80 6.00 10.00
uperintendent Assistant Superintendent Executive Director Directors upervisors Coordinator/Technical taff Accountant Administrative Assistant		2.00 - 3.80 5.00 7.00 4.90 1.00 18.70		2.00 - 3.80 5.00 7.00 4.40 1.00		2.00 - 4.80 5.00 7.00 4.90		1.00 1.00 4.80 6.00 9.00 4.90	1.00 1.00 4.80 6.00 10.00
Assistant Superintendent Executive Director Directors upervisors Coordinator/Technical taff Accountant Administrative Assistant		2.00 - 3.80 5.00 7.00 4.90 1.00 18.70		2.00 - 3.80 5.00 7.00 4.40 1.00		2.00 - 4.80 5.00 7.00 4.90		1.00 1.00 4.80 6.00 9.00 4.90	1.00 1.00 4.80 6.00 10.00
Executive Director Directors upervisors Coordinator/Technical taff Accountant Administrative Assistant		3.80 5.00 7.00 4.90 1.00 18.70		3.80 5.00 7.00 4.40 1.00		4.80 5.00 7.00 4.90		1.00 4.80 6.00 9.00 4.90	1.00 4.80 6.00 10.00
Directors upervisors Coordinator/Technical taff Accountant Administrative Assistant	_	3.80 5.00 7.00 4.90 1.00 18.70		3.80 5.00 7.00 4.40 1.00		4.80 5.00 7.00 4.90		4.80 6.00 9.00 4.90	4.80 6.00 10.00
upervisors Coordinator/Technical taff Accountant Administrative Assistant	_	5.00 7.00 4.90 1.00 18.70		5.00 7.00 4.40 1.00		5.00 7.00 4.90		6.00 9.00 4.90	6.00 10.00
Coordinator/Technical taff Accountant Administrative Assistant		7.00 4.90 1.00 18.70		7.00 4.40 1.00		7.00 4.90		9.00 4.90	10.00
taff Accountant Administrative Assistant		4.90 1.00 18.70		4.40 1.00		4.90		4.90	
administrative Assistant	_	1.00 18.70		1.00					4.90
	_	18.70				1.00			
	_			17.60				1.00	1.00
ecretarial/Clerical		13 10				17.60		16.60	 16.60
otal Authorized Positions		45.40		41.80		43.30		45.30	46.30
					-				
Administration Summary							<u>^</u>		
alaries & Wages	\$	3,727,632	\$	4,173,061	\$	4,338,941	\$	4,658,126	\$ 4,764,427
Contracted Services		1,289,041		1,280,908		1,349,161		1,176,270	1,195,720
upplies & Materials		80,899		54,543		40,598		68,180	76,950
Other Charges		218,359		201,199		239,036		261,075	266,775
quipment		53,923		59,586		84,928		62,414	70,090
ransfers	-	-		63,231		-		-	 -
Administration Subtotal	\$	5,369,854	\$	5,832,529	\$	6,052,664	\$	6,226,065	\$ 6,373,962
	_								
Programs:									
Board of Education	\$	290,365	\$	322,460	\$	263,259	\$	313,445	\$ 335,009
uperintendent of Schools		903,303		865,727		922,651		1,184,375	914,235
Equity & School Improvement		-		-		-		-	117,892
iscal Services		1,023,240		1,502,959		1,536,629		1,539,591	1,440,874
Iuman Resources		964,745		903,353		874,351		907,313	907,532
nformation Technology		2,188,202		2,238,030		2,455,774		2,281,341	2,338,497
Community Engagement	_	-							 319,923
Administration Total	s	5,369,854	\$	5,832,529	\$	6,052,664	\$	6,226,065	\$ 6,373,962

### Board of Education

Program Code: 1000

### Overview

The Calvert County Board of Education is composed of five elected citizens of Calvert County with voting powers and one non-voting student member. Of the five voting members, one shall be elected from each of the three election districts and two shall be elected at-large. Except for the student member, each member serves for a term of four years.

The Board acts as a legal entity and operates under state law. The Board is primarily responsible for facilities and educational planning, policy making and fiscal oversight. The Board considers and acts upon proposals from the Superintendent, staff members, and the citizens of Calvert County.

Board business meetings are generally held during the day on the second Thursday of each month. Additionally, work sessions are held on the fourth Thursday in the evenings and may include student and staff recognition, as well as policy development, and various other topics during the year. Board members attend numerous school functions and participate in many county and state activities.

### Goals and Objectives

The Calvert County Board of Education's mission is to ensure excellence in education for our students through vigilant oversight, sound policies and meaningful community engagement.

The Board of Education approved a Strategic Plan for Calvert County Public Schools on September 14, 2017. The District priorities are as follows:

- Equity
- Student Outcomes
- School Climate & Culture
- Workforce
- Community Engagement

## Board of Education

	Fi	scal 2015	Fi	scal 2016		scal 2017		scal 2018		scal 2019
		Actual		Actual		Actual	A	Adopted	I	Adopted
Authorized Positions										
Administrative Assistant		1.00		1.00		1.00		1.00		1.00
Total Authorized Positions		1.00		1.00		1.00		1.00		1.00
Salaries & Wages										
Board Members	\$	27,736	\$	28,500	\$	28,500	\$	28,500	\$	28,500
Salaries		74,146	·	74,504		75,716		78,375		81,119
Subtotal	\$	101,882	\$	103,004	\$	104,216	\$	106,875	\$	109,619
Contracted Services										
Auditing	\$	87,200	\$	86,000	\$	82,200	\$	84,500	\$	84,500
Legal		48,833		21,368		-		50,000		50,000
Service Contracts		-		-		-	_	11,940	_	27,140
Subtotal	\$	136,033	\$	107,368	\$	82,200	\$	146,440	\$	161,640
Supplies & Materials										
Office Supplies	\$	954	\$	2,159	\$	1,635	\$	1,000	\$	2,000
Printing		271		119		70		130		250
Subtotal	\$	1,225	\$	2,278	\$	1,705	\$	1,130	\$	2,250
Other Charges										
Mileage Reimbursement	\$	1,105	\$	804	\$	1,331	\$	1,500	\$	1,500
Board Member Expense		2,733		1,990		1,724		2,500		5,000
Awards, Services & Meetings		12,537		14,339		31,893		25,000		20,000
Other Charges		-		-		10,945		-		-
Dues		34,850		29,446		29,245		30,000		30,000
Subtotal	\$	51,225	\$	46,578	\$	75,138	\$	59,000	\$	56,500
Equipment										
Replacement	\$	-	<u>\$</u>	-	<u>\$</u>	-	\$	-	\$	5,000
Subtotal	\$	-	\$	-	\$	-	\$	-	\$	5,000
Transfers	\$	-	\$	63,231	\$	-	\$	-	\$	-
Subtotal Transfers	\$	-	\$	63,231	\$	-	\$	-	\$	-
Board of Education Total	\$	290,365	\$	322,460	\$	263,259	\$	313,445	\$	335,009

### Superintendent of Schools

1005/1025

The Superintendent of Schools is the chief executive officer of the Calvert County Public Schools and serves as secretary and treasurer of the Board of Education (BOE). In this capacity, the Superintendent provides leadership and direction in the planning, assigning, coordination and evaluation of all aspects of the operation of the county's public school system. The Superintendent is responsible for recommending policies and proposals to the Board, and is responsible to the Board for the day-to-day operation and management of the public schools.

The Superintendent is responsible for: actions to implement State law, State Board bylaws and local Board policies; the direction and coordination of the school system's personnel, funds and other resources to conduct a high quality education program for continued progress in student achievement; activities to inform the public on school system operations; activities to maintain an awareness of matters affecting education by professional groups and government officials at the national, state, and local levels; interpreting the law and deciding controversies and disputes that involve Board policy; carrying out an in-service program for all public school personnel; visiting the schools and advising principals and other site administrators; evaluating the program of instruction and recommending improvement; and, directing the preparation and presentation of the annual school budget.

To advance the issues of the school system, the Superintendent liaisons with legislators in local and state government; cooperates in governmental initiatives from various agencies; works closely with local and state law enforcement officers and representatives; and otherwise coordinates discussions related to school system efforts. The Superintendent also makes certain that convocations, awards ceremonies, and recognitions are coordinated in a manner that advances the interests of the students and families the school system serves.

The Superintendent also serves as a resource for principals in the daily operation of schools and oversees the Department of Student Services, Department of Finance, Department of Procurement and Resource Management, Department of Diversity and Equity and the Department of Information Technology. A team approach is used to better meet the needs of individual students. Student Services staff work closely with school- based staff, the family and community to meet the needs of individual students.

The Assistant Superintendent of Instruction provides overall management for the planning, development, and implementation of curricular and instructional programming that enhances instruction and supports student achievement. Directors, Supervisors and Teacher Specialists within Curricular Programs and Special Education work with School Administration to ensure effective instructional delivery of curriculum. These activities are coordinated across the following areas: Curriculum and Instruction, and Special Education and Related Services.

The Office of the Executive Director of School Operations/Administration encompasses the responsibilities of seven departments—Construction, School Facilities, Human Resources, and Transportation. Each department supports the daily operation of our schools for students, parents and CCPS staff by:

- making capital improvements;
- safely transporting our students to and from school;
- providing for the maintenance of our schools;
- recruiting and hiring staff;

All departments support the mission of the Calvert County Public Schools as we serve the students, staff and parents of the Calvert County Public Schools.

## Superintendent of Schools

Program Codes:

1005/1025

		cal 2015 Actual	F	Fiscal 2016 Actual	F	iscal 2017 Actual		iscal 2018 Adopted		iscal 2019 Adopted
Authorized Positions										
Superintendent		1.00		1.00		1.00		1.00		1.00
Assistant Superintendent		2.00		2.00		2.00		1.00		1.00
Executive Director of School Operations/Administration		_		_		_		1.00		1.00
Director		-		-		1.00		1.00		-
Supervisor		-		-		-		1.00		-
Coordinator		1.00		1.00		1.00		1.00		1.00
Secretarial/Clerical		3.10		3.00		3.00		2.00		2.00
Total Authorized Positions		7.10		7.00		8.00		8.00		6.00
Salaries & Wages										
Salaries	\$	724,342	\$	721,469	\$	827,719	\$	945,775	\$	725,935
Other	-	,	ľ		Ĩ	-	-	,	-	26,000
Subtotal	\$	724,342	\$	721,469	\$	827,719	\$	945,775	\$	751,935
Contracted Services Printing & Publishing	\$	863	\$	735	\$	1,830	\$	2,350	\$	2,000
* *	Ф	805	φ		φ	1,030	Ф	2,330	Ф	2,000
Consulting		-		1,422		-		-		-
Legal		116,652		82,225		41,868		110,000		90,000
Subtotal	\$	117,515	\$	84,383	\$	43,698	\$	112,350	\$	92,000
Supplies & Materials										
Office Supplies	\$	5,981	\$	5,945	\$	7,304	\$	6,500	\$	7,500
Reference and Research Materials		70		702		476		1,000		1,200
Printing		1,431		3,695		579		5,800		7,000
Postage		8,301		5,100		(4,083)		9,750		9,500
Subtotal	\$	15,783	\$	15,442	\$	4,276	\$	23,050	\$	25,200
Other Charges										
Mileage Reimbursement	\$	3,309	\$	1,063	\$	1,661	\$	5,000	\$	1,500
Awards, Services & Meetings		15,930		20,424		24,066		74,000		23,000
Dues		12,030		10,963		15,030		12,200		12,200
Leases		6,428		6,818		6,201		7,500		8,400
Other Charges		3,022		-		-		-		-
Subtotal	\$	40,719	\$	39,269	\$	46,958	\$	98,700	\$	45,100
Equipment										
New	\$	4,944	\$	5,165	\$	-	\$	2,000	\$	-
Replacement		-		-		-		2,500		-
Subtotal	\$	4,944	\$	5,165	\$	-	\$	4,500	\$	-
Superintendent of Schools Total	\$	903,303	\$	865,727	\$	922,651	\$	1,184,375	\$	914,235

## Equity & School Improvement

Program Code: 1007

### Overview

The Department of Equity and School Improvement is dedicated to elevating access and opportunity for all. In order to support its mission, the office will work to faciliate and support the development of a school system that has a more culturally diverse staff and in which all staff are culturally proficient. In this context, cultural proficiency is defined as an understanding and appreciation for the unique attributes of various cultures within the CCPS learning and work environment that foster equitable outcomes and opportunities for all students and staff.

The Department is committed to the implementation of the CCPS District Equity Plan that promotes systemic equity and facilitates the development of effective School Equity Plans. Additionally, the Department is also committed to supporting purposeful, ongoing and recursive staff development experiences that support proactive dialogue around issues of achievement, race, culture, gender, orientation, and economic status.

The Department of Equity also monitors compliance with the Maryland State Department of Education's *Maryland Education That Is Multicultural* regulation and provides resources for teachers and staff related to schools, the classroom, multicultural education, and diversity issues.

### Goals and Objectives

- Monitor the district's compliance with Policy 1015: Equity;
- Implement and monitor the Calvert County Public Schools District Equity Plan;
- Raise achievement for all students by closing achievement and opportunity gaps among student groups;
- Monitor district programs and activities to ensure that they comply with federal and state equity requirements related to sex, disability, race, color, national origin, religion, creed, age, sexual orientation, gender identity, marital status, and socioeconomic status;
- Develop, monitor, and guide the District Equity Leadership Team and school-based Equity Teams;
- Develop community relationships that support student achievement; and
- Provide resources and opportunities for all CCPS Minority Achievement groups.

## Equity & School Improvement

		al 2015		al 2016		al 2017		al 2018	Fiscal 2019		
	A	ctual	A	ctual	Α	ctual	Ac	lopted	A	Adopted	
Authorized Positions											
Supervisor		-		-		-		-		1.00	
Total Authorized Positions		-		-		_		-		1.00	
Salaries & Wages Salaries	¢		¢		¢		¢		¢	106,367	
Subtotal	<u>\$</u> \$	-	<u>\$</u> \$	-	<u>\$</u> \$	-	<u>\$</u> \$	-	<u>\$</u> \$	106,367	
Contract Services											
Consultants	\$	-	\$	-	\$	-	\$	-	\$	_	
Subtotal	<u>\$</u>	-	\$ \$	-	\$ \$	-	<u>\$</u>	-	<u>\$</u>	-	
Supplies & Materials											
Office Supplies	\$	-	\$	-	\$	-	\$	-	\$	3,050	
Printing		-		-		-		-		250	
Postage		-		-		-		-		-	
Subtotal	\$	-	\$	-	\$	-	\$	-	\$	3,300	
Other Charges											
Mileage Reimbursement	\$	-	\$	-	\$	-	\$	-	\$	1,100	
Awards, Services & Meetings		-		-		-		-		7,125	
Dues		-		-		-		-		-	
Subtotal	\$	-	\$	-	\$	-	\$	-	\$	8,225	
Equipment											
New	\$	-	\$	-	\$	-	\$	-	\$	-	
Replacement		-		-		-		-		-	
Subtotal	\$	-	\$	-	\$	-	\$	-	\$	-	
Equity & School Improvement Total	\$	-	\$	-	\$	_	\$	-	\$	117,892	

### **Fiscal Services**

### Overview

The Department of Fiscal Services is dedicated to providing complete, timely and accurate financial information regarding the operations of the school system. The Director of Finance provides financial leadership in ensuring that the most effective and cost-efficient business practices are implemented. Maximizing the value of the available financial resources for the benefit of student achievement is paramount. Leadership is provided in the operations of accounting, budget, payroll, accounts payable, restricted programs, accounts receivable, capital project accounting, school auditing, purchasing, warehousing, food services, risk management, casualty, liability, property and health insurances. Program Code: 1015

### Goals and Objectives

- Ensure the integrity of the school systems' financial records;
- Promote effective use of funds in the operation of school system programs;
- Forecast and monitor revenues and expenditures;
- Ensure the compliance with State and Federal regulations and guidelines on the use and reporting of the school system finances;
- Update financial policies and procedures, including school-based financial accounting and reporting;
- Improve the efficiency of financial accounting and reporting, centrally and for the schools;
- Develop, report and monitor budget-to-actual activity;
- Manage cash flow by appropriate processing of cash receipts and disbursements;
- Coordinate, administer, monitor, and report on insurance and risk management programs general liability, vehicle and property, and student accident insurance programs;
- Improve the efficiency of financial accounting and reporting, centrally and for the schools;
- Promote sound fiscal management practices, reflect fiscal policies, and show an effective use of educational resources; and
- Continue to assess operational controls and improve asset protections.

## **Fiscal Services**

	Ī	Fiscal 2015	F	Fiscal 2016	F	iscal 2017	Fiscal 2018	F	Fiscal 2019
		Actual		Actual		Actual	 Adopted		Adopted
Authorized Positions									
Director		1.80		1.80		1.80	1.80		1.80
Supervisor		1.00		1.00		1.00	1.00		1.00
Secretarial/Clerical		5.00		5.00		5.00	5.00		5.00
Staff Accountant		4.90		4.40		4.90	4.90		4.90
Total Authorized Positions		12.70		12.20		12.70	12.70		12.70
Salaries & Wages									
Salaries	\$	725,056	\$	809,781	\$	769,828	\$ 884,167	\$	869,974
Compensated Absences		213,988		632,839		684,019	588,100		528,000
Other		6,612		3,617		380	4,000		4,000
Subtotal	\$	945,655	\$	1,446,237	\$	1,454,227	\$ 1,476,267	\$	1,401,974
Contracted Services									
Contracted-Consultants	\$	1,108	\$	320	\$	2,982	\$ 2,000	\$	-
Printing		-		1,620		2,878	2,000		3,000
Subtotal	\$	1,108	\$	1,940	\$	5,860	\$ 4,000	\$	3,000
Supplies & Materials									
Supplies-General	\$	24,216	\$	8,526	\$	10,481	\$ 10,000	\$	11,000
Postage		14,065		10,409		5,534	11,000		7,000
Subtotal	\$	38,281	\$	18,935	\$	16,015	\$ 21,000	\$	18,000
Other Charges									
Travel-Mileage	\$	2,347	\$	2,375	\$	1,635	\$ 2,500	\$	2,200
Service Fees		33,453		27,663		25,612	31,000		-
Awards, Services, Meetings		1,610		2,434		1,483	3,000		2,500
Dues & Subscriptions		786		1,023		881	1,100		1,100
Other Charges		-				-	 		7,000
Subtotal	\$	38,195	\$	33,495	\$	29,611	\$ 37,600	\$	12,800
Equipment									
New	\$	-	\$	62	\$	21,901	\$ -	\$	-
Replacement		-		2,290		9,015	724		5,100
Subtotal	\$	-	\$	2,352	\$	30,916	\$ 724	\$	5,100
Fiscal Services Total	\$	1,023,240	\$	1,502,959	\$	1,536,629	\$ 1,539,591	\$	1,440,874

## Human Resources

### Overview

The Human Resources Department provides services to employees and conducts human resource planning for the school system. It is responsible for coordinating the process of recruiting, selecting, and orienting new employees. The Human Resources Department prepares recommendations for personnel actions requiring the approval of the Board or Superintendent. It provides for the maintenance of personnel records, job descriptions, performance evaluations, and other personnel-related documents. The Department is responsible for the administration of salaries and wages, certification, retirement, the employee assistance program, employee recognition programs, extended leave requests, tuition reimbursement, extra pay contracts, legal efforts, workers' compensation and other specified fringe benefit programs. The Human Resources Department conducts investigations into issues regarding personnel and manages collective bargaining agreements. The Human Resources Department provides career information and facilitates other employee service programs. Further information is available via the Internet at www.calvertnet.k12.md.us.

Program Code: 1035

### Goals and Objectives

- Establish conditions that will attract and retain the highest quality personnel for all positions;
- Increase the pool of qualified applicants, especially in critical shortage areas; and
- Explore, develop and implement practices which increase overall work efficiency in order to optimize customer service delivered by the Department.

### Human Resources

	F	iscal 2015	Fi	iscal 2016	Fi	iscal 2017		scal 2018		iscal 2019
		Actual		Actual		Actual	A	Adopted		Adopted
Authorized Positions	<u> </u>									
Director		1.00		1.00		1.00		1.00		1.00
Assistant Director		-		-		-		1.00		1.00
		-		-		- 1.00		-		-
Supervisor		9.00								
Secretarial/Clerical Total Authorized Positions		<u>9.00</u> 11.00		8.00		8.00		<u>8.00</u> <b>10.00</b>		7.00 9.00
Total Authorized Positions		11.00		10.00		10.00		10.00		9.00
Salaries & Wages										
Salaries	\$	824,457	\$	769,058	\$	733,512	\$	761,551	\$	748,832
Other		17,366		15,509		13,049		30,437		30,500
Subtotal	\$	841,823	\$	784,567	\$	746,561	\$	791,988	\$	779,332
Contracted Services										
Printing & Publishing	\$	608	\$	505	\$	2,159	\$	3,000	\$	3,000
Other - Photo Ids		-		6,774		1,555		12,000		5,000
Livescan Fingerprinting		4,512		4,112		4,672		5,500		5,000
AESOP Substitute System		21,663		21,731		23,045		25,000		25,000
Other		65		-		-		-		-
Subtotal	\$	26,847	\$	33,122	\$	31,431	\$	45,500	\$	38,000
Supplies & Materials										
Office Supplies	\$	8,309	\$	7,457	\$	8,352	\$	8,500	\$	10,200
Printing	U U	481	Ψ	-	φ	20	Ψ	1,000	Ψ	1,000
Postage		5,900		5,682		5,202		5,000		5,000
Subtotal	\$	14,690	\$	13,139	\$	13,574	\$	14,500	\$	16,200
		*		ŕ		ŕ				ŕ
Other Charges										
Mileage Reimbursement	\$	1,593	\$	1,503	\$	2,794	\$	3,000	\$	3,000
Awards, Services & Meetings	1	41,065		39,276		41,302		-		-
Recruitment	1	20,973		23,519		25,460		30,000		44,500
Background Checks	1	16,403		6,110		8,407		15,000		15,000
Dues	1	424		241		864		2,625		3,500
Compliance			—	-				-		5,000
Subtotal	\$	80,458	\$	70,648	\$	78,827	\$	50,625	\$	71,000
Equipment										
New	\$	927	\$	-	\$	-	\$	-	\$	-
Replacement		-		1,878		3,958		4,700		3,000
Subtotal	\$	927	\$	1,878	\$	3,958	\$	4,700	\$	3,000
Human Resources Total	s	964,745	\$	903,353	\$	874,351	\$	907,313	\$	907,532

## Information Technology

### Overview

The Department of Information Technology (DIT) provides system-wide direction and support for information technology and oversight of the Maryland assessment and accountability program. The Department is responsible for supporting the technology to meet the operational needs of the system. Responsibility for the administration of the Maryland assessment program is within the purview of the Local Accountability Coordinator.

Program Code: 1040

### Goals and Objectives

- Maintenance of security and data backups for all critical databases and software applications;
- Installation, maintenance, and repair of computer and network equipment;
- Installation and support of approved software;
- Continued support of connectivity for the computer-related infrastructure across the school system;
- Continued support of major staff-based technology-related systems, including the student information system, gradebook, software for the Human Resources and Finance Departments, email, file management, and school announcement software;
- Collaboration with the Departments of Instruction and Special Education to enhance and support the use of instructional technology;
- Continued development and expansion of a wireless infrastructure to allow efficient management of wireless access across the school system;
- Final implementation of the school system's fiber project to increase the Internet bandwidth across the school system;
- Oversight of the administration, data collection and security procedures for state and national assessments;
- Communication between the school system and various State and national agencies involved in assessment and accountability;
- Continued support for Calvert County Public Schools to meet the compliance requirements of Federal and State accountability programs.

