

CASC Professional Development Training

February 1, 2021

Presenter: Jaime Martinez, Asst. Superintendent Human Resources
Topic: Collective Bargaining Agreements, Board Policy and Ed. Code

1. The goals and objectives for this session were clear.

[More Details](#)

5

Responses



5.00 Average Rating

2. This session will have a positive impact on my work.

[More Details](#)

5

Responses



4.80 Average Rating

3. The session was engaging and useful to me as an administrator.

[More Details](#)

5

Responses



4.80 Average Rating

4. I will be able to use at least one strategy I have learned today.

[More Details](#)

5

Responses



4.80 Average Rating

5. I see the relevance of this topic to my administrative work.

[More Details](#)

5

Responses



4.80 Average Rating

6. The presenter knew the subject very well and did a good job of helping all participants "unpack" new concepts.

[More Details](#)

5

Responses



4.80 Average Rating

7. This session improved my ability to ...

Responses

Understand the details and processes of the collective bargaining agreements

Navigate the CBA

Understand the processes that are in place to manage and support adult behavior.

To understand that all parties involved have rights and must also abide by agreements made.

Have a better understanding of the bargaining agreements and how to guide these agreements at my school site.

8. Other assistance I will seek is ...

Responses

NA

I will continue to reach out for district level support as needed as I navigate situations that might be sensitive in nature.

Continue to review bargaining agreements and Ed code continually throughout my career in education.

Continuing to gain knowledge on these agreements so I am more aware of teacher and classified staff rights.

9. My next steps are ...

Responses

Review the CBA more in depth

To carefully review parts of the CBA that I need more clarity on. I will also continue to work on building relationships and trust with the staff I support to avoid CBA issues.

My next are to further study our HESD agreement.

Read/learn more about board policies and administrator regulations on Gamut. Gaining this knowledge will be very helpful and better prepare me in this job.

10. Suggestions for the presenter:

Responses

Thank you for this session! I always appreciate the detailed presentations that are specific to the daily work.

NA

I appreciate your knowledge, as well as willingness to be a resource as needed. I am hopeful that in the future we could spend more time on specific topics. I imagine the CBA will take years of exposure to fully develop a working understanding.

Thank you very much for your time and insight.