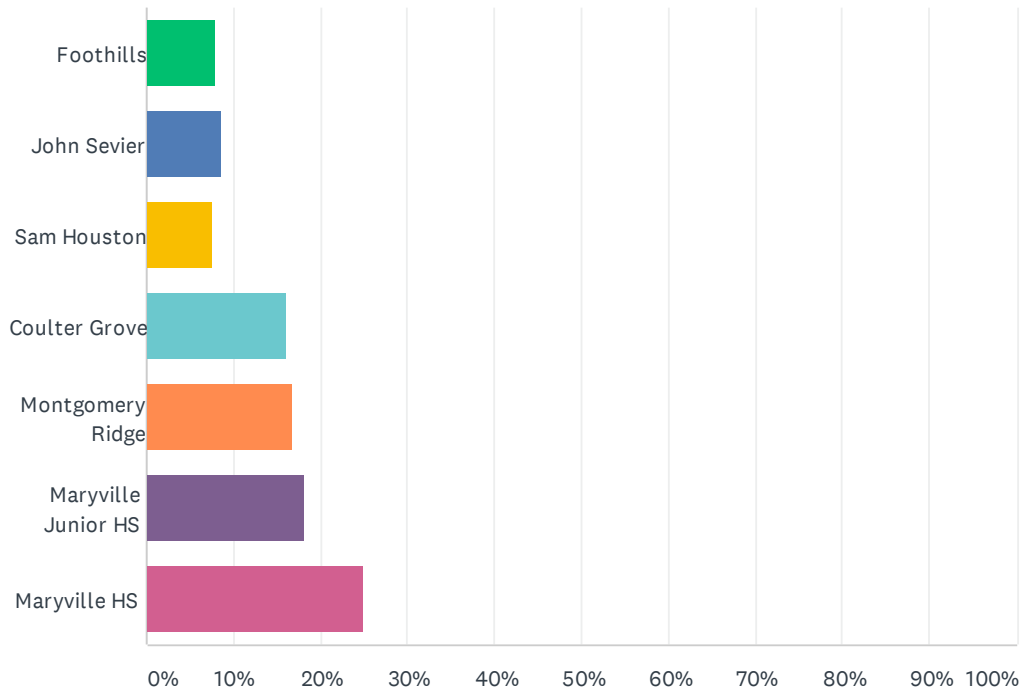


## Q1 Which school does your child attend?

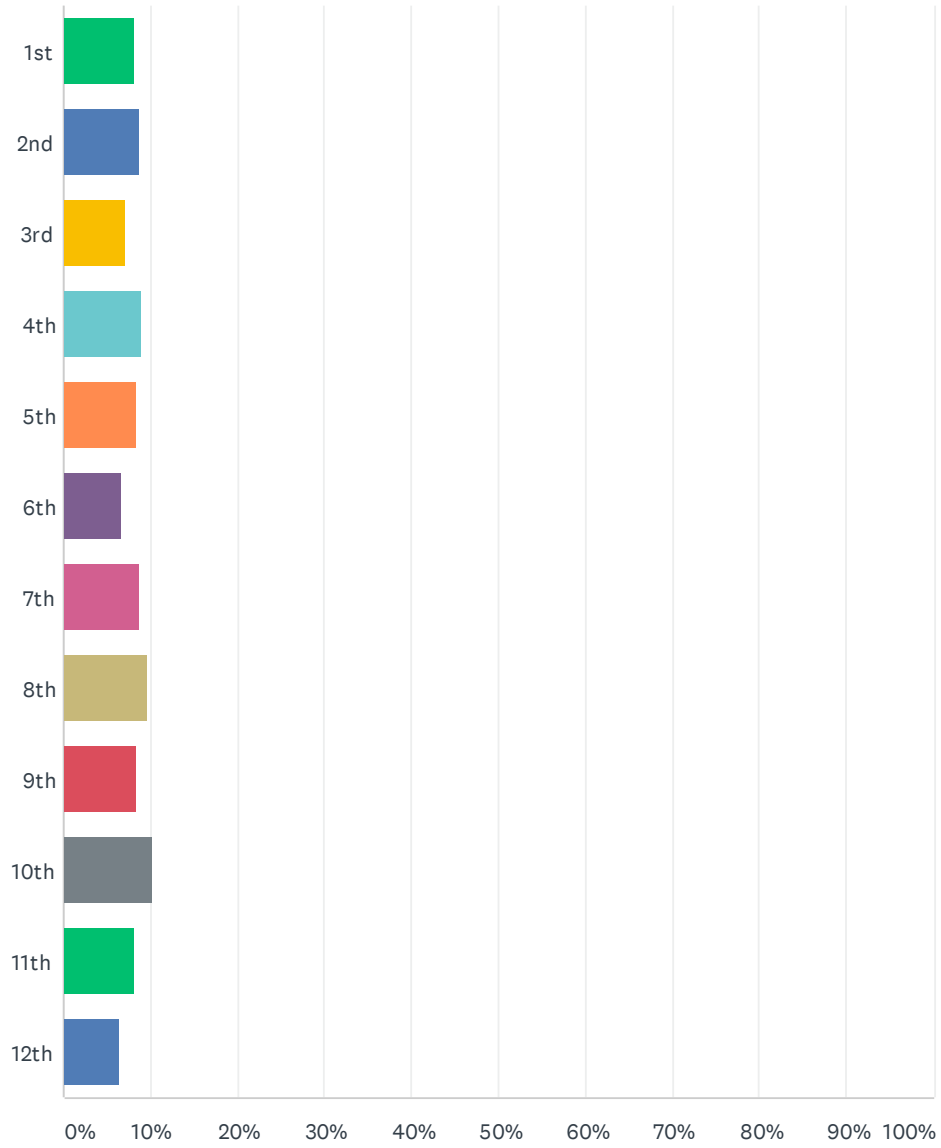
Answered: 1,301 Skipped: 0



| ANSWER CHOICES      | RESPONSES    |
|---------------------|--------------|
| Foothills           | 7.92% 103    |
| John Sevier         | 8.61% 112    |
| Sam Houston         | 7.46% 97     |
| Coulter Grove       | 16.06% 209   |
| Montgomery Ridge    | 16.76% 218   |
| Maryville Junior HS | 18.29% 238   |
| Maryville HS        | 24.90% 324   |
| <b>TOTAL</b>        | <b>1,301</b> |

## Q2 What is your child's grade level?

Answered: 1,301 Skipped: 0

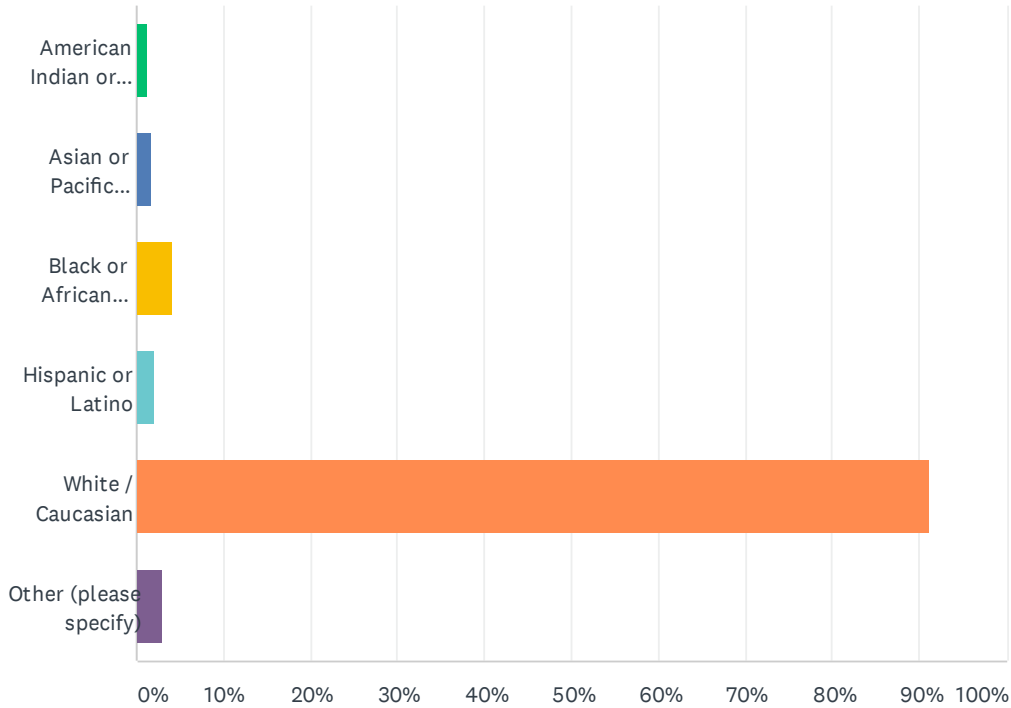


MCS Diversity Survey - Parent/Guardian

| ANSWER CHOICES | RESPONSES |     |
|----------------|-----------|-----|
| 1st            | 8.15%     | 106 |
| 2nd            | 8.76%     | 114 |
| 3rd            | 7.07%     | 92  |
| 4th            | 9.07%     | 118 |
| 5th            | 8.38%     | 109 |
| 6th            | 6.76%     | 88  |
| 7th            | 8.84%     | 115 |
| 8th            | 9.68%     | 126 |
| 9th            | 8.46%     | 110 |
| 10th           | 10.22%    | 133 |
| 11th           | 8.15%     | 106 |
| 12th           | 6.46%     | 84  |
| TOTAL          | 1,301     |     |

### Q3 What is your race or ethnicity? (Please select all that apply.)

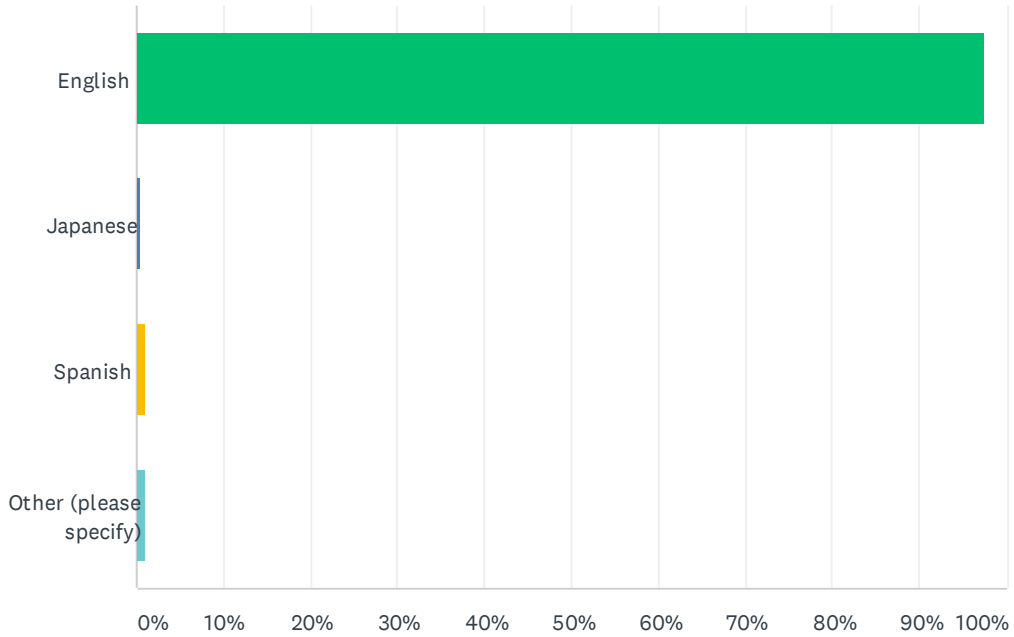
Answered: 1,301 Skipped: 0



| ANSWER CHOICES                    | RESPONSES |       |
|-----------------------------------|-----------|-------|
| American Indian or Alaskan Native | 1.23%     | 16    |
| Asian or Pacific Islander         | 1.61%     | 21    |
| Black or African American         | 4.23%     | 55    |
| Hispanic or Latino                | 2.08%     | 27    |
| White / Caucasian                 | 91.24%    | 1,187 |
| Other (please specify)            | 3.00%     | 39    |
| Total Respondents: 1,301          |           |       |