## Information Technology

Other       14,549       4,545         Subtotal       \$ 1,113,930       \$ 1,117,784       \$ 1,2         Contracted Services       \$ 877,538       \$ 1,019,610       \$ 1,1         Data Processing       \$ 877,538       \$ 1,019,610       \$ 1,1         Consultants       34,486       \$ 1,1	2017	Fiscal 2018	Fiscal 2019
Director       1.00       1.00         Supervisor       3.00       3.00         Coordinator/Technical       6.00       6.00         Secretarial/Clerical       11.60       11.60         Total Authorized Positions       11.60       11.60         Salaries & Wages       \$ 1,099,381       \$ 1,113,239       \$ 1,1         Salaries       \$ 1,099,381       \$ 1,113,239       \$ 1,1         Other       14,549       4,545       \$ 1,2         Subtotal       \$ 1,113,930       \$ 1,117,784       \$ 1,2         Contracted Services       \$ 1,019,610       \$ 1,1       \$ 1,2         Diffice Supplies       \$ 1,007,538       \$ 1,019,610       \$ 1,1         Subtotal       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Supplies & Materials       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Office Supplies       \$ 1,054,88       \$ 4,398       \$ 1,0         Subtotal       \$ 10,548       \$ 4,398       \$ 1,3         Subtotal       \$ 10,548       \$ 4,398       \$ 1,3         Subtotal       \$ 10,920       \$ 4,750       \$ 1,3         Subtotal       \$ 1,209       \$ 3,466       \$ 3,466       \$ 3,466	ual	Adopted	Adopted
Director       1.00       1.00         Supervisor       3.00       3.00         Coordinator/Technical       6.00       6.00         Secretarial/Clerical       11.60       11.60         Total Authorized Positions       11.60       11.60         Salaries & Wages       \$ 1,099,381       \$ 1,113,239       \$ 1,1         Salaries       \$ 1,099,381       \$ 1,113,239       \$ 1,1         Other       14,549       4,545       \$ 1,2         Subtotal       \$ 1,113,930       \$ 1,117,784       \$ 1,2         Contracted Services       \$ 1,019,610       \$ 1,1       \$ 1,2         Diffice Supplies       \$ 1,007,538       \$ 1,019,610       \$ 1,1         Subtotal       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Supplies & Materials       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Office Supplies       \$ 1,054,88       \$ 4,398       \$ 1,0         Subtotal       \$ 10,548       \$ 4,398       \$ 1,3         Subtotal       \$ 10,548       \$ 4,398       \$ 1,3         Subtotal       \$ 10,920       \$ 4,750       \$ 1,3         Subtotal       \$ 1,209       \$ 3,466       \$ 3,466       \$ 3,466			
Supervisor       3.00       3.00       3.00         Coordinator/Technical       6.00       6.00       6.00         Secretarial/Clerical       11.60       11.60       11.60         Total Authorized Positions       11.60       11.60       11.60         Salaries & Wages       Salaries       \$ 1,099,381       \$ 1,113,239       \$ 1,1         Other       14,549       4,545       \$ 1,2         Subtotal       \$ 1,113,930       \$ 1,117,784       \$ 1,2         Contracted Services       \$ 1,113,0300       \$ 1,117,784       \$ 1,1         Data Processing       \$ 877,538       \$ 1,019,610       \$ 1,1         Consultants       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Subtotal       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Supplies & Materials       \$ 1,05,488       \$ 4,398       \$ 1,1         Office Supplies       \$ 10,548       \$ 4,398       \$ 1,1         Subtotal       \$ 10,920       \$ 4,750       \$ 1,1         Mileage Reimbursement       \$ 4,938       \$ 6,977       \$ 3,886         Dues       \$ 2,735       \$ 3,886       346       \$ 346         Subtotal       \$ 7,762       \$ 11,209       \$ 446	1.00	1.00	1.00
Coordinator/Technical       6.00       6.00         Secretarial/Clerical       1.60       1.60         Total Authorized Positions       11.60       11.60         Salaries & Wages       \$ 1,099,381       \$ 1,113,239       \$ 1,1         Salaries & Wages       \$ 1,099,381       \$ 1,113,239       \$ 1,1         Other       14,549       4,545          Subtotal       \$ 1,113,930       \$ 1,117,784       \$ 1,2         Contracted Services       \$ 1,113,000       34,486          Data Processing       \$ 1,007,538       \$ 1,019,610       \$ 1,1         Consultants       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Subtotal       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Supplies & Materials       \$ 1,054,096       \$ 1,1         Office Supplies       \$ 10,548       \$ 4,398       \$ 1,1         Subtotal       \$ 10,548       \$ 4,398       \$ 1,1         Mileage Reimbursement       \$ 4,938       \$ 6,977       \$ 3,886         Dues       \$ 2,735       \$ 3,886       \$ 3,466         Subtotal       \$ 7,762       \$ 11,209       \$ 3,466         Subtotal       \$ 5,6,092       \$ 8,720       \$ 41,471	1.00	1.00	1.00
Secretarial/Clerical       1.60       1.60       1.60         Total Authorized Positions       11.60       11.60       11.60         Salaries       \$ 1,099,381       \$ 1,113,239       \$ 1,1         Other       14,549       4,545	3.00	3.00	3.00
Total Authorized Positions         11.60         11.60         11.60           Salaries         S         1,099,381         S         1,113,239         S         1,1           Other         14,549         4,545	6.00	8.00	8.00
Salaries & Wages       \$ 1,099,381       \$ 1,113,239       \$ 1,1         Salaries       \$ 1,099,381       \$ 1,113,239       \$ 1,1         Other       14,549       4,545	1.60	<u> </u>	1.60
Salaries       \$ 1,099,381       \$ 1,113,239       \$ 1,1         Other       14,549       4,545	11.60	15.00	13.60
Other       14,549       4,545			
Subtotal       S       1,113,930       S       1,117,784       S       1,2         Contracted Services       S       877,538       \$       1,019,610       \$       1,1         Data Processing       \$       877,538       \$       1,019,610       \$       1,1         Consultants       130,000       34,486       \$       1,1       1,1       1,1         Subtotal       S       1,007,538       S       1,054,096       S       1,1         Supplies & Materials       \$       10,548       \$       4,398       \$       1,1         Office Supplies       \$       10,548       \$       4,398       \$       1,1         Subtotal       \$       10,548       \$       4,398       \$       1,1         Other Charges       372       352       \$       5       1,0       \$       \$       4,750       \$       \$       1,2       \$       1,2       \$       1,2       \$       1,2       \$       \$       1,1       \$       1,1       \$       1,1       \$       1,1       \$       1,1       \$       1,1       \$       1,1       \$       1,1       \$       1,1       \$       1,1	194,879	\$ 1,312,221	\$ 1,336,277
Contracted Services       \$ 877,538       \$ 1,019,610       \$ 1,1         Data Processing       \$ 1,007,538       \$ 1,019,610       \$ 1,1         Subtotal       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Supplies & Materials       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Office Supplies       \$ 10,548       \$ 4,398       \$ 1,054,096       \$ 1,1         Subtotal       \$ 10,07,538       \$ 1,054,096       \$ 1,1         Supplies & Materials       \$ 10,548       \$ 4,398       \$ 1,0         Office Supplies       \$ 10,548       \$ 4,398       \$ 1,0         Postage       372       352       \$ 10,920       \$ 4,750       \$ 10,920         Subtotal       \$ 10,920       \$ 4,750       \$ 10,920       \$ 1,1       \$ 10,920       \$ 1,1         Other Charges       \$ 10,920       \$ 1,938       \$ 6,977       \$ 10,920       \$ 1,1209       \$ 1,0         Mileage Reimbursement       \$ 4,938       \$ 7,762       \$ 11,209       \$ 1,0         Awards, Services & Meetings       2,735       3,886       \$ 1,0       \$ 1,0       \$ 1,0         Subtotal       \$ 7,762       \$ 11,209       \$ 11,209       \$ 1,0       \$ 1,0       \$ 1,0         Ne	11,339	25,000	25,000
Data Processing       \$ 877,538       \$ 1,019,610       \$ 1,1         Consultants       \$ 1,007,538       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Supplies & Materials       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Office Supplies       \$ 10,548       \$ 4,398       \$ 1,054,096       \$ 1,1         Supplies & Materials       \$ 10,548       \$ 4,398       \$ 1,054,096       \$ 1,1         Office Supplies       \$ 10,548       \$ 4,398       \$ 1,054,096       \$ 1,1         Subtotal       \$ 10,548       \$ 4,398       \$ 1,054,096       \$ 1,1         Other Charges       \$ 10,920       \$ 4,750       \$ 10,920       \$ 4,750       \$ 10,920       \$ 1,0         Mileage Reimbursement       \$ 4,938       \$ 6,977       \$ 3,886       \$ 34,46       \$ 1,0         Dues       \$ 99       \$ 346       \$ 3,886       \$ 34,46       \$ 1,0         Subtotal       \$ 7,762       \$ 11,209       \$ 1,0       \$ 1,0       \$ 1,0         New       \$ 6,092       \$ 8,720       \$ 1,0       \$ 1,0       \$ 1,0	206,218	\$ 1,337,221	\$ 1,361,277
Consultants       130,000       34,486       130,000       34,486       110,54,096			
Subtotal       \$ 1,007,538       \$ 1,054,096       \$ 1,1         Supplies & Materials Office Supplies       \$ 10,548       \$ 4,398       \$ 4,398       \$ 1,054,096       \$ 1,1         Subtotal       \$ 10,548       \$ 10,548       \$ 4,398       \$ 4,398       \$ 1,054,096       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       \$ 1,056,097       <	,	\$ 847,980	\$ 881,080
Supplies & Materials Office Supplies\$10,548\$4,398\$Postage372372352\$Subtotal\$10,920\$4,750\$Other Charges Mileage Reimbursement\$4,938\$6,977\$Awards, Services & Meetings Dues2,7353,8863466\$Subtotal\$7,762\$11,209\$Equipment 	19,420	20,000	20,000
Office Supplies       \$ 10,548       \$ 4,398       \$         Postage       372       352	185,972	\$ 867,980	\$ 901,080
Postage       372       352		<b>*</b> • • • • • • • • • • • • • • • • • • •	
Subtotal       \$       10,920       \$       4,750       \$         Other Charges       Mileage Reimbursement       \$       4,938       \$       6,977       \$         Mileage Reimbursement       \$       4,938       \$       6,977       \$       \$         Awards, Services & Meetings       2,735       3,886       3466       \$       \$       \$         Dues       89       3466       3466       \$       \$       \$       \$       \$         Subtotal       \$       7,762       \$       11,209       \$       \$         Equipment       \$       6,092       \$       8,720       \$       \$         New       \$       6,092       \$       8,720       \$       \$	)	\$ 5,000	\$ 5,000
Other Charges       \$ 4,938       \$ 6,977       \$         Mileage Reimbursement       \$ 4,938       \$ 6,977       \$         Awards, Services & Meetings       2,735       3,886       \$         Dues       89       346       \$         Subtotal       \$ 7,762       \$ 11,209       \$         Equipment       \$ 6,092       \$ 8,720       \$         New       \$ 6,092       \$ 8,720       \$         Replacement       41,961       41,471       \$	664	3,500	3,500
Mileage Reimbursement       \$ 4,938       \$ 6,977       \$         Awards, Services & Meetings       2,735       3,886	5,028	\$ 8,500	\$ 8,500
Awards, Services & Meetings       2,735       3,886         Dues       89       346         Subtotal       7,762       11,209         Equipment       \$       6,092       \$         New       \$       6,092       \$       8,720         Replacement       41,961       41,471       \$			
Bues     89     346       Subtotal     7,762     81       Equipment     8     6,092     8,720       New     \$     6,092     \$       Replacement     41,961     41,471	<i>,</i>	\$ 6,000	\$ 6,000
Subtotal         \$         7,762         \$         11,209         \$           Equipment         \$         6,092         \$         8,720         \$           New         \$         6,092         \$         8,720         \$           Replacement         41,961         41,471	2,643 100	9,000	9,000
Equipment       \$       6,092       \$       8,720       \$         New       \$       6,092       \$       8,720       \$         Replacement      41,961      41,471		150	150
New         \$ 6,092         \$ 8,720         \$           Replacement         41,961         41,471	8,502	\$ 15,150	\$ 15,150
Replacement         41,961         41,471			
	,	\$ 10,000	\$ 10,000
Subtotal         \$ 48,052         \$ 50,192         \$	40,035	42,490	42,490
	50,054	\$ 52,490	\$ 52,490
Information Technology Total \$ 2,188,202 \$ 2,238,030 \$ 2,4	455,774	\$ 2,281,341	\$ 2,338,497

## Community Engagement

Program Code: 1060

### Overview

As the world grows smaller and the global workplace changes, the discourse between business and education is more important than ever. Businesses have a vested interest in their communities. They need a strong pool of local workers to choose from and consumers who can afford their products. Schools can benefit from these partnerships by providing students with opportunities to increase their academic achievement and to achieve success in the workforce.

The Department of Strategic Partnerships and Community Engagement also engages the community in the following events:

- Service Awards
- Superintendent's Luncheon
- Teacher of the Year and Educational Support Person of the Year Gala;
- Volunteer Recognition;
- Retirement Celebration;
- Calvert County School Foundation; and
- Collaboration with other community organization and businesses (i.e. Calvert Chamber of Commerce, College of Southern Maryland, Interfaith Council, and Optimist Club).

### Goals and Objectives

- Develop relationships that support mutual goals and offer long-term, sustainable benefits for students and the community;
- Develop corporate and other community partnerships;
- Coordinate the pursuit and management of external funds from public sources by establishing the Calvert County School Foundation;
- Teach relevant 21st Century skills and global knowledge to students to gain an eagerness to learn and a desire to succeed;
- Provide mentoring experiences for students to improve their academic achievement;
- Develop students into highly skilled employees via mentoring experiences (internships, shadowing experiences, and mentoring opportunities);
- Provide teachers with additional opportunities for growth;
- Increase revenues for CCPS from the business community for innovative educational opportunites.

## Community Engagement

		ıl 2015 ctual		al 2016 opted		al 2017 ctual		al 2018 lopted		scal 2019 Adopted
	A		Au	opteu	A	ctual	A	iopieu	P	ruopteu
Authorized Positions										
Director										1.00
Mentorship Coordinator		-		-		-		-		1.00
Secretarial/Clerical		-		-						1.00
Total Authorized Positions		-		-		-		-		3.00
Salaries & Wages										
Salaries	\$	-	\$	-	\$	-	\$	-	\$	248,923
Other		-		-		-		-		5,000
Subtotal	\$	-	\$	-	\$	-	\$	-	\$	253,923
Contracted Services										
Consultants	\$	-	\$	-	\$	-	\$	-	\$	-
Testing		-		-		-		-		-
Subtotal	\$	-	\$	-	\$	-	\$	-	\$	-
Supplies & Materials										
Office Supplies	\$	-	\$	-	\$	-	\$	-	\$	2,000
Postage		-		-		-		-		500
Printing		-		-		-		-		1,000
Subtotal	\$	-	\$	-	\$	-	\$	-	\$	3,500
Other Charges										
Mileage Reimbursement	\$	-	\$	-	\$	-	\$	-	\$	2,800
Awards, Services & Meetings		-		-		-		-		55,000
Dues		-	——	-		-		-		200
Subtotal	\$	-	\$	-	\$	-	\$	-	\$	58,000
Equipment										
New	\$	-	\$	-	\$	-	\$	-	\$	3,000
Replacement		-		-		-		-		1,500
Subtotal	\$	-	\$	-	\$	-	\$	-	\$	4,500
Community Engagement Total	s	-	s	_	s	-	\$	-	\$	319,923

Mid-Level Administration provides for the administration and supervision of district and school-level curricular programs, instructional and related activities identified in the categories of Instructional Salaries, Textbooks and Instructional Supplies, and Other Instructional Costs.

The school principal oversees the activities concerned with managing the operation of a particular school, including duties performed by the vice principal(s), teachers, and support staff. School based administrators are responsible for facilitating the daily instructional program, the maintenance of the building, management of the budget, school safety and coordination of all school activities.

Summary	of Programs
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	F	Fiscal 2015 Adopted	]	Fiscal 2016 Actual	]	Fiscal 2017 Actual		Fiscal 2018 Adopted	]	Fiscal 2019 Adopted
		nuopicu		Ittuui		Intum		nuopicu		nuopicu
Authorized Positions										
Directors		1.00		1.00		1.00		1.00		1.00
Supervisors		12.50		11.45		11.45		11.45		11.45
Principals		23.00		23.00		23.00		23.00		23.00
Vice Principals		36.00		34.00		34.00		34.00		34.00
Secretarial/Clerical		77.00		77.00		77.00		77.00		77.00
Total Authorized Positions		149.50		146.45		146.45		146.45		146.45
Mid-Level Administration Summary										
Salaries & Wages	\$	11,003,045	\$	10,441,233	\$	10,488,766	\$	10,891,567	\$	11,087,936
Supplies & Materials		66,289		62,319		50,355		68,418		106,236
Other Charges		201,806		198,888		199,286		218,770		243,925
Equipment		800		4,689		-		-		9,097
Mid-Level Administration Total	\$	11,271,940	\$	10,707,129	\$	10,738,407	\$	11,178,755	\$	11,447,194
Programs:										
Office of the Principal - Regular Education	\$	8,966,839	\$	8,684,116	\$	8,618,117	\$	9,036,637	\$	9,187,395
Career & Technology Programs		305,846		309,756		310,172		328,558		332,281
Supervision of Regular Instructional Programs	_	1,999,255		1,713,257	_	1,810,118		1,813,560		1,927,518
Mid-Level Administration Total	s	11,271,940	\$	10,707,129	\$	10,738,407	\$	11,178,755	\$	11,447,194

### Office of the Principal-Regular Education

### Overview

The principal serves as both the instructional leader and chief operating manager of his/her school. The principal's work includes responsibility for implementing instructional programs; safety for the school; goals and objectives; directing activities; enforcing laws, rules, regulations and school policies regarding school operations; and representing the school to the community.

### Goals and Objectives

- Assesses needs and develops school improvement plan in alignment with the Calvert County Public Schools Master Plan;
- Establishes goals and monitors achievement;
- Plans, organizes, and implements instructional programs;
- Provides in-service and staff development;
- Evaluates staff through observations, and conferences;
- Enforces laws, rules, regulations, and Board and school policies regarding: attendance, conduct, instruction, school operation, and safety;
- Develops schedules;
- Develops budget;
- Administers testing program;
- Selects staff;
- Accountable for food services, transportation, and substitutes;
- Directs work of classroom teachers and staff, evaluates effectiveness, and takes appropriate action;
- Responds to emergencies;
- Coordinates all school programs and activities;
- Maintains physical facilities; and
- Communicates understanding and support of organizational goals to parents, students, staff, community groups, and business organizations.

## Office of the Principal-Regular Education

		iscal 2015 Adopted	F	iscal 2016 Actual	]	Fiscal 2017 Actual		Fiscal 2018 Adopted	]	Fiscal 2019 Adopted
Authorized Positions										
Principals		22.00		22.00		22.00		22.00		22.00
Vice Principals		35.00		33.00		33.00		33.00		33.00
Secretarial/Clerical		70.00		70.00		70.00		71.00		71.00
Total Authorized Positions		127.00		125.00		125.00		126.00		126.00
Salaries & Wages										
Salaries	\$	8,783,798	\$	8,506,455	\$	8,445,219	\$	8,847,119	\$	9,003,097
Subtotal	\$	8,783,798	\$	8,506,455	\$	8,445,219	\$	8,847,119	\$	9,003,097
Supplies & Materials										
Office Supplies	<u>\$</u>	29,561	<u>\$</u>	25,851	<u>\$</u>	21,645	\$	27,418	<u>\$</u>	28,448
Subtotal	\$	29,561	\$	25,851	\$	21,645	\$	27,418	\$	28,448
Other Charges										
Mileage Reimbursement	\$	32,509	\$	22,048	\$	18,707	\$	35,000	\$	20,000
Commencement		49,476		50,088		52,432		51,000		53,550
Communications		63,000		67,000		67,000		67,000		67,000
Professional Meetings		-		3,800		4,455		100		-
Dues	<u> </u>	7,695		8,621		8,659		9,000		15,300
Subtotal	\$	152,680	\$	151,557	\$	151,253	\$	162,100	\$	155,850
Equipment										
New	\$	800	\$	253	\$	-	\$	-	\$	-
Subtotal	\$	800	\$	253	\$	-	\$	-	\$	-
							_			
Office of the Principal - Regular Education Total	\$	8,966,839	\$	8,684,116	\$	8,618,117	\$	9,036,637	\$	9,187,395

### Career and Technology Programs

### Overview

The principal of the Career and Technology Academy is responsible for developing and implementing curricular programs, and managing the operations of the technical center. The work includes implementing goals and objectives; directing activities; enforcing laws, rules, regulations and school policies regarding school operations; and representing the school to the community and the Maryland State Department of Education.

All Career and Technology Education (CTE) programs are designed to prepare students for postsecondary education or employment, to help them learn to manage their own careers and their need for continuing education in our constantly changing environment, and to help them identify and seek career advancement opportunities. Students may earn college credits through articulation agreements with the College of Southern Maryland after successful completion of certain programs. Students attend the Career and Technology Academy only for their State-approved programs and return to their home school for their core academic courses and activities.

### Goals and Objectives

- Assesses needs and develops a school improvement plan in alignment with the Calvert County Public Schools Master Plan;
- Establishes goals and monitors achievement;
- Plans, organizes, and implements instructional programs, functions and activities at the Career and Technology Academy and coordinates participation in regional, state and national events and conferences;
- Provides in-service and staff development;
- Evaluates staff through observations and conferences;
- Enforces laws, rules, regulations, and Board and school policies regarding: attendance, conduct, instruction, and bus and school operation;
- Develops schedules and budgets;
- Coordinates development and writing of the Carl Perkins Grant and monitors fund expenditures;
- Directs work of classroom teachers and staff, evaluates their effectiveness, and takes appropriate action;
- Responds to emergencies and coordinates the efforts of multiple county agencies
- Manages positions and personnel to make best use of employees;
- Selects personnel;
- Oversees the maintenance of physical facilities; and
- Communicates understanding and support of organizational goals and programs to parents, students, staff, community groups, and business organizations.

## Career and Technology Programs

	scal 2015 Adopted		scal 2016 Actual	 cal 2017 Actual	scal 2018 Adopted	iscal 2019 Adopted
Authorized Positions						
Principal	1.00		1.00	1.00	1.00	1.00
Vice Principal	1.00		1.00	1.00	1.00	1.00
Secretarial/Clerical	2.00		2.00	2.00	2.00	2.00
Total Authorized Positions	 4.00		4.00	 4.00	 4.00	 4.00
Salaries & Wages						
Salaries	\$ 301,963	\$	304,644	\$ 305,815	\$ 322,858	\$ 328,311
Subtotal	\$ 301,963	\$	304,644	\$ 305,815	\$ 322,858	\$ 328,311
Supplies & Materials						
Office Supplies	\$ 903	\$	994	\$ 947	\$ 1,000	\$ 970
Subtotal	\$ 903	\$	994	\$ 947	\$ 1,000	\$ 970
Other Charges						
Mileage Reimbursement	\$ 480	\$	428	\$ 410	\$ 800	\$ -
Communications	2,500		3,000	3,000	3,000	3,000
Dues	-		690	 	 900	 
Subtotal	\$ 2,980	\$	4,118	\$ 3,410	\$ 4,700	\$ 3,000
Career & Technology Programs Total	\$ 305,846	\$	309,756	\$ 310,172	\$ 328,558	\$ 332,281

Overview

# Mid-Level Administration

Supervision of Regular Instructional Programs

Supervisors work in developing and implementing

curricular programs. Each employee works within

assigned subject areas or fields and contributes to

the goals of the system through coordination and

collaboration with instructional staff.

## Goals and Objectives

- Establishes curricular program objectives in alignment with the Calvert County Public Schools Master Plan and Maryland's College and Career-Ready Standards. Researches best practices for learning;
- Designs curricula and assessments;
- Produces instructional aids and materials;
- Prepares budgets and requests for federal and state funds;
- Monitors effectiveness of programs in terms of student achievement;
- Works collaboratively with teachers, administrators, subject specialists, and community groups;
- Assesses needs of school system;
- Provides leadership in identifying instructional needs and developing and implementing instructional programs;
- Evaluates instructional staff through observations and conferences;
- Participates in selecting instructional staff; and
- Provides in-service and staff development related to curriculum and instruction.

### Supervision of Regular Instructional Programs

	I	Fiscal 2015	F	iscal 2016	I	Fiscal 2017	Fiscal 2018	1	Fiscal 2019
		Adopted		Actual	<u> </u>	Actual	 Adopted		Adopted
Authorized Positions	Τ								
Director		1.00		1.00		1.00	1.00		1.00
Supervisors		12.50		11.45		11.45	11.45		11.45
Secretarial/Clerical		5.00		5.00		5.00	 4.00		4.00
Total Authorized Positions		18.50		17.45		17.45	16.45		16.45
Salaries & Wages									
Salaries	\$	1,858,984	\$	1,630,134	\$	1,737,732	\$ 1,721,590	\$	1,756,528
Compensated Absences		58,300		-			 -		-
Subtotal	\$	1,917,284	\$	1,630,134	\$	1,737,732	\$ 1,721,590	\$	1,756,528
Supplies & Materials									
Supplies-General	\$	35,825	\$	20,806	\$	11,502	\$ 21,500	\$	27,130
Postage		-		1,960		1,354	3,500		4,460
Printing		-		12,708		14,907	 15,000		45,228
Subtotal	\$	35,825	\$	35,474	\$	27,763	\$ 40,000	\$	76,818
Other Charges									
Travel-Mileage	\$	31,813	\$	26,711	\$	28,032	\$ 30,000	\$	28,000
Professional Meetings		9,308		12,064		10,504	16,000		50,325
Dues		5,025		4,438		6,087	 5,970		6,750
Subtotal	\$	46,146	\$	43,213	\$	44,623	\$ 51,970	\$	85,075
Equipment									
New	<u>\$</u>	-	\$	4,436	\$	-	\$ 	\$	9,097
Subtotal	\$	-	\$	4,436	\$	-	\$ -	\$	9,097
Supervision of Regular Instructional Programs Total	\$	1,999,255	\$	1,713,257	\$	1,810,118	\$ 1,813,560	\$	1,927,518

# Instructional Salaries & Wages

Instructional salaries and wages are those for staff whose responsibilities include interaction with students in the delivery of instructional programs and related student instructional support services. Included in this category are salaries for the following position types employed by the Board of Education:

Teachers (e.g., classroom, resource, home and hospital, etc.) Guidance Counselors Media Specialists Learning Specialists Psychologists Instructional Assistants Workshops Substitutes Extra Pay for Extra Duty

#### Overview

The school is the basic unit through which the mission and goals of the Calvert County Public School System are achieved. The public school program is organized into three levels: elementary (pre-kindergarten through fifth grade), middle (sixth through eighth grade), and high (ninth through twelfth grade).

The principal provides leadership through a team which includes teachers, support staff, administrators, central office support systems, parents, business partners, community members, and when appropriate, students. The staff is responsible for the development of a School Improvement Plan that implements the goals and objectives identified in the Master Plan and focuses directly on the improvement of student performance.

In grades pre-kindergarten through five, students are to: develop and display a strong work ethic, self-discipline, and positive values; acquire a base of common knowledge, as well as strong thinking and organizational skills necessary in problem solving situations; and become life-long learners to meet the challenges of the 21st century.

The middle school program provides sixth, seventh, and eighth grade students with opportunities for intellectual, social, emotional, and physical growth. It is designed to accommodate developmental characteristics, unique needs of the adolescent, transition skills, comprehensive education, and skills for success in society.

In grades nine through twelve, students are afforded opportunities to prepare for college, post-secondary schooling, the world-of-work, and to analyze situations in order to make sound decisions. Students prepare for the High School Assessments (HSA), a graduation requirement in Maryland. Students may select from a wide variety of academic programs, career education pathways, and extra-curricular activities.

# Instructional Salaries & Wages

#### Summary of Programs

	Fiscal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted
					*
Authorized Positions					
Teachers	873.70	839.92	842.50	853.50	853.50
Guidance Counselors	43.00	42.00	42.00	42.00	42.00
Media Specialists	23.00	22.00	22.00	22.00	22.00
Psychologists	13.00	13.00	13.00	13.00	11.00
Instructional Assistants	142.00	112.50	112.50	118.50	117.50
504 Instructional Assistant	1.00	1.00	1.00		
Total Authorized Positions	1,095.70	1,030.42	1,033.00	1,049.00	1,046.00

Instructional Salaries Summary					
Salaries & Wages	\$ 77,991,347	\$ 75,894,624	\$ 75,617,430	\$ 79,843,150	\$ 81,929,703
Instructional Salaries Total	\$ 77,991,347	\$ 75,894,624	\$ 75,617,430	\$ 79,843,150	\$ 81,929,703

Programs:									
Extended Year Employment	\$	35,820	\$ 27,632	\$	31,886	\$	35,000	\$	35,000
Regular Education Substitutes		1,235,391	1,281,358		1,293,507		1,677,000		1,500,000
Regular Education Workshops		314,432	302,515		395,792		453,916		425,580
Extra Pay For Extra Duty		1,170,467	1,166,371		1,247,911		1,501,200		1,350,036
After-School Instruction		15,375	18,021		31,390		26,000		26,000
Regular Education Home & Hospital		141,182	118,933		198,956		150,000		170,000
Adult Education		57,919	64,000		-		-		-
Summer School - Middle		36,001	30,000		-		-		-
Summer School - High		50,890	50,076		-		-		-
Summer School - High School Assessment		62,883	54,679		8,200		-		-
Summer School - includes all programs		-	-		122,260		130,000		150,000
Alternative Education		542,937	493,271		425,049		444,826		525,709
Regular Education Teachers		64,116,647	62,774,291		62,474,031		65,432,082		67,765,643
Regular Education Assistants		3,884,337	3,396,847		3,294,914		3,517,315		3,501,887
Media Specialists		1,898,822	1,824,374		1,811,729		1,904,700		1,919,171
Guidance Counselors		3,365,749	3,306,527		3,354,592		3,499,620		3,569,504
Psychologists		1,062,495	 985,729		927,213	_	1,071,491	_	991,173
Instructional Salaries Total	\$	77,991,347	\$ 75,894,624	\$	75,617,430	5	5 79,843,150	\$	81,929,703

Textbooks and Instructional Supplies include costs which directly or adjunctly deal with teaching students in non-special education settings.

