



Royal Russell

**Co-educational boarding and day school (HMC)
1000+ pupils (3 to 18) 200 in Sixth Form**

Teacher of Biology **September 2021**

Can you help our students to be at the leading edge of scientific learning? Our dynamic teaching team needs a Biology specialist to teach across Years 7-13, inspiring students of all ages with a love of the subject.

Royal Russell is an HMC/IAPS co-educational school with over 1000 pupils between the ages of 3 and 18, situated on a beautiful green campus of 110 acres in the Shirley Hills near Croydon. We have over 150 boarding students in the Senior School, and are proud of our day and boarding facilities that rank amongst the best in the South of England. Our pupils, parents and staff experience a warm and friendly environment with strong pastoral care for every pupil alongside a comprehensive co-curricular and enrichment programme. We aim to build on this alongside improving academic success to continue to be the family school of choice in South London. The Independent Schools Inspectorate (ISI) has recently judged the school as 'excellent' in all areas and in October 2018 we successfully passed a full ISI compliance inspection.

This is an exciting time to join the Science department following the opening in September 2020 of a brand-new purpose-built Science block consisting of 10 laboratories, 2 teaching rooms and discipline specific prep rooms. Our Biology students achieved 100% A-B grades at A level and 100% grade 9-6 at Biology IGCSE in 2020.

You should be a well-qualified, innovative and inspiring graduate teacher with outstanding subject knowledge, who has a successful track record of teaching Biology at KS3-5. This role requires experience and dynamism, teamwork and dedication, and an enthusiasm for the subject. The ability to offer Chemistry or Physics to GCSE or Psychology at A Level would be an advantage.

We are a friendly, warm and nurturing school and we are committed to doing the very best for our students. You will become a central part of our diverse, enthusiastic and energetic family. The strength of community at Royal Russell is paramount to the success of every individual and we strongly believe that we learn and achieve together. A willingness to contribute to the extra-curricular programme and support the pastoral life of our school is essential.

Royal Russell offers excellent benefits including a competitive salary on our own salary scale which is above SNS and includes allowances for specific pastoral and academic responsibilities. As part of the vibrant community of the historic Royal Russell School, you will work in our beautiful green parkland estate with easy access to transport links. Teachers automatically join the Teachers' Pension Scheme (TPS), or you may opt into an alternative defined contribution pension

with free life cover on a promoted salary scale. In addition you will have access to free car parking, free meals, a discount on School fees, and the use of our sporting and gym facilities. Full details of our staff benefits and recruitment procedures can be found on our School recruitment page at: <https://www.royalrussell.co.uk/our-school/vacancies>

Applications will be considered on receipt and should arrive no later than **12 noon on Monday 8 March 2021**. Interviews will be held at the school the following week. If you have not heard from us by **Friday 12 March 2021** you should presume that you have not been successful on this occasion.

The School is committed to safeguarding and promoting the welfare of children. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service check (including a check against the Children's Barred List) and other pre-employment screening including a check on the Secretary of State list of prohibited staff.