## Q4 What is the first language you learned to speak?

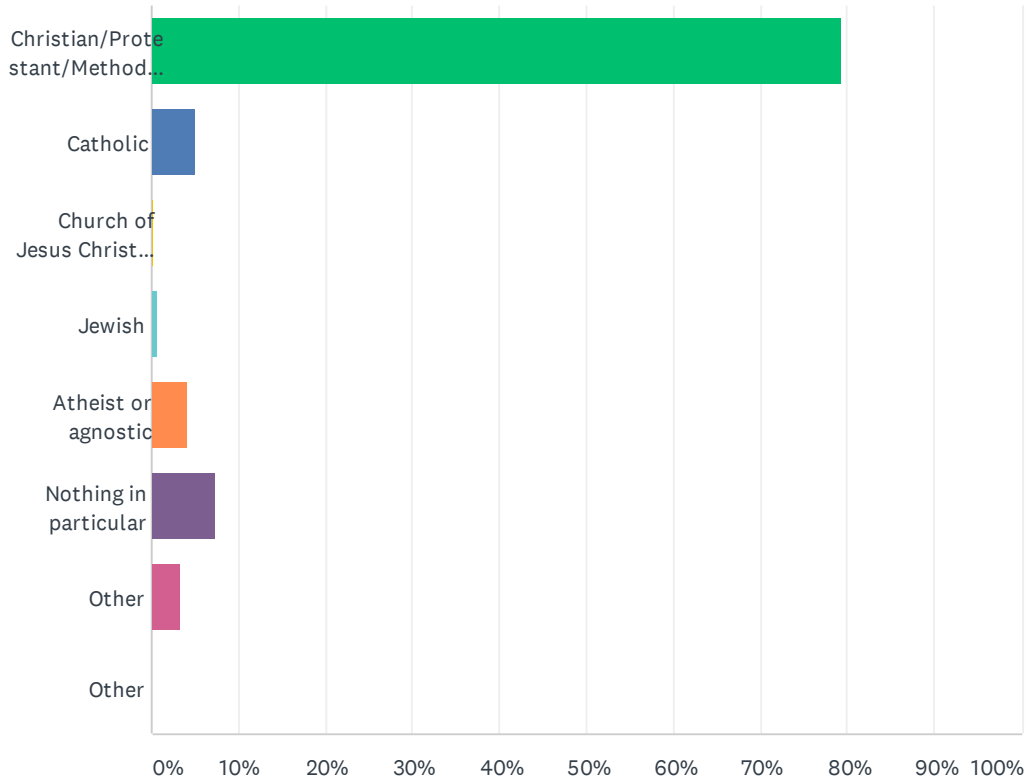
Answered: 1,292 Skipped: 9



| ANSWER CHOICES         | RESPONSES |              |
|------------------------|-----------|--------------|
| English                | 97.45%    | 1,259        |
| Japanese               | 0.46%     | 6            |
| Spanish                | 1.01%     | 13           |
| Other (please specify) | 1.08%     | 14           |
| <b>TOTAL</b>           |           | <b>1,292</b> |

## Q5 What is your religious affiliation, if any?

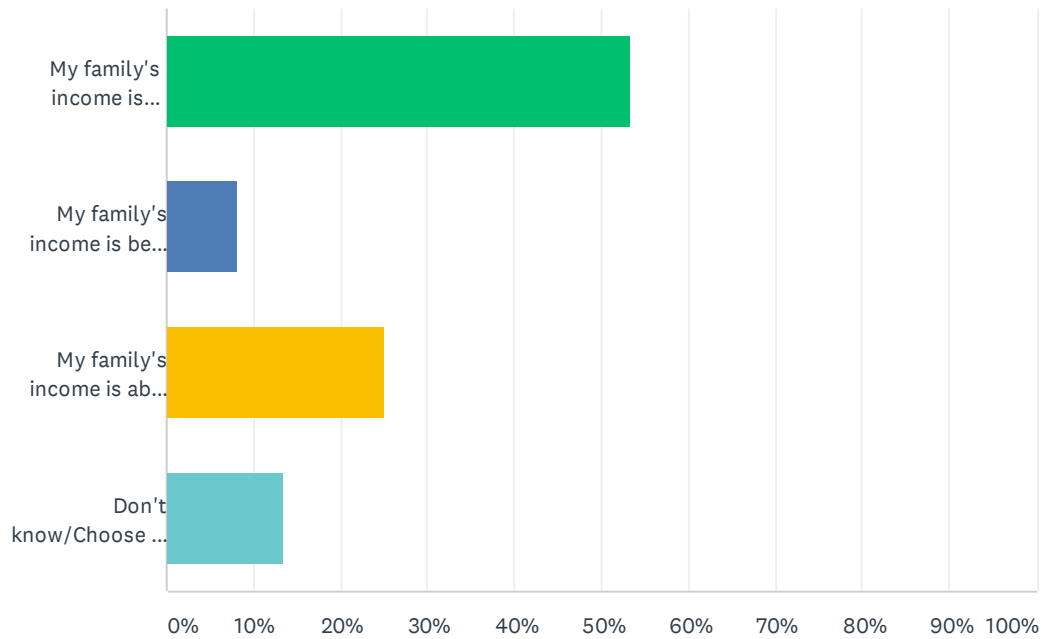
Answered: 1,274 Skipped: 27



| ANSWER CHOICES  | RESPONSES |              |
|---|-----------|--------------|
| Christian/Protestant/Methodist/Lutheran/Baptist/Episcopalian/Presbyterian | 79.36%    | 1,011        |
| Catholic  | 5.02%     | 64           |
| Church of Jesus Christ of Latter-day Saints                               | 0.16%     | 2            |
| Jewish  | 0.71%     | 9            |
| Atheist or agnostic   | 4.16%     | 53           |
| Nothing in particular   | 7.30%     | 93           |
| Other   | 3.30%     | 42           |
| Other   | 0.00%     | 0            |
| <b>TOTAL</b>  |           | <b>1,274</b> |

## Q6 How would you describe your family's income level or socioeconomic status?

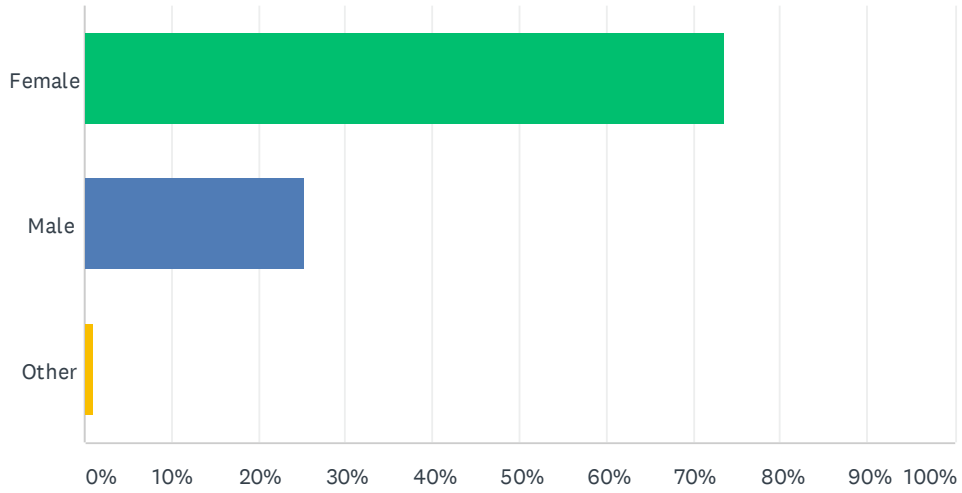
Answered: 1,287 Skipped: 14



| ANSWER CHOICES   | RESPONSES |              |
|--|-----------|--------------|
| My family's income is middle-of-the-road for Maryville | 53.38%    | 687          |
| My family's income is below average for Maryville      | 8.16%     | 105          |
| My family's income is above average for Maryville      | 25.17%    | 324          |
| Don't know/Choose not to answer                        | 13.29%    | 171          |
| <b>TOTAL</b>   |           | <b>1,287</b> |

## Q7 What is your gender?

Answered: 1,287 Skipped: 14

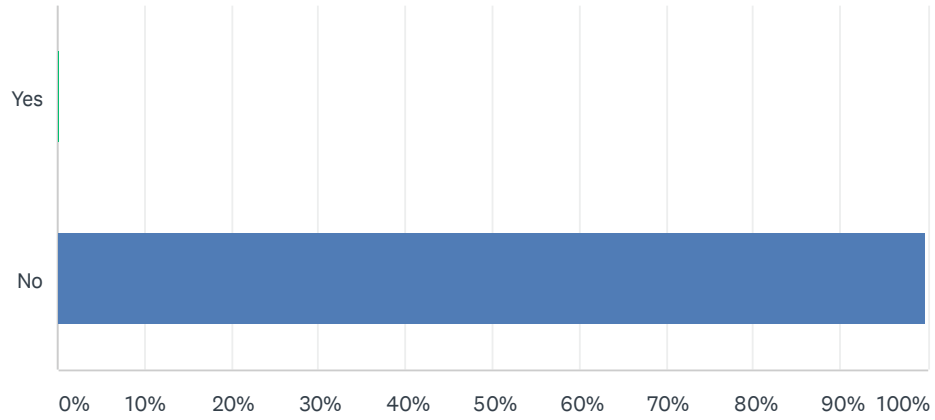


| ANSWER CHOICES | RESPONSES  |
|----------------|------------|
| Female         | 73.74% 949 |
| Male           | 25.25% 325 |
| Other          | 1.01% 13   |
| TOTAL          | 1,287      |