#### Summary of Programs

	F	iscal 2015	F	iscal 2016	F	iscal 2017	Fiscal 2018		Fiscal 2019					
		Actual		Actual		Actual		Adopted	Adopted					
Authorized Positions	Authorized Positions       There are no positions assigned to this category.													
Textbooks & Instructional Supplies Summary														
Library Books	\$	197,557	\$	183,639	\$	196,465	\$	220,793	\$	225,980				
Textbooks		271,979		246,367	\$	644,325		407,628		470,541				
Materials of Instruction		1,124,635		1,044,380		1,198,482		1,217,376		1,729,906				
Music Supplies		87,458		76,291		68,912		74,025		62,480				
Vocational Education		36,527		31,636		5,679		28,860		26,640				
Art Supplies		65,115		62,628		58,283		62,975		61,240				
Technology Education		18,904		17,620		17,829		17,150		15,965				
Physical Education		38,242		34,061		32,883		35,020		32,908				
Athletics		75,167		71,698		72,512		74,000		74,000				
School Office Supplies		88,253		89,968		80,211		77,912		65,871				
Guidance		83,006		85,980		59,800		94,789		101,926				
Testing		60,507		54,640		37,410		35,400		36,400				
Textbooks & Instructional Supplies Total	\$	2,147,350	\$	2,212,495	\$	2,472,791	\$	2,345,928	\$	2,903,857				

	Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019
	Actual	Actual	Actual	Adopted	Adopted
Library Books					
Patuxent Appeal Campus	\$ 1,872	\$ 3,558	\$ 4,000	\$ 7,000	\$ 5,000
Barstow Elementary	5,698	5,006	5,000	3,000	3,000
Beach Elementary	4,121	5,000	5,000	5,500	5,300
Calvert Elementary	930	1,142	2,000	2,000	2,000
Dowell Elementary	2,965	935	2,000	1,125	1,125
Huntingtown Elementary	3,920	3,534	4,000	4,000	4,000
Mt. Harmony Elementary	2,932	1,941	3,000	2,000	2,000
Mutual Elementary	2,942	4,391	4,000	4,000	4,000
Patuxent Elementary	3,776	-	-	-	-
Plum Point Elementary	2,732	2,971	3,000	3,000	3,000
St. Leonard Elementary	5,604	5,459	4,500	4,500	2,000
Sunderland Elementary	6,894	3,471	5,000	4,500	3,500
Windy Hill Elementary	575	946	1,000	1,000	1,000
Calvert Middle	8,133	4,518	8,300	5,000	6,000
Mill Creek Middle	3,878	2,959	2,500	2,250	2,300
Northern Middle	2,977	2,140	3,000	3,000	2,800
Plum Point Middle	5,110	1,971	1,500	1,200	1,000
Southern Middle	4,404	4,183	3,500	3,500	3,500
Windy Hill Middle	3,950	6,859	5,130	5,130	4,617
Calvert High	11,940	11,940	12,000	12,000	11,500
Huntingtown High	20,700	24,426	25,000	20,000	20,000
Northern High	14,843	14,993	15,000	15,000	10,000
Patuxent High	10,830	10,196	9,000	9,000	9,000
Media On-Line Resources	65,831	61,100	74,129	103,088	119,338
Subtotal	\$ 197,557	\$ 183,639	\$ 201,559	\$ 220,793	\$ 225,980

	Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019
	Actual	Actual	Actual	Adopted	Adopted
Textbooks					
Patuxent Appeal Campus	\$ -	\$ -	\$ -	\$ -	\$ -
Barstow Elementary	1,153	4,365	2,000	-	-
Beach Elementary	867	599	2,000	1,500	1,500
Calvert Elementary	821	1,418	-	-	-
Dowell Elementary	1,432	-	2,000	-	-
Huntingtown Elementary	2,668	1,185	500	-	-
Mt. Harmony Elementary	8,031	8,496	6,000	-	-
Mutual Elementary	-	376	-	-	-
Patuxent Elementary	-	-	-	-	-
Plum Point Elementary	8,877	8,934	4,500	7,000	9,000
St. Leonard Elementary	993	477	-	-	-
Sunderland Elementary	-	-	-	-	-
Windy Hill Elementary	1,800	1,874	2,500	2,500	2,000
Calvert Middle	170	1,354	1,500	500	-
Mill Creek Middle	2,716	694	1,000	-	500
Northern Middle	1,553	52	1,000	1,000	1,000
Plum Point Middle	215	2,239	1,000	-	-
Southern Middle	2,640	3,332	1,800	-	-
Windy Hill Middle	1,621	4,241	2,500	1,500	900
Calvert High	33,966	25,604	30,000	20,000	20,000
Huntingtown High	31,992	16,060	14,000	14,107	14,107
Northern High	31,191	24,653	25,000	10,000	25,000
Patuxent High	19,876	1,106	8,000	10,000	10,000
Career and Technology Academy	10,597	22,432	9,812	18,837	26,462
Central Office	108,800	116,878	109,083	320,684	360,072
Subtotal	\$ 271,979	\$ 246,367	\$ 224,195	\$ 407,628	\$ 470,541

	Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019		
	Actual	Actual	Actual	Adopted	Adopted		
Materials of Instruction							
General Materials of Instruction							
Patuxent Appeal Campus	\$ 15,126	\$ 39,703	\$ 37,772	\$ 46,941	\$ 54,238		
Barstow Elementary	33,883	35,336	38,271	20,649	30,620		
Beach Elementary	20,486	19,828	16,077	13,000	13,000		
Calvert Elementary	24,291	22,014	38,054	29,165	37,879		
Dowell Elementary	29,456	31,906	29,098	20,996	23,021		
Huntingtown Elementary	25,851	19,657	20,633	19,352	21,207		
Mt. Harmony Elementary	14,583	19,922	22,836	40,530	35,529		
Mutual Elementary	23,309	19,278	20,584	22,572	20,339		
Patuxent Elementary	15,126	-	-	-	-		
Plum Point Elementary	11,694	21,329	23,162	15,950	16,000		
St. Leonard Elementary	32,427	29,783	28,717	23,387	32,936		
Sunderland Elementary	54,917	50,006	57,291	53,877	32,704		
Windy Hill Elementary	36,475	31,065	38,169	30,209	25,077		
Calvert Middle	10,152	19,991	19,356	16,047	14,262		
Mill Creek Middle	17,976	26,543	19,427	16,150	19,020		
Northern Middle	31,009	24,774	31,672	24,680	23,740		
Plum Point Middle	31,055	31,629	44,609	32,305	28,961		
Southern Middle	16,335	14,468	25,574	19,266	22,217		
Windy Hill Middle	28,071	27,446	26,045	27,411	26,920		
Calvert High	25,585	24,283	35,709	36,000	35,010		
Huntingtown High	25,861	37,960	45,231	45,000	44,000		
Northern High	49,721	57,742	70,866	43,304	41,821		
Patuxent High	20,471	39,640	40,020	43,006	41,514		
MOI - Supplement to Schools	-	-	-	-	472,693		
Alternative School	-	58	500	500	500		
Career and Technology Academy	140,381	111,325	140,004	138,990	133,528		
Chespax	7,933	3,965	5,000	7,350	7,000		
Central Office	53,396	5,757	4,371	45,221	2,185		
Adult Education	4,094	9,241					
Subtotal	\$ 799,664	\$ 774,649	\$ 879,048	\$ 831,858	\$ 1,255,921		
Materials of Instruction - Science Supplies							
Calvert Middle	\$ 1,022	\$ -	\$ 1,000	\$ 1,000	\$ 1,000		
Mill Creek Middle	261	138	¢ 1,000 400	-	-		
Northern Middle	1,454	1,802	1,800	1,800	1,750		
Plum Point Middle	3,211	1,786	1,800	800	600		
Southern Middle	1,848	1,594	1,600	1,600	1,600		
Windy Hill Middle	855	576	1,170	1,170	1,053		
Calvert High	6,871	7,066	7,000	7,000	7,000		
Huntingtown High	6,989	6,997	7,000	9,000	9,000		
Northern High	8,092	7,029	7,000	7,000	7,000		
Patuxent High	6,803	5,158	7,000	7,000	7,000		
Subtotal	\$ 37,406	\$ 32,146	\$ 35,770	\$ 36,370	\$ 36,003		

	scal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019
Other Materials of Instruction	Actual	Actual	Actual	Adopted	Adopted
	\$ 0.020	¢	¢	¢	¢
AP Math Workbooks	\$ 9,929	\$ -	\$ -	\$ -	\$ -
Kindergarten Snacks	2,710	-	2,710	2,710	2,710
Elementary Math	44,929	13,020	11,665	61,753	134,960
Intermediate Math	7,219	15,000	7,495	14,000	2,250
MESA	5,123	6,500	4,234	4,500	4,500
English Language Learners (ELL)	6,310	4,295	3,571	5,650	6,050
Secondary Summer School	119	-	-	-	-
Accreditation-Kindergarten	-	2,000	1,977	2,000	5,000
STEM Materials	17,363	1,795	1,500	-	1,000
Early Admit	1,348	1,200	7,930	1,640	500
History Fair	4,187	2,800	368	3,000	3,500
Science Fair	1,592	1,500	3,014	-	5,000
Movie Lic. Unlimited	7,756	7,900	3,571	-	-
Elem. Physical Education	2,078	-	-	-	-
Elem. Science	7,632	4,000	24,246	22,150	31,000
Secondary Science	-	-	15,577	11,000	15,000
Secondary Physical Education	1,968	-	-	-	-
Algebra Consumables	1,549	-	-	-	-
Foreign Language	2,876	3,050	42,343	650	6,057
Talent Development	4,971	-	-	-	-
Secondary ELA	82,038	81,185	30,350	26,875	13,500
Elementary ELA	4,881	-	49,644	62,790	60,396
Lego League Robots	5,158	4,500	-	-	-
VEX Robot Materials	9,215	9,000	2,297	-	-
Professional Media	9,929	9,000	7,819	5,000	9,000
Decoding Surveys and Materials	1,572	-	-	-	-
Collaborative Assessment Logs for Mentors	1,226	1,200	1,142	2,200	3,400
Social Studies	8,311	2,800	5,401	13,950	6,220
Health	1,014	4,230	-	2,900	9,646
PLTW participation fee	24,187	24,500	21,200	24,500	30,500
Junior Achievement Financial Literacy materials	5,200	5,400	1,000	1,000	1,200
Early Childhood	5,175	3,210	1,354	6,000	13,681
PLTW PTE	-	18,500	23,198	23,500	36,000
PLTW BMS	-	-	-	20,000	20,000
PLTW Intro to Engineering	-	-	-	2,000	6,000
PLTW CASE	-	-	-	17,000	6,000
Gifted Education	-	6,000	-	2,400	500
Chemical waste disposal	-	5,000	-	3,000	2,140
Equity	-	-	8,756	2,900	-
Computer Science	 -			4,080	2,272
Subtotal	\$ 287,565	\$ 237,585	\$ 282,362	\$ 349,148	\$ 437,982
Subtotal Materials of Instruction	\$ 1,124,635	\$ 1,044,380	\$ 1,197,180	\$ 1,217,376	\$ 1,729,900

	Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019
	Actual	Actual	Actual	Adopted	Adopted
Music Supplies					-
Patuxent Appeal Campus	\$ 1,004	\$ 1,532	\$ 2,500	\$ 1,500	\$ 1,500
Barstow Elementary	3,434	1,722	2,000	1,500	1,500
Beach Elementary	2,271	2,033	2,400	2,400	2,200
Calvert Elementary	1,980	1,692	2,000	2,000	2,000
Dowell Elementary	1,389	1,510	1,500	1,125	1,125
Huntingtown Elementary	1,268	1,969	2,200	2,000	2,000
Mt. Harmony Elementary	1,842	967	1,000	2,000	2,000
Mutual Elementary	1,161	1,532	2,000	2,000	2,000
Patuxent Elementary	801	-	-	-	-
Plum Point Elementary	1,904	1,985	1,900	2,000	2,000
St. Leonard Elementary	994	924	800	800	1,000
Sunderland Elementary	1,458	2,193	2,500	2,000	1,500
Windy Hill Elementary	1,545	1,283	1,500	1,500	1,000
Calvert Middle	1,672	2,337	3,000	3,000	3,000
Mill Creek Middle	2,790	3,920	1,250	1,100	1,300
Northern Middle	1,826	1,940	2,000	2,000	1,950
Plum Point Middle	2,260	345	2,000 900	900	900
Southern Middle	1,782	1,614	1,600	1,600	1,600
Windy Hill Middle	897	864	810	1,100	990
Calvert High	3,782	2,995	3,000	3,000	3,000
Huntingtown High	4,833	4,317	4,500	4,500	4,500
Northern High	4,833	4,241	4,500	4,500	4,500
Patuxent High	2,990	1,875	3,000	3,000	3,000
All State Music	12,180	9,000	8,820	9,000	3,000
Awards	979	9,000	8,820	9,000	-
		15 000	- 0.421	-	12 915
Festivals	11,591	15,000	9,431	12,000	12,815
PSSM Fee	6,000	6,000	5,484	6,000	5,100
Strings	3,748	2,000	899	1,000	-
Tri-County Programs	835	-	-	-	-
Secondary Drama	3,323	500	-	500	-
Subtotal	\$ 87,458	\$ 76,291	\$ 71,494	\$ 74,025	\$ 62,480
Vocational Education					
Business Education					
Calvert High	\$ 1,830	\$ 416	\$ 1,000	\$ 1,000	\$ 1,000
Huntingtown High	1,998	1,745	2,000	1,760	1,760
Northern High	2,658	2,798	2,500	2,500	2,500
Patuxent High	1,715	599	1,000	1,000	1,000
Subtotal	\$ 8,201	\$ 5,559	\$ 6,500	\$ 6,260	\$ 6,260
Family & Consumer Science					
Calvert Middle	\$ 3,296	\$ 4,065	\$ 5,000	\$ 4,500	\$ 4,000
Mill Creek Middle	2,563	1,546	1,250	800	800
Northern Middle	1,935	1,522	1,500	1,500	1,450
Plum Point Middle	1,504	637	700	500	1,000
Southern Middle	1,741	1,580	1,600	1,600	1,600
Windy Hill Middle	2,360	2,726	2,000	1,700	1,530
Calvert High	2,614	2,493	2,000	2,000	500
Huntingtown High	8,275	7,809	8,000	6,000	6,000
Northern High	1,043	-	-	-	-
Patuxent High	2,995	3,699	3,500	4,000	3,500
Subtotal	\$ 28,326	\$ 26,077	\$ 25,550	\$ 22,600	\$ 20,380
Subtotal Vocational Education	\$ 36,527	\$ 31,636	\$ 32,050	\$ 28,860	\$ 26,640

	Fis	cal 2015	Fisc	cal 2016	Fis	cal 2017	Fis	cal 2018	Fis	cal 2019
		Actual	A	ctual	1	Actual	А	dopted	Α	dopted
Art Supplies										
Patuxent Appeal Campus	\$	1,080	\$	4,367	\$	2,500	\$	2,500	\$	2,500
Barstow Elementary		1,916		1,927		3,000		2,000		1,500
Beach Elementary		2,971		2,459		3,200		3,000		2,800
Calvert Elementary		2,001		1,999		2,000		2,000		1,500
Dowell Elementary		1,489		1,493		1,500		1,125		1,125
Huntingtown Elementary		2,749		2,212		2,000		2,000		3,000
Mt. Harmony Elementary		999		893		1,000		2,000		2,000
Mutual Elementary		999		862		1,500		2,000		2,000
Patuxent Elementary		1,036		-		-		-		-
Plum Point Elementary		2,688		2,713		2,500		2,700		2,700
St. Leonard Elementary		1,008		888		800		800		2,000
Sunderland Elementary		3,120		3,332		3,500		3,000		2,500
Windy Hill Elementary		1,993		2,159		2,500		2,500		2,000
Calvert Middle		4,233		4,399		4,500		4,500		4,000
Mill Creek Middle		2,519		1,994		1,250		1,000		1,300
Northern Middle		1,294		1,054		1,500		1,500		1,450
Plum Point Middle		1,315		1,334		1,500		900		800
Southern Middle		1,627		1,604		1,600		1,600		1,600
Windy Hill Middle		2,515		2,225		2,250		2,450		2,565
Calvert High		4,002		3,873		4,000		4,000		4,000
Huntingtown High		9,340		6,486		6,000		5,000		5,000
Northern High		10,189		9,557		10,000		10,000		10,000
Patuxent High		2,475		3,296		3,500		4,000		3,500
Festivals		952		1,000		700		700		1,400
Materials for Fine Arts		605		500		454		1,700		-
Subtotal	\$	65,115	\$	62,628	\$	63,254	\$	62,975	\$	61,240
Technology Education										
Calvert Middle	\$	4,120	\$	3,128	\$	3,500	\$	3,000	\$	3,000
Mill Creek Middle		2,388		1,977		1,250		900		1,100
Northern Middle		1,165		1,475		1,500		1,500		1,450
Plum Point Middle		3,707		1,210		1,000		800		600
Southern Middle		1,566		1,663		1,600		1,600		1,600
Windy Hill Middle		838		1,480		1,350		1,350		1,215
Calvert High		998		1,973		2,500		2,500		2,000
Huntingtown High		1,911		1,991		3,000		2,500		2,500
Northern High		2,211		2,724		3,000		3,000		2,500
Patuxent High		-		-		-		-		_
Subtotal	\$	18,904	\$	17,620	\$	18,700	\$	17,150	\$	15,965

	Fis	scal 2015	Fi	scal 2016	Fi	iscal 2017	Fi	scal 2018	F	iscal 2019
		Actual		Actual		Actual	1	Adopted		Adopted
Physical Education										
Patuxent Appeal Campus	\$	716	\$	2,303	\$	2,500	\$	2,500	\$	2,000
Barstow Elementary		1,787		1,624		2,000		1,000		1,500
Beach Elementary		2,748		2,158		2,400		2,600		2,400
Calvert Elementary		990		710		750		800		1,000
Dowell Elementary		1,124		977		1,000		750		750
Huntingtown Elementary		1,779		83		1,000		1,400		1,400
Mt. Harmony Elementary		1,996		1,053		1,000		2,000		2,000
Mutual Elementary		943		1,452		1,500		1,500		1,500
Patuxent Elementary		772		-		-		-		-
Plum Point Elementary		994		1,051		1,000		1,000		1,500
St. Leonard Elementary		865		894		800		800		800
Sunderland Elementary		985		986		1,000		2,000		2,000
Windy Hill Elementary		1,436		1,334		1,500		1,500		1,000
Calvert Middle		2,297		2,317		2,000		2,000		1,500
Mill Creek Middle		2,318		1,781		1,250		1,000		1,200
Northern Middle		2,141		3,194		2,000		2,000		1,950
Plum Point Middle		2,098		255		1,000		700		600
Southern Middle		1,700		1,632		1,600		1,600		1,600
Windy Hill Middle		1,635		1,802		1,620		1,620		1,458
Calvert High		2,478		2,476		2,500		2,500		1,000
Huntingtown High		2,381		2,250		2,250		2,250		2,250
Northern High		1,553		1,725		1,500		1,500		1,500
Patuxent High		2,506		2,005	-	2,000		2,000		2,000
Subtotal	\$	38,242	\$	34,061	\$	34,170	\$	35,020	\$	32,908
Athletics										
All Programs	\$	75,167	\$	71,698	\$	72,512	\$	74,000	\$	74,000
Subtotal	\$	75,167	\$	71,698	\$	72,512	\$	74,000	\$	74,000

[	Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019		
	Actual	Actual	Actual	Adopted	Adopted		
School Office Supplies							
Patuxent Appeal Campus	\$ -	\$ -	\$ -	\$ -	\$ -		
Barstow Elementary	6,317	2,950	1,600	1,500	-		
Beach Elementary	3,024	5,174	3,000	3,000	2,900		
Calvert Elementary	1,850	1,497	1,500	1,500	1,500		
Dowell Elementary	3,620	7,397	4,000	2,000	2,000		
Huntingtown Elementary	1,513	1,496	1,000	-	-		
Mt. Harmony Elementary	24	25	-	-	-		
Mutual Elementary	639	4,187	3,000	3,000	3,000		
Patuxent Elementary	6,750	-	-	-	-		
Plum Point Elementary	4,964	7,114	7,000	7,000	2,000		
St. Leonard Elementary	938	694	500	500	1,000		
Sunderland Elementary	490	1,000	1,000	1,500	200		
Windy Hill Elementary	2,130	1,690	3,000	3,000	3,000		
Calvert Middle	1,690	812	2,000	-	-		
Mill Creek Middle	2,456	1,455	500	-	-		
Northern Middle	3,265	3,451	2,000	2,000	2,000		
Plum Point Middle	5,442	3,087	3,000	2,000	1,500		
Southern Middle	1,964	1,776	1,800	2,000	2,000		
Windy Hill Middle	213	1,674	900	900	810		
Calvert High	19,878	29,627	25,000	25,350	25,000		
Huntingtown High	1,436	8,000	8,000	8,000	8,000		
Northern High	15,795	3,887	10,000	5,000	5,000		
Patuxent High	3,285	1,850	3,500	2,500	3,500		
Central Office	-	-	-	1,662	-		
Alternative School	-	-	500	500	500		
Career and Technology Academy	-	-	5,216	5,000	1,961		
Adult Education	570	1,127	-				
Subtotal	\$ 88,253	\$ 89,968	\$ 88,016	\$ 77,912	\$ 65,871		

		scal 2015 Actual	Fi	iscal 2016 Actual	F	iscal 2017 Actual		iscal 2018 Adopted	Fiscal 2019 Adopted		
Guidance											
Patuxent Appeal Campus	\$	1,803	\$	756	\$	1,500	\$	1,000	\$	800	
Barstow Elementary		-		-		500		-		-	
Beach Elementary		-		999		1,500		1,500		1,400	
Calvert Elementary		255		232		300		500		500	
Dowell Elementary		658		584		600		450		450	
Huntingtown Elementary		413		313		250		250		250	
Mt. Harmony Elementary		259		278		500		1,000		1,000	
Mutual Elementary		-		522		-		250		250	
Patuxent Elementary		489		_		-		_		_	
Plum Point Elementary		-		-		-		-		500	
St. Leonard Elementary		300		200		150		200		500	
Sunderland Elementary		-		-		-		700		200	
Windy Hill Elementary		295		55		500		500		500	
Calvert Middle		110		259		300		400		400	
Mill Creek Middle		-		76		200		200		400	
Northern Middle		419		464		500		500		450	
Plum Point Middle		1,057		597		500		300		300	
Southern Middle		428		539		400		400		400	
Windy Hill Middle		421		516		450		200		180	
Calvert High		210		296		300		300		300	
Huntingtown High		1,007		1,000		1,000		1,000		1,000	
Northern High		996		598		500		500		500	
Patuxent High		960		894		1,000		1,000		1,000	
Subtotal	\$	10,080	\$	9,180	\$	10,950	\$	11,150	\$	11,280	
Other Guidance											
Guidance Supplies	\$	3,917	\$	3,000	\$	2,968	\$	3,000	\$	3,000	
Psychologists	φ	28,331	φ	28,000	φ	7,981	φ	28,000	φ	28,000	
Career Profiles		14,145		11,000		14,000		18,639		23,000	
Diplomas		6,459		14,000		7,252		12,000		12,000	
Character Education		2,500		2,000		-		12,000		12,000	
Publications & Folders		5,028		3,500		3,018		3,500		3,500	
Student Record Cards		1,312		2,800		2,774		2,000		2,000	
Suicide Prevention		1,630		2,500		2,774		1,500		2,500	
Anti-bullying and harassment		9,604		10,000		2,900 9,946		15,000		15,000	
, .	-			,			•				
Subtotal	\$	72,926	\$	76,800	\$	50,439	\$	83,639	\$	90,646	
Subtotal Guidance	\$	83,006	\$	85,980	\$	61,389	\$	94,789	\$	101,926	
Testing											
AP/ACT/PSAT/SAT Reports	\$	2,323	\$	2,800	\$	2,789	\$	2,800	\$	1,000	
CCE Envelopes & Labels		3,335		-		-		-		-	
SAT Software License Fee For HS		8,250		8,500		-		-		-	
SAS Scanning Sheets		16,522		15,340		13,899		-		14,300	
Talent Development Testing		25,099		26,000		14,625		28,000		17,000	
Dibels		4,978		-		-		-		-	
Accuplacer Testing		-		-		4,600		3,100		3,100	
HSA Reports		-		2,000		1,497		1,500		1,000	
Subtotal	\$	60,507	\$	54,640	\$	37,410	\$	35,400	\$	36,400	
Textbooks & Instructional Supplies Total	\$	2,147,350	\$	2,212,495	\$	2,101,929	\$	2,345,928	\$	2,903,857	

# Other Instructional Costs

#### Summary of Programs

Other Instructional Costs includes costs other than salaries, textbooks and supplies which directly or adjunctly deal with teaching students in non-special education settings.

