



Royal Russell

**Co-educational boarding and day school (HMC)
1000+ pupils (3 to 18) 200 in Sixth Form**

Teacher of French and German 0.6 fte September 2021

Can you help our students to be at the leading edge of language learning? Our dynamic and expanding teaching team needs a language specialist able to teach French up to A level, and German up to GCSE, inspiring students of all ages with a love of learning languages.

Royal Russell is an HMC/IAPS co-educational school with over 1000 pupils between the ages of 3 and 18, situated on a beautiful green campus of 110 acres in the Shirley Hills near Croydon. We have over 150 boarding students in the Senior School, and are proud of our day and boarding facilities that rank amongst the best in the South of England. Our pupils, parents and staff experience a warm and friendly environment with strong pastoral care for every pupil alongside a comprehensive co-curricular and enrichment programme. We aim to build on this alongside improving academic success to continue to be the family school of choice in South London. The Independent Schools Inspectorate (ISI) has recently judged the school as 'excellent' in all areas and in October 2018 we successfully passed a full ISI compliance inspection.

You will be an innovative and inspirational teacher with passion and enthusiasm for your subject, able to inspire students to take-up languages at GCSE and through to A level. It goes without saying that you will be committed to achieving high standards within a successful department and can evidence a successful track record of improved value-added. You will be well-qualified with outstanding subject knowledge, able to teach to A* at A level in German and can offer French up to at least GCSE standard.

Languages is one of the strengths of the school, with students being taught French and Spanish from Year 7, with German adding to the mix from Year 9. At KS4 we follow the IGCSE syllabus with all students taking at least one language, and many taking up the opportunity to study multiple languages. French, Spanish, German and Japanese are all established through to A level, and our students benefit from specialist language assistants as well as numerous overseas visits and exchanges.

The MFL department has an excellent track record with 99.3% A*-C grades achieved in 2020. We are a friendly, warm and nurturing school and we are committed to doing the very best for our students. This role requires experience and dynamism, teamwork and dedication, and an enthusiasm for the subject with a strong focus on high expectations and excellent teaching. You will become a central part of our diverse, enthusiastic and energetic family. The strength of community at Royal Russell is paramount to the success of every individual and we strongly believe that we learn and achieve together.

We are particularly interested in candidates who are committed to, and have experience of, using a range of teaching styles and methods, including the use of the Microsoft Office suite and

Teams with the initiative and drive to develop and expand opportunities for national trips and visits to enrich our student's experience.

A willingness to contribute to the extra-curricular programme and support the pastoral life of our community is essential.

Royal Russell offers excellent benefits including a competitive salary on our own salary scale which is above SNS and includes allowances for specific pastoral and academic responsibilities. As part of the vibrant community of the historic Royal Russell School, you will work in our beautiful green parkland estate with easy access to transport links. Teachers automatically join the Teachers' Pension Scheme (TPS), or you may opt into an alternative defined contribution pension with free life cover. In addition you will have access to free car parking, free meals, a discount on School fees, and the use of our sporting and gym facilities. Full details of our staff benefits and recruitment procedures can be found on our School recruitment page at <https://www.royalrussell.co.uk/vacancies>

A fully completed application form which includes a supporting statement outlining the extent to which you meet our requirements as set out in the person specification included in the job description, and details of two referees, one of which should be a current or most recent employer should be emailed to hr@royalrussell.co.uk. References may be taken up before interview.

Applications will be considered on receipt and should arrive no later than **12 noon on Monday 8 March 2021**. Interviews will be held at the school the following week. If you have not heard from us by **Friday 12 March 2021** you should presume that you have not been successful on this occasion.

The School is committed to safeguarding and promoting the welfare of children. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service check (including a check against the Children's Barred List) and other pre-employment screening including a check on the Secretary of State list of prohibited staff.