## Q8 Do you consider yourself to be transgender?

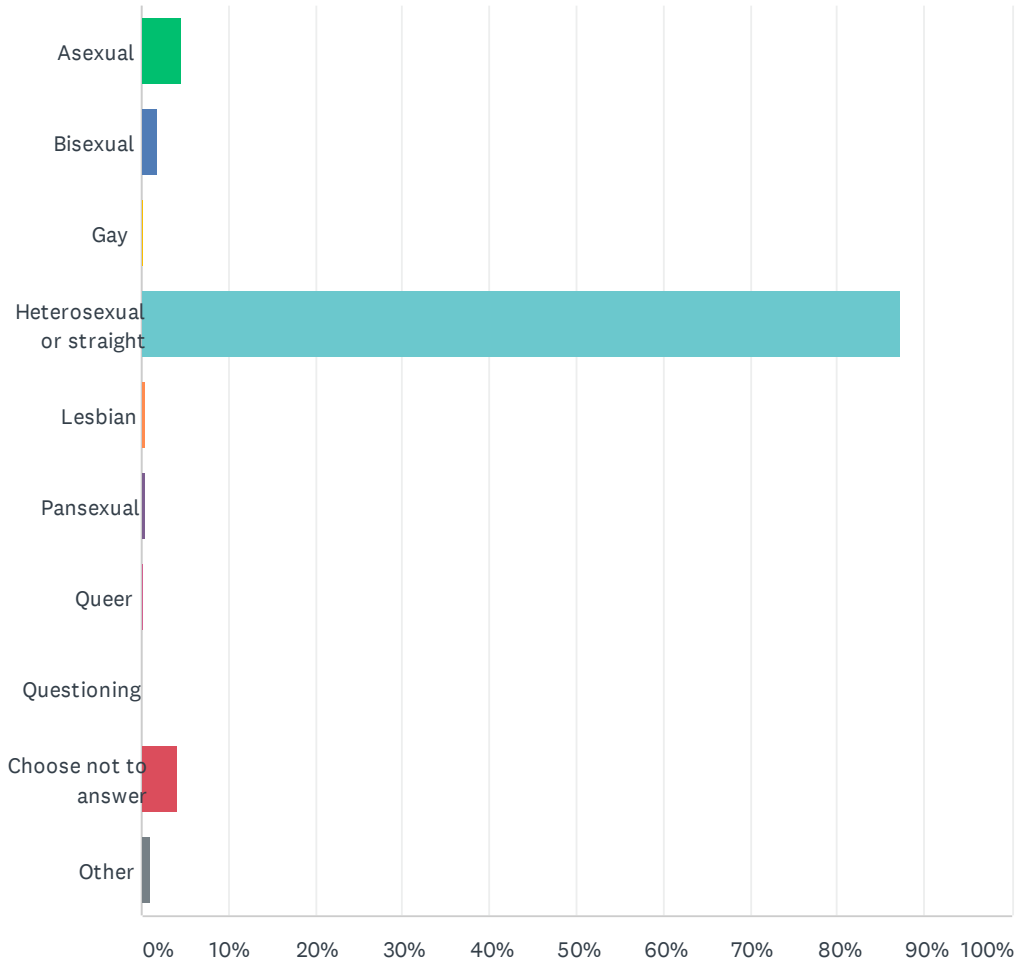
Answered: 1,279 Skipped: 22



| ANSWER CHOICES | RESPONSES    |
|----------------|--------------|
| Yes            | 0.31% 4      |
| No             | 99.69% 1,275 |
| TOTAL          | 1,279        |

## Q9 Which term best describes your sexual orientation?

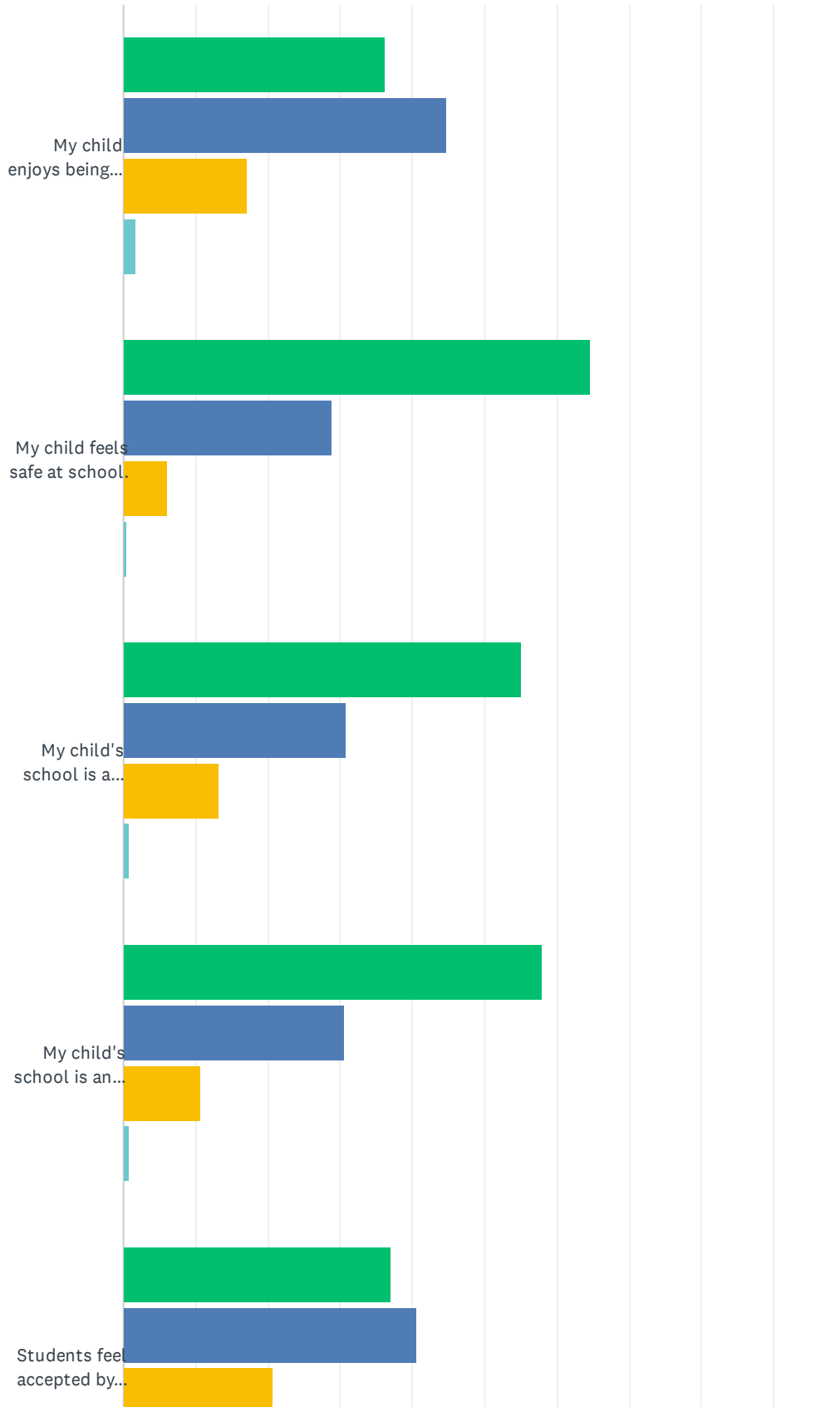
Answered: 1,267 Skipped: 34



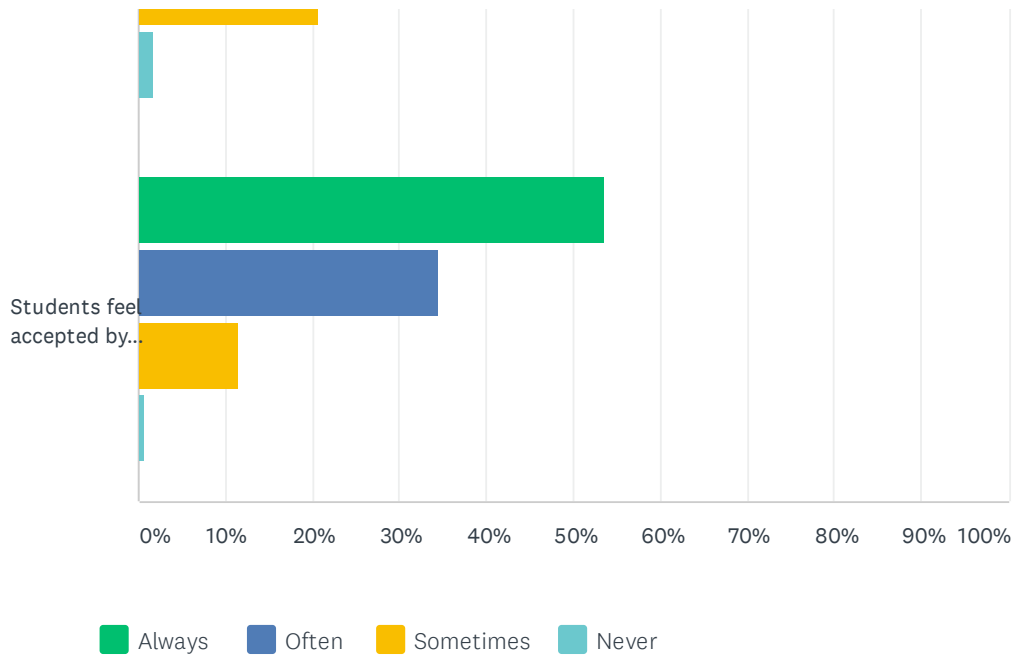
| ANSWER CHOICES           | RESPONSES |              |
|--------------------------|-----------|--------------|
| Asexual                  | 4.50%     | 57           |
| Bisexual                 | 1.82%     | 23           |
| Gay                      | 0.24%     | 3            |
| Heterosexual or straight | 87.29%    | 1,106        |
| Lesbian                  | 0.47%     | 6            |
| Pansexual                | 0.32%     | 4            |
| Queer                    | 0.24%     | 3            |
| Questioning              | 0.00%     | 0            |
| Choose not to answer     | 4.10%     | 52           |
| Other                    | 1.03%     | 13           |
| <b>TOTAL</b>             |           | <b>1,267</b> |

