



## STONYHURST COLLEGE RISK ASSESSMENT OVERVIEW DOCUMENT

12<sup>th</sup> January 2021: National Lockdown Addendum **with 12<sup>th</sup> February Update**

This document updates and supplements the previous Risk Assessment Overview Documents

### The Stonyhurst Risk Assessment full suite of documents includes:

- College Specific Risk Assessment Overview Document 2021 National Lockdown Addendum
- SMH Specific Risk Assessment Overview Document 2021 National Lockdown Addendum
- College Specific Risk Assessment Overview Document with all 2020 Updates
- SMH Specific Risk Assessment Overview Document
- Individual detailed Departmental Risk Assessments
- BSA Covid-Safe Charter

**STAY SAFE**



**PROTECT EACH OTHER**

**KEEP THE VIRUS OUT**

## College Risk Assessment Overview 12<sup>th</sup> January 2021 – National Lockdown Addendum

### **Incorporating Updates as at 12<sup>th</sup> February highlighted in yellow**

#### **Introduction**

Since the publication of our last Risk Assessment Update on December 10<sup>th</sup> 2020, there have been a number of changes announced by the Government in response to the on-going Covid-19 pandemic.

Key headline changes have included:

1. Lancashire, including the Ribble Valley, entered Tier 4 “Stay at Home” restrictions at midnight on December 31st

[COVID-19 Tier Posters 16 December 2020 04.pdf \(publishing.service.gov.uk\)](#)

2. At midnight on January 4<sup>th</sup>, England was placed in a National Lockdown

[COVID-19 England Lockdown Poster.indd \(publishing.service.gov.uk\)](#)

3. Mass testing in schools

[PowerPoint Presentation \(publishing.service.gov.uk\)](#)

#### **Stonyhurst College – Overview of our response to the changes January 2021:**

- The move to Tier 4 fell during the Christmas holiday period. The announcement of a National Lockdown meant that the Tier regulations were replaced by the Lockdown rules prior to the new term beginning at Stonyhurst and therefore the College is now operating in line with the National Lockdown regulations for schools [Actions for schools during the coronavirus outbreak - GOV.UK \(www.gov.uk\)](#). A letter has been emailed to parents on January 8<sup>th</sup> by the College Senior Deputy Head to explain the implications of the Lockdown for school attendance
- The National Lockdown was not in place on January 2<sup>nd</sup> therefore some international Overseas Boarding pupils arrived to undertake the pre-arranged self-isolation period and Covid-testing regime. The on-site provision was bookable prior to the Christmas holiday and was explained to overseas boarding parents in a letter dated December 4<sup>th</sup> from the College Senior Deputy Head. Pupils were tested on January 7<sup>th</sup>
- The College has now undertaken significant preparation to provide the stringent Lateral Flow Swab Testing Regime for pupils and staff as detailed in the Government and NHS guidance and this system is now in place. The first tests were administered on January 9<sup>th</sup>
- As per the Government instruction the College will provide online remote learning via the extensive Stonyhurst Anywhere platform. A copy of the Stonyhurst Anywhere Learning Guide was sent to all parents by email on January 8<sup>th</sup>
- The College will also provide, in line with Government requirements, on-site provision for the children of critical workers and for vulnerable children. Nursery provision will also remain open. The Government published its document “National Lockdown : Stay at Home” on January 6<sup>th</sup> with the instruction to schools in England as quoted from the [National lockdown: Stay at Home - GOV.UK \(www.gov.uk\)](#) “Colleges, primary and secondary schools will remain open for vulnerable children and the children of critical workers. All other children will learn remotely until February half term. Early years settings remain open”

