# **JUSTICE HIGH SCHOOL**

## Home of the Phoenix 805 Excalibur St. Lafayette Colorado 80026 MEETING MINUTES

09/6/18

Board Minutes September 6th 2018

Meeting was called to order at 6pm

Members Present: Mark Surratt, Jessica Dotson by phone, Gary Losh, T.J. Cole absent Shadell

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#### CONSENT AGENDA

The board approved the May meeting minutes unanimously.

The Board approved the Initial School budget with salary adjustments.

The Board approved the EARRS and 21st Century grant proffered budgets subject to change.

The Board approved Personnel Evaluations or administration, noting that the school has improved across the board on it AEC measurements.

### **DISCUSSION ITEMS**

- a. Establishment of a Foundation and Trust
- b. Facility Master Plan
- c. EARRS Grant
- d. 21st Century Grant
- e. Principals Report
- f. Count update

Mark began discussion on the establishment of a Foundation and Trust by using donations from major donors and insurance investments. Lloyd Chavez from Prudential gave a brief summary of the potential of the program on helping the school build a healthy endowment and possibly provide retirement opportunities for staff and administration. There was also some discussion on an insurance program that might give parents and staff, and other school community members free insurance T.j. liked the idea and but inquired about the actual numbers needed to begin the program and the amount needed to have it run effectively. Jessica liked the idea and would support it if it were viable. Gary questioned how the employees and students families would benefit from the insurance products. There was some confusion on what type of free insurance would be provided. Board members suggested that Mr. Chavez be invited back at a later meeting to discuss the subject more.

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T.J. discussed his meeting at the BVSD and the plan to improve the facilities that will be unfolding throughout this school year. The process will be to try to maximize the money we received in the bond and combine it with grant money via the BEST Grant from the state. To do this, the district will RFP out a bid to do JHS Master Plan. Once the master Plan is completed the Facilities Committee will prioritize what things will be done.

Jessica and T.J. reported about the School receiving the EARRS Grant and the great possibilities that will come from it. JHS will receive 2.5 FTE and the funding to really attack truancy and drug and alcohol issues. Jessica commented on trying to make sure we hire a drug and alcohol therapist with the ability to reach our tougher

Gary concurred and suggested that we talk with Board Member Katy about folks she might know. T.J. discussed that a job noticed would be posted in October with folks starting

November 1.

T.J. also present the 21st Century Grant and discussed how the school will be really state of the art with its New Phoenix academies which will provide students with certificates and vocational training. The new staff is already working and doing great work. Israel Sanchez and Charles Neill the Directors of the program are off to a great start.

T.J. gave the Principal report. He said that his report primarily was covered in the receiving of the two grants. The report consists mainly of count update. Early projections seem to show that we will exceed last years count significantly. T.J. is predicting between 85-90 students.

### NEW BUSINESS

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Gary brought up possibly partnering with Colorado League of Charter Schools to seek out and train potential new Board members. The idea is to build a pool of future board members with which to pull from as the need arises. The Board agrees to put the idea on the next meetings dicusiion items.

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The meeting was adjourned @ 7:23 pm

NEXT BOARD MEETING will be November 6th 2018.