# Q10 What are your parental perceptions of your child's school?

Answered: 1,154 Skipped: 147



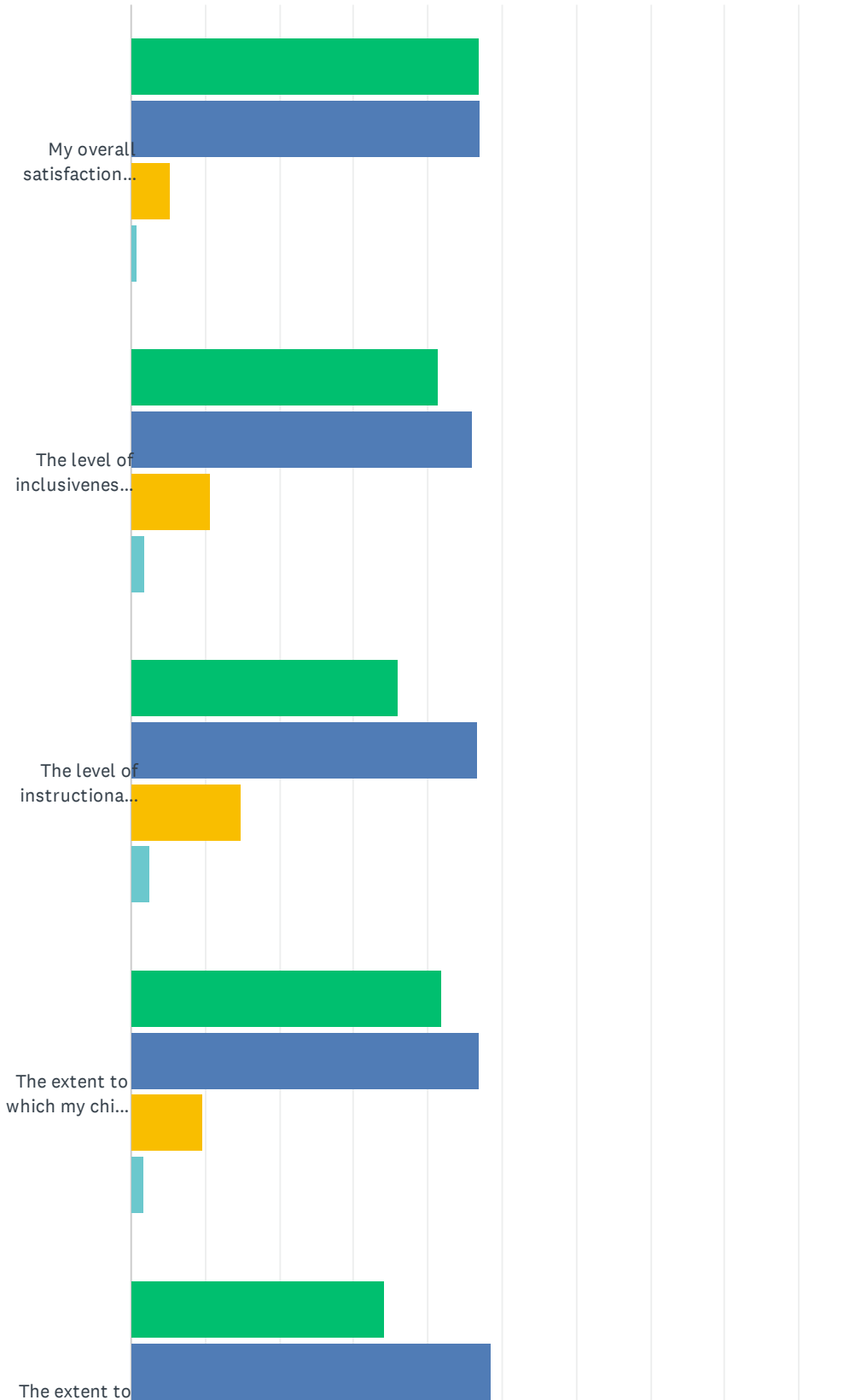
## MCS Diversity Survey - Parent/Guardian



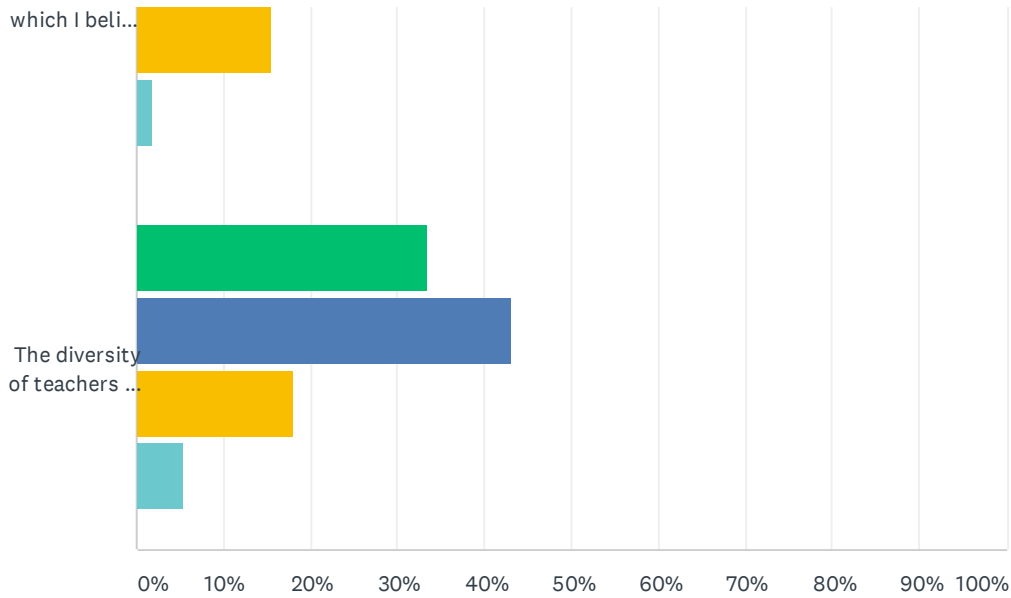
|  | ALWAYS        | OFTEN         | SOMETIMES     | NEVER       | TOTAL |
|--|---------------|---------------|---------------|-------------|-------|
| My child enjoys being at school.                         | 36.25%<br>418 | 44.84%<br>517 | 17.17%<br>198 | 1.73%<br>20 | 1,153 |
| My child feels safe at school.                           | 64.61%<br>745 | 28.88%<br>333 | 6.16%<br>71   | 0.35%<br>4  | 1,153 |
| My child's school is a friendly and welcoming place.     | 55.12%<br>635 | 30.73%<br>354 | 13.28%<br>153 | 0.87%<br>10 | 1,152 |
| My child's school is an inviting place to learn.         | 57.88%<br>665 | 30.64%<br>352 | 10.70%<br>123 | 0.78%<br>9  | 1,149 |
| Students feel accepted by students at my child's school. | 37.00%<br>424 | 40.58%<br>465 | 20.68%<br>237 | 1.75%<br>20 | 1,146 |
| Students feel accepted by adults at my child's school.   | 53.49%<br>613 | 34.55%<br>396 | 11.43%<br>131 | 0.52%<br>6  | 1,146 |

