Strategic Plan Framework

The Plan	*Example*
Strategic Intent *(the "Why")* *(maximum 3)* Describes the school's priorities for the next 1-3 years and provides overarching guidelines for planning and operations. • Establishes direction rather than fixed endpoints • Provides for flexibility when conditions change • Represents big-picture thinking	To fully support the curriculum and extracurriculum at all levels XYZ International School will utilize modern, functional, and suitable sports facilities.
Strategic Goals *(the "How")* *(maximum 3 per strategic area)* General statements of strategies to be employed • Give clearer guidance for Action planning • Describes scope and depth of the plan • Allows for nimble adjustment of action plans	1) Two multi-purpose sports fields, an all-weather gymnasium, and a 25m pool will be ready to use by 2020-21 school year. 2) A Funding plan to support the development of these facilities will be developed and implemented by March, 2019. 3) The curriculum will be adapted to integrate utilization of the new facilities by June 2020.
Action Plans *(the"What")* Specific steps that will be taken - what, who, how, when, where, success indicators, milestones, evaluation	(See Action Planning Template)
STRATEGIC INTENT & STRATEGIC GOALS (Blue) - developed collaboratively by Board and staff ACTION PLANS (Red) - developed by Action Teams	