

MINUTES OF BOARD OF EDUCATION
The Board of Education of the Brentwood School District

Open Session	Conference Center	7:00 p.m.	January 19, 2021
Kind of Meeting	Location	Time	Date

Members

<u>Present</u>	<u>Absent</u>
Jamie Allen Melissa Nehrt Chris Perkins Keith Rabenberg Lindsay Spencer Kerry Trostel Mark Womer	

- Call to Order Board President, Ms. Lindsay Spencer, called the open session meeting to order at 7:00 p.m.
- Pledge of Allegiance Ms. Spencer led the Pledge of Allegiance.
- Awards and Recognition No awards were presented.
- Communications Ms. Spencer asked if there were any citizens' comments. No comments were presented.
- Roll Call Brentwood School District Board members were present or absent as stated above.
- Attendance Also in attendance was Superintendent, Dr. Brian Lane.
- ACTION 101
Approval of Consent
Agenda The motion was made by Mr. Jamie Allen and seconded by Ms. Melissa Nehrt to approve the consent agenda as outlined. The motion passed by a 7-0 voice vote.
- Update
BHS/BMS Campus
Additions and
Renovations Mr. Cory Bextermueller, Project Manager at Navigate Building Solutions, said Building A classrooms and gym have been turned over to the district. The auditorium is complete. Ittner will be performing the punch list this week. The pop-up roof and structural steel are complete.

Building B addition lobby, offices, and main addition are scheduled for completion March 31. Second and third floors have been turned over to the district. Rooms at the bottom of the main stairs on the first floor are scheduled for completion in February. Chimney work is complete.

Building C has been turned over to the district. Sink replacements were found.

Elevator #2 in Building B: Shaft and roofing are complete. Elevator company starts work in February with expected completion March 1.

Elevator #3 in Building B/C: Excavation is complete. Developed plan to replace existing undocumented storm drain system. Expected completion May 1.

Sitework at Building A: Sod and sidewalk have been completed and the fencing has been removed.

Sitework at Building B: Grading and utilities contractor are expected to be completed at the end of February, weather permitting. ADA ramp has been demolished. Elevator 3 excavation is complete. The manhole is to be replaced. Mr. Andrew Hartnett, Director of Facilities and Maintenance, said aerating and seeding will take place in March. District will also be getting new site signage. Site work is scheduled for completion in May.

Mr. Hartnett reported that significant progress was made on punch list items over the break. More items are being moved out of storage and placed at their intended locations. The district will coordinate a library move in May and the small gym will receive a new floor.

Update
Elementary Facilities

Dr. Lane and Mr. Bextermueller reported that HTK Architects used some of the previous architectural designs to develop and present four key options to the elementary facilities design committee. The revised plan for McGrath is better suited to the site and the neighborhood. There will be an opportunity for community and staff to provide input on the plans.

HTK gave a project schedule to Navigate. Mr. Bextermueller has already spoken with the utility companies. MSD said approvals are running at 3 weeks and scheduling is running at 16 weeks. Based on this information, Navigate anticipates a June start date. Navigate is working with MSD and CEDC to see if some portion of the civil engineering and site work can get underway before June.

Mr. Allen asked that timely planning and project updates be included on the website and that other forms of communication be utilized to keep the community informed. Alert the community about construction activities.

Ms. Nehrt asked that the decision to stagger design and construction schedules for the two projects, along with the reasons for doing so, be explained to the community. She also cited the need for green space at the elementary sites to allow students to have regular outdoor time during the construction period.

Mr. Keith Rabenberg asked that community be alerted about traffic studies and changes to traffic flow during and after construction.

Update
Communications

Mr. Sam Rayburn, Director of Communications, is developing a format for construction planning input.

Mr. Rayburn reported the district's work on the new website is complete. The administrative team is reviewing the building pages. Mr. Rayburn will be meeting with Mr. Shawn Parker in Technology to complete the transfer from the old site to the new site. Goal is to go live early during the week of January 25 to get viewings and tech support. Dr. Lane said he has previewed the website. He is excited about the new format.

The Board Communication subcommittee is going to provide videos and tutorials along with a webmaster contact page. Mr. Rayburn will conduct a follow-up survey to get feedback on the new site.

Mr. Rayburn said that the district's Race, Equity, and Inclusion studies will offer opportunities for further community and school engagement.

Black History Month activities will be virtual in 2021. Having a "virtual museum" format will allow activities to be available for a longer term.

ACTION 102
Approval of Auditor's
Report

The motion was made by Mr. Allen and seconded by Ms. Nehrt to approve the Auditor's report as presented on 11/17/2020. The motion passed by a 7-0 voice vote.

ACTION 103
Approval of Tuition
Rates for FY2021-2022

Mr. Matt Norrid, Chief Financial Officer, presented the tuition rate, which is assessed according to standards established by the Department of Elementary and Secondary Education. The proposed tuition rate is calculated based on the 2020-2021 Annual Secretary Board Report. Elementary rates are \$20,515.65 and Secondary rates are \$22,497.01. The District-wide blended rate is \$21,541.43.

Mr. Allen asked if the Board was to approve all rates to use if circumstances warrant. Mr. Norris said DESE sets the blended rate. Dr. Lane said Brentwood does not accept tuition-based enrollment. If a property owner is eligible based on district policy, BSD will have to follow the set rates.