- A letter has been emailed to parents from the Senior Deputy Head on January 8<sup>th</sup> explaining eligibility criteria for pupil attendance during Lockdown
- Details of eligibility of children to attend schools can be found at [Children of critical workers and vulnerable children who can access schools or educational settings - GOV.UK \(www.gov.uk\)](#)
- Within the DfE document “Restricting Attendance during the National Lockdown : Schools” published January 6<sup>th</sup> [Restricting attendance during the national lockdown: schools \(publishing.service.gov.uk\)](#) the instruction in respect of Boarding schools is provided within the paragraph:  
*“Vulnerable children and the children of critical workers who have already travelled to their boarding school should continue to receive face to face education. Where other pupils have already travelled to their boarding school, in anticipation of school starting, they can continue to receive remote education in their boarding houses. Vulnerable children and the children of critical workers who have not yet done so can return to their boarding school to receive face to face education. Where other pupils have not yet returned to their boarding school, they should not travel and should receive remote education at home”.*
- The BSA has provided Lockdown Update guidance in a document published on January 5<sup>th</sup>. This can be found via the link [www.basis.org.uk/bsa-coronavirus-covid-19-uk-lockdown-update-evening-briefing-jan-05-2021/](http://www.basis.org.uk/bsa-coronavirus-covid-19-uk-lockdown-update-evening-briefing-jan-05-2021/)
- The College will maintain effective communication with parents/guardians throughout the Lockdown. The Headmaster and other Senior staff will provide parents with regular updates on the situation. As previously detailed within the Risk Assessment Overview Updates during 2020, the College is mindful of all guidance provided by relevant bodies including the Government, DfE, NHS, HSE, BSA, ISBA, HMC etc
- The Risk Assessment process at the College is robust and is reviewed on a regular basis to ensure it remains up-to-date in the face of the fast-paced nature of the current Covid-context. For this new academic term, instead of adding new information within the text of the original RA Overview, this separate addendum has been provided detailing changes and/or additional measures put in place to reflect the present National Lockdown position

**All relevant previous risk mitigation measures provided within earlier RA updates remain in place. All previous versions of the College Risk Assessment Overview documents can be viewed on the Stonyhurst Website [Covid-19 Information - Stonyhurst](#)**

### **External Guidance Update February 2021**

Since the original Addendum was published on 12<sup>th</sup> January, there have been a number of changes to guidance from the UK Government and other relevant agencies in respect of the Covid-19 pandemic. The pandemic is on-going and its context can change quite quickly, for example with the emergence of new virus variants, but Stonyhurst is committed to ensuring it responds quickly to any changes and continues to comply with legislation and to follow all relevant guidance.

Some of the changes since the January Addendum include:

- On the 20<sup>th</sup> January, Public Health England published a revised statement on Testing in Schools [Position statement regarding daily contact testing in schools from PHE and NHS Test and Trace - GOV.UK \(www.gov.uk\)](#) This was followed on the 2<sup>nd</sup> February by the publication of updated Government guidance on testing in schools [Coronavirus \(COVID-19\) asymptomatic testing in schools and colleges - GOV.UK \(www.gov.uk\)](#)
- On the 27<sup>th</sup> January, the Government announced it was unlikely schools in England would re-open before the 8<sup>th</sup> March

- On the 29<sup>th</sup> January, the Government published a “red list” of countries from which travel to the UK will be banned. If anyone has been in or through countries on the “red list” they will be refused entry to the UK. British and Irish Nationals, or third country nationals with UK residence rights will be able to enter the UK but will be required to self-isolate for 10 days on arrival [Coronavirus \(COVID-19\): travel bans to the UK - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/news/coronavirus-covid-19-travel-bans-to-the-uk)
- On the 3<sup>rd</sup> February, the Prime Minister made a statement in which he confirmed his intention to provide a Roadmap for moving forward on the 22<sup>nd</sup> February [Prime Minister's statement on coronavirus \(COVID-19\): 3 February 2021 - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/news/prime-minister-statement-on-coronavirus-covid-19-3-february-2021)
- The statement confirmed that schools in England would remain closed, with the exception of provision for children of key workers and vulnerable children, at least until 8<sup>th</sup> March [Restricting attendance during the national lockdown: schools \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/91421/restricting-attendance-during-the-national-lockdown-schools)
- The latest Government (DfE) guidance for schools was published on 5<sup>th</sup> February [Guidance for schools: coronavirus \(COVID-19\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/guidance/guidance-for-schools-coronavirus-covid-19)
- On the 5<sup>th</sup> February, the Government updated its Travel Advice and quarantine arrangements for people entering the country
- On the 9<sup>th</sup> February, the Government announced further information about people entering the country, including the need for Covid-testing and potentially quarantine periods in hotels [Travel advice: coronavirus \(COVID-19\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/news/travel-advice-coronavirus-covid-19)

