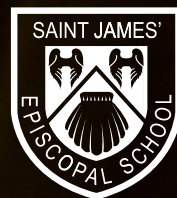


Embracing Diversity  
Celebrating Community



St. James' Episcopal School

Annual Report 2016–2017







Deborah David, Head of School



### Letter from Head of School

The 2016-17 school year was for me a protracted exploration not only of the St. James' School's identity at nearly 50 years of age, but of my own. With retirement just a heartbeat or two away, and the school's second half-century teetering expectantly like a bird on a wire just ahead of us ...there was no better way to examine our deepest beings and our most strongly held beliefs than through the lens of our annual theme: "Who Am I? Who Are We?" Our Halloween mask parade took on new meaning as each of us first concealed and then revealed our identities.



Our grandparents contributed, stepping into the confines of those shiny mobile story units as their grandchildren coaxed them to speak Storycorps-style about their life's memories. Throughout the seasons, we learned to listen deeply and keenly, and we honored the stories of others as we ourselves grew in wisdom, age, and grace.

To "listen" to just a handful of those stories, I invite you to read the text that accompanies the delightful photographs of St. James' families that you will find in this report. The images and stories capture not only the singular spirit of each remarkable family, but also the truly unique identity of St. James'.

Nowhere was our identity more clearly defined than through the generosity of the St. James' community, committed, as ever, to the future of its own children and that of the school that has sheltered, nurtured, cultivated and challenged them. Not only did the annual Every Child Campaign exceed our expectations but the Believe Campaign to fund the future of St. James' proclaimed in no uncertain terms the

boundless and open-hearted love our parents hold for this school. The result is a capital renovation that bespeaks the new, dynamic, imaginative spirit of the school, alive with the positive energy and creative vision that will carry it forward to the century mark. And I can only add my humblest, "Thank you, thank you, thank, you," for all your support, both monetary and moral.

I would have cherished the opportunity simply to be associated with a school of this caliber, let alone to have been given the chance to lead its extraordinary faculty and to embrace your children. Together we have lived into our mission, treasured the diversity that distinguishes us from our sister schools, and we see reflected in one another's faces, nothing less than the shining face of God. May He be with you as you continue on this path without me...and may you be blessed in the knowledge that you, too, have been a part of this journey.

Our identity? We are St. James'!

## Deborah David – Personal Story

My experience at St. James' has truly been a spiritual journey. I felt that I was called to come here and that feeling was confirmed when I arrived and met the parents. How I hoped to harness all that energy and creativity! Happily, the faculty was also welcoming and eager to try new things. But my greatest joy has been the children. St. James' has the best kids in the world – diligent, caring, compassionate. And we have bonus of a rich ethnic diversity and families that represent every great religion. St. James' is a microcosm of the world and the school has been a lesson in how to be a community, how to be "One." I'm glad St. James' is my last place because my clearest memories will be of this place—the children I've loved, the parents I've bonded with, the faculty I admire, the colleagues with whom I've shared laughter and tears, the culmination of 50 years in education. Such a gift!



In September 2016 our beloved Reverend Father Canon Koh was Canonized in a special ceremony in his honor.





The Christmas Pageant, a St. James' tradition, was especially splendid this past year. All classes come together in a church service featuring our choir and bell choir singing carols.



Jim Bain and JR McGinnis, Campbell, Travis and Piper





Greer and Pyper Shephard





Josh Neuman and Talita Choudhury, Jinaan and Tijaan





Jim Bain and JR McGinnis  
Travis, Campbell and Piper, Kindergarten

“We’ve leaned in. . .we leaned in heavily,” says JR McGinnis. JR and Jim Bain are very involved in their children’s education—and delighted that St. James’ welcomes parents’ desire to participate and contribute.

In September 2017, the couple hosted fellow kindergarten parents, bringing everyone together to meet, talk, and fortify a sense of community. “Being a same sex family,” says JR, “we think it’s important for other parents to get to know us—for some, this may be the first time knowing a family like ours. It’s about changing hearts and minds.”

Both Jim and JR note that the diversity of the school allows Travis, Piper and Campbell—and their fellow students—to become accepting of all kinds of families, an experience that will ground the children as they grow and perhaps encounter prejudice outside school. “St. James’ is very welcoming. We feel completely at ease here.”

Greer Shephard  
Pyper, Second Grade

Greer Shephard says, “When I chose to be a single mother, I knew that I would need a village to help raise and educate my child—and St. James’ is the ideal village. Here, the children experience individual expression and community. They learn the value of rigorous academics and compassion. St. James’ knows how to thread that needle.”

Greer speaks passionately about how the school “takes to heart” the education of the whole child through a curriculum that encourages each child to develop his or her independent voice and to use their collective voice.

“In Pyper’s class, each student had an opportunity to speak individually to the class as a “newscaster,” and then the class as a whole held a peaceful protest—a great way of learning about civil rights.” Greer observes that St. James’ philosophy, “is very much like Aristotle’s maxim: ‘Educating the mind, without educating the heart, is no education at all.’”