The motion was made by Mr. Allen and seconded by Ms. Nehrt to approve the tuition rates for FY2021-2022 as presented. The motion passed by a 7-0 voice vote.

Presentation
Goals and Initiatives –
Mark Twain Elementary

Mrs. Carolyn Eastabrook, Principal at Mark Twain Elementary, presented two school goals.

Goal 1 is that 85% of students will meet or exceed their projected growth goals for reading and math as measured by NWEA. Mark Twain will use intervention groups, after school academic labs, and regular assessments.

Goal 2 involved fostering student high achievement through a positive school culture. Mark Twain staff will collaborate on leadership, problem solving, quality instruction, and celebrating student and school-wide successes.

Mrs. Eastabrook also identified two school-wide initiatives. The first initiative is restorative practices and social emotional learning through professional development, purchased resources and helping students develop leadership and mindfulness skills.

The second initiative is shared leadership and academic achievement through Leader in Me. Staff teams include leadership, culture, and academics. Mark Twain wants to have 100% participation in student leadership teams, with a variety of areas of interest from which to choose.

Mrs. Eastabrook said that each student develops individual WIGS goals (Wildly Important Goals) for reading and math. The goals align with classroom and building goals. Strategies are chosen based on each student's goals.

Mrs. Eastabrook said Mark Twain empowers students to collaborate and communicate, develop and use leadership tools, own and reflect on their learning process, and think critically and empathetically to solve problems.

Ms. Spencer asked about NWEA scores during the pandemic. Mrs. Eastabrook said they are pretty much on target. Exposure in the classroom and school will help students build comradery.

Dr. Lane said that Dr. Alex Tripamer will present NWEA data at the February meeting.

Ms. Kerry Trostel would like to make sure that 5th graders from Mark Twain and McGrath have reached the same achievement levels as they enter 6th grade at BMS.

Mrs. Eastabrook and Dr. Cindy Neu, Principal at McGrath Elementary, look at data together. Teachers at the schools collaborate with each other. Curriculum is proceeding at the same pace. Dr. Lane reinforced this set of procedures. One of his goals has been to get grade levels at both elementary schools functioning at the same pace and achievement levels. BSD 5th graders are at the same levels as they enter middle school.

Mr. Allen asked about the goals. Mrs. Eastabrook said WIGS develops a strategy to help achieve NWEA success. Mr. Allen would like for the district to be consistent in framework of LIM training. Dr. Lane said the program is rolling out in one school at a time. Mark Twain started LIM first. It is in progress at BMS. McGrath starts next year. BHS will also be implementing LIM.

Update
Re-Entry

Dr. Lane said the district is currently trending positively. Many staff and students are returning this week. Most of those who are quarantined are not positive cases.

Live streaming of classes is going well. Teachers are doing a great job of sharing technology tips and tricks with each other.

School nurses have received the COVID 19 vaccination. Dr. Lane has been looking at options for staff as the vaccination becomes available for the K-12 educator tier. He signed up BSD through the

State of Missouri. He also looked into a potential partnership with Mercy Health Care. Dr. Lane is waiting to hear back on these options.

Update

School Board Election

Dr. Lane reported that two candidates applied for two three-year terms on the Brentwood School District Board of Directors. Candidates are Ms. Theresa Kouo and Mr. Jamie Allen. Since the number of candidates equals the number of open positions, an election should not be needed.

SSD Liaison Report

Ms. Nehrt had no report.

MSBA Delegate Report

Mr. Rabenberg said that he and Ms. Spencer prepared and submitted a response opposing SB 25 to Senator Cindy O'Laughlin, (co-chair of Missouri legislature joint committee on education). The bill relates to charter school funding.

A virtual legislative summary meeting will be held on Friday 1/22/21.

Mr. Mark Womer asked about the status of additional funding for the ECC. He said the report was not clear as to which programs might be able to obtain the funding if it becomes available. Mr. Rabenberg said that the Board has not seen any updates on the Governor's proposal for the state to provide more funding.

Update

Board Committees

Ms. Trostel said that Mr. Rayburn presented a summary of the Communications Committee meeting during the Communications update.

Mr. Womer reported that the Curriculum Committee will be meeting on 1/27/21.

Mr. Allen said the Finance Committee is still working through change orders for BHS/BMS project. Key vendors have been replaced and the committee is determining what to do differently with future projects. The committee will also be meeting next week for NTB preparation.

Upcoming Events

- Board Retreat Follow-up Meeting, Tuesday, February 2, 2021 at 7:00 p.m.
- MSBA School Board Recognition Week, February 14-20, 2021
- Board Business Meeting, Tuesday, February, 16, 2021 at 7:00 p.m.
- Board Policy Meeting, Tuesday, March 2, 2021 at 7:00 p.m.

- Board Business Meeting, Tuesday, March 16, 2021 at 7:00 p.m.
- NTB Communication Lab/Reporting, Monday, April 5, 2021 at 6:00 p.m.

ACTION 104
Adjournment 8:20 p.m.

The motion was made by Mr. Allen and seconded by Ms. Nehrt to adjourn and reconvene in closed session. The motion passed by a 7-0 roll call vote.



President



Secretary