	F	iscal 2015 Actual	F	iscal 2016 Actual	F	iscal 2017 Actual		iscal 2018 Adopted	Fiscal 2019 Adopted	
Authorized Positions		There	aren	no positions a	ssign	ned to this cate	egorv			
Other Instructional Costs Summary										
Contracted Services	\$	336,966	\$	304,406	\$	712,940	\$	544,100	\$	729,195
Other Charges		489,747		629,504		426,399		733,140		679,484
Equipment		823,529		1,604,962		1,530,879		953,128		1,285,384
Other Instructional Costs Total	\$	1,650,242	\$	2,538,872	\$	2,670,218	\$	2,230,368	\$	2,694,063

		scal 2015 Actual	Fi	iscal 2016 Actual	F	iscal 2017 Actual		scal 2018 Adopted		scal 2019 Adopted
		Actual		Actual		Actual	Г	aopteu	Г	uopicu
Contracted Services										
Consultants										
Consultants	\$	53,921	\$	-	\$	204,065	\$	82,100	\$	82,656
Elementary Mathematics		9,310		-		-		_		-
ELA Consultants		-		-		-		15,600		-
Contracted Psychologists		-		-		121,248		-		154,504
Intermediate Science		-		-		-		1,500		-
Athletic Trainers		-		-		68,750		100,000		100,000
Fine Arts		-		11,000		9,300		10,000		26,050
Equity		-		-		147		-		-
College Advisory Services		12,500		25,000		40,000		25,000		40,000
Transact Subscription		7,500		8,000		8,298		8,000		11,705
Translation Services		1,175		4,500		1,779		5,000		5,000
Fit Stats for PE		1,620		1,950		2,788		4,000		-
Interpreters		4,680		3,000		5,605		8,000		12,000
Subtotal	\$	90,706	\$	53,450	\$	461,980	\$	259,200	\$	431,915
Sports Officials and Adjudicators										
Doctor's Fees	\$	4,500	\$	6,000	\$	6,105	\$	6,000	\$	6,000
Athletic Officials	φ	126,920	Ψ	145,000	Ψ	142,042	φ	148,000	Ψ	145,000
Fine Arts Ensemble Judges		9,130		-		-		-		-
Subtotal	\$	140,550	\$	151,000	\$	148,147	\$	154,000	\$	151,000
Dry Cleaning										
Band Uniforms	\$	9,904	\$	6,000	\$	3,007	\$	5,000	\$	6,400
				,			-	· · · · ·		<i>.</i>
Subtotal	\$	9,904	\$	6,000	\$	3,007	\$	5,000	\$	6,400
Field Trips										
Cal. Assn. of Student Councils	\$	2,695	\$	4,000	\$	3,878	\$	5,000	\$	6,700
Md. Assn. of Student Councils		3,586		1,600		5,060		3,000		4,000
Academy of Finance		4,510		5,000		4,079		5,000		5,000
One Room School House		2,625		5,200		2,425		4,500		4,500
Wallville School		2,300		2,700		2,600		3,000		3,000
Skills USA		350		1,500		1,500		8,300		1,500
Try College for a Day		849		-		-		-		-
NJROTC		11,065		6,000		2,988		8,000		10,00
MESA Competition		3,961		6,080		2,669		4,000		6,080
Environmental Science		-		3,520		-		5,000		5,000
Chespax		8,000		8,000		9,200		10,700		9,200
Equity		-		-		-		-		2,300
Other		2,426		2,300		(437)		-	<u> </u>	9,500
Subtotal	\$	42,367	\$	45,900	\$	33,962	\$	56,500	\$	66,78

	Fi	scal 2015	Τ	Fisca	al 2016		Fiscal 2017	F	iscal 2018	Fi	scal 2019
		Actual		Ac	tual		Actual		Adopted	A	dopted
Contracted Services (continued)											
Honoraria and Fees											
Athletic Fees, Timers, Tournaments	\$	11,010	9	\$	11,000	\$	,	\$	13,000	\$	13,000
PGCPS Science Fair		325	-		350	_	210		400		400
Subtotal	\$	11,335	9	\$	11,350	\$	11,350	\$	13,400	\$	13,400
Other Contracted Services											
Swimming Pool Rentals	\$	355	9	\$	-	\$	-	\$	-	\$	-
Indoor Track Rental Fee		3,100			3,000		3,200		4,000		4,000
Student Code Of Conduct		5,371			8,000		9,000		6,000		6,000
Project Graduation		16,000			16,000		16,000		16,000		16,000
PLANS for Environmental Science		7,973			18,700		14,158		15,000		18,700
Shredding Services		9,305	-		11,500	_	12,136		15,000		15,000
Subtotal	\$	42,104	5	\$	57,200	\$	54,494	\$	56,000	\$	59,700
Subtotal Contracted Services	\$	336,966	9	\$	324,900	\$	712,940	\$	544,100	\$	729,195
Other Charges											
Mileage Reimbursement	\$	51,956	9	\$	42,800	\$	52,840	\$	40,000	\$	59,728
Professional Meetings		50,093			58,700		53,461		148,160		126,345
Dues and Subscriptions(College Board Membership)		-			350		45		-		120
Accreditation - Kindergarten		5,709			-		-		-		-
AOF Leadership Seminar		1,135			-		-		2,000		-
MD Leadership Workshops		2,400			3,500		4,280		3,500		-
Online Math Workshops		728			-		-		-		-
AP Training		14,903			24,000		20,652		24,000		24,000
Out-of-County Living Arrangements		149,987			230,000		132,995		170,000		170,000
Home and Hospital Instruction		-			-		8,497		50,000		50,000
National Academy Foundation (NAF) Access Fees		4,000			4,000		8,000		8,000		8,000
Barcode Scanning for MSA and H S A		4,745			5,000		5,000		-		-
Online Courses Content, Hosting, and Support		44,750			19,860		54,851		93,980		-
Student Software Licenses		-			-		-		-		113,291
Destiny Media Circulation System		21,839			23,738		22,038		26,000		26,000
PSAT & AP Test Fees		-			17,000		25,902		30,000		42,000
Typing Site License		2,249			-		-		-		-
Eduphoria Annual Renewal License		4,296			4,500		-		4,500		-
Online learning		46,821			41,600	1	-		3,000		-
Angel Maintenance Fee		728			12,000		-		-		-
Other		83,408			67,000		37,838		30,000		30,000
TAM Scholarships		-	.		-	_	-		100,000		30,000
Subtotal	\$	489,747	5	\$	554,048	\$	426,399	\$	733,140	\$	679,484

		scal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted
Equipment		Actual	Actual	Actual	Auopteu	Auopteu
New - Schools and Centers						
Patuxent Appeal Campus	\$	4,730	\$ 12,046	\$ 25,652	\$ 16,964	\$ 9,770
Barstow Elementary	Ť	3,489	4,950	23,230	25,000	10,000
Beach Elementary		10,894	4,863	9,986	8,000	8,000
Calvert Elementary		8,580	11,849	5,038	11,450	11,209
Dowell Elementary		3,446	7,983	9,187	13,000	11,000
Huntingtown Elementary		6,523	5,102	16,394	22,000	20,130
Mt. Harmony Elementary		24,623	19,992	29,924	11,000	22,000
Mutual Elementary		2,759	5,000	6,580	5,000	4,000
Patuxent Elementary		4,500	-	-	-	-
Plum Point Elementary		19,349	11,984	19,730	25,000	25,900
St. Leonard Elementary		-	5,930	20,122	25,000	4,906
Sunderland Elementary		5,344	10,515	28,029	3,383	13,144
Windy Hill Elementary		26,702	28,015	25,942	30,000	30,000
Calvert Middle		19,624	19,847	9,931	25,800	23,000
Mill Creek Middle		16,042	15,198	26,207	37,700	19,300
Northern Middle		23,144	27,570	27,880	22,000	13,525
Plum Point Middle		16,005	21,575	26,250	23,000	22,943
Southern Middle		17,146	8,530	9,924	13,860	19,425
Windy Hill Middle		-	-	-	11,214	13,315
Calvert High		31,942	25,489	44,871	49,699	42,331
Huntingtown High		74,999	67,433	16,850	36,412	40,000
Northern High		46,529	26,337	43,209	100,000	74,175
Patuxent High		38,499	40,426	57,526	41,949	53,972
Career and Technology Academy		26,549	39,768	22,847	11,900	15,536
Subtotal	\$	431,418	\$ 420,400	\$ 505,309	\$ 569,331	\$ 507,581
New - Division of Instruction						
Fine Arts	\$	-	\$ -	\$ 2,156	\$ 4,800	\$ -
PLTW PTE & BMS		-	37,000	-	20,328	9,470
STEM		-	-	-	-	-
Media		-	2,300	-	6,150	-
504 Compliance		-	4,000	4,512	10,000	12,000
ESOL		-	450	-	-	2,590
Central Office		-	-	713,359	5,160	9,350
CASE		-	_	_	27,600	_
Science/Chespax		-	-	3,059	-	-
Instructional Technology/Future Ready		186,706	_	-	-	400,000
ELA		-	240	-	-	500
Math		-	-	-	2,500	-
Physical Education		-	-	-	9,600	-
Subtotal	\$	186,706	\$ 43,990	\$ 723,086	\$ 86,138	\$ 433,910
Subtotal Equipment New	\$	618,124	\$ 464,390	\$ 1,228,395	\$ 655,469	\$ 941,491

	F	iscal 2015 Actual		al 2016 ctual		Fiscal 2017 Actual	ŀ	Fiscal 2018 Adopted		iscal 2019 Adopted
Equipment		Actual	A	ctual		Actual		Auopteu		Auopteu
Replacement - Schools and Centers										
Patuxent Appeal Campus	\$	_	\$	1,500	\$	_	\$	4,940	\$	3,213
Barstow Elementary	ψ	1,669	ψ	6,986	φ	_	φ	5,800	ψ	5,000
Beach Elementary		7,134		9,467		13,816		15,190		15,090
Calvert Elementary		5,299		3,816		15,610		7,053		3,490
Dowell Elementary		14,420		8,786		12,350		17,000		13,000
Huntingtown Elementary		5,900				8,439		4,000		900
Mt. Harmony Elementary		5,900		14,590		6,439		4,000 5,000		900
		-		-		4 (02				-
Mutual Elementary		10,132		-		4,603		3,000		3,500
Patuxent Elementary		-		-		2 102		-		-
Plum Point Elementary		-		928		2,193		4,000		2,345
St. Leonard Elementary		9,000		5,052		1,101		3,000		10,829
Sunderland Elementary		-		-		4,981		3,645		12,131
Windy Hill Elementary		1,932		1,351		5,596		5,000		5,000
Calvert Middle		-		3,069		8,832		9,000		10,500
Mill Creek Middle		6,586		2,384		6,426		-		19,450
Northern Middle		5,152		4,479		5,861		10,930		20,116
Plum Point Middle		6,722		15,000		7,623		3,500		2,100
Southern Middle		2,998		8,450		8,105		9,176		8,316
Windy Hill Middle		45,746		39,736		34,378		35,132		38,877
Calvert High		9,248		12,073		9,931		7,034		14,848
Huntingtown High		-		70,870		64,929		54,600		51,000
Northern High		9,267		20,564		24,302		-		10,825
Patuxent High		20,190		6,300		8,894		13,135		7,233
Career and Technology Academy		590		1,903		871		2,700		-
Athletics		10,357		2,000		2,999		3,000		5,000
Subtotal	\$	172,342	\$	239,303	\$	236,230	\$	225,835	\$	262,763
Replacement - Division of Instruction										
Central Office	\$	-	\$	4,000	\$	64,496	\$	709	\$	81,130
Fine Arts		-		6,912		-		-		-
PLTW PTE & BMS		-		-		-		60,960		-
Chespax		847		-	1	1,758		3,155		-
Family and Consumer Science		1,975		-	1	-		-		-
Science (HS)/STEM		30,241		-	1	-		7,000		-
ELL		-		-	_	-		-		-
Subtotal	\$	33,063	\$	10,912	\$	,	\$	71,824	\$	81,130
Subtotal Equipment Replacement	\$	,	\$	250,215	\$	-	\$	297,659	\$	343,893
Subtotal All Equipment	\$	823,529	\$	714,605	\$	1,530,879	\$	953,128	\$	1,285,384
Total Other Instructional Costs	\$	1,650,242	\$ 1	,593,553	\$	2,670,218	\$	2,230,368	\$	2,694,063

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The Special Education Director reports to the Assistant Superintendent of Operations. The Department is responsible for providing services to students with disabilities to assist them in progressing through the general education curriculum. Services to special education-eligible individuals are provided in accordance with the Individuals with Disabilities Education Improvement Act (IDEA) 2004. The Department of Special Education makes provisions for a Free Appropriate Public Education (FAPE) for students with disabilities ages 3 through 21 (Part B of the federal regulations), as well as early intervention services to eligible infants and toddlers ages birth to 2 years (Part C of the federal regulations). Only direct special education related expenditures are reflected in this category.

#### Summary of Programs

	I	Fiscal 2015	I	Fiscal 2016	ŀ	Fiscal 2017	1	Fiscal 2018	Fiscal 2019
		Actual		Actual		Actual		Adopted	Adopted
Authorized Positions									
Director		1.00		1.00		1.00		1.00	1.00
Supervisors		4.50		3.50		2.50		3.50	3.50
Principal		1.00		1.00		1.00		1.00	1.00
Vice Principal		1.00		-		-		-	-
Therapists		25.09		23.09		23.09		25.55	24.50
Teachers		175.60		175.60		175.60		174.60	174.60
Behavorial Development Analysts		-		-		-		3.00	2.00
Social Worker		-		-		-		-	1.00
Instructional Assistants		138.60		133.60		134.60		133.60	133.60
Secretarial/Clerical		9.80		10.30		10.30		10.30	 12.10
Total Authorized Positions		356.59		348.09		348.09		352.55	353.30
Salaries & Wages Contracted Services Supplies & Materials Other Charges	\$	19,972,062 199,455 127,229 128,323	\$	19,727,103 487,107 116,652 188,997	\$	19,593,689 594,593 123,598 212,789	\$	21,035,937 277,500 128,013 166,600	\$ 21,505,906 563,500 129,391 167,650
Equipment		38,594		12,671		24,142		27,632	17,450
Tuition, Handicapped		1,036,421		1,035,458		1,101,085		1,067,000	867,000
,									 
Special Education Subtotal	\$	21,502,084	\$	21,567,988	\$	21,649,896	\$	22,702,682	\$ 23,250,897
Programs:									
Public School Programs	\$	16,611,384	\$	16,678,499	\$	16,567,458	\$	17,701,770	\$ 18,190,253
Related Services		2,233,814		2,441,817		2,552,340		2,446,131	2,501,179
Home and Hospital		28,437		52,337		37,778		57,000	42,000
State Institutions		37,446		-		(1,590)		37,000	37,000
Non-Public School Placements		998,975		1,035,458		1,102,675		1,030,000	830,000
School Administration		292,138		198,158		172,930		193,458	203,859
Central Administration		1,299,890		1,161,719		1,218,305		1,237,323	1,446,606
		· · ·		· · ·		· · ·		· · ·	
Special Education Total	\$	21,502,084	\$	21,567,988	\$	21,649,896	\$	22,702,682	\$ 23,250,897

### Public School Programs

### Overview

Students who have been identified with a disability and in need of special education services under the Individuals with Disabilities Education ImprovementAct (IDEA) 2004, in cooperation with No Child Left Behind (NCLB), receive a free appropriate public education in accordance with each student's Individualized Education The evaluation, determination of Program (IEP). eligibility, IEP development, and implementation procedures for special education are dictated by Federal guidelines and further clarified by the Code of Maryland Regulations (COMAR). At each step of the process, the IEP team makes all decisions. Services may be direct or indirect and may include classroom instruction, speech therapy, occupational therapy, physical therapy, audiological services, psychological services, assistive technology, transitioning, and any other related service as defined by the Federal regulations and as required by the IEP.

Special education services are available in all school buildings within Calvert County Public Schools. The services are designed to address the academic, emotional, social, and/or behavioral difficulties of students with disabilities. The amount of service is determined by the IEP team and may range from consultation to services in a self-contained classroom.

Regional programs have been developed to meet the needs of low-incidence special needs populations. These programs, which include Special PreKindergarten, Special Kindergarten, Co-Taught PreKindergarten, Co-Taught Kindergarten, Functional Skills, the Behavioral Development Program (BDP), Integrated Academics (IA), and Intensive Structured Learning Environment (ISLE) have been shaped by the needs of the students. Program Code: 1300

- Evaluate students referred to the IEP team who are suspected of having a disability under IDEA or COMAR; and,
- Develop IEPs and determine the appropriate services for students in accordance with their IEPs.

## Public School Programs

	1	Fiscal 2015 Actual	]	Fiscal 2016 Actual	]	Fiscal 2017 Actual		Fiscal 2018 Adopted	]	Fiscal 2019 Adopted
Authorized Positions										
Teachers		175.60		175.60		175.60		174.60		174.60
Instructional Assistants		138.60		133.60		134.60		133.60		133.60
Behavorial Development Specialists		-		-		-		3.00		2.00
Social Worker		-		-		-	_	-		1.00
Total Authorized Positions		314.20		309.20		310.20		311.20		311.20
Γ			1		1					
Salaries & Wages										
Special Education Teachers	\$	12,268,041	\$	12,132,639	\$	12,055,998	\$	12,791,633	\$	13,209,647
Special Education Assistants		3,718,773		3,688,973		3,499,755		3,700,725		3,784,128
Behavorial Development Specialists		-		56,224		242,678		254,817		174,942
Social Worker		-		-		-		-		80,545
Substitutes		469,521		633,478		566,780		776,000	<u> </u>	776,000
Subtotal	\$	16,456,335	\$	16,511,314	\$	16,365,211	\$	17,523,175	\$	18,025,262
Supplies & Materials										
Materials of Instruction										
Schools & Centers	\$	53,928	\$	48,143	\$	45,678	\$	46,725	\$	47,303
Countywide Programs		10,393		9,177		11,596		16,450		13,950
Supplemental		9,060		8,821		8,820		9,000	—	9,800
Subtotal	\$	73,381	\$	66,141	\$	66,094	\$	72,175	\$	71,053
Library Books										
Schools & Centers	\$	2,846	\$	1,726	\$	7,590	\$	4,325	\$	2,677
Subtotal	\$	2,846	\$	1,726	\$	7,590	\$	4,325	\$	2,677
Textbooks										
Schools & Centers	<u>\$</u>	10,817	\$	5,342	\$	6,475	\$	5,233	<u>\$</u>	8,298
Subtotal	\$	10,817	\$	5,342	\$	6,475	\$	5,233	\$	8,298
Office Supplies										
Schools & Centers	\$	10,332	\$	9,216	\$	11,403	\$	9,630	\$	10,513
Subtotal	\$	97,376	\$	82,425	\$	91,562	\$	91,363	\$	92,541
Other Charges										
Mileage Reimbursement	\$	19,079	\$	16,375	\$	15,971	\$	28,000	\$	17,000
Out of County Living		-		58,954		79,344		40,000		40,000
Subtotal	\$	19,079	\$	75,329	\$	95,315	\$	68,000	\$	57,000
Equipment										
New	\$	22,401	\$	8,597	\$	10,931	\$	15,732	\$	10,050
Replacement		16,193		834		4,439		3,500		5,400
Subtotal	\$	38,594	\$	9,431	\$	15,370	\$	19,232	\$	15,450
Public School Programs Total	\$	16,611,384	\$	16,678,499	\$	16,567,458	\$	17,701,770	\$	18,190,253

### **Related Services**

#### Overview

Related Services are transportation, and such developmental, corrective, and other supportive services (including speech, language and audiology services, interpreting services, psychological services, physical and occupational therapy, health and/or nursing services, counseling, and orientation and mobility) that enable a child with a disability to receive a free appropriate public education as described in the student's IEP and may be required to assist a child with a disability in benefiting from special education. Program Code: 1305

- Participate in the IEP team development of IEPs and determination of appropriate services for students in accordance with their IEPs;
- Provide services for students according to their IEPs;
- Provide support to general and special education staff to meet the specific needs of students, as necessary;
- Participate in the review and revision of student IEPs; and
- Re-evaluate students with IEPs at least every three years.

### **Related Services**

	F	iscal 2015 Actual	F	iscal 2016 Actual	F	iscal 2017 Actual	]	Fiscal 2018	iscal 2019
		Actual		Actual		Actual		Adopted	Adopted
Authorized Positions									
Therapists		25.09		23.09		23.09		25.55	 24.50
Total Authorized Positions		25.09		23.09		23.09		25.55	24.50
Salaries & Wages									
Salaries	\$	2,039,172	\$	1,947,107	\$	2,012,435	\$	2,196,481	\$ 1,966,329
Subtotal	\$	2,039,172	\$	1,947,107	\$	2,012,435	\$	2,196,481	\$ 1,966,329
Contracted Services									
Service Contracts	\$	114,607	<u>\$</u>	400,544	\$	460,438	\$	175,000	\$ 461,000
Subtotal	\$	114,607	\$	400,544	\$	460,438	\$	175,000	\$ 461,000
Supplies & Materials									
Materials of Instruction									
Speech & Hearing	\$	4,629	\$	4,303	\$	4,594	\$	5,000	\$ 5,000
Vision		2,938		3,040		2,140		3,000	3,000
OT/PT		1,670		1,439		1,485		1,600	1,600
Assistive Technology		4,544		4,975		4,959		5,000	5,000
BDP Psychologist		547		204		596		800	-
Assessment Materials		4,932		6,063		4,707		5,000	5,000
Infant, Toddlers, Child Find		1,588		1,750		1,795		3,000	3,000
Parent Information		-		-		-		250	 250
Subtotal	\$	20,848	\$	21,774	\$	20,276	\$	23,650	\$ 22,850
Other Charges									
Mileage Reimbursement	\$	58,204	\$	72,392	\$	58,901	\$	50,000	\$ 50,000
Professional Meetings		983		-		290		1,000	 1,000
Subtotal	\$	59,187	\$	72,392	\$	59,191	\$	51,000	\$ 51,000
Related Services Total	\$	2,233,814	\$	2,441,817	\$	2,552,340	\$	2,446,131	\$ 2,501,179

### Home and Hospital

#### Overview

Home and Hospital instruction is designed to provide short-term instructional services in the child's home or the hospital setting when a physical and/or emotional crisis prevents the student from attending school. The IEP Team determines the appropriate length of the instruction in this setting based on the individual needs of the student and proper professional medical and other documentation, as needed. The amount of time for Home and Hospital instruction varies and is determined on an individual basis by the IEP Team Program Code: 1310

### Goals and Objectives

• Provide ongoing instruction affording students the opportunity to remain on track while determined to be unable to attend in-school classes for an extended period of time.

## Home and Hospital

	Fis	cal 2015	Fis	cal 2016	Fis	scal 2017	Fi	scal 2018		cal 2019
	1	Actual	1	Actual		Actual	A	Adopted	A	dopted
Authorized Positions										
	Th	ere are no p	osition	s assigned to	this pr	ogram.				
Salaries & Wages										
Salaries	<u>\$</u>	23,364	\$	41,829	\$	27,610	\$	40,000	\$	30,000
Subtotal	\$	23,364	\$	41,829	\$	27,610	\$	40,000	\$	30,000
Other Charges										
Mileage Reimbursement	\$	4,917	\$	8,053	\$	5,552	\$	6,000	\$	6,000
Home and Hospital Instruction		156		2,455		4,616		11,000		6,000
Subtotal	\$	5,073	\$	10,508	\$	10,168	\$	17,000	\$	12,000
Home and Hospital Total	\$	28,437	\$	52,337	\$	37,778	\$	57,000	\$	42,000

### State Institutions

### Overview

A student with a disability whose individual needs cannot be met in a program or environment within the Calvert County Public Schools may be placed in a state institution. These facilities have both day and residential placements available to students. Local school systems may apply to utilize these facilities for student educational placement at a cost of the current 300% tuition rate which is \$25,736 and 30% of the remaining educational costs. It is anticipated that in FY 2019, Calvert County Public Schools may be responsible for an increase in this tuition rate. Program Code: 1320

### Goals and Objectives

• To seek an appropriate state institution placement when the IEP team determines that a students' individual needs cannot be met within Calvert County Public Schools.

### State Institutions

		cal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted
Authorized Positions			There are no	positions assigned	to this program.	
Tuition, Handicapped Outgoing to Maryland Placements	<u>\$</u>	37,446	<u>\$</u>	<u>\$ (1,590)</u>	<u>\$ 37,000</u>	<u>\$ 37,000</u>
Subtotal	\$	37,446	\$ -	\$ (1,590)	\$ 37,000	\$ 37,000
State Institutions Total	\$	37,446	<b>\$</b> -	\$ (1,590)	\$ 37,000	\$ 37,000

## Non-Public School Placements

### Overview

The IEP Team seeks a non-public placement when the student's individual needs cannot be met within the Calvert County Public Schools and the student is not appropriate for a state institution. Non-public school programs include day and residential placements. Students in day placement are transported to and from the non-public program daily. If a student is placed residentially, the appropriate public agency assumes responsibility for facilitating, financing, and coordinating the residential placement and services. Calvert County Public Schools may be responsible for the educational costs for the student in a residential placement. Calvert County Public Schools is currently responsible for a 300% tuition rate and 30% of the remaining educational costs. Program Code: 1330

### Goals and Objectives

• To seek an appropriate non-public placement when the IEP team determines that a students' individual needs cannot be met within Calvert County Public Schools.

### Non-Public School Placements

	Fis	scal 2015	Fi	scal 2016	F	iscal 2017	Fi	scal 2018	Fis	cal 2019
		Actual		Actual		Actual	A	Adopted	A	dopted
Authorized Positions										
				There are no	posit	ions assigned	to this	program.		
Tuition, Handicapped										
Outgoing Non-Public Placements	\$	998,975	\$	1,035,458	\$	1,102,675	\$	1,030,000	\$	830,000
Subtotal	\$	998,975	\$	1,035,458	\$	1,102,675	\$	1,030,000	\$	830,000
			Ť	-,0,.00	<b>–</b>	-,,0.0	<b>–</b>	-, 0,000	-	
Non-Public School Total	\$	998,975	\$	1,035,458	\$	1,102,675	\$	1,030,000	\$	830,000

## School Administration

### Overview

School Administration costs cover the administrative expense of operating Calvert Country School. Calvert Country is our public separate day school delivering services to our most severely disabled students ages 3 through 21. In addition, Calvert Country houses programs for students with significant behavior difficulties that cannot be met in a less restrictive environment. The nature and extent of the behaviors require a low staff-to-student ratio for safety and educational programming. Program Code: 1340

- Provide services for students according to their IEPs;
- Review and revise IEPs as necessary;
- Re-evaluate students at least every three years;

### School Administration

	scal 2015	F	iscal 2016	Fi	iscal 2017	I	Fiscal 2018		scal 2019
	Actual		Actual		Actual		Adopted	1	Adopted
Authorized Positions									
Principal	1.00		1.00		1.00		1.00		1.00
Vice Principal	1.00		-		-		-		-
Secretarial/Clerical - School	 1.80		1.80		1.80		1.80		2.00
Total Authorized Positions	3.80		2.80		2.80		2.80		3.00
Salaries & Wages									
Salaries	\$ 291,053	\$	194,674	\$	169,517	\$	189,008	\$	199,359
Subtotal	\$ 291,053	\$	194,674	\$	169,517	\$	189,008	\$	199,359
Supplies & Materials									
Office Supplies	\$ -	<u>\$</u>	1,908	\$	1,913	\$	2,000	\$	3,000
Subtotal	\$ -	\$	1,908	\$	1,913	\$	2,000	\$	3,000
Other Charges									
Communications	\$ 1,000	\$	1,500	\$	1,500	\$	1,500	\$	1,500
Mileage Reimbursement	85		76		-		500		-
Dues and Subscriptions	 -		-		-		450		-
Subtotal	\$ 1,085	\$	1,576	\$	1,500	\$	2,450	\$	1,500
Equipment									
New	\$ -	\$	-	\$	-	\$	-	\$	-
Replacement	 -		-		-		-		-
Subtotal	\$ -	\$	-	\$	-	\$	-	\$	-
School Administration Total	\$ 292,138	\$	198,158	\$	172,930	\$	193,458	\$	203,859

### Central Administration

### Overview

Staff assigned to the Central Office support the operation of the entire special education program throughout Calvert County Public Schools. The Director and Supervisors supervise programs and instructional staff; provide instructional and curricular support and leadership; deliver staff development; provide assistance with compliance requirements; and manage complaints. Teacher Specialists oversee the daily implementation of services in regional programs and assist with the requirements of the Individuals with Disabilities Education Improvement Act (IDEA) and the Code of Maryland Regulations (COMAR). Program Code: 1350

- Provide instructional assistants to meet the needs of programs or individual students;
- Provide supplemental materials and/or textbooks;
- Provide supervision and support to special education teachers and programs;
- Develop and implement special education procedures in accordance with State and Federal regulations;
- Provide staff development to building administrators and special education staff; and
- Maintain due diligence with MSDE compliance monitoring.

