



Diversity, Equity & Inclusion (DEI) Committee Application

Gull Lake Community Schools (GLCS) is committed to ensuring that all students reach their fullest potential. In pursuit of this mission, the District is working to form the Diversity, Equity, and Inclusion (DEI) Committee with the goal of improving cultural awareness, diversity, equity, and inclusion in the GLCS district. The Committee will work to identify and recommend areas for improvement related to DEI strategies district-wide to the Curriculum Committee of the Gull Lake Board of Education. The DEI Committee will be composed of members of The Gull Lake Board of Education and diverse members of the GLCS including administrators, staff, teachers, parents, students, and individuals from the community.

The District is looking for individuals interested in serving on the DEI committee. Ideally, individuals will possess the following skills and characteristics:

Team Oriented: The committee will be composed of approximately 20 members of diverse identities, cultures, races, genders, and life experiences. Team members should have the ability to exercise empathy and build strong trust, collaboration, and communication among diverse identities.

Self-Reflective: Ability to address one's own personal prejudices/biases and participate in discussion around diversity, equity, and inclusion.

Project Management: Possess skills to help move planning forward in terms of implementation, management, and communication.

Ability to Listen to Other Perspectives and Opinions: Ability to listen actively, creatively, and reflectively. In order to work together and promote a sense of trust and camaraderie, this ability is necessary so that members can share personal experiences and feel heard and supported.

Commitment: Willingness to volunteer time over multiple years. Committee members will have a 2-year term (approximately 4 hours/month). Student Committee members are required to commit for 3-consecutive trimesters.

Name	
Email	
Address	
Phone Number	
Alternate Phone Number (if applicable)	
GLCS affiliation (check all that apply)	<input type="checkbox"/> Teacher <input type="checkbox"/> Administrator <input type="checkbox"/> School Staff <input type="checkbox"/> Central Office Staff <input type="checkbox"/> Parent <input type="checkbox"/> Student <input type="checkbox"/> Partner/Community Member <input type="checkbox"/> Other (list):
Race/Ethnicity (optional)	
Gender or Gender Identity (optional)	

Please provide a brief response to the following questions.

1.) Why do you want to be a part of the DEI Committee?

2.) What experience do you have in building diversity, equity, and inclusion?

3.) What contributions would you like to make to further the development of diversity, equity, and inclusion at GLCS?

4.) What is GLCS doing well in regard to diversity, equity, inclusion? Where do you see areas for improvement?

I understand that my willingness to be on the GLCS DEI Board Sub Committee involves a multi-year commitment of 2 years minimum. Student Committee members are required to commit for 3-consecutive trimesters. The exact dates of training and meetings will be shared in Spring 2021 but should not exceed 4 hours per month.

Please sign, date, and return to Gull Lake Community Schools Chris Rundle Administration Building by Friday, February 26th, 2021 OR fill out the Google Form Application on the Gull Lake District Website by Friday, February 26th, 2021.

Signature: _____ **Date:** _____

Team members will be selected and notified no later than March 25th, 2021

Questions should be directed to questions@gulllakecs.org

*Personal identifying information will be kept confidential. Only individuals dealing directly with the process of the application and applicant selection will have access.

Thank you for your interest in supporting Gull Lake Community Schools.