# Q11 Please indicate your level of satisfaction with the following indicators at your child's school.

Answered: 1,149 Skipped: 152



## MCS Diversity Survey - Parent/Guardian

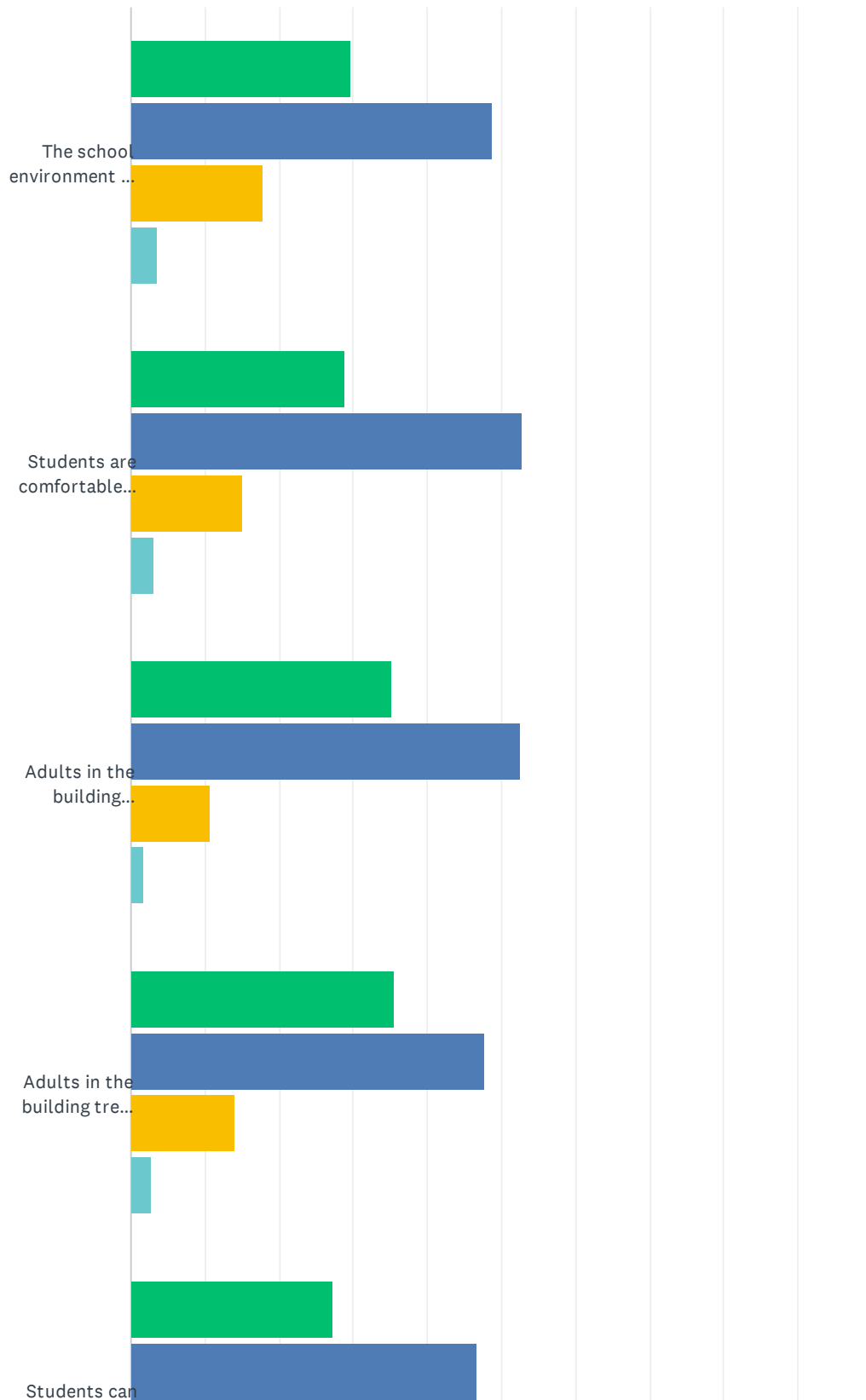


■ Very Satisfied   
 ■ Satisfied   
 ■ Dissatisfied   
 ■ Very Dissatisfied

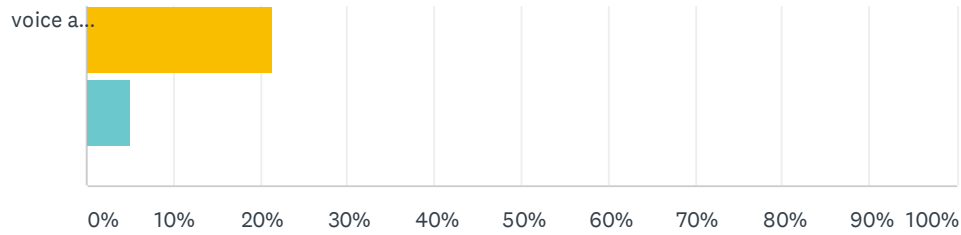
|   | VERY SATISFIED | SATISFIED     | DISSATISFIED  | VERY DISSATISFIED | TOTAL |
|---|----------------|---------------|---------------|-------------------|-------|
| My overall satisfaction level with the school climate.                                      | 46.82%<br>537  | 47.08%<br>540 | 5.32%<br>61   | 0.78%<br>9        | 1,147 |
| The level of inclusiveness for students from diverse backgrounds.                           | 41.42%<br>468  | 46.11%<br>521 | 10.62%<br>120 | 1.86%<br>21       | 1,130 |
| The level of instructional focus on diverse cultural experiences and diversity perceptions. | 35.98%<br>403  | 46.61%<br>522 | 14.82%<br>166 | 2.59%<br>29       | 1,120 |
| The extent to which my child experiences a sense of belonging or community.                 | 41.82%<br>478  | 46.81%<br>535 | 9.71%<br>111  | 1.66%<br>19       | 1,143 |
| The extent to which I believe all students experience a sense of belonging or community.    | 34.01%<br>385  | 48.59%<br>550 | 15.46%<br>175 | 1.94%<br>22       | 1,132 |
| The diversity of teachers and administrators.   | 33.48%<br>378  | 43.05%<br>486 | 17.98%<br>203 | 5.49%<br>62       | 1,129 |

### Q12 Please indicate your level of agreement with each of the following statements about your child's school.

Answered: 1,137 Skipped: 164



## MCS Diversity Survey - Parent/Guardian



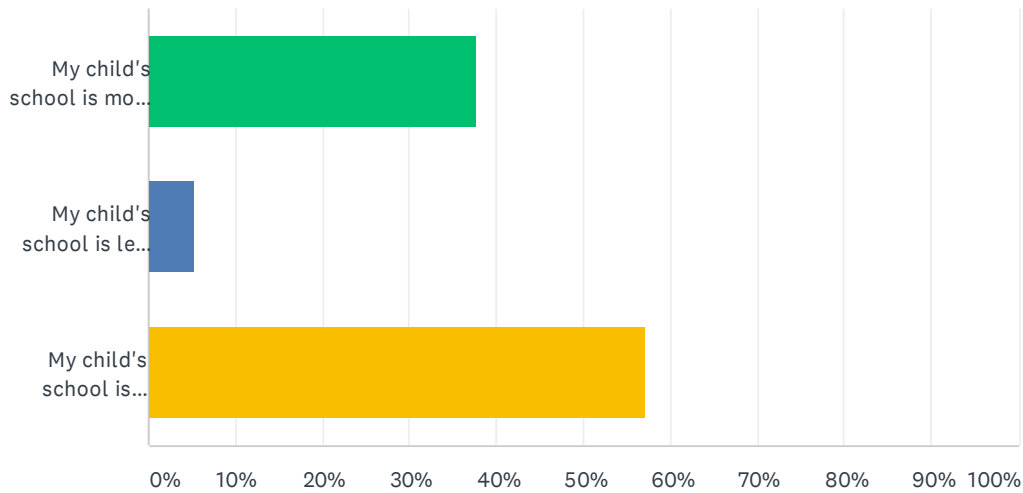
■ Strongly Agree   
 ■ Agree   
 ■ Disagree   
 ■ Strongly Disagree

|  | STRONGLY<br>AGREE | AGREE         | DISAGREE      | STRONGLY<br>DISAGREE | TOTAL |
|--|-------------------|---------------|---------------|----------------------|-------|
| The school environment is free of tensions related to individual or group differences.                 | 29.80%<br>337     | 48.72%<br>551 | 17.86%<br>202 | 3.63%<br>41          | 1,131 |
| Students are comfortable talking about their backgrounds and cultural experiences with other students. | 28.90%<br>324     | 52.81%<br>592 | 15.17%<br>170 | 3.12%<br>35          | 1,121 |
| Adults in the building demonstrate a commitment to diversity and equity.                               | 35.07%<br>390     | 52.61%<br>585 | 10.70%<br>119 | 1.62%<br>18          | 1,112 |
| Adults in the building treat all students equitably.   | 35.49%<br>395     | 47.71%<br>531 | 14.11%<br>157 | 2.70%<br>30          | 1,113 |
| Students can voice a contrary opinion without fear of negative consequences.                           | 27.11%<br>302     | 46.59%<br>519 | 21.36%<br>238 | 4.94%<br>55          | 1,114 |



### Q13 How do you feel your child's school compares to the culture and climate in the overall community of Blount County?

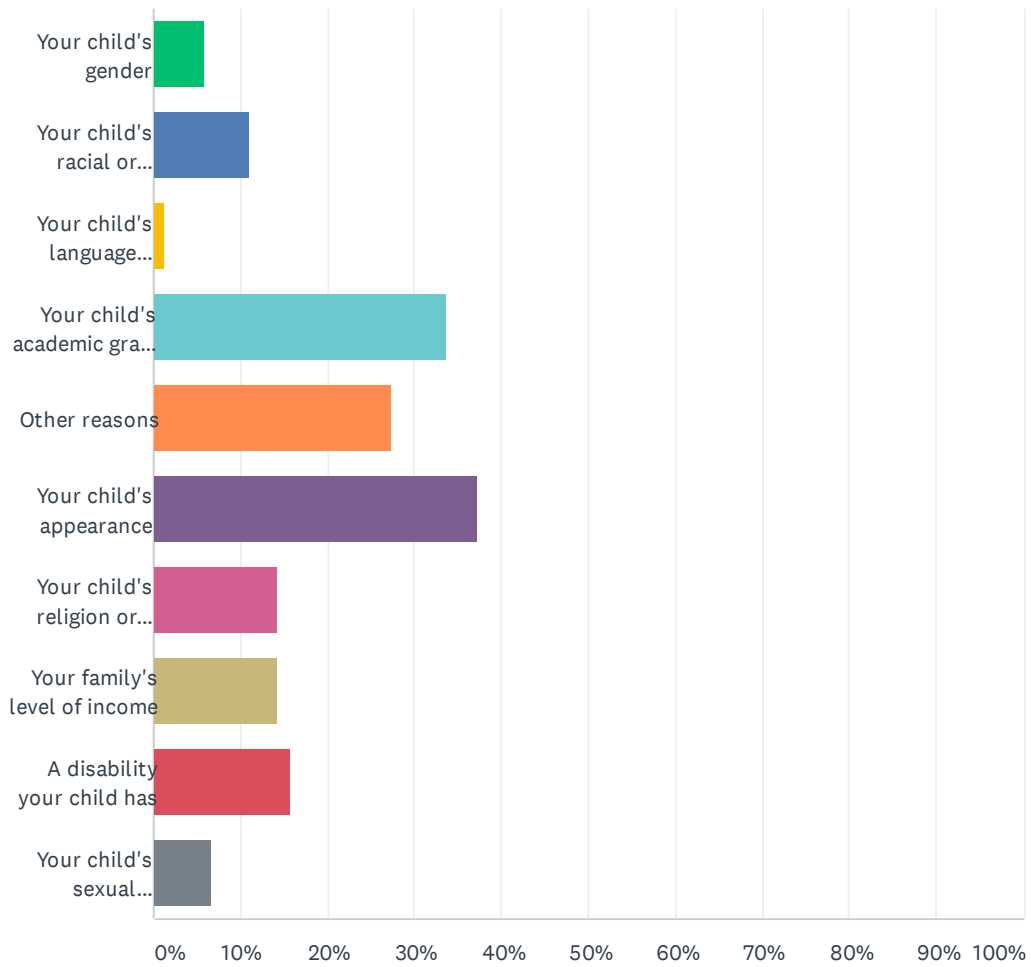
Answered: 1,126 Skipped: 175



| ANSWER CHOICES  | RESPONSES |              |
|---|-----------|--------------|
| My child's school is more tolerant and inclusive than our overall community.    | 37.66%    | 424          |
| My child's school is less tolerant and inclusive than our overall community.    | 5.24%     | 59           |
| My child's school is similarly tolerant and inclusive as our overall community. | 57.10%    | 643          |
| <b>TOTAL</b>  |           | <b>1,126</b> |

### Q14 Has your child ever felt unwelcome or uncomfortable at school because of any of the following? (Please check the items that apply to you)

Answered: 408 Skipped: 893

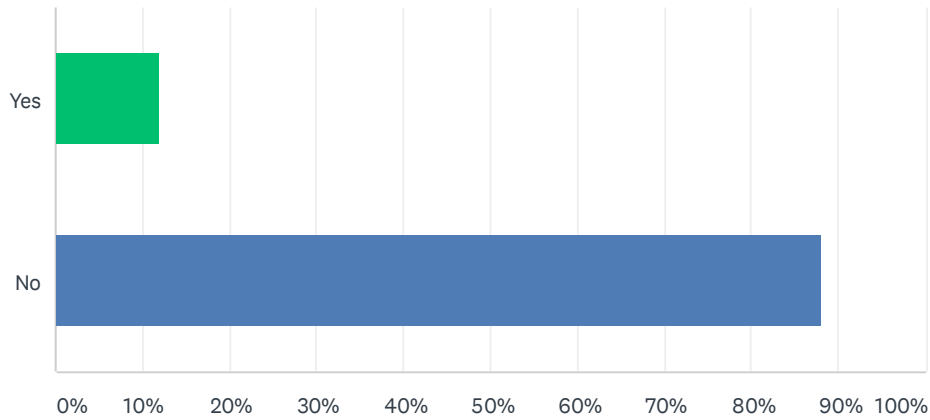


MCS Diversity Survey - Parent/Guardian

| ANSWER CHOICES                              | RESPONSES |     |
|---|-----------|-----|
| Your child's gender                         | 5.88%     | 24  |
| Your child's racial or ethnic background    | 11.03%    | 45  |
| Your child's language background            | 1.23%     | 5   |
| Your child's academic grades or performance | 33.58%    | 137 |
| Other reasons                               | 27.45%    | 112 |
| Your child's appearance                     | 37.25%    | 152 |
| Your child's religion or faith              | 14.22%    | 58  |
| Your family's level of income               | 14.22%    | 58  |
| A disability your child has                 | 15.69%    | 64  |
| Your child's sexual orientation             | 6.62%     | 27  |
| Total Respondents: 408                      |           |     |

### Q15 Are there school activities, teams, or clubs that your child is a part of or would like to take part in but does not feel that he/she is welcome or that he/she belongs?