### Central Administration

	F	iscal 2015	F	iscal 2016	F	iscal 2017	1	Fiscal 2018	F	iscal 2019
		Actual		Actual		Actual		Adopted		Adopted
Authorized Positions										
Director		1.00		1.00		1.00		1.00		1.00
Supervisors		4.50		3.50		2.50		3.50		3.50
Secretarial/Clerical		8.00		8.50		8.50		8.50		10.10
Total Authorized Positions		13.50		13.00		12.00		13.00		14.60
Salaries & Wages										
Salaries	\$	961,894	\$	822,621	\$	715,122	\$	868,558	\$	946,956
Workshops	Ψ	43,505	Ψ	29,277	Ψ	68,777	Ψ	62,500	Ψ	62,500
Extended School Year Services		55,624		62,962		61,991		62,500		102,500
Extended Year Employment		92,401		117,319		173,026		93,715		173,000
Compensated Absences		8,714		-		-		-		-
Subtotal	\$	1,162,138	\$	1,032,179	\$	1,018,916	\$	1,087,273	\$	1,284,956
Contracted Services										
Service Contracts	\$	30,551	\$	21,574	\$	20,436	\$	25,000	\$	25,000
Interpreters	Ψ	20,092	Ψ	9,238	Ψ	20,802	Ψ	20,000	Ψ	20,000
Consultants		-		4,826		37,700		2,500		2,500
Printing		899		357		652		1,000		1,000
Field Trips		1,877		1,880		2,000		2,000		2,000
Repairs to Equipment		5,376		12,420		10,044		12,000		12,000
Legal		26,053		36,268		42,521		40,000		40,000
Subtotal	\$	84,848	\$	86,563	\$	134,155	\$	102,500	\$	102,500
Supplies & Materials										
Office Supplies	\$	7,806	\$	9,105	\$	8,524	\$	9,000	\$	9,000
Postage		1,199		1,440	-	1,323	-	2,000	·	2,000
Subtotal	\$	9,005	\$	10,545	\$	9,847	\$	11,000	\$	11,000
Other Charges										
Mileage Reimbursement	\$	36,217	\$	21,567	\$	38,389	\$	20,000	\$	38,000
Professional Meetings		7,173		7,375		7,480		7,250		7,250
Dues and Subsciptions		509		250		746		900		900
Subtotal	\$	43,899	\$	29,192	\$	46,615	\$	28,150	\$	46,150
Equipment										
New	\$	-	\$	1,200	\$	5,553	\$	5,500	\$	1,000
Replacement		-		2,040		3,219		2,900		1,000
Subtotal	\$	-	\$	3,240	\$	8,772	\$	8,400	\$	2,000
Central Administration Total	\$	1,299,890	\$	1,161,719	\$	1,218,305	\$	1,237,323	\$	1,446,606

## **Student Services**

#### Overview

The Student Services program is an integral part of the educational system as it extends to home and community. The Department of Student Services is comprised of a Director, two Supervisors of Student Services, School Psychologists, Social Workers, School Nurses, Student Services Workers, Guidance Counselors, Law Enforcement Liason Officers and Safety Advocates who work cooperatively to ensure that all student services team goals are implemented.

Student Services Workers serve as liaisons between the school, home and community. School Psychologists work cooperatively with school personnel to assist with planning and programming for the needs of all students. The Calvert County Sheriffs' OfficeSchool Safety Liason Officers work with the Department of Student Services and school administrators to enhance the safe and orderly learning environment in our schools. Safety Advocates in our middle and high schools are part of the Student Services team who work in cooperation with administrators, teachers, students and families as additional resources to assist students through their academic day.

The Student Services staff assists students with academic, personal, social, emotional, and healthrelated problems, and serves as advocates for the students within the structure of the Board of Education's policies and procedures.

- Support school efforts to improve attendance and reduce students' disruptive behaviors;
- Assess the nature and extent of students' adjustment problems;
- Make home visits;
- Provide comprehensive case management;
- Act as a liaison between outside agencies and organizations to the school and parents/guardians;
- Engage in remedial strategies to address disruptive student behavior;
- Serve as student advocates on issues of rights and responsibilities;
- Determine residency, guardianship, and custody issues;
- Provide school and student crisis intervention assistance;
- Provide staff development; and
- Serve as resource personnel and consultants to school personnel in matters of child safety, laws, local policies and procedures, alternative programming, and school climate.

## **Student Services**

#### Program Code: 1240

#### Summary of Programs

	F	iscal 2015 Actual	F	iscal 2016 Actual	F	iscal 2017 Actual	1	Fiscal 2018 Adopted	Fiscal 2019 Adopted		
					1						
Authorized Positions											
Director		0.60		0.60		0.60		0.60		0.60	
Supervisor		2.00		2.00		2.00		3.00		3.00	
Pupil Personnel Workers		6.00		6.00		6.00		6.00		6.00	
Social Workers		-		-		-		-		4.00	
Secretarial/Clerical		5.00		4.00		4.00		4.00		4.50	
Total Authorized Positions		13.60		12.60		12.60		13.60		18.10	
Salaries & Wages											
Salaries	\$	1,109,674	\$	1,049,844	\$	1,071,530	\$	1,228,642	\$	1,611,890	
Workshops	æ	1,109,074	φ	1,049,844	φ	23,684	φ	25,000	φ	25,000	
<u>^</u>					•		æ				
Subtotal	\$	1,127,665	\$	1,069,066	\$	1,095,214	\$	1,253,642	\$	1,636,890	
Contracted Services											
Consultants	\$	500	\$	-	\$	-	\$	3,000	\$	3,000	
Hearing Officer		6,120		900		-		7,500		-	
Printing & Publishing		832		818		546		1,000		1,000	
School Safety Liason		177,434		195,000		201,858		263,748		217,134	
Compliance		-		6,215				15,000			
Other		13,601		-		16,265		12,500		74,500	
College Fair		2,483		2,968		3,309		4,500		4,500	
-	-										
Subtotal	\$	200,970	\$	205,901	\$	221,978	\$	307,248	\$	300,134	
Supplies & Materials											
Office Supplies	\$	4,921	\$	3,714	\$	3,410	\$	5,000	\$	6,000	
Printing		2,476		2,349		2,093		2,500		2,500	
Postage		2,571		2,187		2,236		2,500		2,500	
PBIS incentives		9,800		9,905		10,000		11,000		11,000	
Subtotal	5	19,768	\$	18,155	\$	17,739	\$	21,000	\$	22,000	
Subtotal	J.	19,700	3	10,133		17,739	9	21,000	3	22,000	
Other Charges											
Mileage Reimbursement	\$	23,724	\$	21,486	\$	25,120	\$	25,000	\$	36,250	
Professional Meetings		2,790		3,101		8,293		5,000		7,000	
Dues and Subscriptions		2,491		1,866		1,826		2,000		2,500	
Workshops		5,471		15,989		9,687		13,000		16,000	
Other		5,037		4,457		7,168		7,500		7,500	
Subtotal	\$	39,513	\$	46,899	\$	52,094	\$	52,500	\$	69,250	
Equipment											
Replacement	<u>\$</u>	6,686	<u>\$</u>	6,683	<u>\$</u>	12,612	\$	-	<u>\$</u>	9,700	
Subtotal	\$	6,686	\$	6,683	\$	12,612	\$	-	\$	9,700	
Student Services Total	\$	1,394,602	\$	1,346,704	\$	1,399,637	\$	1,634,390	\$	2,037,974	

#### Overview

Calvert County Public Schools provides a comprehensive health services program as mandated by Maryland State Public School Law Title 7-401 and Pupil Services Bylaw 13A.0-5.05 School nurses are a vital part of this program.

School nurses support student success. They are an integral part of school multi-disciplinary teams; they identify student health-related concerns and make accommodations and/or interventions that support learning. School nurses promote and protect the optimal health of students. Calvert County Public Schools employs full-time nurses in all schools.

### Goals and Objectives

The Health Services program endeavors to safeguard and promote the health of the entire school community. The program is responsible for the following:

- Student health records and health appraisals;
- Required immunizations;
- Case management factors which impact attendance, participation, and achievement;
- First aid and care for emergencies, sickness, and other health problems;
- Prescribed medications and medical treatments;
- Inservice and health training to staff;
- Vision, hearing, and scoliosis screening;
- Implementation of the Maryland School Health Standards;
- K-12 health education curriculum; and
- Participation on Student Services, Maryland Student Assistance Program (MSAP), Individualized Education Program (IEP), and Crisis Intervention Teams.

## Health Services

Program Code: 1260

	F	iscal 2015	F	iscal 2016	F	Fiscal 2017	I	Fiscal 2018	Fiscal 2019		
		Actual		Actual		Actual		Adopted		Adopted	
Authorized Positions											
Director		0.40		0.40		0.40		0.40		0.40	
Supervisor		1.00		1.00		1.00		1.00		1.00	
Nurse		25.00		25.00		25.00		25.00		25.00	
Total Authorized Positions		26.40		26.40		26.40		26.40		26.40	
Salaries & Wages											
Salaries	\$	1,321,370	\$	1,352,210	\$	1,300,571	\$	1,371,203	\$	1,372,917	
Workshops		-		100		-		1,000		1,000	
Extended Year Employment		13,996		15,885		15,042		16,000		17,000	
Compensated Absences		2,432		-		-		-		-	
Subtotal	\$	1,337,798	\$	1,368,195	\$	1,315,613	\$	1,388,203	\$	1,390,917	
Contracted Services											
Calibration Services	\$	1,233	\$	1,110	\$	1,218	\$	1,850	\$	1,850	
Other		-		-		256		3,500		3,500	
Subtotal	\$	1,233	\$	1,110	\$	1,474	\$	5,350	\$	5,35(	
Supplies & Materials											
Health Supplies											
Schools & Centers	\$	12,537	\$	14,426	\$	17,276	\$	17,350	\$	17,575	
Central Office	\$	6,915	\$	7,000	\$	4,630	\$	7,500	\$	7,500	
Uniforms		3,406		2,880		6,045		8,100		8,100	
Subtotal	\$	22,858	\$	24,306	\$	27,951	\$	32,950	\$	33,175	
Other Charges											
Mileage Reimbursement	\$	3,376	\$	3,187	\$	4,102	\$	4,000	\$	4,000	
OSHA/MOSHA Compliance		726		-		3,765		800		1,600	
Workshops		3,869		5,251		9,435		5,000		12,500	
Dues and Subscriptions		-		197		-		450		450	
First Aid & CPR Training		-		-		-		7,500		-	
Subtotal	\$	7,971	\$	8,635	\$	17,302	\$	17,750	\$	18,550	
Equipment											
New	\$	396	\$	2,290	\$	20,216	\$	2,065	\$	5,746	
Replacement		1,297		2,876		2,951		-		5,275	
Subtotal	\$	1,693	\$	5,166	\$	23,167	\$	2,065	\$	11,021	
Health Services Total	\$	1,371,553	\$	1,407,412	\$	1,385,507	\$	1,446,318	\$	1,459,013	

Summary of Programs

## **Student Transportation**

#### Overview

The Student Transportation Department strives to provide safe, economical, and efficient transportation for all students. This department also designs and supervises all daily school vehicle routes and schedules vehicles for the various co-curricular programs. The department trains, evaluates, and certifies all school vehicle drivers. The department oversees the annual inspections of all buses to ensure compliance with all MVA standards, in addition to two other inspections each year. The department is also responsible for planning and implementing the annual inservice courses for drivers, as well as bus assistants.

- Conduct pre-service training for prospective drivers and annual in-service training for all experienced drivers;
- Conduct in-service training for all special education bus assistants and drivers;
- Promote safe bus loading and unloading practices at all schools;
- Create safe and economical bus routes including a review to ensure an appropriate number of bus stops;
- Observe and monitor drivers on a bi-annual basis to ensure safe driving practices;
- Work closely with schools, parents, drivers, and contractors to ensure safe and orderly buses;
- Manage the controlled substance and alcohol testing program with school vehicle contractors;
- Expand the use of technology to improve routing efficiency;
- Effectively manage the budget for the department; and
- Refine the successful use and application of audio-visual surveillance systems, which were installed in the fall of 2010, as a tool to augment the provision of safe, efficient, and orderly transportation services.

## **Student Transportation**

Program Code: 1270

	1		-							
	I	Fiscal 2015 Actual	I	Fiscal 2016 Actual		Fiscal 2017 Actual	]	Fiscal 2018 Adopted	I	Fiscal 2019 Adopted
Authorized Positions										
Director		1.00		1.00		1.00		1.00		1.00
Supervisor		1.00		1.00		1.00		1.00		1.00
Financial Analyst		-		-		-		_		-
Specialist		2.00		2.00		2.00		2.00		3.00
Secretary/Clerical		3.00		3.00		2.00		2.00		2.00
Bus Assistants		26.00		26.00		32.00		30.50		28.50
Total Authorized Positions		33.00		33.00		38.00		36.50		35.50
Salaries & Wages										
Salaries	\$	940,382	\$	906,290	\$	1,041,114	\$	1,083,770	\$	1,112,642
Substitutes	ľ	_		_		-		-		110,000
Overtime		-		-		-		-		170,000
Other		207,015		263,299		223,878		175,000		-
Workshops		_		_		_		_		1,700
Compensated Absences		4,928		-		-		-		_
Subtotal	\$	1,152,325	\$	1,169,589	\$	1,264,992	\$	1,258,770	\$	1,394,342
Contracted Services										
Contract Bus Routes	\$	9,048,629	\$	8,822,483	\$	8,589,438	\$	8,910,000	\$	8,812,12
Special Trips		-		182,128		144,176		248,200		175,50
Athletic Transportation		338,336		348,933		330,686		378,000		340,00
Band & Chorus Transportation		45,639		49,053		58,920		60,000		60,00
Theater & Drama Transportation		5,112		4,168		4,157		4,950		4,50
HSA Summer School		12,967		17,874		18,071		20,000		85,00
Bus Inspections		25,165		25,153		24,877		28,000		29,50
Sp. Ed. Transportation		3,136,379		2,970,940		3,232,727		3,450,000		3,468,87
Medical Fees		2,037		1,350		1,551		1,400		4,00
Other		34,104		20,779		58,491		31,682		37,97
Subtotal	\$	12,648,368	\$	12,442,861	\$	12,463,094	\$	13,132,232	\$	13,017,47
Supplies & Materials										
Office Supplies	\$	3,102	\$	4,677	\$	3,111	\$	4,980	\$	3,20
Vehicle Maintenance		362		2,491		125		1,400		1,40
Postage		1,406		1,217		771		1,400		1,00
Subtotal	\$	4,870	\$	8,385	\$	4,007	\$	7,780	\$	5,60
Other Charges										
Mileage Reimbursement	\$	3,559	\$	2,860	\$	2,865	\$	2,970	\$	2,97
Safety Training		24,779		2,664		30,241		33,500		31,00
Awards, Services & Meetings		4,533		4,192		4,085		4,515		10,00
Other		19,314		18,687		2,797		30,260		1,50
Subtotal	\$	52,185	\$	28,403	\$	39,988	\$	71,245	\$	45,47
Equipment										
New	\$	6,065	\$	69,679	\$	16,803	\$	-	\$	24,41
Replacement		23,077		67,190		6,023		37,050		-
Subtotal	\$	29,142	\$	136,869	\$	22,826	\$	37,050	\$	24,41
Student Transportation Total	\$	13,886,890	\$	13,786,107	\$	13,794,907	\$	14,507,077	\$	14,487,30

Summary of Programs

FY 19 Board of Education's Adopted Operating Budget

### Overview

This category represents costs associated with the custodial, technical, and operational aspects of all school sites and computer equipment. The building services staff of each building works closely with the School Facilities staff to provide a clean, comfortable, and safe educational environment. Computer technicians ensure that all computer equipment is operational and requests for help are answered. Warehouse employees receive, track, and distribute all purchases made by Calvert County Public Schools. Other costs associated with this category are school supplies and materials, utilities, refuse collection, pest control, leases, and telephone services.

- Provide custodial services to ensure a clean, safe, and comfortable learning environment;
- Control and monitor the operation of facility equipment for climate control and energy efficiency;
- Manage the security and emergency alarm systems at each facility;
- Provide public address system support and repairs
- Provide and maintain proper data cable equipment in all facilities;
- Provide and support all reproduction equipment;
- Provide a means to receive, process, and distribute all items purchased by the school system;
- Install and maintain all computer equipment;
- Ensure all facilities have adequate, functional telephone services;
- Install and maintain all transportable classrooms;
- Maintain all equipment associated with Athletics and the Planetarium;
- Maintain public address systems and bell schedules;
- Provide Audio-Visual support and repair, including auditorium sound systems; and
- Coordinate and support system-wide energy and recycling efforts.

#### Summary of Programs

	1	Fiscal 2015	]	Fiscal 2016		Fiscal 2017	]	Fiscal 2018	]	Fiscal 2019
		Actual		Actual		Actual		Adopted		Adopted
Authorized Positions	<del></del>									
Director		0.50		0.50		0.50		0.50		0.50
Supervisor		2.00		1.00		1.00		2.00		2.00
Administrative Assistant		1.00		1.00		1.00		2.00		2.00
Technician		17.00		17.00		16.00		16.00		16.00
Warehouse		3.50		3.50		3.50		3.50		3.50
Custodians		154.03		154.03		154.03		153.53		157.53
Secretary		0.50		0.50		0.50		0.50		0.50
Night Supervisor		1.00		1.00		1.00		-		-
Total Authorized Positions		179.53		178.53		177.53		178.03		182.03
Operation of Plant Summary	Т									
Salaries & Wages	\$	7,583,147	\$	7,492,654	\$	7,312,839	\$	7,705,402	\$	8,043,634
Contracted Services		671,417		822,215		985,085		785,250		817,900
Supplies & Materials		826,841		757,183		842,934		871,500		894,200
Other Charges		5,537,235		4,943,970		4,948,580		5,546,723		5,602,480
Equipment		74,901		360,998		643,001		35,000		55,500
Operation of Plant Total	\$	14,693,541	\$	14,377,020	\$	14,732,439	\$	14,943,875	\$	15,413,714
	<u> </u>	,	÷		Ť		-		*	
Programs:	Τ									
Care & Upkeep of Building, Grounds & Equip.	\$	12,794,432	\$	12,418,104	\$	12,736,160	\$	12,707,818	\$	13,137,003
Warehouse & Distribution Services		217,477		186,072		154,016		171,312		176,574
School & Office Equipment Repairs		1,419,547		1,528,853		1,599,575		1,804,063		1,843,313
Electronic Equipment Repairs	_	262,085		243,991	_	242,688		260,682		256,824
Operation of Plant Total	\$	14,693,541	\$	14,377,020	\$	14,732,439	\$	14,943,875	\$	15,413,714

## Care & Upkeep of Bldgs, Grounds, & Equipment

	F	Fiscal 2015 Actual	1	Fiscal 2016 Actual		Fiscal 2017 Actual	]	Fiscal 2018 Adopted	]	Fiscal 2019 Adopted
Authorized Positions										
Director		0.50		0.50		0.50		0.50		0.50
Supervisor		2.00		1.00		1.00		2.00		2.00
Specialist		1.00		1.00		1.00		2.00		2.00
Technician		3.00		3.00		3.00		3.00		3.00
Custodians		154.03		154.03		154.03		153.53		157.53
Secretary		0.50		0.50		0.50		0.50		0.50
Night Supervisor		1.00		1.00		1.00		-		-
Total Authorized Positions		162.03		161.03		161.03		161.53		165.53
Salaries & Wages		102.00		101.00		101.00		101.00		100.00
8	\$	6 222 108	\$	6 150 229	¢	6 046 599	\$	6 260 205	\$	6 671 922
Salaries Substitutes	Ъ	6,232,198 206,626	Ъ	6,159,238 209,242	\$	6,046,588	Ф	6,360,205	Ф	6,671,833 212,000
Overtime		206,626 56,067		209,242 39,031		180,315		185,000		48,000
				39,031		37,607		72,000		48,000
Compensated Absences		5,246		-		-		-		-
Subtotal	\$	6,500,137	\$	6,407,511	\$	6,264,510	\$	6,617,205	\$	6,931,833
Contracted Services										
Pest Control	\$	19,384	\$	22,083	\$	22,952	\$	23,000	\$	25,000
Trash Collection		97,456		99,360		123,519		114,000		130,000
Repairs		41,898		53,384		66,555		53,000		57,000
Other		9,070		147,358		270,540		63,000		66,000
Subtotal	\$	167,808	\$	322,185	\$	483,566	\$	253,000	\$	278,000
Supplies & Materials										
Custodial Supplies	\$	370,981	\$	357,676	\$	390,516	\$	360,000	\$	390,000
Lamps and Tubes		39,385		36,482		20,434		40,000		33,000
Filters		44,902		38,153		35,197		41,000		41,000
Office Supplies		1,109		1,992		1,434		1,900		1,500
Vehicle Fuel		118,255		68,381		112,799		124,000		123,000
Postage		113		155		108		100		200
Subtotal	\$	574,745	\$	502,839	\$	560,488	\$	567,000	\$	588,700
Other Charges		- , -		,		,			-	,
Mileage Reimbursement	\$	3,734	\$	3,727	\$	1,871	\$	7,000	\$	6,000
Staff Training	Ψ	5,252	Ψ	4,686	Ψ	2,785	Ŷ	5,000	Ψ	5,000
Utility - Telephone		242,992		537,226		307,865		283,500		335,000
Utility - Electricity		3,500,286		2,961,650		3,185,400		3,300,000		3,250,000
Utility - Oil		960,389		509,745		567,231		880,000		915,000
Utility - Gas		31,343		16,828		20,091		32,000		33,500
Utility - Water and Sewerage		385,486		380,577		378,677		407,000		401,000
Property Insurance		346,767		367,442		300,409		281,613		296,470
Leases - Portable Classrooms & Storage Trailers		41,761		47,499		21,900		44,500		44,500
Subtotal	\$	5,518,010	\$	4,829,380	\$	4,786,229	\$	5,240,613	\$	5,286,470
	3	3,318,010	Э	4,029,300	э	4,700,229	Þ	3,240,013	Э	3,200,470
Equipment							<b>.</b>	40.000	<i>•</i>	10 000
New	\$	9,002	\$	14,038	\$	98,282	\$	10,000	\$	12,000
Replacement	<u> </u>	24,730	<u> </u>	342,151	<u> </u>	543,085	<u> </u>	20,000	-	40,000
Subtotal	\$	33,732	\$	356,189	\$	641,367	\$	30,000	\$	52,000
Care & Upkeep of Buildings, Grounds & Equipment Total	\$	12,794,432	\$	12,418,104	\$	12,736,160	\$	12,707,818	\$	13,137,003

## School & Office Equipment Repairs

	F	iscal 2015	F	iscal 2016	F	iscal 2017	F	iscal 2018	F	iscal 2019
		Actual		Actual		Actual		Adopted		Adopted
Authorized Positions										
Technician		10.00		10.00		10.00		10.00		10.00
Total Authorized Positions	_	10.00		10.00		10.00		10.00		10.00
			-							
Salaries & Wages Salaries	¢	604 005	¢	706.060	¢	600 751	¢	724 702	¢	745 402
	\$	694,005	<u>\$</u>	706,060	\$	699,751	<u>\$</u>	724,703	<u>\$</u>	745,403
Subtotal	\$	694,005	\$	706,060	\$	699,751	\$	724,703	\$	745,403
Contracted Services										
Repairs - Duplication Equipment	\$	409,037	\$	398,311	\$	395,958	\$	415,450	\$	415,950
Repairs - Athletics		28,418		26,759		36,975		35,000		36,000
Repairs - Art		711		1,345		-		-		2,000
Repairs - FACS		-		567		-		-		3,600
Repairs - Music		26,453		28,635		29,998		30,000		32,050
Repairs - Science		-		-		-		800		800
Repairs - School Emergency Radios		1,187		1,347		2,580		5,000		5,000
Subtotal	\$	465,806	\$	456,964	\$	465,511	\$	486,250	\$	495,400
Supplies & Materials										
Repair Parts - Electronic Equipment	\$	225,455	\$	246,954	\$	265,066	\$	280,000	\$	280,000
Repair Parts - FACS		908		-		-		-		-
Other (AED Batteries)		7,472		3,752		6,896		7,500		7,500
Subtotal	\$	233,835	\$	250,706	\$	271,962	\$	287,500	\$	287,500
Other Charges										
Mileage Reimbursement	\$	6,361	\$	5,796	\$	8,484	\$	8,000	\$	10,000
Communications		3,900		94,856		139,294		280,610		288,010
Staff Training		8,780		13,938		14,573		17,000		17,000
Subtotal	\$	19,041	\$	114,590	\$	162,351	\$	305,610	\$	315,010
Equipment										
Replacement	\$	6,860	\$	533	\$	-	\$	-	\$	-
Subtotal	\$	6,860	\$	533	\$	-	\$	-	\$	-
School & Office Equipment Repairs Total	\$	1,419,547	s	1,528,853	\$	1,599,575	\$	1,804,063	\$	1,843,313

## Electronic Equipment Repairs

	F	iscal 2015	Fi	iscal 2016	I	Fiscal 2017	F	iscal 2018	]	Fiscal 2019
		Actual		Actual		Actual		Adopted		Adopted
Authorized Positions										
Technician		4.00		3.00		3.00		3.00		3.00
Total Authorized Positions		4.00		4.00		3.00		3.00		3.00
Salaries & Wages										
Salaries	\$	210,138	\$	199,373	\$	196,752	\$	199,182	\$	195,824
Subtotal	\$	210,138	\$	199,373	\$	196,752	\$	199,182	\$	195,824
Contracted Services										
Repairs	\$	37,403	\$	41,736	\$	35,978	\$	44,000	\$	42,000
Subtotal	\$	37,403	\$	41,736	\$	35,978	\$	44,000	\$	42,000
Supplies & Materials										
Repair Parts	<u>\$</u>	12,059	\$	2,882	\$	9,958	\$	15,000	\$	17,000
Subtotal	\$	12,059	\$	2,882	\$	9,958	\$	15,000	\$	17,000
Other Charges										
Staff Training	<u></u>	-	\$	-	<u>\$</u>	-	\$	500	\$	1,000
Subtotal	\$	-	\$	-	\$	-	\$	500	\$	1,000
Equipment										
New	<u>\$</u>	2,485	\$	-	\$	-	\$	2,000	\$	1,000
Subtotal	\$	2,485	\$	-	\$	-	\$	2,000	\$	1,000
Electronic Equipment Repair Total	\$	262,085	\$	243,991	\$	242,688	\$	260,682	\$	256,824