### Stonyhurst Easter term 2021 Update

- During the **first half of the Easter term** the College has provided educational provision in line with Government guidance and the rules of the current national Lockdown. The Headmaster has confirmed all children allowed on site fall within the categories outlined within the Government attendance rules. All children not able to attend have continuity of education provided by the extensive Stonyhurst Anywhere platform
- For pupils and staff on site, extra Covid-related measures have been put in place, additional to those already outlined within previous Risk Assessment documentation. They include:
  - An efficient and effective Lateral flow testing regime overseen by the Health Centre team. Staff on site full time are tested twice per week with part—time staff tested once per week
  - Further enhanced Covid-secure protocols for entry to site and to the school buildings
  - Theodore House available for school use until the summer
  - Adjustments to academic studies arrangements to assist pupils manage online workloads
  - Transferring Saturday lessons to Wednesday afternoons to ensure pupils are able to have a break from online working at weekends
  - Specific Inset for staff on managing online learning
  - Further improvements to the pupil registration process
  - Additional co-curricular options
  - Additional mental health & well-being advice
  - Risk Assessments have been reviewed and revised as necessary

### **Half Term Arrangements**

- A letter has been sent out to parents on 10<sup>th</sup> February by the College Deputy Head Pastoral outlining the situation for pupils following the latest Government Guidance on Travel [Travel advice: coronavirus \(COVID-19\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/travel-advice/coronavirus)
- The Government has set out strict penalties for anyone who does not comply with the regulations in relation to travel and quarantine [Government to introduce tougher measures and enforcement rules for quarantined passengers - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/news/government-to-introduce-tougher-measures-and-enforcement-rules-for-quarantined-passengers)
- Parents are advised to consider carefully the implications of international boarding pupils returning home at half term, as it will potentially be difficult for them to re-enter the UK for the second half of term
- In addition to Government publications, further information on the latest Government announcements on travel can be found at [What are the new rules for testing and hotel quarantine? - BBC News](https://www.bbc.com/news/health-56124444)
- Boarding pupils currently on site will be able to remain in residence over the half term period and will be provided with all meals and will be supervised by Boarding staff. For those pupils staying at school, there will be the chance to rest and relax and take part in a range of activities organised in line with national Covid-secure guidance
- Stonyhurst continues to comply with all legislation and relevant guidance in respect to school attendance during the National lockdown [National Lockdown Stay at Home \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/91222/national-lockdown-stay-at-home)  
[Children of critical workers and vulnerable children who can access schools or educational settings - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/news/children-of-critical-workers-and-vulnerable-children-who-can-access-schools-or-educational-settings)
- In a statement on the 3<sup>rd</sup> February, the Prime Minister announced his intention to provide as much information as possible on the 22<sup>nd</sup> February about the roadmap forward. [Prime Minister's statement on coronavirus \(COVID-19\): 3 February 2021 - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/news/prime-minister-statement-on-coronavirus-covid-19-3-february-2021) Stonyhurst will provide a further Update on its website after the Prime Minister delivers his statement

## **Review of the College Risk Assessment Overview Document 12<sup>th</sup> January 2021 – National Lockdown Addendum**

**Updated 12<sup>th</sup> February 2021**

<b>Significant hazard with potential to cause harm</b>	<b>Who might be harmed</b>	<b>Nature of the harm</b>	<b>Controls in place to mitigate risk</b>
On-going Covid-19 Global Pandemic	Pupils, staff, family members, contractors, visitors and other stakeholders	<ul style="list-style-type: none"> <li>• Covid infection</li> <li>• Serious disease</li> <li>• Further spread of the disease</li> </ul>	<ul style="list-style-type: none"> <li>• Compliance with all Government legislation and guidance</li> <li>• At all times mindful of advice from other relevant bodies including DfE, NHS, NIHP(PHE), HSE, BSA, ISBA, HMC etc</li> <li>• Full Departmental Risk Assessments written and reviewed on a regular basis</li> <li>• Specific controls in place as per previous RA Overview documents</li> </ul>