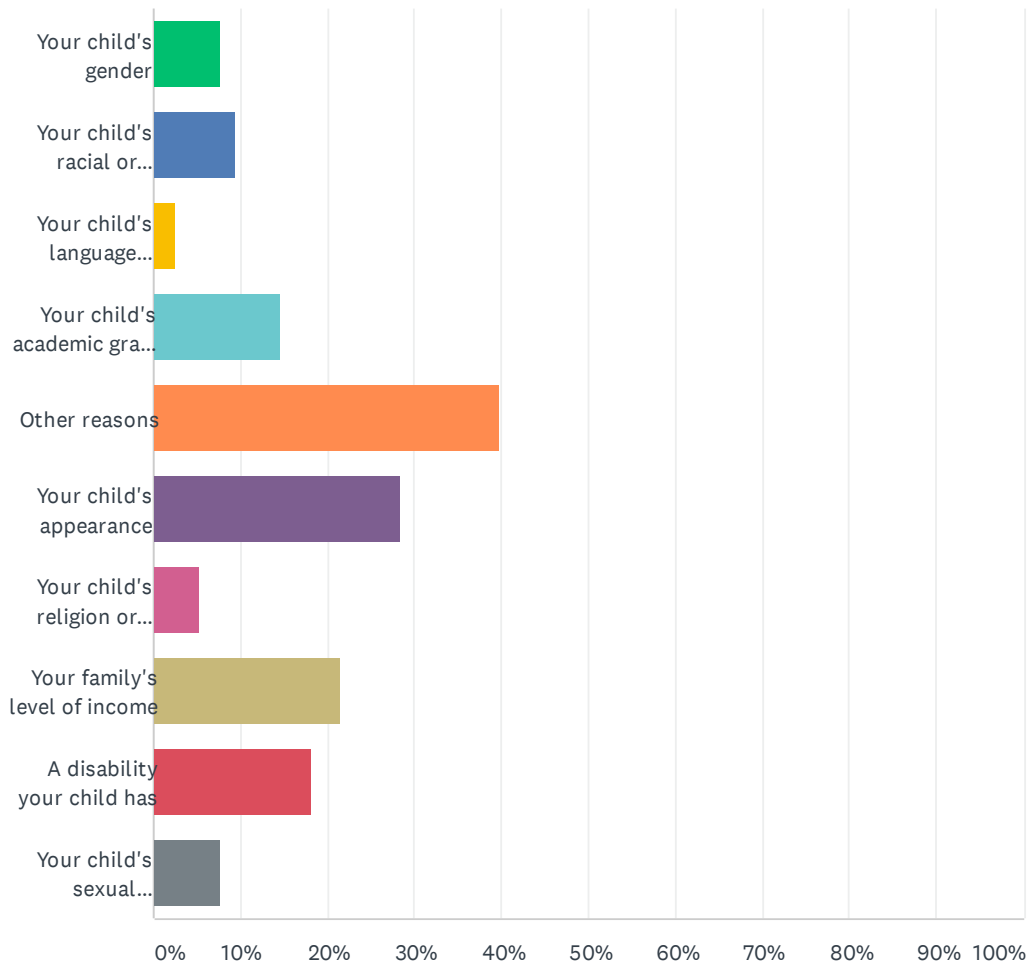
Answered: 1,100 Skipped: 201



| ANSWER CHOICES | RESPONSES |              |
|----------------|-----------|--------------|
| Yes            | 12.00%    | 132          |
| No             | 88.00%    | 968          |
| <b>TOTAL</b>   |           | <b>1,100</b> |

### Q16 If you answered yes to Question 15, do you think it is because of any of the following? (Mark all that apply)

Answered: 116 Skipped: 1,185

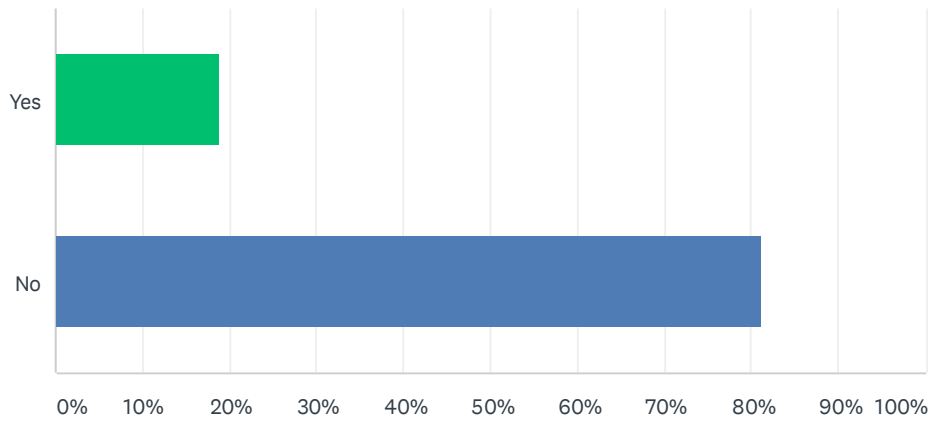


## MCS Diversity Survey - Parent/Guardian

| ANSWER CHOICES                              | RESPONSES |    |
|---|-----------|----|
| Your child's gender                         | 7.76%     | 9  |
| Your child's racial or ethnic background    | 9.48%     | 11 |
| Your child's language background            | 2.59%     | 3  |
| Your child's academic grades or performance | 14.66%    | 17 |
| Other reasons                               | 39.66%    | 46 |
| Your child's appearance                     | 28.45%    | 33 |
| Your child's religion or faith              | 5.17%     | 6  |
| Your family's level of income               | 21.55%    | 25 |
| A disability your child has                 | 18.10%    | 21 |
| Your child's sexual orientation             | 7.76%     | 9  |
| Total Respondents: 116                      |           |    |

### Q17 Do you feel there are barriers that stand in the way of student learning at your child's school?

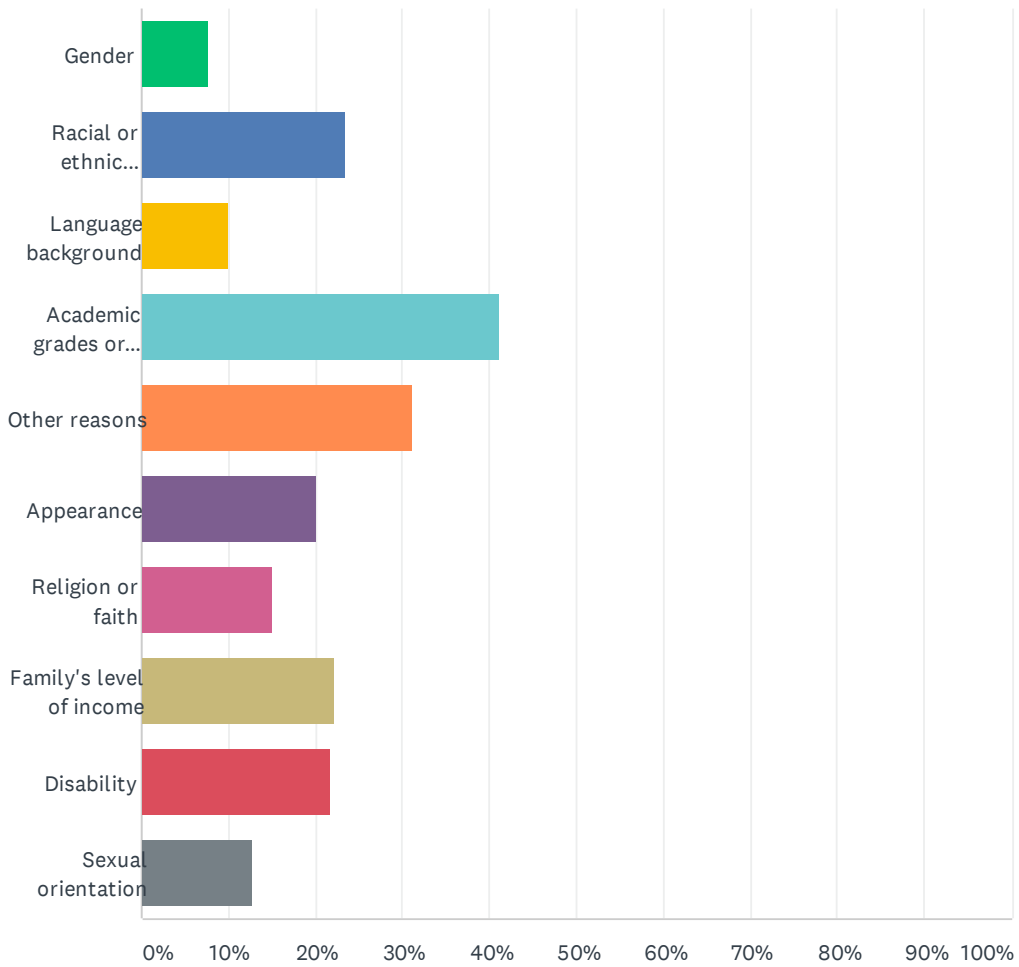
Answered: 1,101 Skipped: 200



| ANSWER CHOICES | RESPONSES |       |
|----------------|-----------|-------|
| Yes            | 18.80%    | 207   |
| No             | 81.20%    | 894   |
| TOTAL          |           | 1,101 |

### Q18 If you answered yes to Question 17, do you think these barriers exists because of any of the following (Mark all that apply)

Answered: 180 Skipped: 1,121



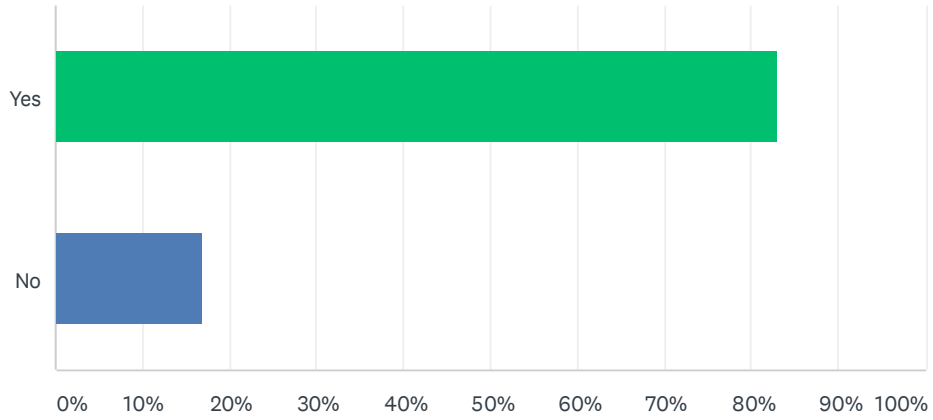


MCS Diversity Survey - Parent/Guardian

| ANSWER CHOICES                 | RESPONSES |    |
|--------------------------------|-----------|----|
| Gender                         | 7.78%     | 14 |
| Racial or ethnic background    | 23.33%    | 42 |
| Language background            | 10.00%    | 18 |
| Academic grades or performance | 41.11%    | 74 |
| Other reasons                  | 31.11%    | 56 |
| Appearance                     | 20.00%    | 36 |
| Religion or faith              | 15.00%    | 27 |
| Family's level of income       | 22.22%    | 40 |
| Disability                     | 21.67%    | 39 |
| Sexual orientation             | 12.78%    | 23 |
| Total Respondents: 180         |           |    |