## Warehouse & Distribution Services

Fiscal 2015 Actual			Fiscal 2016 Actual		Fiscal 2017 Actual				Fiscal 2019 Adopted
							-		
	3.50		3.50		3.50		3.50		3.50
	3.50		3.50		3.50		3.50		3.50
\$	178,867	\$	179,710	\$	151,826	\$	164,312	\$	170,574
\$	178,867	\$	179,710	\$	151,826	\$	164,312	\$	170,574
\$	400	\$	1,330	\$	30	\$	2,000	\$	2,500
\$	400	\$	1,330	\$	30	\$	2,000	\$	2,500
\$	199	\$	166	\$	387	\$	1,000	\$	500
	6,003		590		139		1,000		500
\$	6,202	\$	756	\$	526	\$	2,000	\$	1,000
\$	184	\$	-	\$	-	\$	-	\$	-
\$	184	\$	-	\$	-	\$	-	\$	-
\$	31,824	\$	4,276	\$	-	\$	-	\$	-
	-		-		1,634		3,000		2,500
\$	31,824	\$	4,276	\$	1,634	\$	3,000	\$	2,500
¢	217 477	¢	186 072	¢	154 014	¢	171 219	¢	176,574
	<u>s</u> <u>s</u> <u>s</u> <u>s</u> <u>s</u> <u>s</u> <u>s</u> <u>s</u> <u>s</u>	Actual           3.50           3.50           3.50           3.50           \$ 178,867           \$ 178,867           \$ 178,867           \$ 178,867           \$ 178,867           \$ 178,867           \$ 400           \$ 178,867           \$ 400           \$ 400           \$ 400           \$ 199           6,003           \$ 6,202           \$ 184           \$ 184           \$ 31,824           -           \$ 31,824	Actual         3.50         3.50         3.50         \$178,867         \$199         \$199         \$199         \$199         \$199         \$199         \$199         \$199         \$199         \$199         \$199         \$199         \$199         \$199         \$199	ActualActual $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $178,867$ $179,710$ $178,867$ $179,710$ $178,867$ $179,710$ $178,867$ $1,330$ $178,867$ $1,330$ $178,867$ $1,330$ $179,710$ $1,330$ $178,867$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $179,710$ $1,330$ $1,330$ $1,330$ $1,330$ $1,330$ $1,330$ $1,330$ $1,330$ $1,330$ $1199$ $166$ $1,330$ $1,330$ $1199$ $166$ $1,330$ $1,330$ $1199$ $166$ $1199$ $166$ $1199$ $166$ $1199$ $166$ $1199$ $166$ $1199$ $166$ $1199$ $166$ $1199$ $166$ $1199$ $166$ $1199$ $166$ $1199$ $166$ $1199$ $166$ $1199$ $166$ $1199$ $166$ <td>ActualActual<math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math></td> <td>Actual         Actual         Actual           3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50           \$         178,867         \$         179,710         \$         151,826           \$         178,867         \$         179,710         \$         151,826           \$         178,867         \$         179,710         \$         151,826           \$         178,867         \$         179,710         \$         151,826           \$         178,867         \$         179,710         \$         151,826           \$         178,867         \$         1,330         \$         30           \$         400         \$         1,330         \$         30           \$         199         \$         1,666         \$         387           \$         6,003         590         \$         526         \$           \$         184         \$         -         \$         -           \$         31,824         \$         4,276         \$         -           \$         31,824         \$         4,276         \$         1,634     &lt;</td> <td>ActualActualActualActual<math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>3.50</math><math>\frac{\\$}{178,867}</math><math>\\$</math><math>179,710</math><math>\\$</math><math>151,826</math><math>\\$</math><math>\\$</math><math>178,867</math><math>\\$</math><math>179,710</math><math>\\$</math><math>151,826</math><math>\\$</math><math>\\$</math><math>178,867</math><math>\\$</math><math>1,330</math><math>\\$</math><math>30</math><math>\\$</math><math>\\$</math><math>400</math><math>\\$</math><math>1,330</math><math>\\$</math><math>30</math><math>\\$</math><math>\\$</math><math>400</math><math>\\$</math><math>1,330</math><math>\\$</math><math>30</math><math>\\$</math><math>\\$</math><math>400</math><math>\\$</math><math>1,330</math><math>\\$</math><math>30</math><math>\\$</math><math>\\$</math><math>100</math><math>\\$</math><math>1,330</math><math>\\$</math><math>30</math><math>\\$</math><math>\\$</math><math>100</math><math>\\$</math><math>1,330</math><math>\\$</math><math>30</math><math>\\$</math><math>\\$</math><math>100</math><math>\\$</math><math>1,330</math><math>\\$</math><math>30</math><math>\\$</math><math>\\$</math><math>100</math><math>\$\$</math><math>1,330</math><math>\$\$</math><math>30</math><math>\$\$</math><math>\\$</math><math>199</math><math>\$1666</math><math>\$387</math><math>\$\$</math><math>\$\$</math><math>\$</math><math>6,202</math><math>\$756</math><math>\$526</math><math>\$\$</math><math>\$\$</math><math>\$</math><math>184</math><math>\$ \$\$</math><math> \$\$</math><math>\$</math><math>184</math><math>\$ \$\$</math><math>\$\$</math><math>\$\$</math><math>\$</math><math>31,824</math><math>\$</math><math>4,276</math><math>\$\$</math><math>\$\$</math><math>\$</math><math>31,824</math><math>\$</math><math>4,276</math><math>\$\$</math><math>\$\$</math><math>\$</math><math>31,824</math><math>\$</math><math>\$</math><math>\$</math><math>\$\$</math><math>\$</math><math>\$</math><!--</td--><td>Actual         Actual         Actual         Adopted           3.50         3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50         3.50           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$1,330         \$30         \$2,000           \$199         \$1,330         \$30         \$2,000           \$199         \$166         \$387         \$1,000           \$6,003         \$590         \$3199         \$1,000           \$6,202         \$756         \$226         \$2,000           \$139         \$1,000         \$1,000         \$1,000         \$1,000           \$1,824         \$-         \$         \$         \$</td><td>Actual         Actual         Actual         Adopted           3.50         3.50         3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50         3.50         3.50           \$\begin{tabular}{lllllllllllllllllllllllllllllllllll</td></td>	ActualActual $3.50$	Actual         Actual         Actual           3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50           \$         178,867         \$         179,710         \$         151,826           \$         178,867         \$         179,710         \$         151,826           \$         178,867         \$         179,710         \$         151,826           \$         178,867         \$         179,710         \$         151,826           \$         178,867         \$         179,710         \$         151,826           \$         178,867         \$         1,330         \$         30           \$         400         \$         1,330         \$         30           \$         199         \$         1,666         \$         387           \$         6,003         590         \$         526         \$           \$         184         \$         -         \$         -           \$         31,824         \$         4,276         \$         -           \$         31,824         \$         4,276         \$         1,634     <	ActualActualActualActual $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $3.50$ $\frac{\$}{178,867}$ $\$$ $179,710$ $\$$ $151,826$ $\$$ $\$$ $178,867$ $\$$ $179,710$ $\$$ $151,826$ $\$$ $\$$ $178,867$ $\$$ $1,330$ $\$$ $30$ $\$$ $\$$ $400$ $\$$ $1,330$ $\$$ $30$ $\$$ $\$$ $400$ $\$$ $1,330$ $\$$ $30$ $\$$ $\$$ $400$ $\$$ $1,330$ $\$$ $30$ $\$$ $\$$ $100$ $\$$ $1,330$ $\$$ $30$ $\$$ $\$$ $100$ $\$$ $1,330$ $\$$ $30$ $\$$ $\$$ $100$ $\$$ $1,330$ $\$$ $30$ $\$$ $\$$ $100$ $$$$ $1,330$ $$$$ $30$ $$$$ $\$$ $199$ $$1666$ $$387$ $$$$ $$$$ $$$ $6,202$ $$756$ $$526$ $$$$ $$$$ $$$ $184$ $$ $$$ $ $$$ $$$ $184$ $$ $$$ $$$$ $$$$ $$$ $31,824$ $$$ $4,276$ $$$$ $$$$ $$$ $31,824$ $$$ $4,276$ $$$$ $$$$ $$$ $31,824$ $$$ $$$ $$$ $$$$ $$$ $$$ </td <td>Actual         Actual         Actual         Adopted           3.50         3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50         3.50           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$1,330         \$30         \$2,000           \$199         \$1,330         \$30         \$2,000           \$199         \$166         \$387         \$1,000           \$6,003         \$590         \$3199         \$1,000           \$6,202         \$756         \$226         \$2,000           \$139         \$1,000         \$1,000         \$1,000         \$1,000           \$1,824         \$-         \$         \$         \$</td> <td>Actual         Actual         Actual         Adopted           3.50         3.50         3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50         3.50         3.50           \$\begin{tabular}{lllllllllllllllllllllllllllllllllll</td>	Actual         Actual         Actual         Adopted           3.50         3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50         3.50           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$179,710         \$151,826         \$164,312           \$178,867         \$1,330         \$30         \$2,000           \$199         \$1,330         \$30         \$2,000           \$199         \$166         \$387         \$1,000           \$6,003         \$590         \$3199         \$1,000           \$6,202         \$756         \$226         \$2,000           \$139         \$1,000         \$1,000         \$1,000         \$1,000           \$1,824         \$-         \$         \$         \$	Actual         Actual         Actual         Adopted           3.50         3.50         3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50         3.50         3.50           3.50         3.50         3.50         3.50         3.50         3.50           \$\begin{tabular}{lllllllllllllllllllllllllllllllllll

## Maintenance of Plant

#### Overview

School Facilities Maintenance works to ensure the optimal maintenance, care, and safety of the structures and grounds owned by Calvert County Public Schools. In general, the department performs preventive and scheduled maintenance and emergency repairs of vehicles and equipment; maintains current requirements for school facilities per federal and state regulations; and undertakes those renovation and construction projects necessary for program changes and minor building improvements.

Services offered are: energy management; the electrical shop; plumbing and HVAC (plumbing, boilers, air conditioning, heat, air quality; and welding); the carpentry shop (roofing and drywall); the paint shop (glass, shades, and paint); the grounds shop (auto shop, snow removal, and grass cutting); and the furniture warehouse (storage, deliveries, moves and repairs).

- Provide a safe and healthy environment conducive to teaching and learning;
- Maintain each building and grounds in such a manner so as to eliminate or reduce the occurrence of fires, accidents, and safety hazards;
- Provide continuous use of facilities without disruption to instructional and community programs;
- Protect public property by planned, preventive, scheduled, and repair maintenance; and
- Conserve energy by ensuring that equipment is functioning optimally and that best practices are being followed for consumption.

## Maintenance of Plant

#### Program Code: 1280

	F	iscal 2015 Actual	F	Fiscal 2016 Actual	F	Fiscal 2017 Actual	iscal 2018 Adopted		iscal 2019 Adopted
Authorized Positions									
Director		0.50		0.50		0.50	0.50		0.50
Supervisor		1.00		1.00		1.00	1.00		1.00
Maintenance Workers		37.00		37.00		37.00	37.00		37.00
Secretary		1.50		1.50		1.50	 1.50		1.50
Total Authorized Positions		40.00		40.00		40.00	40.00		40.00
Salaries & Wages									
Salaries	\$	2,271,075	\$	2,212,696	\$	2,103,444	\$ 2,333,216	\$	2,302,986
Overtime		38,802		32,700		50,719	38,500		41,000
Other		26,023		27,140		32,635	28,500		29,000
Compensated Absences		3,300		-		-	 -		-
Subtotal	\$	2,339,200	\$	2,272,536	\$	2,186,798	\$ 2,400,216	\$	2,372,986
Contracted Services									
Equipment Repairs	\$	227,756	\$	269,513	\$	253,725	\$ 240,000	\$	250,000
Subtotal	\$	227,756	\$	269,513	\$	253,725	\$ 240,000	\$	250,000
Supplies & Materials									
Office Supplies	\$	3,425	\$	3,029	\$	3,170	\$ 3,500	\$	3,300
Operation of Vehicles/Small Engines		82,067		110,870		71,970	90,000		93,000
Upkeep of Grounds		79,872		76,164		77,058	87,000		92,000
Air Conditioning		98,517		115,805		92,263	110,000		108,000
Heating		58,386		59,362		63,964	59,000		64,000
Electrical		58,737		50,721		46,367	60,000		55,000
Plumbing		50,977		37,999		33,860	50,000		43,000
Carpentry		78,156		73,672		75,654	79,000		80,000
Painting		27,951		25,893		35,753	31,000		33,000
Postage		21		21		27	100		100
Roof Repairs		11,574		4,883		8,801	8,700		9,000
Shades and Glass		29,095		33,387		29,672	 30,000		32,000
Subtotal	\$	578,778	\$	591,806	\$	538,559	\$ 608,300	\$	612,400
Other Charges									
Mileage Reimbursement	\$	-	\$	-	\$	-	\$ 300	\$	100
Safety Training		6,759		4,978	_	3,630	5,500	_	5,600
Subtotal	\$	6,759	\$	4,978	\$	3,630	\$ 5,800	\$	5,700
Equipment									
New	\$	-	\$	-	\$	118,126	\$ -	\$	-
Replacement	\$	24,999	\$	16,572	\$	59,357	\$ 52,000	\$	-
Subtotal	\$	24,999	\$	16,572	\$	177,483	\$ 52,000	\$	-
Maintenance of Plant Total	\$	3,177,492	\$	3,155,405	\$	3,160,195	\$ 3,306,316	\$	3,241,086

Summary of Programs

## **Fixed Charges**

#### Overview

Employee fringe benefits, casualty insurances and other employee-related costs are recorded in this category.

A joint trust for the management of Other Post Employment Benefits (OPEB) has been established with the Calvert County Government. These costs are not reflected within this budget.

- Provide benefits for employee health and life insurance, retirement, Social Security, and educational allowances;
- Provide employee unemployment insurance;
- Provide worker's compensation insurance; and
- Provide casualty insurance for school buses and Board of Education owned vehicles.

# Fixed Charges

## Summary of Programs

	Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019
	Actual	Actual	Actual	Adopted	Adopted
Authorized Positions					
		There are no	positions assigne	d to this program.	
Other Charges					
Group Health Insurance	\$ 24,746,307	\$ 24,245,990	\$ 24,617,800	\$ 23,457,000	\$ 24,311,121
Affordable Care Act Fees	9,706	225,000	99,403	8,700	8,900
Group Term Life Insurance	556,481	535,000	479,671	600,000	635,900
Social Security	9,064,335	9,196,384	8,954,125	9,498,488	9,860,000
Employees' Retirement	1,341,564	1,515,000	1,173,977	1,381,000	1,540,823
Teachers' Retirement	4,598,758	5,287,193	4,951,040	4,994,291	5,023,147
Educational Allowance	279,194	430,000	350,974	375,000	415,000
Unemployment Insurance	57,105	90,000	11,531	65,900	25,000
Workers Compensation Insurance	791,727	900,000	1,009,670	1,065,054	1,021,080
Team Insurance	6,873	8,560	6,873	7,650	8,592
Liability Insurance	-	-	309,608	367,526	384,716
Casualty Insurance					
School Buses	130,731	146,433	-	-	-
Vehicles	42,101	45,048	-	-	-
Fitness Allowance	-	-	101,932	97,000	110,000
Other	68,084	96,500	(88,788)	77,880	33,668
Wellness Incentive					53,000
Fixed Charges Total	\$ 41,692,966	\$ 42,721,108	\$ 41,977,816	\$ 41,995,489	\$ 43,430,947

# Capital Outlay

## Overview

Capital Outlay funds are principally used to cover the cost of land acquisition, various consultant services for renovation projects necessary for program enhancement, and energy management system improvements. Costs related to site acquisition may include, but are not limited to, environmental assessment studies, preliminary test borings, wetlands delineation, forestation studies, rights-of- way, and legal fees. Consultant services may be used for architectural and/or engineering studies.

## Goals and Objectives

- Identify and evaluate potential school sites for additional facilities;
- Facility assessments and feasibility studies;
- Implement energy conservation equipment at various school sites;
- Renovate or improve building systems as may be required for program changes or building improvements;
- Upgrade building systems, floor coverings, and make minor improvements; and
- Asphalt resurfacing.

# Capital Outlay

## Program Code: 1290

### Summary of Programs

	Fi	iscal 2015 Actual	F	iscal 2016 Actual		Fiscal 2017 Actual	ŀ	Fiscal 2018 Adopted		iscal 2019 Adopted
		Actual		Actual		Actual		Лиории		Auopicu
Authorized Positions										
Director		1.00		1.00		1.00		1.00		1.00
Supervisor		1.00		1.00		1.00		1.00		1.00
Total Authorized Positions		2.00		2.00		2.00		2.00		2.00
Salaries & Wages	-									
Salaries & Wages	\$	237,300	\$	240,129	\$	216,697	\$	235,549	\$	244,536
Compensated Absences		4,812		-		-		-		-
Subtotal	\$	242,112	\$	240,129	\$	216,697	\$	235,549	\$	244,536
Contracted Services										
Engineering/Easement/Sitework Services Other	\$	61,996 65,190	\$	88,342 366,582	\$	62,304	\$	128,000 500	\$	127,000 500
Subtotal	\$	127,186	\$	454,924	\$	62,304	\$	128,500	\$	127,500
Supplies & Materials										
Other		191		618		2,549		1,000		750
Subtotal	\$	191	\$	618	\$	2,549	\$	1,000	\$	750
Other Charges										
Other	\$	875	\$	818	\$	508	\$	1,500	\$	1,750
Subtotal	\$	875	\$	818	\$	508	\$	1,500	\$	1,750
Land, Building And Equipment										
Alterations	\$	165,023	\$	132,911	\$	286,171	\$	300,000	\$	400,000
School Security Improvements		216,231		3,389		424,828		45,000		50,000
Equipment - Replacement		-		81,424		73,175		-	——	-
Subtotal	\$	381,254	\$	217,724	\$	784,174	\$	345,000	\$	450,000
Capital Outlay Total	\$	751,618	\$	914,213	\$	1,066,232	\$	711,549	\$	824,536

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A significant portion of staff, supplies, materials, and equipment are allocated to schools and centers. Funding for these allocations are included in the categories of Mid-Level Administration, Instructional Salaries and Wages, Textbooks and Instructional Supplies, Other Instructional Costs, Special Education, and Health Services. The School and Center Based Allocations are denoted on these pages.

Schools and Center Based Allocations		Total
Projected Enrollment as of Sept. 30, 2018		15,475
Supplies & Materials		
Library Books		
Regular Education	\$	106,642
Special Education		2,677
Textbooks		
Regular Education		110,469
Special Education		8,298
Materials of Instruction		
Regular Education		781,043
Special Education		47,303
Music		44,565
Science		36,003
Family & Consumer Science		20,38
Business Education		6,26
Technology Education		15,96
Art		59,84
Physical Education		32,90
Guidance		11,28
Office Supplies		,
Mid-Level Adm.		29,41
Instructional		65,87
Special Education		10,513
Health		17,57:
Subtotal	\$	1,407,01
Equipment		
New		
Technology	\$	428,663
Other Instr. Costs		78,918
Special Education		10,050
Replacement		-
Technology		172,080
Other Instr. Costs		85,683
Special Education	_	5,400
Subtotal	\$	780,794
Schools and Center Based Allocations Total	\$	2,187,804

ALLOCATIONS / ELEMENTARY SCHOOLS	B	arstow	Beach	0	Calvert		Dowell	Hu	ntingtown	Н	Mt. armony
Projected Enrollment as of Sept. 30, 2018		494	519		548		492		472		612
Supplies & Materials											
Library Books											
Regular Education	\$	3,000	\$ 5,300	\$	2,000	\$	1,125	\$	4,000	\$	2,000
Special Education		-	400		500		-		-		250
Textbooks											
Regular Education		-	1,500		-		-		-		-
Special Education		-	1,000		-		-		-		-
Materials of Instruction											
Regular Education		30,620	13,000		37,879		23,021		21,207		35,529
Special Education		1,000	1,300		3,000		1,500		2,000		1,750
Music		1,500	2,200		2,000		1,125		2,000		2,000
Art		1,500	2,800		1,500		1,125		3,000		2,000
Physical Education		1,500	2,400		1,000		750		1,400		2,000
Guidance		-	1,400		500		450		250		1,000
Office Supplies											
Mid-Level Adm.		1,500	685		500		1,500		250		1,000
Instructional			2,900		1,500		2,000		-		-
Special Education		-	700		1,500		500		-		500
Health		750	 400		1,000		525		500		1,000
Subtotal	\$	41,370	\$ 35,985	\$	52,879	\$	33,621	\$	34,607	\$	49,029
Equipment											
New											
Technology	\$	10,000	\$ 5,000	\$	10,175	\$	9,000	\$	19,130	\$	20,000
Other Instr. Costs		_	3,000		1,034		2,000		1,000		2,000
Special Education		-	-		-		1,500		-		-
Replacement											
Technology		5,000	9,090		2,242		5,000		-		-
Other Instr. Costs		-	6,000		1,248		8,000		900		-
Special Education		-	900		-		2,000		-		-
Subtotal	\$	15,000	\$ 23,990	\$	14,699	\$	27,500	\$	21,030	\$	22,000
Total School Based Allocations	s	56,370	\$ 59,975	\$	67,578	\$	61,121	\$	55,637	\$	71,029

ALLOCATIONS / ELEMENTARY SCHOOLS	I	Mutual		PAC	Plu	ım Point	St.	Leonard	Su	nderland	W	indy Hill	Ele	Total ementary
Projected Enrollment as of Sept. 30, 2018	1	371		719		589		525		612		647		6,600
Supplies & Materials														
Library Books														
Regular Education	\$	4,000	\$	5,000	\$	3,000	\$	2,000	\$	3,500	\$	1,000	\$	35,925
Special Education	μ.	7,000	φ	5,000	φ	5,000	φ	2,000	Φ	5,500	μ <sup>ψ</sup>	1,000	Φ	1,150
Textbooks		-		-		-		-		-		-		1,150
Regular Education						9.000						2,000		12,500
Special Education		-		-		9,000		-		-		2,000		12,300
Materials of Instruction		-		-		-		-		-		-		1,000
Regular Education		20,339		54,238		16,000		32,936		32,704		25,077		342,550
6		20,339		· · ·		1,000		,				· · ·		· · · ·
Special Education		,		4,000		,		3,000		2,000		3,000		25,550
Music		2,000		1,500		2,000		1,000		1,500		1,000		19,825
Art		2,000		2,500		2,700		2,000		2,500		2,000		25,625
Physical Education		1,500		2,000		1,500		800		2,000		1,000		17,850
Guidance		250		800		500		500		200		500		6,350
Office Supplies														
Mid-Level Adm.		1,500		4,000		2,500		500		1,000		500		15,435
Instructional		3,000		-		2,000		1,000		200		3,000		15,600
Special Education		-		1,500		221		1,000		750		500		7,171
Health		500		800		400		750		400		800		7,825
Subtotal	\$	37,089	\$	76,338	\$	40,821	\$	45,486	\$	46,754	\$	40,377	\$	534,356
Equipment														
New														
Technology	\$	4,000	\$	_	\$	25,900	\$	_	\$	7,075	\$	25,000		135,280
Other Instr. Costs	1	_	*	9,770	-		*	4,906		6,069		5,000		34,779
Special Education		_		-		_		-		-		-		1,500
Replacement														1,000
Technology		2,000		3,213		2,345		8,721		9,131		_		46,742
Other Instr. Costs	1	1,500				2,545		2,108		3,000		5,000		27,75
Special Education		-		-		-		2,100		J,000 -		3,000 -		2,900
Subtotal	<del>-</del>	7,500	\$	12,983	<u> </u>	28,245	\$	15,735	<u> </u>	25,275	<del>-</del>	35,000	\$	248,95
Total School Based Allocations	s	44,589	\$	89,321	\$	69,066	s	61,221	\$	72,029	s	75,377	s	783,313

ALLOCATIONS / MIDDLE SCHOOLS		Calvert	Mi	ill Creek	Ν	orthern	Ph	um Point	S	outhern	Wi	indy Hill	Tot	al Middl
Projected Enrollment as of Sept. 30, 2018	1	600		523		646		635		531		756		3,691
Supplies & Materials														
Library Books														
Regular Education	\$	6,000	\$	2,300	\$	2,800	\$	1,000	\$	3,500	\$	4,617	\$	20,21
Special Education		_		-		-		-		_		427		42
Textbooks														
Regular Education		_		500		1,000		-		-		900		2,40
Special Education		4,100		-		-		-		-		598		4,69
Materials of Instruction														
Regular Education		14,262		19,020		23,740		28,961		22,217		26,920		135,12
Special Education		1,000		700		1,000		1,000		1,000		1,283		5,98
Music		3,000		1,300		1,950		900		1,600		990		9,74
Science		1,000		_		1,750		600		1,600		1,053		6,00
Family & Consumer Science		4,000		800		1,450		1,000		1,600		1,530		10,38
Art		4,000		1,300		1,450		800		1,600		2,565		11,7
Technology Education		3,000		1,100		1,450		600		1,600		1,215		8,90
Physical Education		1,500		1,200		1,950		600		1,600		1,458		8,30
Guidance		400		400		450		300		400		180		2,13
Office Supplies														
Mid-Level Adm.		700		-		500		500		475		338		2,51
Instructional		-		-		2,000		1,500		2,000		810		6,3
Special Education		-		-		1,000		500		-		342		1,84
Health		900		500		700		600		475		688		3,80
Subtotal	\$	43,862	\$	29,120	\$	43,190	\$	38,861	\$	39,667	\$	45,914	\$	240,61
Equipment														
New														
Technology	\$	20,000	\$	4,000	\$	13,525	\$	19,943	\$	19,425	\$	13,315	\$	90,2
Other Instr. Costs		3,000		15,300		-		3,000		-		-		21,3
Special Education		500		-		-		-		-		-		5
Replacement														
Technology		10,000		5,700		16,596		1,000		3,047		23,001		59,34
Other Instr. Costs		500		13,750		3,520		1,100		5,269		15,876		40,0
Special Education		<u> </u>		<u> </u>		<u> </u>	—	500		<u> </u>				5
Subtotal	\$	34,000	\$	38,750	\$	33,641	\$	25,543	\$	27,741	\$	52,192	\$	211,8
<b>Fotal School Based Allocations</b>	s	77,862	\$	67,870	\$	76,831	\$	64,404	\$	67,408	\$	98,106	\$	452,48

