



# DISTRICT STRATEGY 2021-2022

## 01 Great Place to Learn

### OBJECTIVE

Engage students in high quality learning that prepares them for life, college and career.

### 2022 GOALS

- Rank in the Top 4 on the 3rd Grade Wisconsin Forward ELA Assessment by June 30, 2022.
- Rank in the Top 4 on the 8th Grade Wisconsin Forward Math Assessment by June 30, 2022.

### OBJECTIVE

Ensure equitable opportunities for all students.

### 2022 GOAL

- Fully implement a revised K-12 Social Studies curriculum by September 2022, ensuring it represents a world view and provides students the knowledge and skills necessary to thrive in an American democracy and in a global world.

## 02 Great Place to Work

### OBJECTIVE

Prioritize a culture of wellness with our staff.

### 2022 GOAL

- By April 2022, deploy three wellness strategies that benefit our staff.

### OUR CORE VALUES:



**OUR MISSION:** To educate and inspire every student to think, to learn, and to succeed

**OUR VISION:** Every student ready for Life, College, and Career

## 03 Great School District

### OBJECTIVE

Create maximum educational value for our students, families and community.

### 2022 GOAL

- By September 2022, increase the District's market share to 82% of all resident students.

### OBJECTIVE

Prioritize a culture of wellness with our students.

### 2022 GOAL

- By April 2022, deploy three wellness strategies that benefit our students.

# KEY PERFORMANCE INDICATORS

Our Key Performance Indicators (KPIs) are the District's most important measures. Three-year targets (2022) are established to reflect the organization's commitment to sustained excellence in academic achievement, staff performance, financial management, and stakeholder engagement.

	METRIC	2016-17	2017-18	2018-19	2019-20	2020-21	2022 TARGET
01 Great Place to Learn	Junior ACT Composite Score	24.2	24.0	23.8	23.3	23.0	24.5
	WI Forward ELA Large District Ranking - Grade 3	Top 11	Top 4	Top 10	n/a	Top 9	Top 4
	WI Forward Composite ELA Large District Ranking	Top 11	Top 7	Top 8	n/a	Top 5	Top 4
	WI Forward Math Large District Ranking - Grade 8	Top 9	Top 7	Top 9	n/a	Top 8	Top 4
	WI Forward Composite Math Large District Ranking	Top 5	Top 6	Top 4	n/a	Top 5	Top 4
	Graduates who Complete a College Credit-Bearing Course	80%	85%	88%	87%	85%	88%
	High School Students Report Ability to Manage Stress	66%	70%	60%	63%	59%	80%
	Grade 6-12 Co-Curricular Participation	78%	76%	77%	71%	53%	85%
	Post-Secondary Enrollment for Students with Disabilities	74%	60%	57%	71%	55%	75%
	WI Forward Composite ELA Ranking Large Districts - Students with Disabilities	Top 9	Top 14	Top 12	n/a	Top 9	Top 8
02 Great Place to Work	Staff Retention Rate	95%	93%	91%	93%	91%	95%
	Staff Engagement Index	83%	80%	78%	74%	77%	80%
	Work-Life Balance Index	68%	64%	61%	64%	65%	75%
	Health Plan Members with 2 or fewer Health Risk Factors	n/a	84%	88%	77%	81%	85%
	State Ranking on Wisconsin's District Report Card	6th	3rd	3rd	n/a	4th	Top 3
03 Great School District	Schools Achieving Highest Rating on Wisconsin's School Report Card	9	8	8	n/a	7	9
	State Ranking on Junior ACT Composite	4th	2nd	3rd	n/a	2nd	Top 3
	Healthcare Cost Center	\$12M	\$10.5M	\$9.9M	\$10.8M	\$10.8M	<\$10.5M
	Resident Student Enrollment	6,477	6,839	6,973	7,085	7,093	7,607
	Resident Student Market Share	78%	78%	80%	80%	80%	82%
	Family Survey - <i>Recommend My Child's School to a Friend</i>	94%	93%	91%	96%		90%

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