### Q19 Do you feel school rules are applied to students in a fair way?

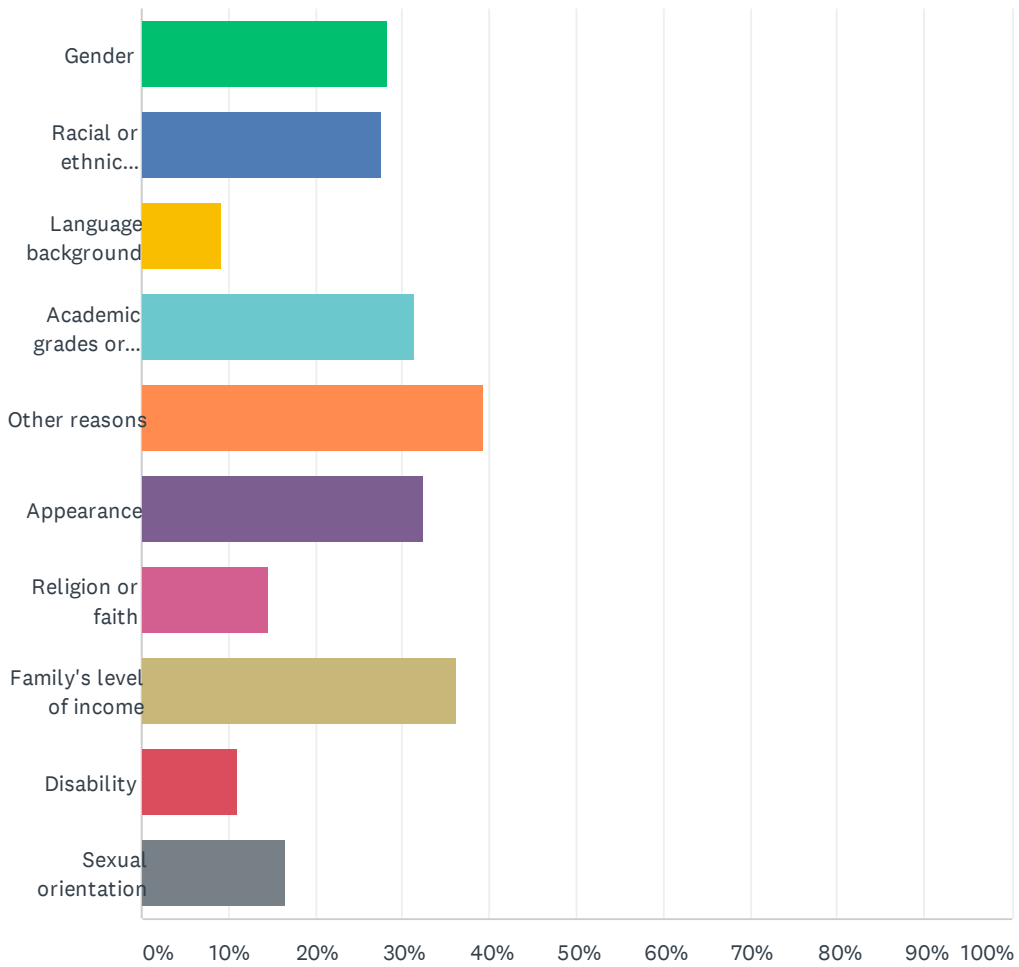
Answered: 1,095 Skipped: 206



| ANSWER CHOICES | RESPONSES  |
|----------------|------------|
| Yes            | 83.01% 909 |
| No             | 16.99% 186 |
| TOTAL          | 1,095      |

### Q20 If you answered no to Question 19, do you think it is because of any of the following? (Mark all that apply)

Answered: 163 Skipped: 1,138

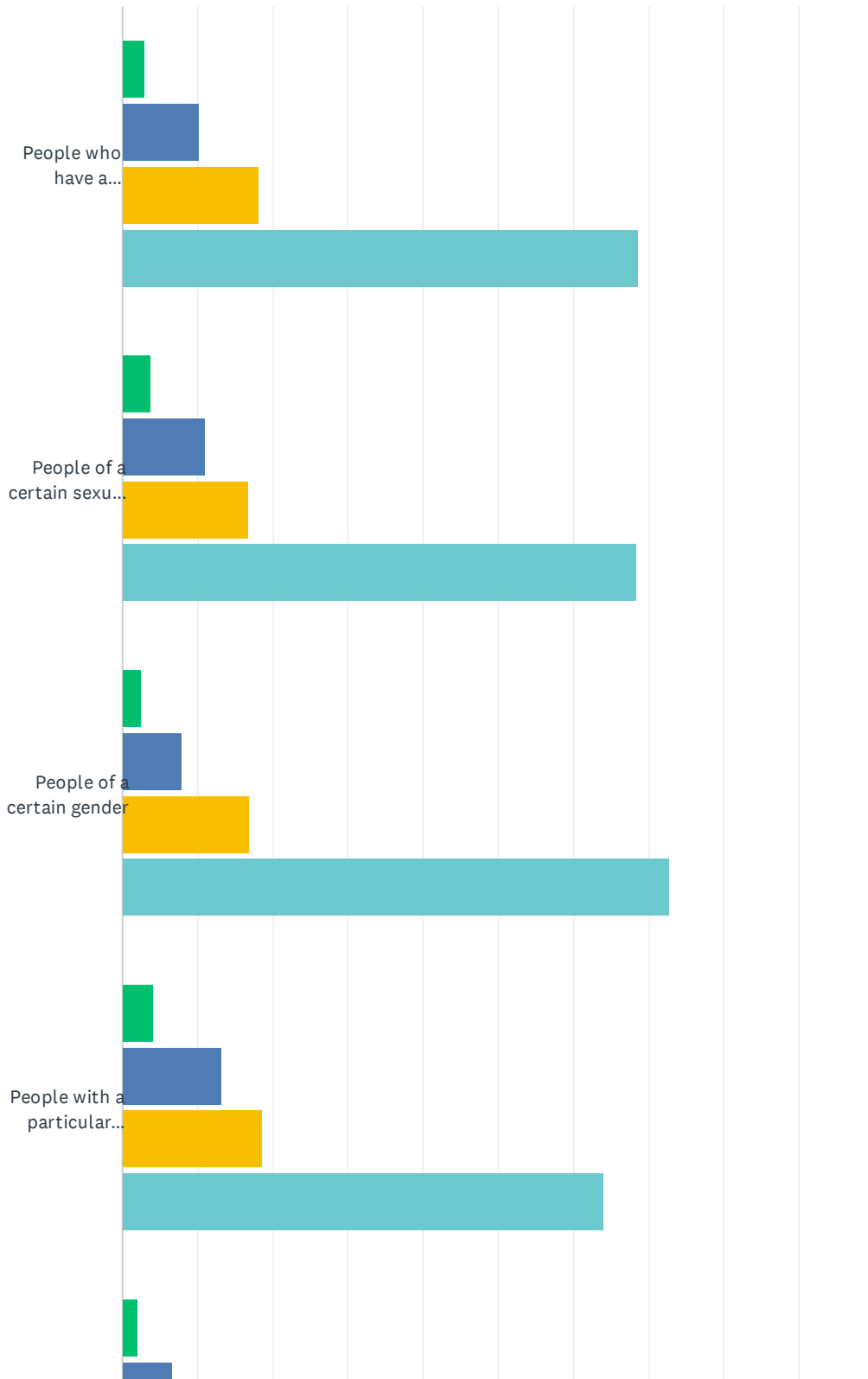


MCS Diversity Survey - Parent/Guardian

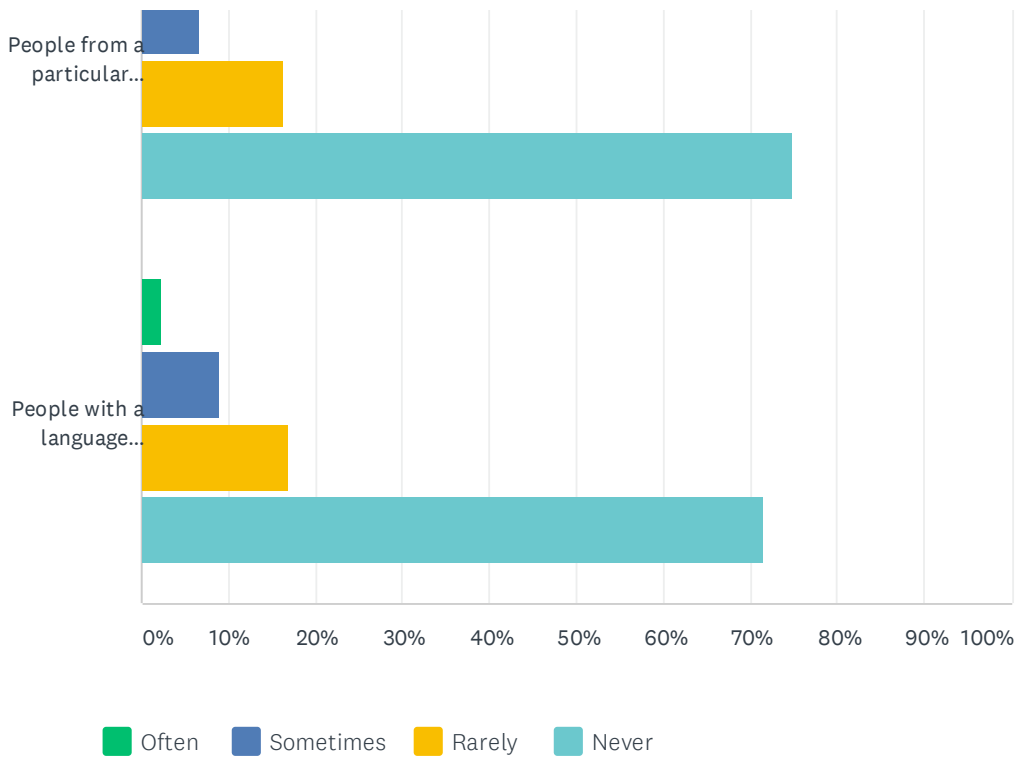
| ANSWER CHOICES                 | RESPONSES |    |
|--------------------------------|-----------|----|
| Gender                         | 28.22%    | 46 |
| Racial or ethnic background    | 27.61%    | 45 |
| Language background            | 9.20%     | 15 |
| Academic grades or performance | 31.29%    | 51 |
| Other reasons                  | 39.26%    | 64 |
| Appearance                     | 32.52%    | 53 |
| Religion or faith              | 14.72%    | 24 |
| Family's level of income       | 36.20%    | 59 |
| Disability                     | 11.04%    | 18 |
| Sexual orientation             | 16.56%    | 27 |
| Total Respondents: 163         |           |    |

