

PARAEDUCATORS 2020-21								
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5 (6-10 yrs)	STEP 6 (11-15 yrs)	STEP 7 (1.5% above 6) (16-20 yrs)	STEP 8 (1.5% above 7) (21 + yrs)
TIER 1	15.24	15.92	17.31	18.61	18.89	19.17	19.46	19.75
TIER 2	15.48	16.18	17.58	18.91	19.19	19.48	19.77	20.07
Tier 2 Positions REQUIRING an AA or equivalent								
TIER 3	15.63	16.34	17.76	19.09	19.37	19.66	19.96	20.26
Tier 3 Positions REQUIRING a BA/BS degree or AA degree with early childhood focus (ECEAP). Hearing interpreter with no certifications.								
TIER 4	21.86	22.95	24.11	25.32	25.69	26.07	26.46	26.86
Tier 4 Hearing interpreters with state certification, Speech/Language assistant with BA/BS required/ Certified Brailist, Success Coordinators with required BA/BS, CTE Career Center Para with BA required								
TIER 5	28.29	29.19	30.12	31.02	31.49	31.96	32.44	32.93
Tier 5 National Certification Hearing Interpreters & LPN								
.75 for Paraeducators working in Special Services positions in Life Skills, Autism and Developmental Therapy (1-1 or classroom) , OT/PT.								
.25 for LPN's working in same classrooms as above								
1.75 for Intervention Paraeducators								

NUTRITION SERVICES 2020-21						
	STEP 1 (0-1 yr)	STEP 2 (2 yrs)	STEP 3 (3-7 yrs)	STEP 4 (8-15 yrs)	STEP 5 (16-19 yrs)	STEP 6 (20 + yrs)
COOK	15.06	15.83	16.07	16.32	16.56	16.80
ELEMENTARY LEAD	15.50	16.37	16.61	16.87	17.12	17.37
KITCHEN SUPERVISOR	15.77	16.89	17.14	17.39	17.65	17.91
KITCHEN MANAGER	16.49	17.95	18.22	18.49	18.77	19.05
Differential/Subbing out of classification: .85						

SECRETARIES 2020-21								
	STEP 1 (0-1 yr)	STEP 2 (2 yrs)	STEP 3 (3-4 yrs)	STEP 4 (5-9 yrs)	STEP 5 (10-15 yrs)	STEP 6 (1.5% above 5) (16-19 yrs)	STEP 7 (1.5% above 6) (20-24 yrs)	STEP 8 (1.5% above 7) (25 + yrs)
Tier A	18.00	19.97	21.74	22.06	22.39	22.72	23.06	23.41
Receptionist, Data Processors, Registrars, School Secretaries, ASB, HS/MS Attendance, HS Counseling, Comm Ed, & Library								
Tier B	18.29	20.28	22.06	22.39	22.72	23.06	23.41	23.76
Leads, Admin Level								
Tier C	18.70	20.71	22.51	22.84	23.19	23.53	23.88	24.25
NS Lead , Purchasing, Transportation, M&O, Sub Dispatch								

TRANSPORTATION 2020-21					
	STEP 1 (0-2 yrs)	STEP 2 (3-7 yrs)	STEP 3 (8-15 yrs)	STEP 4 (1.5% above 3) (16-20 yrs)	STEP 5 (1.5% above 4) (21 yrs)
DRIVER	22.05	22.44	22.76	23.11	23.47
ATTENDANT	17.80	18.10	18.39	18.64	18.92

SUBSTITUTES 2020-21			
Nutrition Services	14.00	Bus Driver Trainee	17.00
Paraeducator	15.00	Bus Driver	17.50
Secretary	15.00	Bus Driver 1 yr	18.50
Custodian	14.50	Bus Attnd Trainee	13.69
Student Worker	13.69	Bus Attendant	14.00
		Bus Attendant 1 yr	15.00