Josh Neuman and Talita Choudhury  
Jinaan, Preschool, and Tijaan, First Grade

“We love St. James’!” says Talita Choudhury. “Originally, what drew us was the spiritual grounding of the school. I am Muslim, Josh is Jewish. We both want our children to lead fulfilling lives and we feel that St. James will give our boys a moral compass and prepare them for a life of purpose.”

Josh adds, “When we moved from New York to LA we looked for a school that would be a part of our lives, as well as our children’s education. And St. James’ truly feels like a new family.” Talita continues, “The kids here are so nice! And I think that comes from an environment that’s about empathy and caring, as well as training the mind.”

Josh and Talita were delighted to learn that when Tijaan puzzled over a math problem in the school library, a third grade student offered to help the younger boy. “He wasn’t a tutor,” says Talita. “He didn’t have to do this, he was being kind.”

Michelle Banks and Jeffrey Armour, Michaela and Tiffany





Martin and Carmina Glicklich, Sam and Sophia





Taos Huskey and Janet Shim, Aju and Dagmar





Michelle Banks and Jeffrey Armour

Michaela, Third Grade and Tiffany, Fifth Grade

“We were one of those anxiety-ridden families searching for the ideal school. We looked at ten independent schools, with St. James’ as the last stop,” says Jeffrey.

“When we walked on campus, I said to Michelle, ‘This is the place.’” First, I was struck by the diversity of the student body, parent body, faculty and staff—and by the academic ability of the students. At Open House, I read essays written by kids in the 4th grade... writing at a level I may have reached in college.” Michelle adds, “St. James’ brings it all together. That classroom was so warm, inviting and stimulating. And it didn’t feel like it was just for company.”

As a member of the Board of Trustees, Jeffrey gives a great deal of time and energy—a commitment that surprised both parents. “But I fell in love with St. James’. It’s a privilege to serve on the Board.” Michelle concludes, “Somehow, St. James’ makes getting involved seem effortless. It feels good.”

Martin and Carmina Glicklich

**Sam**, former student, and **Sophia**, Fifth Grade

Martin and Carmina Glicklich are accomplished musicians who have long been a part of the St. James' community. The couples' son, Sam, now at Campbell Hall, entered St. James' Preschool fourteen years ago and when it came time choose a school for Sophie, "we didn't even think about it." Says Martin, "St. James' is very nurturing, but also instills the discipline children need to excel. Here, students develop confidence and compassion."

Adds Carmina, "It was Sam's idea to provide music for the Friday soup kitchen, and now either one or all of us perform. It's our sixth year." Both parents feel that St. James' has helped to kindle in their children a commitment to civic duty.

"We feel so grateful to have something to offer," says Carmina. Martin concurs, recalling the deep emotion he felt as one man spoke to Sam after he had played, "People come here to feed their bodies, but you have fed my soul."



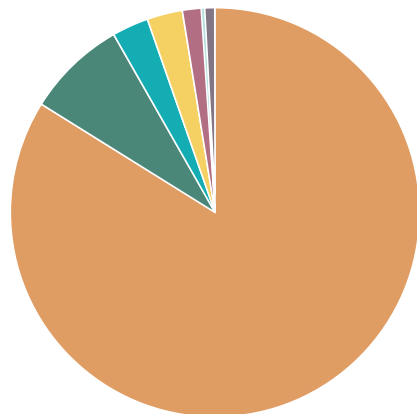
Taos Huskey and Janet Shim  
Aju, Fifth Grade and Dagmar, Second Grade

Taos and Janet are the parents of Aju and Dagmar, who are enthusiastic about the friends they've made at St. James'. "I really like the people here. We all like each other," says Aju. "And the art classes are super cool. You get to use materials you don't have at home – and you can make a big mess with paints and clay."

Dagmar agrees and adds, "I like my classes and my teachers, especially science and music." Taos echoes the girls' enthusiasm. "We've had challenges in the past few years and the school has really rallied around our family. Our two-year old twins were born prematurely and Dagmar had an accident. She's still healing and we are so grateful for the support and care we've received."

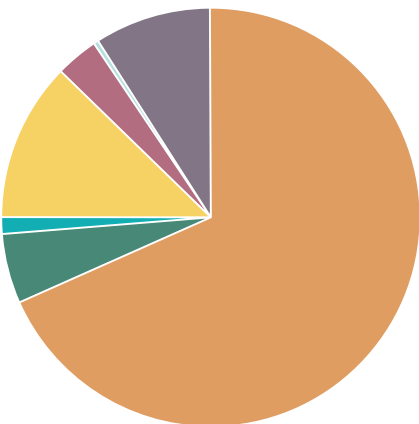
Janet adds "At St. James', everyone is interested, engaged on a personal level, and cheering you on. The Head of School knows every student by the child's first name. The school feels like an extension of our family."