# Q21 At your child's school and school functions, about how often have you heard someone make an insensitive or disparaging remark or inappropriate joke about:

Answered: 1,077 Skipped: 224



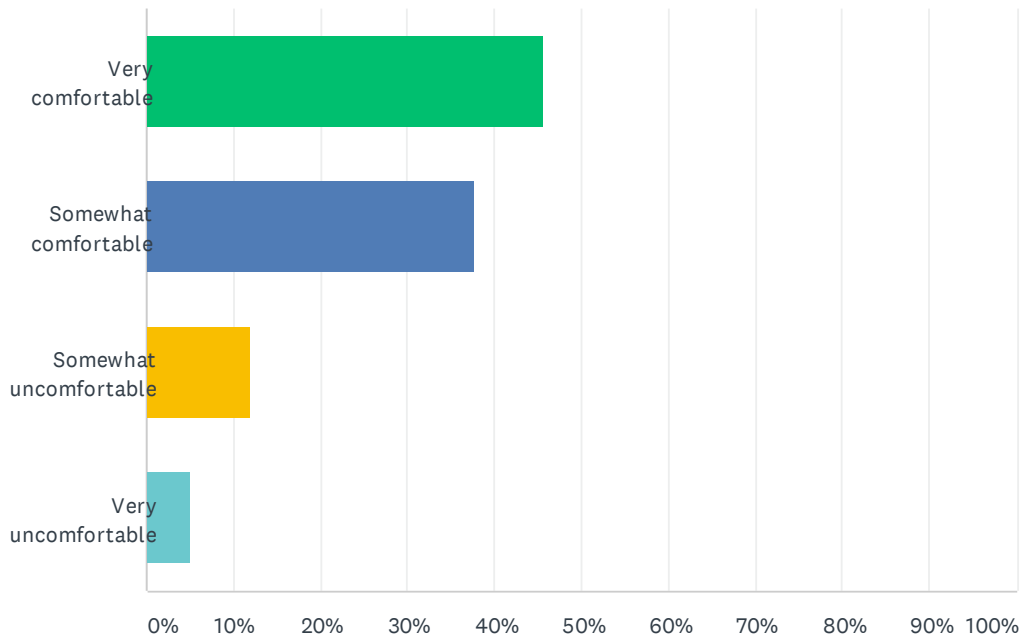
## MCS Diversity Survey - Parent/Guardian



|   | OFTEN       | SOMETIMES     | RARELY        | NEVER         | TOTAL |
|---|-------------|---------------|---------------|---------------|-------|
| People who have a particular racial background and/or racial identity | 2.88%<br>31 | 10.23%<br>110 | 18.23%<br>196 | 68.65%<br>738 | 1,075 |
| People of a certain sexual orientation                                | 3.82%<br>41 | 11.00%<br>118 | 16.78%<br>180 | 68.41%<br>734 | 1,073 |
| People of a certain gender  | 2.44%<br>26 | 7.97%<br>85   | 16.87%<br>180 | 72.73%<br>776 | 1,067 |
| People with a particular level of income                              | 4.11%<br>44 | 13.27%<br>142 | 18.60%<br>199 | 64.02%<br>685 | 1,070 |
| People from a particular religious background                         | 2.15%<br>23 | 6.63%<br>71   | 16.25%<br>174 | 74.98%<br>803 | 1,071 |
| People with a language background other than English                  | 2.34%<br>25 | 9.08%<br>97   | 16.95%<br>181 | 71.63%<br>765 | 1,068 |

## Q22 Overall, how comfortable is your student and family with sharing your views on diversity and equity at your child's school?

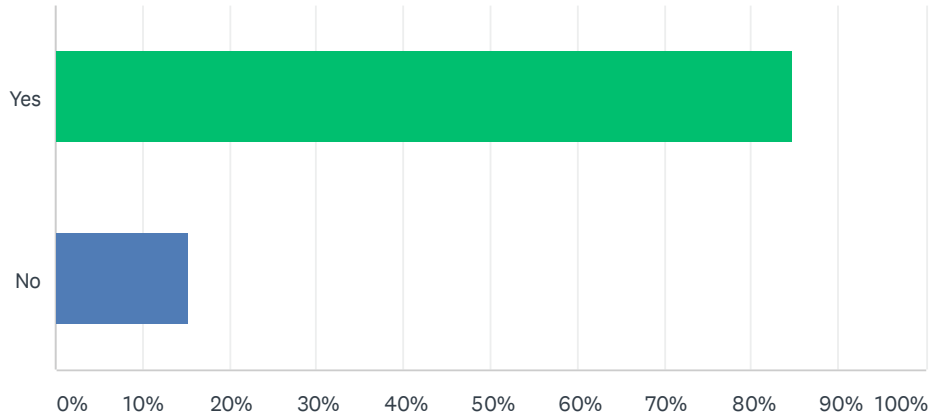
Answered: 1,078 Skipped: 223



| ANSWER CHOICES         | RESPONSES |              |
|------------------------|-----------|--------------|
| Very comfortable       | 45.64%    | 492          |
| Somewhat comfortable   | 37.57%    | 405          |
| Somewhat uncomfortable | 11.87%    | 128          |
| Very uncomfortable     | 4.92%     | 53           |
| <b>TOTAL</b>           |           | <b>1,078</b> |

### Q23 Does your child have a teacher or other adult at school that he/she can confide in or trust?

Answered: 1,080 Skipped: 221

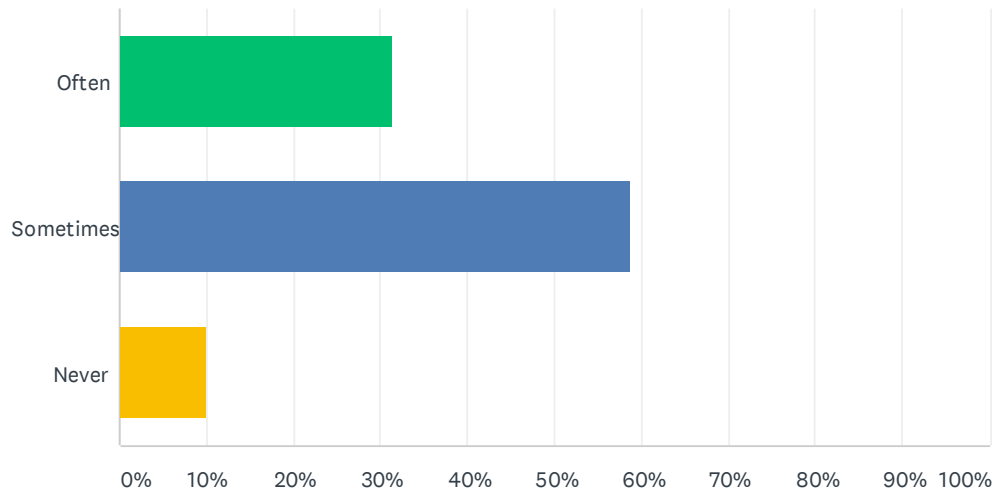


| ANSWER CHOICES | RESPONSES |       |
|----------------|-----------|-------|
| Yes            | 84.81%    | 916   |
| No             | 15.19%    | 164   |
| TOTAL          |           | 1,080 |



## Q24 At your child's school, how often are students encouraged to think more deeply about diversity and inclusion-related topics?

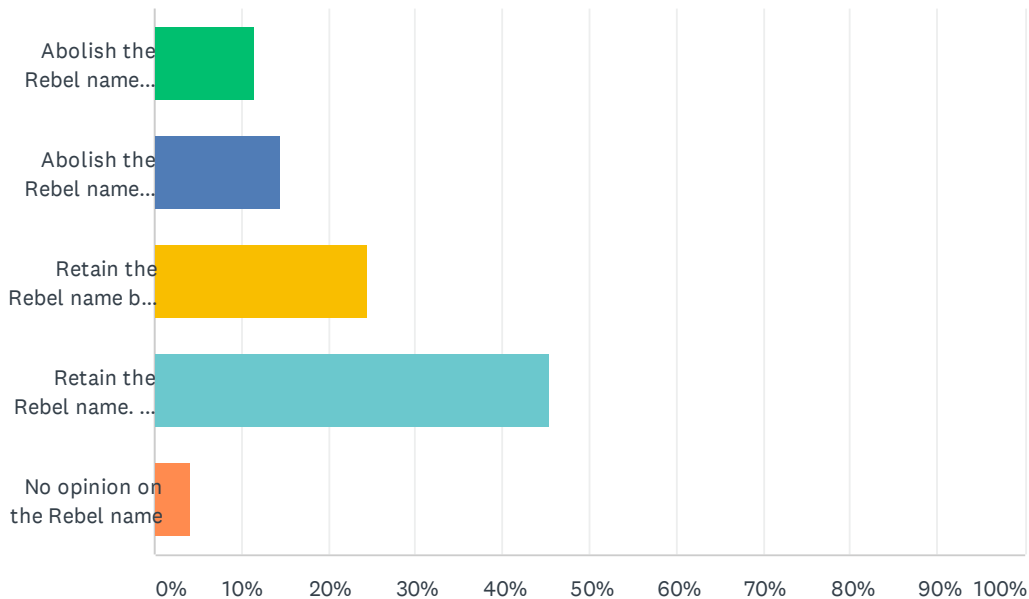
Answered: 1,029 Skipped: 272



| ANSWER CHOICES | RESPONSES |       |
|----------------|-----------|-------|
| Often          | 31.29%    | 322   |
| Sometimes      | 58.70%    | 604   |
| Never          | 10.01%    | 103   |
| TOTAL          |           | 1,029 |

## Q28 Which of the following statements most closely aligns with your stance regarding the Rebel nickname?

Answered: 980 Skipped: 321



| ANSWER CHOICES  | RESPONSES  |
|---|------------|
| Abolish the Rebel name because it is considered by some to be offensive and racist. The original intent of the nickname and the historical actions that occurred at MHS are irrelevant.   | 11.43% 112 |
| Abolish the Rebel name because of the historical connection of linking the name to Confederate symbols and imagery at MHS. The original intent is overshadowed by historical actions.   | 14.39% 141 |
| Retain the Rebel name but take action steps to raise awareness of the historical perspective of the name and condemn racial intolerance. Strengthen the previous actions of 2000 and 2005 to take increased formal action to prohibit any person from wearing or bringing in any depictions of Confederate symbols and imagery on school property and during school events. | 24.49% 240 |
| Retain the Rebel name. The original intent was not racist. The connection to Confederate symbols and imagery is in the past. This does not reflect present actions and mindsets.  | 45.41% 445 |
| No opinion on the Rebel name  | 4.29% 42   |
| <b>TOTAL</b>  | <b>980</b> |