

Lackland ISD Shares Survey Results

Teachers Speak

Thank you for taking advantage of the opportunity to share your voice as members of the Lackland ISD learning organization by participating in the Fall 2020 survey. Due to the pandemic we modified the survey questions from the original to obtain feedback on Cultural Awareness and Action, Staff Professional Needs, Staff relationships, Staff-School Communication, Student Engagement, Student Needs. Based on the responses from 58 of our teachers below is the feedback we received:

Note: The number below each statement represents the # of people who selected that statement.

Cultural Awareness and Action: **Average Response 35% favorable.**

Q1: How often are students given the opportunities to learn about people from different races, ethnicities, or cultures?

Almost Always	Frequently	Sometimes	Once in a While	Almost never
6	18	25	2	2

Q2: How often do you think about the students of different races, ethnicities, or cultures experiences?

Almost Always	Frequently	Sometimes	Once in a While	Almost never
9	23	17	3	1

Q3: How confident are you that adults at your child's school can have honest conversations with students about race?

Extremely Confident	Quite Confident	Somewhat Confident	Slightly Confident	Not at all Confident
4	16	20	11	2

Q4: At your school, how often are students encouraged to think more deeply about race-related topics?

Almost Always	Frequently	Sometimes	Once in a While	Almost never
2	8	24	13	6

Q5: How comfortable are you discussing race-related topics with students?

Extremely Comfortable	Quite Comfortable	Somewhat Comfortable	Slightly Comfortable	Not at all Comfortable
10	26	11	6	0

Q6: When there are major news events related to race, how often do adults at your school talk about them with students?

Almost Always	Frequently	Sometimes	Once in a While	Almost never
1	2	23	11	14

Q7: How well does your school help students speak out against racism?

Extremely Well	Quite Well	Somewhat Well	Slightly Well	Not at all Well
2	9	19	9	12

Q8: How well does your school help staff speak out against racism?

Extremely Well	Quite Well	Somewhat Well	Slightly Well	Not at all Well
2	9	19	7	14

Staff professional Needs: **Average Response 37% favorable.**

Q1: How valuable has the professional development been so far this year?

Extremely Valuable	Quite Valuable	Somewhat Valuable	Slightly Valuable	Not at all Valuable	I have not had PD so far this year
6	10	16	13	7	5

Q2: So far this year, do you need additional support in any of the following areas? Select all that apply.

Supporting Students w/ IEPs	Supporting English Language Learners	Supporting Academically Advance Students	Supporting Student's SEL needs	Using Technology	Family Engagement	I do not need support in any of these
10	4	13	33	24	15	12

Q3: Which area do you need the most support in right now?

Supporting Students w/ IEPs	Supporting English Language Learners	Supporting Academically Advance Students	Supporting Student's SEL needs	Using Technology	Family Engagement	I do not need support in any of these
6	0	4	23	9	3	11

Q4: How helpful has leadership at your school been in resolving challenges so far this year?

Extremely Helpful	Quite Helpful	Somewhat helpful	Slightly helpful	Not at all helpful
7	17	14	13	5

Staff Relationships: **Average Response 27% Favorable**

Q1: Compared to past years, how much harder or easier is it to form relationships with your students right now?

Much easier	Somewhat Easier	Slightly Easier	About the Same	Slightly harder	Somewhat harder	Much Harder	N/A
1	1	1	8	14	14	18	0

Q2: Compared to past years, how much harder or easier is it to connect with your families right now?

Much easier	Somewhat Easier	Slightly Easier	About the Same	Slightly harder	Somewhat harder	Much Harder	N/A
1	3	2	10	9	21	11	0

Q3: Compared to past years, how much harder or easier is it to form relationships with your colleagues right now?

Much easier	Somewhat Easier	Slightly Easier	About the Same	Slightly harder	Somewhat harder	Much Harder
1	1	0	18	20	12	5

Staff-School Communication: **Average Response 49% favorable.**

Q1: How satisfied are you with the frequency of communication from school leadership?

I am happy with the frequency of communication from school leadership	I wish they communicated less frequently	I wish they communicated more frequently
25	0	32

Q2: How satisfied are you with the frequency of communication from district leadership?

I am happy with the frequency of communication from school leadership	I wish they communicated less frequently	I wish they communicated more frequently
34	0	22

Q3: How clear has communication from school leadership been on COVID-related safety measures and protocols?

Extremely Clear	Quite Clear	Somewhat Clear	Slightly Clear	Not at all Clear
6	18	20	11	2

Q4: How clear has communication from school leadership been about the school's learning model?

Extremely Clear	Quite Clear	Somewhat Clear	Slightly Clear	Not at all Clear
3	20	22	6	6

Q5: How clear is the process for requesting medical leave time from work?

Extremely Clear	Quite Clear	Somewhat Clear	Slightly Clear	Not at all Clear
11	12	19	11	4

Q6: How clear is the process for notifying the school about concerns with a student's health or well-being?

Extremely Clear	Quite Clear	Somewhat Clear	Slightly Clear	Not at all Clear
17	20	12	6	2

Student Engagement: **Average Response 66% favorable.**

Q1: In the past week, how many of your students regularly participated in your virtual classes?

Almost all students	Most Students	About half of my students	A few students	Almost no students	I don't teach virtual classes right now
24	8	4	9	1	12

Q2: In the past week, how engaged have students been in your virtual classes?

Extremely engaged	Quite Engaged	Somewhat Engaged	Slightly Engaged	Not at all Engaged	I do not teach virtual classes right now
5	15	16	8	2	12

Q3: In the past week, how engaged have students been in our in-person classes?

Extremely engaged	Quite Engaged	Somewhat Engaged	Slightly Engaged	Not at all Engaged	I do not teach virtual classes right now
17	30	8	0	0	2

Student Needs: **Average Response 29% favorable.**

Q1: How concerned are you about students' academic growth right now?

Extremely Concerned	Quite Concerned	Somewhat Concerned	Slightly Concerned	Not at all Concerned
14	22	15	7	0

Q2: How concerned are you about students' social-emotional well-being right now?

Extremely Concerned	Quite Concerned	Somewhat Concerned	Slightly Concerned	Not at all Concerned
23	15	11	8	1

Q3: How concerned are you about students' behavior right now?

Extremely Concerned	Quite Concerned	Somewhat Concerned	Slightly Concerned	Not at all Concerned
7	6	21	14	10

Q4: How concerned are you about students' peer relationships right now?

Extremely Concerned	Quite Concerned	Somewhat Concerned	Slightly Concerned	Not at all Concerned
8	14	19	12	5

Q5: How concerned are you about students' relationships with adults at school right now?

Extremely Concerned	Quite Concerned	Somewhat Concerned	Slightly Concerned	Not at all Concerned
6	6	18	16	12

Again, we'd like to thank you for sharing your thoughts and written opinions with us. Please know that we use this information to inform our actions moving forward. If you have additional questions regarding the survey please email Guyton.d@lacklandisd.net.