# REVENUES AND EXPENSES



## Revenues

Tuition Income	\$7,421,944 <sup>1</sup>
Annual Giving	\$697,164
Auxiliary Programs	\$255,678
Restricted Funds	\$247,053
Special Events	\$143,912 <sup>2</sup>
Interest Income	\$11,818
Other Income	\$70,837
Total Revenue	\$8,848,406



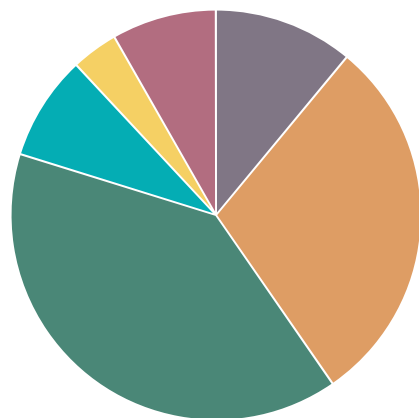
## Expenses

Salaries and Benefits	\$5,698,508 <sup>3</sup>
Direct Instruction	\$450,729
Auxiliary Programs	\$105,511
Operations	\$1,025,442
Physical Plant	\$275,841
Loan Interest Expense	\$8,519
Other Expenses	\$768,432
Total Expenses	\$8,332,982
Net Income	\$515,424

Unaudited figures  
1. Tuition is listed as net; 607,325 was distributed in Tuition Assistance  
2. Spring Event 2017 netted \$143k  
3. Salaries and benefits includes teacher raises averaging 5%

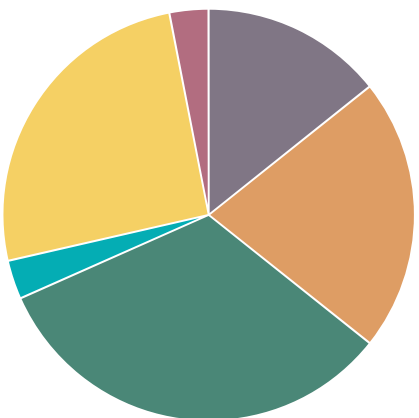


DIVERSITY



Students

African American	12%
Asian	32%
White	43%
Latino	4%
Multiracial	9%
Prefer not to answer	9%



Faculty

African American	14%
Asian	21%
White	32%
Latino	25%
Multi-Racial	3%
Prefer not to answer	3%

## Matriculation

Students from St. James' went on to the following schools:

Brentwood School  
Buckley School  
Campbell Hall  
Crossroads School  
Episcopal School of Los Angeles  
Flintridge Preparatory School  
Harvard-Westlake School  
Immaculate Heart School  
Marlborough School  
New Roads School  
Oakwood School  
Pacific Hills  
Pilgrim School  
St. Brendan's School  
Tree Academy  
Turning Point School  
Westridge School  
Wildwood School  
The Willows  
Windward School

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Anita Hayden-Smith  
Jennifer Kim  
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# Believe.

THE CAMPAIGN FOR ST. JAMES'

Thanks to the generosity of our current parents, faculty & staff, and alumni community, St. James' embarked on a \$8.5 million school renovation project as we continue our fundraising efforts to build upon the \$6.5 million raised to date. We look forward to sharing the results of this transformative project and acknowledging the donor community in a separate campaign publication.

## Donor List

We gratefully acknowledge all the generous donors who contributed to St. James' from July 1, 2016–June 30, 2017. Gift levels represent each donor's total giving (except towards the Believe Campaign) to St. James' for the year.



### \$100,000+

Eric and Sunny Choi

### \$40,000+

Ahmanson Foundation

Mark Grotjahn and Jennifer Guidi

### \$25,000+

David and Jennifer Kim

### \$15,000+

Alex and Verity Rudzinski

Danny and Ines Song

### \$10,000+

Jung Ahn and Yun Song

Chul Bae and Joolie Kim

Richard Chisholm and Lois Perrin

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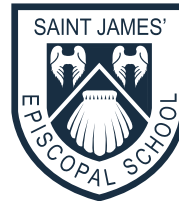
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 Linda Wang  
 Eden and Candy Warner  
 Christian Washington  
 Philip and Monica Watters  
 Eric and Alex Weinberger  
 Amilcar and Tasha Welton  
 Angela Robinson-Wheaton  
 Aaron White and Stacey Harman-White  
 Peter and Elizabeth White  
 Dan Whitley and Kirstin Poirier-Whitley  
 Pat Wilcher  
 Clarence Williams and Pamela Pasley  
 Heather and Tim Williams  
 Leo and Tammy Williams  
 Andrew Winer and Charmaine Craig  
 Joseph Won  
 Andrew Wright  
 Jennifer Yang  
 Scott and Kelly Yang  
 Richard Yi  
 Casey Yoon and Kianna Cho  
 Paul and Sheila Youd  
 Byron Zapata and Deborah Lopez  
 Chris Zapata