



Dear Episcopal Collegiate School Faculty,

As co-chairs of the Board-driven Diversity and Inclusion Task Force, we are honored to lead such an important initiative for Episcopal Collegiate School. We commit to making this effort as inclusive as possible. With broad participation, we will be able to maximize our efforts to listen, learn, and work together to cultivate a more diverse and inclusive environment for Episcopal students and their families.

Thank you to those who have already expressed interest in this initiative. We are encouraged by your willingness to participate, and hope others will join. If you would like to sign up for the Faculty Diversity Council, please complete [this form](#). Please note that if you completed the *Join the Conversation* page, take a minute to click on the link above and complete a couple survey questions. This information will provide us with a starting point for understanding where we are as a community in fostering an inclusive environment at Episcopal.

To assist with coordination of the Faculty Diversity Council, Upper School Teacher and longtime faculty sponsor of the Student Diversity Council, Debbie Pettibone has graciously offered to help with meeting logistics and facilitation. You will receive an email from Ms. Pettibone with details about the upcoming meeting schedule starting the week of August 24th. During the first meeting, participants in each Diversity Council will self-select two representatives who will serve on the Board-driven Diversity and Inclusion Task Force. The inaugural meeting of the Task Force will take place on September 2nd.

We hope you will consider joining the Faculty Diversity Council. We look forward to adding as many voices to this conversation as possible.

Our best,

Dr. Christopher Jones and Ms. Lizzie Phillips