ALLOCATIONS / HIGH SCHOOLS		Calvert	Hu	ntingtown	N	orthern	P	atuxent	<u>T</u>	otal High
Projected Enrollment as of Sept. 30, 2018		1,187		1,468		1,430		1,058		5,143
Supplies & Materials										
Library Books										
Regular Education	\$	11,500	\$	20,000	\$	10,000	\$	9,000	\$	50,500
Special Education		-	l <sup>v</sup>	- 20,000	Ψ	250	Ψ	100		350
Textbooks						250		100		000
Regular Education		20,000		14,107		25,000		10,000		69,107
Special Education		500		750		25,000		10,000		1,600
Materials of Instruction		200		,20		200		100		1,000
Regular Education		35,010		44,000		41,821		41,514		162,345
Special Education		1,500		750		1,000		1,550		4,800
Music		3,000		4,500		4,500		3,000		15,000
Science		7,000		9,000		7,000		7,000		30,000
Family & Consumer Science		500		6,000		-		3,500		10,000
Business Education		1,000		1,760		2,500		1,000		6,26
Art		4,000		5,000		10,000		3,500		22,500
Technology Education		2,000		2,500		2,500		-		7,00
Physical Education		1,000		2,250		1,500		2,000		6,75
Guidance		300		1,000		500		1,000		2,800
Office Supplies								, i i i i i i i i i i i i i i i i i i i		-
Mid-Level Adm.		1,000		1,000		5,000		3,500		10,50
Instructional		25,000		8,000		5,000		3,500		41,50
Special Education		-		-		250		250		50
Health		1,187		700		1,000		1,000		3,887
Subtotal	\$	114,497	\$	121,317	\$	118,071	\$	91,514	\$	445,399
Equipment										
New										
Technology	\$	39,490	\$	30,000	\$	70,320	\$	50,677	\$	190,48
Other Instr. Costs		2,841		10,000		3,855		3,295		19,99
Special Education		-		-		3,750		300		4,05
Replacement										
Technology		13,000		45,000		5,215		2,779		65,994
Other Instr. Costs		1,848		6,000		5,610		4,454		17,912
Special Education		-		-		-		-		-
Subtotal	\$	57,179	\$	91,000	\$	88,750	\$	61,505	\$	298,434
Total School Based Allocations	\$	171,676	\$	212,317	\$	206,821	\$	153,019	\$	743,833

ALLOCATIONS / CENTERS	Те	Career & cchnology ccademy	-	Calvert Jountry	Che	espax	Alternative Ed		Tot	al Centers
Projected Enrollment as of Sept. 30, 2018			ĺ	36				5		41
Supplies & Materials										
Library Books										
Regular Education	\$	-	\$	-	\$	-	\$	-	\$	-
Special Education		-		750		-		-		750
Textbooks										
Regular Education		26,462		-		-		-		26,462
Special Education		_		1,000		-		-		1,000
Materials of Instruction										
Regular Education		133,528		_		7,000		500		141,028
Special Education		970		10,000		-		-		10,970
Office Supplies										
Mid-Level Adm.		970		-		-				970
Instructional		1,961		-		-		500		2,461
Special Education		_		1.000		-				1,000
Health	<u> </u>	-	—	2,000				-		2,000
Subtotal	\$	163,891	\$	14,750	s	7,000	\$	1,000	\$	186,641
Equipment										
New										
Technology	\$	12,688	\$	-	\$	-	\$	-	\$	12,688
Other Instr. Costs		2,848		-		-		-		2,848
Special Education		-		4,000		-		-		4,000
Replacement										_
Technology		-		-		-		-		-
Other Instr. Costs		-		-		-		-		-
Special Education		-		2,000						2,000
Subtotal	\$	15,536	\$	6,000	s	-	\$	-	\$	21,536
Total Center Based Allocations	\$	179,427	\$	20,750	s	7,000	\$	1,000	\$	208,177

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# **RESTRICTED FUNDS**

Federal and State Grants Non-Governmental Funding

# **Restricted Funds Summary**

# Summary of Programs

	]	Fiscal 2015 Actual	ł	Fiscal 2016 Actual	1	Fiscal 2017 Actual	1	Fiscal 2018 Adopted	I	fiscal 2019 Adopted
Authorized Positions										
Coordinator		1.00		1.00		1.00		1.00		1.00
Coordinator - Contingent		4.00		4.00		4.00		3.00		3.50
Dean		-		1.00		1.00		1.00		1.00
Family Service/Support Worker - Contingent		18.00		18.00		15.27		9.86		9.86
Head Start Assistants - Contingent		7.00		7.00		8.00		6.00		6.00
Head Start Instructors - Contingent		4.00		4.00		4.00		4.00		4.00
IEP Clerks		4.00		4.00		4.00		4.00		4.00
Instructional Assistants		-		-		-		-		-
Instructional Assistants - Contingent		3.07		3.07		2.86		2.00		2.00
Instructional Data Coordinator		-		-		-		-		1.00
Nurse		2.00		2.00		2.00		2.60		2.60
Psychologist		1.20		2.20		2.20		1.25		1.25
Principal		-		-		-		-		-
Secretary		2.50		1.50		1.50		1.50		1.50
Secretary - Contingent		5.50		4.50		3.71		3.00		3.00
Special Education Assistants		19.88		16.00		17.33		28.62		28.62
Special Education Teacher		11.28		12.30		10.24		13.16		13.16
Specialist		0.50		_		1.70		1.50		1.50
Specialist - Contingent		3.00		4.00		1.00		1.00		1.00
Staff Accountant		0.10		0.10		0.10		0.10		0.10
Supervisor		2.05		2.05		2.05		2.05		2.05
Teacher		11.81		13.00		13.30		10.50		12.50
Teacher/Instructor - Contingent		2.88		2.88		-		-		-
Therapist		8.81		8.61		9.51		11.20		11.20
Tutor - Contingent		4.00		4.00		-		-		-
Child Care Staff - Contingent		17.00		17.00		16.83		16.00		16.00
Total Contingent Staff		53.45		53.45		43.67		34.86		35.36
Total Permanent Staff	-	80.13		78.76		77.93		88.48		91.48
Total Restricted Funds Staffing		133.58		132.21		121.60		123.34		126.84
Restricted Funds Summary										
Federally Funded Programs	\$	7,903,910	\$	7,826,868	\$	8,571,811	\$	10,800,967	\$	12,402,108
State Funded Programs		2,099,610		2,105,439		1,708,227		1,772,511		1,948,757
Other (Private) Funded Programs	-	1,188,421		1,354,911		1,229,366		3,412,813		4,906,575
Restricted Funds Total	\$	11,191,941	\$	11,287,218	\$	11,509,404	\$	15,986,291	\$	19,257,440

# Federally Funded Programs

	Fiscal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted
FEDERAL					
Title I	\$ 987,63	1 \$ 1,120,758	\$ 1,261,665	\$ 1,492,583	\$ 1,408,907
Title I Carryover	377,28	9 520,720	373,755	200,000	300,000
Title I Approaching Target Funds	38,56	2 11,754	-	-	-
Title I Focus Grant BAES	-	-	105,126	-	-
Title I Focus Grant BAES Carryover	-	-	-	-	10,000
Head Start	346,90	6 321,255	981,346	434,646	1,316,800
Head Start Carryover	1,034,57	8 934,286	263,939	869,291	892,876
Special Education - Part B Passthrough	2,588,45	2 2,477,247	2,653,401	2,969,714	2,988,086
Special Education - Passthrough Carryover	220,91	2 361,094	425,852	300,000	95,000
Special Education - 3-K One Time Funding	-	14,735	1,026	-	-
Special Education - One Time Discretionary Funding	32,29	7 16,253	14,355	-	-
Special Education -Discretionary Transition	-	600	170	-	-
Special Education - Personal Development Plan	-	-	18,056	-	-
Special Education - Personal Learning Plan	-	-	-	-	-
Special Education - Early Childhood	-	-	-	-	43,848
Special Education - Early Childhood Carryover	-	-	-		50,000
Special Education - Secondary Transition	-	-	-	-	-
Special Education - Secondary Transition Carryover	-	-	-	-	4,400
Special Education - Secondary Transition Local Implementation	-	-	-	-	46,851
Special Education - Secondary Transition Local Implementation Carryover	-	-	-	-	22,207
Special Education - Access, Equity, & Progress	-	-	-	-	111,283
Special Education - Access, Equity, & Progress Carryover	-	-	-	-	40,052
Special Education - Family Partnerships	-	-	-	-	16,000
Special Education - Family Partnerships Carryover	-	-	-	-	4,200
Special Education - Part B Pre School Special Education - Part B Preschool Carryover	67,49 -	1 66,595	68,321	67,491 -	69,852 -
Special Education - Local Priority Flexibility Carryover	26,93	9 86,283	14,303	25,000	5,000
Special Education - Local Priority Flexibility	72,62	3 18,893	67,368	105,399	105,399

# Federally Funded Programs

	Fiscal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted
FEDERAL, CONTINUED					
Special Education - Discretionary SE Advisory Committee	\$ 1,093	\$ 230	\$ 763	\$ 2,500	\$ 2,500
Special Education - Discretionary SE Advisory Committee Carryover	792	1,407	2,226	1,000	1,300
Special Education - Inclusive Education & System Achievement	-	-	123,024	125,000	125,000
Special Education - Inclusive Education & System Achievement Carryover	-	-	-	-	-
Special Education - NCSC Assessment	-	960	-	-	-
Infants And Toddlers	131,648	153,679	157,708	173,458	174,983
Infant and Toddlers IFSP	2,432	1,899	313	-	-
Infants And Toddlers Carryover	9,912	27,420	19,455	21,059	16,000
Infant and Toddler Discretionary One Time Funding	17,450	-	-	-	-
Medicaid Funds	433,263	760,717	129,942	886,793	1,108,525
Medicaid Carryover Funds	88,414	163,420	1,277,651	2,432,725	1,911,925
Infant and Toddler Medicaid Funds	8,214	9,071	1,887	6,371	26,371
Infant and Toddler Medicaid Funds Carryover	69,439	39,369	42,296	85,109	85,109
Special Education - DORS- Transition Summer Program	4,026	6,556	3,080	6,963	26,010
Special Education - R4K	9,438	1,275	-	-	-
Vocational Education - Perkins	105,205	103,051	96,658	96,658	103,798
Vocational Education - Career Technology Education	65,550	42,929	32,530	61,615	50,158
Adult Education - Federal Grant Education for the Homeless	105,995	79,922	-	-	-
Education for the Homeless Carryover	7,572	-	-	-	11,500

# Federally Funded Programs

	Fiscal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted
FEDERAL, CONTINUED					
Title II A - Improving Teacher Quality	389,986	387,034	374,956	379,500	297,128
Title II A -Improving Teacher Quality Carryover	24,105	133	1,725	-	152,440
Title II A - Pre K - 2	-	-	137	-	-
Title II A - Improving Teacher Quality			-	-	-
Title IV - Student Support & Academic Enrichment	-	-	-	-	102,892
Title IV - Student Support & Academic Enrichment Carryover	-	-	-	-	17,500
Title III English Language Acquisition	3,309	7,486	13,888	20,190	15,880
Title III English Language Acquisition Carryover	11,993	16,070	13,575	13,000	11,200
Title III English Language Professional Development	2,376	3,600	5,661	-	-
Title III Immigrant Funds	3,857	896	4,086	4,983	4,000
Title III Unaccompanied Youth	-	14,240	13,777	-	-
Title III Math Collaboration Professional Development	-	275	-	-	-
Striving Readers' Comprehensive Literacy	-	-	-	-	600,000
Open Educational Resource	-	-	-	-	-
Open Educational Resource Carryover	-	-	-	-	15,000
MMSR-Federal Carryover	5,259	-	-	-	-
Kindergarten Readiness Assessment PD Grant	15,862	-	-	-	-
Ready for Kindergarten	-	8,784	-	10,500	-
STEM Pax River	1,243	925	-	-	-
Education Jobs Funding	-	-	-	-	-
Race to the Top	395,458	-	-	-	-
Race to the Top - Teacher/Principal Evaluation	132,208	-	-	-	-
Race to the Top - PSAT Funds	16,744	-	-	-	-
Race to the Top - Educators Effectiveness Academy	31,937	31,026	-	-	-
Comprehensive School Physical Activity Program (CSPAP)	-	9,755	-	-	-
Summer Food Program	15,451	4,264	7,789	9,420	12,129
FEDERAL TOTAL	\$ 7,903,910	\$ 7,826,868	\$ 8,571,811	\$ 10,800,967	\$ 12,402,108

# Federally Funded Programs

Title I, Part A for further education, employment and independent Estimated Funding: \$1,408,907 living. Positions Funded: 10.10 Special Education – Advisory Committee Carryover Title I is a federally funded program that provides Estimated Funding: \$1,300 additional basic skills instruction for low achieving, Positions Funded: 0.00 low income students. Infant and Toddler Program – Federal Funds Title I, Part A Carryover Estimated Funding: \$174,983 Estimated Funding: \$300,000 Positions Funded: 1.86 Positions Funded: 0.00 The Infant and Toddler Program is designed to locate, identify, and provide early intervention services to Special Education Part B – Passthrough infants, toddlers, preschoolers with disabilities and Estimated Funding: \$2.988,086 their families. Positions Funded: 41.40 The Individuals with Disabilities Education Infant and Toddler Program – Federal Funds Improvement Act of 2004 (IDEA) Part B regulations Carrvover deal with the academic expectations for students. Estimated Funding: \$16,000 Funds from the Federal Government are passed Positions Funded: 0.00 through the states to the local school district. Special Education-Local Priority Flexibility Special Education Part B – Passthrough Carryover Carrvover Estimated Funding: \$95,000 Estimated Funding: \$5,000 Positions Funded: 0.00 Positions Funded: 0.00 Special Education – Part B Preschool Special Education-Inclusive Education & System Estimated Funding: \$69,852 Achievement Positions Funded: 0.87 Estimated Funding: \$125,000 Positions Funded: 1.00 Part B Preschool is a federally funded grant whose purpose is to improve educational results and functional outcomes for preschool children ages 3 to Medicaid Funds 5 by promoting school capacity to serve children in Estimated Funding: \$1,108,525 settings with typically developing peers. Positions Funded: 8.65 The school system attempts to recover the cost of Special Education – Advisory Committee some special education services so those reimbursed Estimated Funding: \$2,500 funds can supplement additional special education Positions Funded: 0.00 services and positions. The Special Education Citizen Advisory Committee will work with the CCPS Department of Special Medicaid Funds Carryover Education to ensure that all children and youth with Estimated Funding: \$1,911,925 disabilities have available to them an education Positions Funded: 0.00

designed to meet their unique needs and prepare them

# Federally Funded Programs

### Medicaid – Infant and Toddler

Estimated Funding: \$26,371 Positions Funded: 1.33

The school system attempts to recover the cost of some special education services provided to those under the age of four, so those reimbursed funds can supplement additional special education services and positions.

### Medicaid – Infant and Toddler Carryover

Estimated Funding: \$85,109 Positions Funded: 0.00

## Perkins Vocational and Technical Education

Estimated Funding: \$103,798 Positions Funded: 0.00

The purpose of Perkins is to provide individuals with the academic and technical skills needed to succeed in a knowledge- and skills-based economy.

## Title II, Part A - Improving Teacher Quality

Estimated Funding: \$297,128 Positions Funded: 0.00 The Improving Teacher Quality grant addresses teacher quality.

#### *Title II, Part A - Carryover* Estimated Funding: \$152,440 Positions Funded: 0.00

## Title III - English Language Acquisition

Estimated Funding: \$15,880 Positions Funded: 0.00

The purpose of the English Language Acquisition grant is to increase the English proficiency of ELL children by providing high-quality language instruction educational programs that are based on scientifically-based research demonstrating effectiveness of the programs in increasing English proficiency and student academic achievement in the core academic subjects.

#### *Title III - English Language Acquisition Carryover* Estimated Funding: \$11,200

Positions Funded: 0.00

## Title III - Immigrant Funds

Estimated Funding: \$4,000 Positions Funded: 0.00

### Head Start

Estimated Funding: \$1,316,800 Positions Funded: 26.57

Head Start is a federal program that promotes the school readiness of children ages birth to 5 from low-income families by enhancing their cognitive, social, and emotional development.

### Head Start Carryover

Estimated Funding: \$892,876 Positions Funded: 0.00

### Special Education -- DORS Summer Program

Estimated Funding: \$26,010 Positions: 0

The goal of this program is to increase the opportunity for students with disabilities to obtain competitive summer job experiences.

### Summer Food Program

Estimated Funding: \$12,129 Positions: 0

These funds provide free meals and snacks to help children in low-income areas get the nutrition they need to learn, play and grow throughout the summer months when they are not in school.

## Title 1 Focus Grant BAES Carryover

Estimated Funding: \$10,000 Positions: 0.00

## Federally Funded Programs

### *Title IV - Student Support & Academic Enrichment*

Estimated Funding: \$102,892 Positions: 0.00 Title IV is a federally funded program that provides all students with access to a well-rounded education, improves school conditions for learning, and improves the use of technology by all students.

#### Title IV - Carryover

Estimated Funding: \$17,500 Positions: 0.00

#### Career Technology Education

Estimated Funding: \$50,158 Positions: 0.00

Federal Funds supplement the resources of local school systems in rural areas and support the implementation of Maryland's STEM-related Career & Technology Education Programs. This page has been intentionally left blank.

# State Funded Programs

	]	Fiscal 2015 Fiscal 2010 Actual Actual		Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted	
STATE							
Non-public Placement	\$	851,400	\$ 884,495	\$ \$ 845,618	\$ 910,000	\$ 910,000	
NCSC Grant		2,410	_	-	-	-	
Adult Education -State Grant		220,691	221,100		-	-	
Infants And Toddlers		56,328	88,063	120,118	92,199	85,510	
Infants and Toddlers IGT		95,000	80,000	52,081	80,000	85,000	
Infants and Toddlers IGT Carryover		8,790	1,925	1,538	-	-	
Science, Technology, Engineering and Math		33,034	4,612	- 1	-	-	
Science, Technology, Engineering and Math Carryover		26,331	25,997	18,622	-	-	
Head Start State Supplemental Funds		98,280	30,302	34,609	30,136	30,136	
Aging Schools		-	67,579	-	-	38,292	
Kindergarten Readiness Assessment - State		9,720	-	4,178	-	10,732	
Kindergarten Readiness Assessment Carryover - State		-	-	10,365	-	1,340	
Ready for Kindergarten Supplemental Grant		-	-	-	-	-	
MMSR Staff Development Carryover		6,835	-	-	-	-	
Fine Arts Initiative		9,292	17,763	18,308	14,940	14,940	
Fine Arts Initiative - Carryover		-	-	-	-	6,616	
Judy Hoyer Center		236,731	258,210	246,025	323,333	330,000	
Judy Hoyer Center Carryover		65,500	86,602	65,123	65,123	81,244	

# State Funded Programs

	Fiscal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted
STATE, CONTINUED					
Remote Classroom Technolog	-	-	-	-	
	-	-	-	-	
			-	-	
	-	-	-		
			<u> </u>	<u> </u>	
	_	_	_	_	
	_	_	_	_	
	_			-	
	-			-	
			-	-	
			-	-	-

# State Funded Programs

*Non-Public Placement* Estimated Funding: \$910,000 Positions Funded: 0.00

Non-public Placement is funding provided by the state for tuition assistance for students placed by local agencies in non-public schools.

#### Infant and Toddlers - State

Estimated Funding: \$85,510 Positions Funded: 1.17

The Infant and Toddler Program is designed to locate, identify, and provide early intervention services to infants, toddlers, preschoolers with disabilities and their families.

#### Infant and Toddler IGT

Estimated Funding: \$85,000 Positions Funded: 0.00

Infant and Toddler funding received via Medicaid reimbursement.

#### Fine Arts Initiative

Estimated Funding: \$14,940 Positions Funded: 0.00

The Fine Arts Initiative is used to: purchase new equipment for all four arts areas from our five-year equipment plans; send teachers to workshops and conferences; pay salaries and provide materials for the Summer Arts Academy; and provide for consultants to work with students and teachers.

*Fine Arts Carryover* Estimated Funding: \$6,616 Positions Funded: 0.00

#### Judy Hoyer Center

Estimated Funding: \$330,000 Positions Funded: 3.29

The Judy Hoyer Center Grant is a program that operates service programs for young children and their families. The program promotes school readiness through collaboration among community-based agencies and organizations located within each Judy Center.

#### Judy Hoyer Center Carryover

Estimated Funding: \$81,244 Positions Funded: 0.00

#### Healthy Families

Estimated Funding: \$246,780 Positions Funded: 7.41

Healthy Families is a parent-involvement school readiness program that helps parents prepare three, four and five year olds for success in school.

#### United Way Healthy Families

Estimated Funding: \$10,000 Positions Funded: 0.00

These are supplemental funds from the United Way to further enhance the Healthy Familes program.

#### Head Start State Supplemental Funds

Estimated Funding: \$30,136 Positions Funded: 0.00

These are supplemental funds from the state to mitigate the effects of program changes resulting from the federal sequestration.

#### Healthy Families Children's Cabinet

Estimated Funding: \$32,740 Positions Funded: 1.00

Healthy Families is a parent-involvement school readiness program that helps parents prepare three, four and five year olds for success in school.

# State Funded Programs

#### Kindergarten Readiness Assessment-State

Estimated Funding: \$10,732 Positions Funded: 0.00

These funds provide funding to support the training of kindergarten and pre-kindergarten teachers.

# Other Programs

	Fiscal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted
OTHER FUNDING					
PNC HIPPY Grant	\$ 9,303	\$ 10,970	\$ -	\$ -	\$ -
Healthy Families Donations	-	-	7,669	-	1,190
Head Start Donation	-	315	-	1,685	3,235
Raytheon EIE Scholarship	4,211	814	-	-	-
PHS Scholarship fund	-	1,000	-	-	-
Hoyer Donations	-	-	-	1,700	1,700
Destination Imagination	-	-	1,080	-	115
Calvert Environmental Trust for Youth (CETY)	-	2,140	-	-	-
Bay Trust	4,433	14,467	18,088	1,587	1,587
Bill James Grant	-	-	-	-	-
Environmental Education Award	50	-	-	-	-
Calvert Soil Conservation	1,978	1,741	2,278	3,814	512
North Beach Restoration Grant	4,844	7,219	-	9,186	9,186
Dominion Chespax Grant	-	-	-	-	-
Baytrust Amphibian Project	-	-	-	-	-
Patriot Program	59	61	20	-	-
Patuxent River Appreciation	-	-	900	-	20
Universal Services Fund	64,610	114,383	113,304	523,418	687,112
Dominion Electric/Energy Fair	669	33	-	-	-
Dominion Plans/Markerspace	-	8,426	7,047	10,176	6,198
Academy of Finance	\$ 4,738	\$ 3,685	\$ 596	\$ 30,807	\$ 40,660
McKinney Vento Homeless Donations	\$ -	\$ 5,418	\$ 9,868	\$ 4,606	\$ 8,255
Barbara Beers Fund	2,269	1,466	1,213	10,406	10,393
Youth Summitt	2,505	1,528	1,566	2,385	3,319
Bio-diversity Climate Change	-	-	2,008	-	663
CAASA	-	-	-	387	387
Capital Outlay	17,786	200	54,716	34,559	5,162
CBTC Donation	-	-	-	-	1,800
Coding Collaboration	-	-	-	-	2,000
Bullying Summitt	-	-	-	1,442	1,442
Before/After Child Care Program	637,263	629,332	593,171	641,578	615,000
One Room Schoolhouse	2,185	950	-	1,395	1,634
Early Childhood Donations	2,048	1,643	_	68	68

# Other Programs

	Fiscal 2015 Actual	Fiscal 2016 Actual	Fiscal 2017 Actual	Fiscal 2018 Adopted	Fiscal 2019 Adopted
OTHER FUNDING, CONTINUED					
Online Training	\$ 500	\$ 1,675	\$ 525	\$ 4,422	\$ 5,122
Energy Conservation	73,265	72,595	63,747	92,280	63,479
Maintenance Auxiliary	6,060	4,339	2,199	6,782	1,306
Maryland Tobacco Use Prevention	-	-	1,670	-	-
Minority Institute Leadership	-	-	-	-	2,500
Science Fair	1,858	1,931	4,164	3,741	2,750
History Fair	3,518	4,555	7,785	7,453	1,810
Continuing Professional Development	23,427	29,927	18,597	73,748	71,031
Summer Health Online	-	-	-	3,435	3,435
Summer Arts Academy	20,699	18,844	29,169	55,472	60,120
Konig Foundation Funds	14,663	29,632	2,368	2,368	-
Use of Facilities	214,925	299,923	189,175	120,899	180,000
Camp Cops	5,958	5,564	3,604	6,981	2,959
STEM Donations	62	-	1,862	-	2,725
CSM Robotics	29	15	-	-	-
Infant and Toddler Donations	-	-	-	460	834
Special Olympics Donations	472	864	1,828	3,358	2,515
Subsidies/Health Insurance Reimbursement	-	-	-	1,506,294	2,858,780
Bequests	-	-	-	170,734	170,735
EDP Client Fees - Adult Education	11,167	6,740	-	-	-
MABE Maintenance	19,689	14,835	15,000	15,000	15,000
MABE Transportation	15,000	15,000	15,000	15,000	15,000
MABE OSHA Training	-	-	-	-	-
National Nursing Centers Consortium (NNCC)	-	4,844	-	2,444	2,444
Southern Maryland Math Symposium Samsung Greening STEM CDRUM GRANT (University of Maryland)	-			234	234 5 -
CHS/DLLR Rebates AED Replacement Supplies	-	-	29,700 -	-	5,869 -
Asset Development Grant	-	-	-	-	788
H/R Teacher of Year Donations	1,935	225	4,327	17,474	21,533
Morgan Stanley Donations	-	-	-	5,060	5,060
Athletics Reimbursement	16,244	10,611	25,121	19,974	8,905
OTHER TOTAL	\$ 1,188,421	\$ 1,327,911	\$ 1,229,366	\$ 3,412,813	\$ 4,906,575
GRAND TOTAL	\$ 11,191,942	\$ 11,287,218	\$ 11,509,405	\$ 15,986,291	\$ 19,257,440

# Other Programs

e	
<b>Bay Trust</b> Estimated Funding: \$1,587 Source of Funding: Chesapeake Bay Trust Foundation Positions Funded: 0.00 The Bay Trust is a group of mini grants: Native Plants, CHESPAX, and an Oyster Program, which provide educational learning experiences.	Calvert Alliance Against Substance Abuse (CAASA) Estimated Funding: \$387 Source of Funding: Donations Positions Funded: 0.00 CAASA is used to help identify risk and protective factors in drug abuse prevention education.
<i>Universal Services Fund (E-rate)</i> Estimated Funding: \$687,112 Source of Funding: Reimbursements from telecommunication services Positions Funded: 0.00	Capital OutlayEstimated Funding:\$5,162Source of Funding:ReimbursementsPositions Funded:0.00
The Universal Services Fund provides for the purchase of additional technology. <i>Academy of Finance</i>	<b>Before/After School Child Care Program</b> Estimated Funding: \$615,000 Source of Funding: Tuition Positions Funded: 16.00
Estimated Funding: \$40,660 Source of Funding: Donations Positions Funded: 0.00	The Before/After School Child Care Program is offered at each elementary school. Parents pay for this service and the program is self-supporting.
The Academy of Finance program is funded by corporate and individual donations for Academy of Finance field trips, subscriptions, and classroom supplies.	<i>Energy Conservation</i> Estimated Funding: \$63,479 Source of Funding: Rebates Positions Funded: 0.00
<b>Barbara Beers Fund</b> Estimated Funding: \$10,393 Source of Funding: Donations	Energy Conservation comes from refunds received for utility billing errors.
Positions Funded: 0.00 The Barbara Beers fund is used to assist needy students by providing school supplies, clothing or any family needs, including glasses and physicals.	Maintenance Auxiliary Estimated Funding: \$1,306 Source of Funding: Reimbursements Positions Funded: 0.00
<i>Youth Summit</i> Estimated Funding: \$3,319	These are funds that are received for recycling certain items.
Source of Funding: Donations Positions Funded: 0.00	<i>Science Fair</i> Estimated Funding: \$2,750
These funds are donations received to support the Youth Summit, which goes along with the Safe and Drug Free Schools Grant.	Source of Funding: Donations Positions Funded: 0.00 The Science Fair monies are donations received to purchase Science Fair awards.