<p>The existence of new variants of Covid-19 with increased transmission rates</p>	<p>Pupils and staff who are on-site, family members, contractors, visitors, other stakeholders and the potential for community spread</p>	<ul style="list-style-type: none"> <li>• Covid infection</li> <li>• Serious disease</li> <li>• Further spread of the disease</li> </ul>	<ul style="list-style-type: none"> <li>• Risk mitigation measures as per previous RA Overview documents remain active and are further enhanced if and when required</li> <li>• Pupils resident in school between the period 2<sup>nd</sup> to 10<sup>th</sup> January 2021 for the purposes of a fulfilling a ‘self-isolation and testing programme’ undertook a PCR test process. The results were received by College management on Saturday 9<sup>th</sup> January 2021 and all pupils tested negative. The pupils have now moved to the single bubbled self-isolating boarding community within the main school building</li> <li>• A Government backed Lateral flow testing programme is in place for all College pupils and staff <a href="https://www.gov.uk/government/news/mass-asymptomatic-testing-in-schools-and-colleges">Mass asymptomatic testing: schools and colleges - GOV.UK (www.gov.uk)</a></li> <li>• <a href="https://www.gov.uk/government/news/advice-on-lateral-flow-testing-revised">Advice on Lateral flow testing was revised on 2<sup>nd</sup> February Coronavirus (COVID-19) asymptomatic testing in schools and colleges - GOV.UK (www.gov.uk)</a></li> <li>• <a href="#">Changes to the Rapid Asymptomatic Testing regime (Lateral flow) have been made as necessary to be in line with the PHE/NHS/DfE guidance</a></li> <li>• Appropriate consents are obtained in order for the College to conduct testing. Testing will be undertaken in a Covid-secure environment with the Stonyhurst Health Centre team available to administer and oversee the Testing programme. The Team consists of qualified Nursing staff and also Health Care Assistants</li> <li>• The Testing will be administered in the designated Covid-secure location on site which is currently the St. Mary’s Hall Sports Centre</li> <li>• <a href="#">Towards the end of January, the Lateral flow testing location was moved to Theodore House</a></li> <li>• Strict infection control measures are in place at the Health Centre and Covid-secure policies and procedures are in place to deal with Covid-related health issues. The Health Centre Team have full risk assessments in place and adhere to all relevant guidance.</li> <li>• College staff will receive regular reminders/updates at Briefings and via emailed notes about the potential spread and impact of the variant strain(s) and the actions required to enhanced risk mitigation</li> <li>• Reminders were given to colleagues by the Senior Deputy Head as part of INSET briefings on 8<sup>th</sup> January 2021, including specifically</li> </ul>
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			<p>information about the location of College policies and the specific location of COVID-addenda to policies. Specific policies cited for staff to consult were Behaviour policy, Anti-bullying policy, SEND policy, Safeguarding policy, E-safety policy and Complaints policy</p> <ul style="list-style-type: none"> <li>• Further information has been supplied with reference to Keeping Staff Safe in the digital environment and safeguarding practices for staff &amp; pupils working in education in a remote learning environment</li> <li>• The shape of the school day for those pupils attending on-site has been modified to enhance Covid-security</li> <li>• Stonyhurst will ensure its compliance with the latest Government advice on travel and quarantine arrangements <a href="https://www.gov.uk/government/advice/travel-advice-coronavirus-covid-19">Travel advice: coronavirus (COVID-19) - GOV.UK (www.gov.uk)</a></li> </ul>
<p>Spread of Covid-19 following Boarding Pupils returning to College after Christmas</p>	<p>Pupils and staff on-site, family members, contractors, visitors, other stakeholders and potential for community spread</p>	<ul style="list-style-type: none"> <li>• Covid infection</li> <li>• Serious disease</li> <li>• Further spread of the disease</li> </ul>	<ul style="list-style-type: none"> <li>• Overseas Boarding pupils pre-booked on the January 2<sup>nd</sup> “Self-Isolation and Testing Programme” received PCR Covid-tests through a private medical company. The results of the PCR testing process have returned ‘not detected’ results as of Saturday 9<sup>th</sup> January 2021, enabling pupils to end their designated period of isolation</li> <li>• Parents of other Boarding pupils were informed of the restrictions on pupils returning to school during the National Lockdown <a href="https://www.publishing.service.gov.uk/government/consultations/restricting-attendance-during-the-national-lockdown">Restricting attendance during the national lockdown: school(publishing.service.gov.uk)</a></li> <li>• All returning boarders will be required to undertake a Lateral Flow Test on arrival and then a second test 3 days later. Subsequent testing of Boarders will only be undertaken for symptomatic Boarders. Any Boarder showing symptoms will take a PCR test and self-isolate</li> <li>• Only vulnerable children and children of key workers will be eligible for day-pupil attendance <a href="https://www.gov.uk/government/consultations/children-of-critical-workers-and-vulnerable-children">Children of critical workers and vulnerable children who can access schools or educational settings - GOV.UK (www.gov.uk)</a></li> <li>• Our approach to deciding what constitutes a household during lockdown has carefully considered the complex physical layout of the residential educational setting, which includes pupils and staff in a ‘bubbled’ residential care setting as well as transient staff attending the site either in a teaching or supporting capacity, and children of critical workers or vulnerable children.</li> </ul>

