



EANES ISD 2012-13 DISTRICT GOALS

Eight Themes from Community Dialogues

	1 Relevance is Key	2 Foundational Skills for the Workplace	3 Community Connections	4 Academic Rigor - Holistic Education	5 Opportunities for All Students	6 Assessing & Measuring	7 Support & Resources	8 Integration & Innovation
1. All students achieving higher levels of performance...								
A. Improve achievement for each student				X		X		
B. Exceed the current margin between EISD & State/National				X		X		
C. Promote the graduate profile as a guide	X	X	X	X				X
D. Engage students through relevant instruction	X		X	X				
E. Provide students with opportunities to learn about different cultures	X	X	X	X	X			
F. Improve and support opportunities in all areas	X	X	X	X	X			X
G. Development of Individualized Professional Learning Plans		X			X			X
H. Implementation of Professional Learning Communities		X			X	X	X	X
I. Implement online learning environment to improve instruction		X		X	X		X	X
J. Transform the middle school culture to better meet student needs	X			X	X			X
K. Ensure students use digital tools ethically and responsibly	X	X		X				
L. Educate and empower students in making healthy decisions	X		X	X				
M. Provide instruction & counseling for healthy decision-making		X		X				
2. Exemplary employees and systems that support District's mission...								
A. Build human resources capacity				X		X	X	
B. Recruit and retain highly qualified and effective employees				X			X	
C. Implement effective and efficient allocation of resources			X				X	
D. Develop and maintain an effective energy management system	X		X				X	X
E. Develop and implement a Facilities Master Plan			X				X	
3. Active engagement of the community in meaningful ways...								
A. Optimize two-way communication with stakeholders								
1. Utilizing surveys to identify new issues and gauge awareness			X			X		
2. Improving communication channels and adding new methods			X					
3. Distributing timely information through various methods			X					
4. Forming a Speakers Bureau to give informational presentations	X		X				X	
B. Increase awareness and engagement in District's advocacy issues								
1. Utilizing surveys to identify new issues and gauge awareness			X			X		
2. Increasing community involvement in campus & District activities			X					
3. Optimizing existing communication channels and adding new methods			X					
4. Creating community and parent groups to advocate for the District			X				X	
5. Encouraging staff, administrators and Board to participate in advocacy			X					