# Other Programs

### History Fair

Estimated Funding: \$1,810 Source of Funding: Donations Positions Funded: 0.00

The History Fair funds are donations from the community for the purpose of purchasing History Fair awards and materials.

#### Summer Arts Academy

Estimated Funding: \$60,120 Source of Funding: Registration Fees Positions Funded: 0.00

The Summer Arts Academy is a two-week program, one week for students who will be going into 4<sup>th</sup> and 5<sup>th</sup> grade and one week for students who will be going into 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade. Classes are offered in drawing and painting, sculpture, photography, graphic arts, band, chorus, orchestra, world drumming, guitar, dance and drama.

### **Continuing Professional Development**

Estimated Funding: \$71,031 Source of Funding: Tuition Positions Funded: 0.00

The Continuing Professional Development is monies collected from teachers for the purpose of paying course instructors.

### Use of Facilities

Estimated Funding: \$180,000 Source of Funding: Usage Fees Positions Funded: 0.00

The Use of Facilities funds are received from fees charged to outside organizations for the use of our schools. Costs associated with staff salaries, utilities, and upkeep of buildings as a result of increased use are charged to this account.

#### Camp Cops

Estimated Funding: \$2,959 Source of Funding: Donations Positions Funded: 0.00

The Camp Cops fund is donations received from local organizations for a week-long summer camp for middle school students that teachs about law enforcement procedures.

#### Infant and Toddler Donations

Estimated Funding: \$834 Source of Funding: Donations Positions Funded: 0.00

These are donations that are intended to benefit the Infant and Toddler program.

#### Special Olympics Donations

Estimated Funding:\$2,515Source of Funding:DonationsPositions Funded:0.00

These are donations that are used to hold the Special Olympics event.

#### Southern Maryland Math Symposium

Estimated Funding: \$234 Source of Funding: Registration Fees Positions Funded: 0.00

The Southern Maryland Math Symposium is a conference that is held for elementary math teachers in Calvert, Charles, and St. Mary's counties each fall.

#### Athletics Reimbursement

Estimated Funding: \$8,905 Source of Funding: Maryland Public Secondary Schools Athletic Association (MPSSAA) Positions Funded: 0.00

Reimbursements from MPSSAA for regional playoff sporting events hosted by CCPS.

# Other Programs

#### Bequests

Estimated Funding: \$170,734 Source of Funding: Bequests Positions Funded: 0.00

Funds bequeathed to the school system from estate funds.

### Morgan Stanley Donations

Estimated Funding: \$5,060 Source of Funding: Donations Positions Funded: 0.00

Funds donated to the school system from employee contributions.

### H/R Teacher of Year Donations

Estimated Funding: \$21,533 Source of Funding: Donations Positions Funded: 0.00

Funds that are intended to benefit the Teacher of the Year.

### Hoyer Donations

Estimated Funding: \$1,700 Source of Funding: Donation Positions Funded: 0.00

These are donations that are going to be used to supplement the Judy Hoyer grant to purchase needed materials.

## Summer Health Online

Estimated Funding: \$3,435 Source of Funding: Student Payments Positions Funded: 0.00

These are student payments for an online health class that high school students can take over the summer.

#### **Bullying Summit**

Estimated Funding: \$1,442 Source of Funding: Donations Positions Funded: 0.00

The Bullying Summit is a one day event that includes students (grades 4th - 11th) from across the district held on the campus of the College of Southern Maryland. Each elementary, middle and high school in the district identifies 4 to 5 students to represent their school at the summit. The focus of the event is bullying prevention and awareness.

### MABE Maintenance/Transportation

Estimated Funding: \$30,000 Source of Funding: MABE Positions Funded: 0.00

These are funds that are used for purchases that are intended to reduce worker's compensation experiences.

### Subsidies/Health Insurance Reimbursement

Estimated Funding: \$2,858,780 Source of Funding: Reimbursements Positions Funded: 0

### Calvert Soil Conservation

Estimated Funding: \$512 Source of Funding: Calvert Soil Conservation Positions Funded: 0.00

These are funds that are used to pay for substitutes and student transportation for acquatic training.

## Online Training

Estimated Funding: \$5,122 Source of Funding: Tuition Positions Funded: 0.00

These are funds to pay the costs of online professional development.

## Other Programs

#### **Dominion Plans / Makerspace** Estimated Funding: \$6,198 Source of Funding: Donations Positions Funded: 0.00

These are funds to pay the costs of STEM initiatives.

#### **One Room Schoolhouse**

Estimated Funding: \$1,634 Source of Funding: Donations Positions Funded: 0.00

These are funds to support the One Room Schoolhouse.

## McKinney Vento Homeless Donations

Estimated Funding: \$8,255 Source of Funding: Donations Positions Funded: 0.00

### Head Start Grant Donations

Estimated Funding: \$3,235 Source of Funding: Donations Positions Funded: 0.00 These are funds to support the Head Start program

### **Destination Imagination**

Estimated Funding: \$115 Source of Funding: Donations Positions Funded: 0.00

These funds are to support the cost of STEM activities.

### North Beach Restoration Grant

Estimated Funding: \$9,186 Source of Funding: National Fish and Wildlfie Foundation Positions Funded: 0.00

These funds are to support the development of a plan for Coastal Resilience.

### **Bio-diversity Climate Change**

Estimated Funding: \$663 Source of Funding: Cove Point National Heritage Trust Positions Funded: 0.00 These funds are to support the presentation of eco sites in Maryland.

#### Minority Leadership Institute

Estimated Funding: \$2,500 Source of Funding: Positions Funded: 0.00 Funds used to support Minority Groups in CCPS.

# ENTERPRISE FUNDS

Child Nutrition Program

# Child Nutrition Program

Program Code: 1045

Overview	Goals and Objectives
The Child Nutrition Office administers and manages Calvert County Public School (CCPS) child nutrition programs in accordance with the objectives, policies and procedures of the United States Department of Agriculture (USDA) and the Maryland State Department of Education (MSDE). The programs administered by the Food Services Office include the National School Breakfast Program, National School Lunch Program and an à la carte sales program.	<ul> <li>To encourage students to select and consume nutritionally balanced meals.</li> <li>To support the educational program by providing nutritious meals in an environment that meets proper sanitation and health standards and conforms to all applicable state and local laws and regulations.</li> <li>To promote the development of desirable food habits by providing a practical form of nutrition education.</li> <li>To assure that all students, regardless of their ability to pay, are provided with nutritious meals.</li> <li>To make available well balanced meals providing one-third of the daily nutritional requirements averaged over a week.</li> </ul>

# Child Nutrition Program

## Program Revenue

	Fiscal 2015		F	iscal 2016	Fiscal 2017		Fiscal 2018		Fiscal 2019	
		Actual		Actual		Actual	Adopted		Adopted	
State										
Reimbursement	\$	34,145	\$	35,119	\$	32,255	\$	35,000	\$	35,000
Total State	\$	34,145	\$	35,119	\$	32,255	\$	35,000	\$	35,000
Federal										
Reimbursement	\$	1,655,523	\$	1,620,120	\$	1,563,831	\$	1,650,000	\$	1,550,000
USDA Commodities	_	242,791		275,722		269,856		240,000		240,000
Total Federal	\$	1,898,314	\$	1,895,842	\$	1,833,687	\$	1,890,000	\$	1,790,000
Local										
Student Sales	\$	1,036,078	\$	988,631	\$	988,699	\$	1,101,000	\$	1,100,000
Ala-Carte		2,273,146		2,106,608		2,056,221		2,122,200		2,055,000
Interest Income		794		4,869		6,928		8,000		15,000
Prior Year Fund Balance		-				-		150,000		150,000
Total Local	\$	3,310,018	\$	3,100,108	\$	3,051,848	\$	3,381,200	\$	3,320,000
Total Food Services	\$	5,242,477	\$	5,031,069	\$	4,917,790	\$	5,306,200	\$	5,145,000

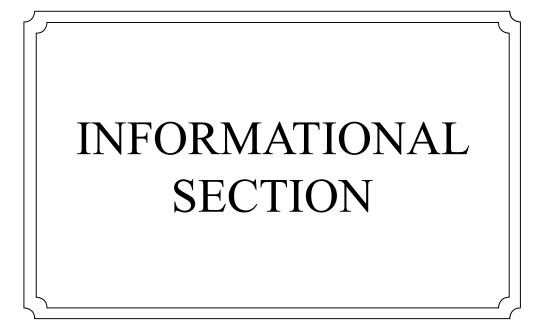
# Child Nutrition Program

#### Program Expenditures

Program Code: 1045

	F	iscal 2015	F	iscal 2016	]	Fiscal 2017	I	Fiscal 2018	F	iscal 2019
		Actual		Actual		Actual		Adopted		Adopted
Authorized Positions	1									
Supervisory		1.20		1.20		1.20		1.20		2.2
Manager		8.00		8.00		8.00		8.00		8.0
Assistant Manager		7.00		8.00		5.00		4.00		4.0
Assistant Mgr.Sat.Sch		16.00		16.00		16.00		4.00		
										14.0
Food Service Worker		58.00		60.00		58.00		56.00		55.0
Driver		1.50		2.50		1.50		1.50		1.5
Secretary		2.00		2.00		2.00		2.00		1.0
Specialist/Nutritionist		3.00		3.00		3.00		3.00		3.0
Lunch Room Monitors		26.00		26.00		26.00		26.00		26.0
Total Authorized Positions		122.70		126.70		120.70		115.70		114.7
Salaries & Wages										
Salaries	\$	2,384,126	\$	2,151,567	\$	2,020,947	\$	2,165,000	\$	2,132,50
Subtotal	\$	2,384,126	\$	2,151,567	\$	2,020,947	\$	2,165,000	\$	2,132,50
Contracted Services										
Data Processing	\$	24,550	\$	25,318	\$	26,413	\$	30,000	\$	28,00
Equipment Repairs	Ŷ	4,000	Ψ	20,010	Ŷ	8,600	Ψ	6,000	Ŷ	10,00
Pest Control		5,000		_		0,000		5,000		3,00
Trash Collection		35,000		35,000		35,000		35,000		40,00
Other		3,000		2,776		5,276		3,000		10,00
Subtotal	\$	71,550	\$	63,094	\$	75,289	\$	79,000	\$	91,00
Supplies and Materials										
USDA Commodities	\$	210,000	\$	275,722	\$	269,856	\$	240,000	\$	240,00
Food Related Supplies		75,000		82,107		78,159		88,000		86,00
Cleaning Supplies		28,000		27,471		24,875		27,000		27,00
Office Supplies		6,000		9,846		9,006		10,000		12,00
Purchased Food		1,780,070		1,435,681		1,415,346		1,575,000		1,500,00
Equipment Repairs		25,000		38,242		34,762		28,000		35,00
Uniforms		13,500		11,505		9,760		25,000		20,00
Other Supplies		40,000		31,044		27,385		40,000		35,00
Subtotal	\$	2,177,570	\$	1,911,618	\$	1,869,149	\$	2,033,000	\$	1,955,00
		, ,	-	<i>y- y-</i> -		,, -		,,		) <u>)</u>
<b>Other Charges</b> Travel	\$	15,000	\$	14,492	\$	9,391	\$	12,000	\$	15,00
	¢		Ф		P		Ф		ъ	,
Professional Meetings		4,000		382		1,954		5,000		4,00
Bank Fees		40,000		747		53,906		62,000		60,00
Other	<u> </u>	3,000	-	6,289	<u> </u>	2,210		3,500		3,50
Subtotal	\$	62,000	\$	21,910	\$	67,461	\$	82,500	\$	82,50
Equipment										
New	\$	20,000	\$	845	\$	1,776	\$	25,000	\$	25,00
Replacement		40,000		35,589		110,397		60,000		60,00
Subtotal	\$	60,000	\$	36,434	\$	112,173	\$	85,000	\$	85,00
Fixed Charges										
Retirement	\$	211,700	\$	166,772	\$	134,738	\$	175,000	\$	140,00
Social Security	۲ آ	193,400	Ĺ	184,966	Í	142,249	-	166,000	Ĩ	163,00
Health Insurance	1	540,000		462,098		419,149		450,000		435,00
Group Term Life Ins.	1	6,600		402,098 3,876		3,730		4,50,000		435,00
	1									
Workers Comp. Ins. <b>Subtotal</b>	\$	61,400 <b>1,013,100</b>	\$	50,140 867,852	\$	48,311 748,177	\$	64,000 <b>861,700</b>	\$	55,00 <b>799,0</b> 0
Food Services Total	\$	5,768,346	\$	5,052,475	\$	4,893,196	\$	5,306,200	\$	5,145,00

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# Capital Improvements Plan

The Calvert County Government and the State of Maryland provide the financial resources necessary to successfully meet the capital improvement needs of the Calvert County Public Schools. The Calvert County Public Schools Capital Improvements Plan is formally submitted to the State of Maryland and the Calvert County Government annually for their approval. The following information prepared by the Calvert County Government for their FY2019 Adopted Budget is being provided for informational purposes only.

CAPITAL PROJECT FUND	PROJECT NUMBER	PRIORITY	RECURRING/ NON- RECURRING	PRIOR FUNDING	FY 2019	FY 2020
EDUCATION						
Construction						
Beach Elementary Replacement	4632	2	NON-REC			
Land Acquisition						\$1,750,000
Feasibility Study / A&E					\$120,000	
Construction						
Equipment						
Brooks Administration Building	4655		NON-REC			
Window Replacement		1		\$222,000		
Install Elevator		2				
Calvert Country School	4654		NON-REC			
Remodel		1		\$480,000		
HVAC		1				\$1,325,000
Northern High Replacement	4652	1	NON-REC			
A&E				\$5,400,000		
Site Work / Utility Relocation						
Construction				\$46,443,000	\$21,100,000	\$3,808,292
Equipment & Other				\$900,000		
Northern Middle Renovation	4645	2	NON-REC			
Feasibility Study					\$150,000	\$50,000
Construction						
Subtotal Education - Construction				\$53,445,000	\$21,370,000	\$6,933,292
Education - Maintenance						
ADA and Security Improvements	4659	2	REC		\$50,000	
Appeal Elementary - Chiller Replacement	4631	2	REC		\$30,000	\$500,000
Calvert Elementary - HVAC	4633	2	REC			
Calvert High - Track Resurfaced	4648	3	REC			
Career & Technology Academy - Roof Replacement	4649	2	REC		\$15,000	\$800,000
Huntingtown Elementary -			NON-REC			
Traffic Improvements	4635	2				\$30,000
HVAC						
Mt. Harmony Elementary - HVAC	4636	2	REC	\$199,000	\$50,000	\$3,524,000
Mutual Elementary - New Well	4637	3	NON-REC			
Patuxent Elementary -	4638	3	REC			
Roof Replacement						
Design Chiller Replacement						
Patuxent High -			REC			
HVAC	4653	1		\$245,000	\$850,000	\$850,000
Paving and Restriping	4663	1	REC	\$225,000		\$250,000
Plum Point Elementary -	4639	3	NON-REC			
Stormwater Management						
Plum Point Middle - HVAC	4648	3	REC			
Southern Middle - HVAC	4647	2	REC			\$588,000
Sunderland Elementary - HVAC	4641	3	REC			.,
Windy Hill Middle - HVAC	4648	3	REC			
Subtotal Education - Maintenance		, 		\$669,000	\$995,000	\$6,542,000
TOTAL EDUCATION		1	1	\$54,114,000	\$22,365,000	\$13,475,292

# Capital Improvements Plan

Calvert County Government issues general obligation bonds to finance public school construction or major improvements, as the Calvert County Public Schools has no taxing authority to generate revenues. Therefore, Calvert County Public Schools maintains no contingent liability for the repayment of these long-term debts.

					CAPITAL PROJECT FUNI
				TOTAL	
FY 2021	FY 2022	FY 2023	FY 2024	FY 2019 - 2024	
					EDUCATION
					Construction
				\$32,050,000	Beach Elementary Replacement
					Land Acquisition
\$2,100,000					Feasibility Study / A&E
\$650,000	\$19,475,000	\$6,355,000			Construction
	\$1,600,000				Equipment
				\$425,000	Brooks Administration Building
					Window Replacement
\$425,000					Install Elevator
				\$1,325,000	Calvert Country School
					Remodel
					HVAC
				\$24,908,292	Northern High Replacement
					A&E
					Site Work / Utility Relocation
					Construction
					Equipment & Other
				\$29,710,000	Northern Middle Renovation
	\$110,000	\$2,400,000			Feasibility Study
\$2,000,000	+,	+_, + = , + = + = + = + = + = + = + = + =	\$25,000,000		Construction
\$5,175,000	\$21,185,000	\$8,755,000	\$25,000,000	\$88.418.292	Subtotal Education - Construction
(),-(),	1-1, 3,	1-11221	(-2)	() <b>(</b> ) <b>-</b> )-	Education - Maintenance
\$80,000				\$130.000	ADA and Security Improvements
()					Appeal Elementary - Chiller Replacement
\$50,000	\$1,250,000	\$40,000	\$400,000		Calvert Elementary - HVAC
19-9	1.1-2-1	11-9	\$175,000		Calvert High - Track Resurfaced
			1.757		Career & Technology Academy - Roof Replacement
					Huntingtown Elementary -
\$275,000					Traffic Improvements
\$400,000					HVAC
+   ,				\$3.574.000	Mt. Harmony Elementary - HVAC
		\$100,000			Mutual Elementary - New Well
		+100,000			Patuxent Elementary -
	\$55,000	\$825,000		+ ) = 1,===	Roof Replacement
	+)),	+==_,===	\$24,000		Design Chiller Replacement
			÷2-;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;	\$2,835,000	Patuxent High -
\$550,000		\$585,000		+=,=,),,===	HVAC
\$130,000		\$250,000	\$250,000	\$880.000	Paving and Restriping
÷. j0,000		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	÷2,50,000		Plum Point Elementary -
		\$175,000		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Stormwater Management
		\$240,000	\$2,500,000	\$2.740.000	Plum Point Middle - HVAC
		7240,000	\$33,600		Southern Middle - HVAC
	\$24,000	\$400,000	,000		Sunderland Elementary - HVAC
	\$30,000	\$500,000			Windy Hill Middle - HVAC
\$1,485,000	\$1,359,000	\$3,115,000	\$3,382,600		Subtotal Education - Maintenance
\$6,660,000	\$22,544,000	\$11,870,000	\$28,382,600		TOTAL EDUCATION

# **Student Enrollment Projections**

Calvert County Public Schools uses current enrollment and growth factor trends to forecast future student enrollment. The official September 30, 2017 enrollment serves as a baseline to project next year's student enrollment. Growth factor trends are calculated annually for each grade level and are based on a combination of state reported and actual growth trends for recent years. These growth factors are applied to the baseline student enrollment to determine the projected student enrollment for the upcoming year. Forecasting out years is done through repeated iterations of this process whereby the projected enrollment in a given year serves as the baseline enrollment for the next year. Calvert County Public Schools submits its revised student enrollment projections to the Maryland State Department of Education on an annual basis. Enrollment projections are used in the budget development process to determine the estimated appropriation of funding to each school and the allocation of teaching positions, in addition to projecting state and local revenues.

September 30 Projections	Enrollment	Change	% Change
2018	15,475	(94)	-0.6%
2019	15,508	33	0.2%
2020	15,489	-19	-0.1%
2021	15,395	-94	-0.6%
2022	15,391	-4	0.0%

#### Actual (expenses)

The amount spent in the last complete fiscal year.

#### Adequate Yearly Progress (AYP)

The growth in student achievement from year to year as measured by the Maryland School Assessment (MSA) program. The intent is to ensure that schools and school systems direct instructional improvement efforts toward historically low performing subgroups.

#### **Adopted Budget**

The third and final phase of the budget process. The approved budget reflects all the adjustments approved by the Board of Education in May resulting from revised revenue, expenditures, membership, and other projections. It is the budget implemented on the following July 1.

#### **Annual Budget**

The allocation of funds to support the activities of the school system.

#### Appropriation

An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes.

#### **Balanced Budget**

A budget for which expenditures are equal to income. A budget for which expenditures are less than income is also considered balanced.

#### **Board of Education (BOE)**

The elected body which has been created according to state law and vested with responsibilities for educational activities in a given geographical area.

#### Budget

A plan of financial operation embodying an estimate of proposed expenditures for a given period or purpose and the proposed means of financing them.

### CCFN

An abbreviation for Calvert County Family Network. The CCFN is a is a Local Management Board who partners with county leadership, public and private agencies and businesses to build communities in which all children and families thrive.

#### **Capital Budget**

A plan of proposed capital outlays and the means of financing them for the current fiscal period. It is usually a part of the current budget.

#### **Capital Equipment**

Fixed assets valued above \$5,000; such as, automobiles, furniture, instruments, etc.

#### **Capital Outlay Expenditures**

Repair or maintenance of facilities and grounds; including boiler repair, air conditioning units, carpet replacement, and the resurfacing of roads, parking lots, and play areas.

#### **Capital Outlays**

Expenditures which result in the acquisition of, or addition to, fixed assets.

### CCPS

An abbreviation for Calvert County Public Schools.

#### **Classified Employees**

Support service employees of the public school system (clerical, maintenance, custodial, instructional assistants, etc.).

#### **Code of Maryland Regulations (COMAR)**

A compilation of Maryland State agency regulations. COMAR contains 35 Titles, with each Title usually corresponding to a department or agency.

#### **Construction Fund**

The fund used to account for new schools, school additions, and other major capital improvements to school buildings.

### **Cost of Living Adjustment**

An annual adjustment in wages to offset a change (usually a loss) in purchasing power.

### **Cultural Proficiency**

An understanding and appreciation for the unique attributes of various cultures within the CCPS learning and work environment that foster equitable outcomes and opportunities for all students and staff.

### DSS

An abbreviation for Department of Social Services.

### **Encumbrance Accounting**

A system or procedure which involves giving recognition in the accounting budgetary expenditure control records for the issuance of purchase orders, statements, or other commitments chargeable to an appropriation in advance of any liability or payment.

### Encumbrances

Purchase orders, contracts, and/or other commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when paid, as in accounts payable, or when actual liability is established or when cancelled.

### English Language Learners (ELL)

The ELL program helps limited English proficient students learn literacy and content concepts in order to function successfully in the general education programs.

## Equipment

Those moveable items used for school operation that are of a non-expendable and mechanical nature. Typewriters, projectors, vacuum cleaners, accounting machines, computers, clocks, machinery, and vehicles, etc., are classified as equipment. (Heating and air conditioning systems, lighting fixtures, and similar items permanently fixed to or within a building are considered as part of the building.)

### **Federal Aid**

Federal aid is budgeted by the federal government, for federal programs, a year in advance of actual use by the localities.

### Fiscal Year (FY)

The budgetary and accounting year for the school system. The fiscal year begins July 1 and ends the following June 30.

## **Food Services Fund**

The self-supporting fund used to account for all activities of the school system's food services program.

### Free and Reduced-Price Meals (FARMS)

This program is required for participation in the federally funded school lunch program under the National School Lunch and Child Nutrition Acts. This program provides free or reduced-price meals to children determined to be eligible under the program, and supports the belief of the Calvert County Board of Education that every school-age child should have an adequate lunch.

### Free Appropriate Public Education (FAPE)

Section 504 of the Rehabilitation Act of 1973 protects the rights of individuals with disabilities in programs and activities that receive federal funds. The Section 504 regulation requires a school district to provide a "free appropriate public education" to each qualified person with a disability who is in the school district's jurisdiction, regardless of the nature or severity of the person's disability.

## Full-Time Equivalent (FTE)

Method of calculating hourly or part-time employees on a full-time position basis.

### Fund

A group of programs budgeted and paid for by one or more revenue sources. For example, the General Fund includes most daily operations of the school system and is paid for by County tax dollars, fees and other unrestricted revenues. Other funds include the construction fund, the food services fund and the restricted programs fund.

### **Fund Statements**

Financial statements that display revenue, expenditures, transfers in, transfers out, and changes in fund balances for each of the Board of Education's funds.

### **General Fund**

The fund which includes most day-to-day operating expenses of the school system: teacher salaries, school grounds maintenance, administration, etc. The General Fund is supported by local, state, and other revenues.

## Individualized Education Program (IEP)

A written statement indicating the primary special education placement and related services a student with disabilities will receive. The IEP is developed mutually by the child's parents and by a team of CCPS specialists.

## Individuals with Disabilities Education Act (IDEA)

A law ensuring services to children with disabilities throughout the nation. IDEA governs how states and public agencies provide early intervention, special education and related services to eligible infants, toddlers, children and youth with disabilities.

### Insurance

The Board of Education provides insurance policies or self-insurance plans to cover specific liability risks of the Board, individual Board members, and employees. Certain coverages also are extended to volunteers, student teachers, and exchange teachers. Board of Education property is covered by an insurance policy with a large deductible.

# Maryland Association of Boards of Education (MABE)

A private, non-profit organization to which school boards in the state may voluntarily belong. MABE strives to be the primary voice for public education in Annapolis.

### Maryland Model for School Readiness (MMSR)

An assessment and instructional system designed to provide parents, teachers, and early childhood providers with a common understanding of what children know and are able to do upon entering school.

### Master Plan

Calvert County Public Schools' plan to accelerate achievement of all students and eliminate the achievement gap between all student groups.

#### **Positive Behavioral Interventions and Supports** (PBIS)

Calvert County Public Schools is invested in the philosophy of accentuating the positive of both students and staff by using PBIS strategies to assist with student achievement. This program involves the entire school community in acknowledging the positive characteristics, outcomes and progress related to academics, student behavior and social/emotional success.

### **Per Pupil Allocation**

Per-student ratios used to allocate textbooks, supplies, and other materials funds to schools.

### **Proposed Budget**

A plan of financial operations submitted by the Superintendent to the Board of Education detailing proposed revenues, appropriations, expenditures, and transfers for the coming fiscal year.

#### **Restricted Fund**

This fund accounts for federal grants, state grants, and private grants

### **Special Education Programs**

Services provided for eligible students in preschool

through grade 12 countywide. Specific programs include autism, deaf, hard-of-hearing, emotional disabilities, learning disabilities, moderately retarded and severe disabilities, physical and occupational therapy, physical disabilities, speech and language, and visual impairment.

#### **Summer School**

Programs include opportunities for students to repeat courses, extend their interest in academic areas, and take new courses. There are also special skill-strengthening programs for English Language Learners and special education students. In addition to the regular summer school programs, a variety of other options include institutes, camps, academies, and mini-courses. Fees are charged for tuition.

#### Title I

A federally funded program which provides reading and mathematics supplementary reinforcement for first, second, and third grade students in participating schools.

#### Turnover

Savings generated in the employee compensation accounts due to higher-paid, senior employees leaving the system and being replaced by lower-paid employees.