			<ul style="list-style-type: none"> <li>The Boarding community constitutes 1 single bubble divided between 3 residential boarding houses: a girls vertical boarding house, a senior boys boarding house &amp; a junior boys boarding house.</li> </ul>
Spread of Covid-19 following the movement / travel of pupils as a result of the half-term break	Pupils and staff on-site, family members, contractors, visitors, other stakeholders and potential for community spread	<ul style="list-style-type: none"> <li>Covid infection</li> <li>Serious disease</li> <li>Further spread of the disease</li> </ul>	<ul style="list-style-type: none"> <li>A letter was sent on the 10<sup>th</sup> February to the parents of International boarding pupils advising them of the recent changes in travel restrictions <a href="https://www.gov.uk/government/news/government-to-introduce-tougher-measures-and-enforcement-rules-for-quarantined-passengers">Government to introduce tougher measures and enforcement rules for quarantined passengers - GOV.UK (www.gov.uk)</a></li> <li>Boarding pupils currently on-site have been encouraged to remain at school and arrangements have been made to enable them to be accommodated and supervised during the half term week</li> <li>Stonyhurst will ensure measures are in place in line with legislation and all relevant guidance in relation to any pupils returning to school after half term</li> </ul>
Spread of Covid-19 from vulnerable children and the children of critical workers returning to the College in January and after the Half-term break	Pupils and staff on-site, family members, contractors, visitors, other stakeholders and potential for community spread	<ul style="list-style-type: none"> <li>Covid infection</li> <li>Serious disease</li> <li>Further spread of the disease</li> </ul>	<ul style="list-style-type: none"> <li>All the current RA mitigation measures remain in place</li> <li>Only eligible pupils will be accepted to attend on-site. A register of all pupils resident in school is kept and identifies their eligibility to be in residence, aligned to the DfE published criteria. The Senior Deputy Head, Acting DSL and the Heads of Playroom have been in touch with individual families, often by telephone, to discuss how their individual needs match the Government criteria for school attendance</li> <li>VC and CW pupils will be looked after by supervising colleagues from the Learning Support Team in the Learning Support centre situated outside of the main building</li> <li>The Head of Learning Support (SENCo) and her team have contacted by telephone the parents and carers of pupils fitting the criteria of Vulnerable Children. A separate on-site Centre for face-to-face supervision of VC category pupils is located in the Learning Support Centre (which is separate from the main building). The Centre is staffed on rota by the SENCo and Teaching Assistants</li> <li>Pupils will be tested via the lateral flow device method and parents have been informed of the process and must provide consent. Two tests per week will be carried out, staggered three days apart</li> </ul>




			<ul style="list-style-type: none"> <li>• Following the PHE /DfE announcements in January relating to testing in schools, Stonyhurst has amended its procedures in line with the latest guidance</li> <li>• Staff on-site were initially tested weekly. This has been increased to twice weekly for full time staff and once per week for part-time staff</li> <li>• All staff have been provided with guidance about the Lateral Flow Device Testing Programme situated at the SMH Sports Hall. Testing has now moved location to Theodore House. Testing is currently available 9am until 12pm Monday to Friday during term time, with the option for shift workers to arrange alternative times to fit in with their shift pattern. Outside of term time, trained staff are available each weekday morning to conduct Lateral Flow testing</li> <li>• Any member of staff or pupil who receives a positive test result from a lateral flow test must self-isolate and seek a PCR test.</li> <li>• The group of pupils attending on a daily basis as part of the Vulnerable child / Critical worker children category are only able to access the ground floor of the College main building on arrival and departure. They will not come into contact with the pupils in residential boarding. VC and CW pupils will not access the College refectory and will be provided with meals in their location separate from the main College</li> <li>• Staff have been informed via announcements, briefings and emails of the increased transmission risk of the new variant(s) of Covid-19 and of the enhanced risk mitigation strategies implemented at College. The importance of additional vigilance in respect of infection prevention and control has been emphasised. The “Hands, Face, Space” messaging has been reinforced and all staff have been reminded to limit in-person social interaction and to be mindful of the importance of not breaching Stonyhurst Covid-secure protocols</li> </ul>
Failure of the Lateral Flow Testing Regime to identify positive cases	Contacts of any false-negative and subsequent transmission routes	<ul style="list-style-type: none"> <li>• Positive cases go unidentified leading to further spread of infection</li> </ul>	<ul style="list-style-type: none"> <li>• The Testing will be overseen by the Stonyhurst Nursing Team and by staff who have received the recommended training</li> <li>• Anyone receiving a positive Lateral Flow Test or an inconclusive result will be required to self isolate and take a PCR test. The school has received a supply of the PCR tests which would be Lab assessed</li> </ul>

