



Sun Prairie Area School District

Futures depend on us...every child, every day.

New and Improved “Grow Your Own Program”

Having excellent teachers for all students can be a challenge, so we have to grow our own with the great people already working in the Sun Prairie Area School District! Research supports growing your own teachers as a viable means of creating a continuous supply of quality, prospective candidates who are reflective of the diverse teacher workforce needs within a local school community.

OBJECTIVES:

- Serve as a workforce development initiative to recruit and retain diverse teacher talent that reflects the diverse community of Sun Prairie.
- Partner with colleges, universities, and other certifying entities to meet the local teacher workforce needs by subject area specifically focused on social justice and equitable outcomes for all students.
- Offer financial aid/tuition to encourage support staff employees to complete a degree in education in shortage areas such as EL, Special Education, Math, Science, Family and Consumer Ed, PhyEd to name a few.
- Provide opportunities for career advancement and professional growth for people within the organizations.

ACCOUNTABILITY:

- Students must maintain a 3.00 or higher GPA.
- The college or university education representative can keep the district informed of student's performance.
- Participants that finish the program successfully will need to work for the SPASD for at least 3 years as a teacher or will need to reimburse the School District's contribution towards the tuition.

Types of Grow Your Own Offered for the School Year 2021-2022

- for candidates with a Bachelor's Degree
- for candidates currently enrolled in a teaching program and ready to complete their student-teaching
- for candidates without a Bachelor's Degree and/or
- to add a license in a shortage area.

GUIDELINES:

Participants will need to apply by February 14, 2021, to be considered.

A committee of principals and representatives from the Human Resource Department will review applications and determine which candidates move forward to an interview.

Candidates will be selected based on the committee's feedback.

The number of approved participants will be contingent on available funds.

Interested?

Please call **Isabel Simonetti** at (608) 834-6522 or email imsimon@sunprairieschools.org to learn more details and get the application form.