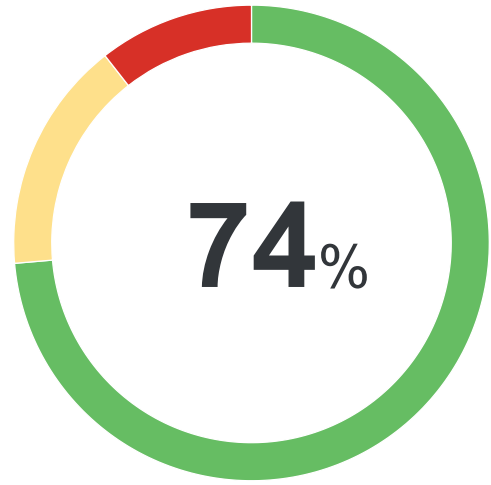


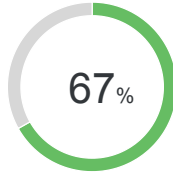
Total Respondents 704 Responses

# 704

Engagement Index



Participation Summary



Response by Employee Group

Name	Invited	Responded	Participation Rate
Position			
Building and Grounds	120	42	35%
Student Services	47	32	68%
Food Service	55	22	40%
Administrator	34	34	100%
Teacher	526	406	77%
Special Ed Assistant	100	62	62%
Instructional Support	77	45	58%
Support Staff	93	60	65%

Top 3 / Bottom 3 Questions ⓘ

Question	Responses	Distribution	Global Benchmark
My job is challenging and interesting	680	91%	78%
I am proud to work for this School District	689	87%	80%
My job makes good use of my skills and abilities	681	87%	77%
<a href="#">View All</a>			
The amount of stress in my job is manageable	680	54% 20% 26%	70%
At this School District, people are held accountable for their performance	684	52% 24% 24%	65%
There is open and honest communication in this School District	700	52% 26% 22%	62%

Key Drivers

Strength

Impact ||

There is open and honest communication in this School District



● 52% Your Score  
● 52% Company's Average

Strength

Impact ||

My Principal/Supervisor helps me in my career development

## All Categories & Questions



Name	Responses	Mean	Distribution	Global Benchmark
> Collaboration		3.9	<div style="display: flex; justify-content: space-between;"><div style="width: 75%; background-color: #4CAF50;"></div><div style="width: 13%; background-color: #FFC107;"></div><div style="width: 12%; background-color: #D32F2F;"></div></div>	71%
> Communication		3.7	<div style="display: flex; justify-content: space-between;"><div style="width: 68%; background-color: #4CAF50;"></div><div style="width: 17%; background-color: #FFC107;"></div><div style="width: 14%; background-color: #D32F2F;"></div></div>	71%
> Senior Leadership		3.8	<div style="display: flex; justify-content: space-between;"><div style="width: 72%; background-color: #4CAF50;"></div><div style="width: 19%; background-color: #FFC107;"></div><div style="width: 10%; background-color: #D32F2F;"></div></div>	69%
> Customer Focus		3.9	<div style="display: flex; justify-content: space-between;"><div style="width: 75%; background-color: #4CAF50;"></div><div style="width: 15%; background-color: #FFC107;"></div><div style="width: 10%; background-color: #D32F2F;"></div></div>	72%
> Employee Engagement		3.9	<div style="display: flex; justify-content: space-between;"><div style="width: 74%; background-color: #4CAF50;"></div><div style="width: 16%; background-color: #FFC107;"></div><div style="width: 11%; background-color: #D32F2F;"></div></div>	71%
> Growth and Development		4.2	<div style="display: flex; justify-content: space-between;"><div style="width: 72%; background-color: #4CAF50;"></div><div style="width: 18%; background-color: #FFC107;"></div><div style="width: 10%; background-color: #D32F2F;"></div></div>	-
> Inclusion		3.7	<div style="display: flex; justify-content: space-between;"><div style="width: 69%; background-color: #4CAF50;"></div><div style="width: 16%; background-color: #FFC107;"></div><div style="width: 15%; background-color: #D32F2F;"></div></div>	73%
> Intent to Stay		4.2	<div style="display: flex; justify-content: space-between;"><div style="width: 79%; background-color: #4CAF50;"></div><div style="width: 16%; background-color: #FFC107;"></div><div style="width: 5%; background-color: #D32F2F;"></div></div>	-
> Job Enablement		4.1	<div style="display: flex; justify-content: space-between;"><div style="width: 85%; background-color: #4CAF50;"></div><div style="width: 10%; background-color: #FFC107;"></div><div style="width: 6%; background-color: #D32F2F;"></div></div>	78%
> Performance and Accountability		3.5	<div style="display: flex; justify-content: space-between;"><div style="width: 60%; background-color: #4CAF50;"></div><div style="width: 21%; background-color: #FFC107;"></div><div style="width: 19%; background-color: #D32F2F;"></div></div>	69%
> Strategic Alignment		3.8	<div style="display: flex; justify-content: space-between;"><div style="width: 69%; background-color: #4CAF50;"></div><div style="width: 22%; background-color: #FFC107;"></div><div style="width: 9%; background-color: #D32F2F;"></div></div>	73%
> Survey Follow-Up		3.4	<div style="display: flex; justify-content: space-between;"><div style="width: 47%; background-color: #4CAF50;"></div><div style="width: 35%; background-color: #FFC107;"></div><div style="width: 18%; background-color: #D32F2F;"></div></div>	61%
> Work Process		4.0	<div style="display: flex; justify-content: space-between;"><div style="width: 79%; background-color: #4CAF50;"></div><div style="width: 14%; background-color: #FFC107;"></div><div style="width: 8%; background-color: #D32F2F;"></div></div>	72%
> Managing Change		3.7	<div style="display: flex; justify-content: space-between;"><div style="width: 64%; background-color: #4CAF50;"></div><div style="width: 21%; background-color: #FFC107;"></div><div style="width: 14%; background-color: #D32F2F;"></div></div>	69%
> Pay and Benefits		3.3	<div style="display: flex; justify-content: space-between;"><div style="width: 52%; background-color: #4CAF50;"></div><div style="width: 20%; background-color: #FFC107;"></div><div style="width: 28%; background-color: #D32F2F;"></div></div>	59%
> Safety		4.0	<div style="display: flex; justify-content: space-between;"><div style="width: 78%; background-color: #4CAF50;"></div><div style="width: 13%; background-color: #FFC107;"></div><div style="width: 9%; background-color: #D32F2F;"></div></div>	85%
> Work-Life Balance		3.6	<div style="display: flex; justify-content: space-between;"><div style="width: 63%; background-color: #4CAF50;"></div><div style="width: 16%; background-color: #FFC107;"></div><div style="width: 20%; background-color: #D32F2F;"></div></div>	72%