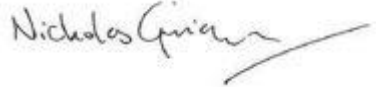
			<ul style="list-style-type: none"> <li>The regime of testing at Stonyhurst may be refreshed or amended in line with any future Government guidance</li> </ul>
Clinically extremely vulnerable staff and/or pupils catch the virus	Pupils and staff on-site, family members Community transmission	<ul style="list-style-type: none"> <li>Covid infection</li> <li>Serious disease</li> </ul>	<ul style="list-style-type: none"> <li>The College is mindful of the latest guidance for the Clinically Extremely vulnerable during the National Lockdown <a href="https://www.gov.uk/guidance/shielding-and-protecting-people-who-are-clinically-extremely-vulnerable-from-covid-19">Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19 - GOV.UK (www.gov.uk)</a></li> <li>Within the Government guidance CEV staff are strongly advised, <i>“To work from home because the risk of exposure to the virus in your area may currently be higher. If you cannot work from home, then you should not attend work”</i></li> <li>For pupils, <i>“Clinically extremely vulnerable children and young people should not attend school or other educational settings, because the risk of exposure to the virus in the community is now very high”</i>.</li> <li>Staff with any Covid-related concerns can contact their Departmental Manager, the HR Director or a member of the Staff Forum</li> </ul>
There is an outbreak of Covid-19 at the College	Pupils and staff on-site, family members, contractors, visitors, other stakeholders and the potential for community spread	<ul style="list-style-type: none"> <li>Covid infection</li> <li>Serious disease</li> <li>Further spread of the disease</li> </ul>	<ul style="list-style-type: none"> <li>During Lockdown there will be a limited number of pupils and staff on-site but all the same RA mitigation measures remain in place as when the full school was in operation</li> <li>Additional restrictions have been put in place to reduce the ease of vehicular access to the campus. This includes temporarily limiting parental access by deactivating the ANPR automatic access for parents</li> <li>Covid-secure processes and procedures are in place to address anyone presenting with symptoms and/or proving positive after testing. The medical protocols are led by the Health Centre team and further details are provided within the earlier versions of the RA Overview which remain available on the Stonyhurst Website</li> </ul>
Staffing absence due to Covid-related illness and/or requirement to self-isolate or quarantine	Depending on the service provided by the absent staff, potentially the users of the service will be adversely affected	<ul style="list-style-type: none"> <li>Inadequate staffing in the affected area</li> <li>Potential risks such as lack of Security personnel or inability to feed on-site pupils and/or staff</li> </ul>	<ul style="list-style-type: none"> <li>Where a colleague is required to self-isolate or quarantine, if they are well enough, they may be asked to work from home</li> <li>As fewer staff will be required on-site in many areas, more flexibility in the deployment of staff may be possible as a way of providing cover for absent colleagues</li> <li>Where staff absence is in an area of specialist skill and internal cover is unavailable, then Bank and Agency staff will be used</li> </ul>

