

THE URSULINE SCHOOL

February 3, 2021

Dear Members of The Ursuline School Community,

After a busy start to 2021, we are reaching out with an update on the search for Ursuline's next President. Choosing from a pool of 67 applicants, the Search Committee narrowed the selection to twelve candidates for a more detailed review of core competencies identified as must-haves for the next Ursuline President. Nine of these candidates were invited to meet with the Search Committee for the semi-finalist round of interviews. Throughout, the field has been competitive and represented a diversity of thought, lived experiences, ethnic, racial and gender backgrounds. From an impressive caliber of semifinalists, the Search Committee agreed to put forward two candidates as finalists whom we would like to introduce to the broader community.

While the final decision to select Ursuline's next President rests with the Board of Trustees and Members, our goal from the start of the process has been to incorporate the insight of all stakeholders in the community. Once again, we are asking the Ursuline community to engage with us in this important next step.

Each finalist will meet with representative groups of students, faculty, parents, staff, administrators, alumnae and others during two-day interview schedules. Working through the always-evolving levels of health, safety and comfort needs for both the community and candidates, we believe we have a safe way to introduce the finalists to Ursuline using a combination of COVID protocols and Zoom (for larger groups). As the COVID situation – and winter weather - are fluid, we will continue to monitor and adjust as needed.

The National Association of Independent Schools recommends as a best practice for searches that candidates' identities remain confidential until a finalist interview. We will not be posting finalist candidate information on our website or social media. All other <u>search-related</u> information is posted online here. If you would like to get in touch with us directly, please email <u>TUSPresidentialSearch2020@gmail.com</u>.

We thank you for your support and ask that you keep the Ursuline community and the candidates in your prayers as we begin this important next part of the search process.

Sincerely,

Ann Gillin Lefever '82 and Bob Gomprecht GP'22 Co-Chairs and on behalf of the Search Committee