			<ul style="list-style-type: none"> <li>• The HR Director working with the relevant Departmental managers will work to ensure staffing levels remain at appropriate levels of adequacy in all areas</li> </ul>
Impact on pupils of a lack of face-to-face learning and issues of home schooling	Pupils and their families	<ul style="list-style-type: none"> <li>• Negative impact on educational achievement and personal development</li> </ul>	<ul style="list-style-type: none"> <li>• A comprehensive and effective Stonyhurst Anywhere programme is available to all pupils</li> <li>• A Stonyhurst Anywhere Handbook has been provided for parents</li> <li>• Stonyhurst Anywhere provides continuity of academic education for pupils and also access to as much of the “Stonyhurst Experience” as possible <a href="#">College - Stonyhurst Anywhere - Stonyhurst</a></li> <li>• The extensive Stonyhurst virtual programme includes a full academic curriculum, pastoral support, co-curricular activities, Chaplaincy, Careers advice and technology support</li> <li>• Virtual Parents’ Events are scheduled and regular communication maintained with parents</li> <li>• The College is mindful of the particular needs of pupils with additional needs.</li> <li>• The parents/carers of all pupils attending the College with an active EHC plan in place have been contacted by the College SENDCo or nominated representative to discuss their child’s learning during Lockdown. Individual Risk assessments as well as other documents such as PEEP plans, will continue to be kept by the SENDCo and individually updated by the Learning Support team</li> <li>• Parents and carers of pupils with an active EHP are in regular face to face communication, via technology, with relevant College staff to ensure that individual needs are being met as well as reporting on progress made in school as part of the recommendation for the pupils to attend the educational setting during this Lockdown.</li> </ul>
Impact of Covid-19 on the mental health of pupils and staff	Pupils and staff	<ul style="list-style-type: none"> <li>• Increased levels of stress and anxiety</li> </ul>	<ul style="list-style-type: none"> <li>• Stonyhurst Anywhere endeavours to provide pupils with a programme which mirrors their normal school routine as much as possible. Pastoral care and Safeguarding are at the heart of what is being offered to the pupils</li> <li>• Pupils retain contact with school staff and can access a wide range of support, including from Teachers, Tutors, HOPs, Learning Support, Chaplaincy, the Counselling service</li> </ul>


			<ul style="list-style-type: none"> <li>• Staff and pupils can also be signposted to bereavement counselling provision where appropriate</li> <li>• Staff have access to the services of Sage Benefits which includes an online GP service and Counselling. Staff can contact their Line Managers and/or the HR Director with any Covid-related concerns</li> <li>• All College meetings are now conducted on Zoom or Teams but Covid-security remains a standing item on every Stonyhurst Committee providing an opportunity for staff to raise any concerns</li> <li>• The Department for Education is providing additional support for both pupil and staff wellbeing in the current situation. Information about the <a href="#">extra mental health support for pupils and teachers</a> is available</li> <li>• The <a href="#">Education Support Partnership</a> provides a free helpline for staff with targeted support for mental health and wellbeing</li> </ul>
Impact on staff-wellbeing from homeworking	Staff working from home	<ul style="list-style-type: none"> <li>• Increased levels of stress and anxiety</li> <li>• Physical health issues in relation to appropriate chairs for computer use etc</li> </ul>	<ul style="list-style-type: none"> <li>• Support is provided as detailed in the paragraph above and also within previous Risk Assessment documentation</li> <li>• Additional support with mental health and well-being, specifically tailored for adults, is being provided via information circulated by the PSHE &amp; Well-being lead</li> <li>• During the current extended National Lockdown, staff and pupils will be provided with regular updates supporting positive mental health &amp; well-being</li> <li>• Where appropriate, Individual Risk Assessments have been undertaken for staff, including the Clinically Extremely Vulnerable</li> <li>• Staff with any concerns should contact their Line Manager, HR Director, Chaplaincy team, Health &amp; Safety Manager, member of the Staff Forum or Technical Support, as relevant to their concern</li> <li>• Regular Departmental contact and communication is encouraged with staff working from home in order to maintain a sense of community and well-being</li> <li>• Members of the College Management team have where necessary been in touch on Zoom, Teams or by telephone, with individual colleagues who have needed an opportunity to discuss matters of concern relating to the current situation and the impact of home working</li> </ul>

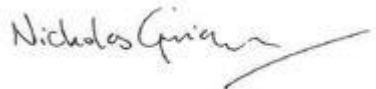
I certify that this Addendum is applicable to each risk under assessment at Stonyhurst College. A separate document has been prepared for Stonyhurst St. Mary's Hall and Hodder House

Signed:  Headmaster Mr John Browne Date 12/01/2021

Signed:  Risk Assessor Dr Nicholas Grigsby Date 12/01/2021

**Addendum Update 12<sup>th</sup> February 2021**

Signed:  Headmaster Mr John Browne Date 12/02/2021

Signed:  Risk Assessor Dr Nicholas Grigsby Date 12/02/2021