



# HOLMDEL TOWNSHIP PUBLIC SCHOOLS

## AGENDA REGULAR BUSINESS MEETING INDIAN HILL SCHOOL/REMOTE DECEMBER 16, 2020 7:00 PM

### *Mission Statement*

*The mission of the Holmdel Township Public Schools is to provide a comprehensive and caring educational environment that will develop the potential of every student into achievement. In partnership with our community, the School District will support all our students' efforts to meet and exceed the New Jersey Student Learning Standards, and to become responsible and resourceful citizens and lifelong learners.*

### A. Call to Order

The Board of Education, Township of Holmdel, met in a Regular Business Meeting on Wednesday, December 16, 2020, remotely and at the Indian Hill School, 735 Holmdel Road, Holmdel, New Jersey 07733. Ms. Flynn, President of the Board, called the meeting to order at 7:00 p.m.

### B. Opening Statement

Statement is hereby made that adequate notice of this meeting was given by:

- Posting written notice prominently on the bulletin board in the Office of the Board of Education, 65 McCampbell Road, Holmdel, New Jersey, the District's website and sent to the four district schools.
- The mailing and/or hand delivery of said notice to the designated newspapers, Asbury Park Press, Independent, the PLG, PSG, PSA, PTSO, SAB presidents and student representatives to the Board.
- Filing with the Clerk of Holmdel Township, Police Headquarters and Public Library.

### C. Open Public Meetings Act

Meetings of the Board are open to the public and all members of the community should feel free to participate:

- There are two opportunities for the public to speak; the first is at the beginning of the meeting for agenda items only and the second is at the end of the meeting for other items.
- Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
- The presentation shall be as brief as possible but no more than three (3) minutes per individual.
- There are certain matters that may be brought before the board that cannot be immediately addressed in public. Such matters may be referred by the president to a board committee and/or to the Superintendent for consideration and/or resolution.
- The board vests in its president, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

### D. Roll Call/Flag Salute

The following Board Members were present: Mesdames: Flynn, Briamonte, Collins and Urbanski. Messrs: Sockol, Hammer, Reddy and Wall. Absent: Mr. Foster. Also present, Dr. Lee Seitz, Interim Superintendent,

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Mr. Michael R. Petrizzo, CPA, Business Administrator/Board Secretary and Mr. Paul Green, Board Attorney. Student Representatives to the Board, Mr. Jide Anifowoshe and Mr. Haroon Shaikh were also present.

E. Presentation(s)/Public Hearing(s)

- High & Middle School Ensembles- Winter Selections
- Self-Assessment for Determining Grades Under the Anti-Bullying Rights Act 2019/2020  
Dr. Seitz provided the report to the Board of Education, which was posted to the district website. He referenced the new software being considered (HIBster). Ms. Flynn asked if HIBster is user friendly and Dr. Seitz stated this software or others are user friendly and that applicable training will be implemented as well.

F. Report of the Student Representatives to the Board

Resolved: That the Reports of the student representatives are hereby accepted.

MOTION: Show of Hands to Accept – All Approved

G. Report of the Superintendent

There is a lot to report on this evening and the first thing I want to do is talk about what occurred over the past month or so. As you know, we were ready to open and then in late November, we, in daily monitoring of our Covid cases, noticed a trend that was increasing dramatically. So based on guidelines from the State, the CDC and the Monmouth County Department of Health, we made the decision to go fully virtual to try and curb the increase in the Covid-19 cases that we were starting to experience. We did that and then we went one more week because, at that point, I think it was the week of December 7<sup>th</sup>, we realized that we still had not turned a corner and seen our Covid-19 cases trending downward so we went virtual one more week. During that week, we noticed that things were trending down, for example, the High School went from 18 cases to 4 and we had dropped in 2 of the other 3 schools. Satz was stable – it wasn't increasing but it wasn't decreasing but we also know that during this week, we anticipated 3 of the 8 cases to be closed because the quarantine exceeded the 14 days. So based on that trending downward of Covid-19 cases, we opened schools on Monday, December 14<sup>th</sup> and I was at Indian Hill, Dr. Charney was at Village and I have to tell you, I thought what I experienced at Indian Hill was wonderful. I saw teachers who were caring about their students, they were engaged, supporting their students and providing instructional programs. We had a significant number of parents elect in-person instruction for their students and I believe the past 3 days, even with the early dismissal day, have gone very smoothly. The High School and Satz, because of challenges with the lunch issue, they reopened with the previous hybrid with half of the students coming in on one day and the other half coming on the other day. While attendance is good there, we do want to work on a drop/add rotating schedule beginning January 4<sup>th</sup> and that would bring all students who want to be in-person, everyday. There will be 4 hours of instruction, in-person in the morning and the students will be transported home for lunch and there will be an afternoon session of 3 virtual classes. One thing that is good about the drop/add rotating schedule is as we go through a full cycle, each class will have the same amount of time in-person as virtual. Students will not have the same classes in the afternoon, virtually, everyday. Classes will rotate through the day with drop/add and again, at the end of the cycle, every student will have had, for each course, the same amount of time in-person as they have virtual. Attendance is a little difficult to explain this evening but we do have, whether it be virtual or in-person, we do have approximately 95% of our students in school each day. Again, that includes virtual as well as the hybrid at the Complex and the in-person, full day at Village and Indian Hill. So, I think we are making good progress here and, as I've said from the beginning, based on the safety protocols that we've implemented, the numerous safety steps we've taken such as the cleaning protocols, special products, anti-microbial surface treatments and now the ultra-violet lighting at Indian Hill

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and Village, I think we are at a good with our in-person program and can continue on a full day basis and I hope that as we get past the upcoming holidays, that more and more parents consider sending their students to the full day program. Something we've done since the switch to live or full day at Village and Indian Hill is the institution of Plexiglas shields as each desk to help prevent the spread of Covid-19, which has been very successful. Even though I haven't read the reports yet, on the news today, I heard that the CDC has released a report that, in summary, states that Covid-19 in children is spread at gatherings, not in school. So it just reinforces what we have been saying and what we've been acting on over the past few months that our schools are safe, they're safe for students and Covid-19 is not being spread within the schools, itself. It's really the outside social gatherings or some type of birthday party or some type of recreational program. That's where the problems are and I really would encourage parents to work with their children, our students, to make sure they are following the safe practices, washing their hands very often and wearing masks as appropriate.

Now, to get to the issue on everyone's mind, which is always on everyone's mind, which is what are you doing about school tomorrow? We studied the weather reports all evening and based on what we saw yesterday, we felt we could safely bring students in, we felt it would be safe for staff to travel to our schools and that is why we went with the early dismissal. Tonight, I haven't really had a chance to look at the weather report for the last three hours but once we are completed with this meeting, I will be back on the internet looking at the weather reports, talking to our safety team and we also consult with the police department and the township road crew to look at the conditions. Once we know those conditions, we'll make a decision on what we are doing tomorrow. It is likely that decision will be made tomorrow morning, probably around 5:00 AM and we'll notify staff and students at that time. Our options, at this point, would be come in at regular time, come in a delayed opening or have a snow day. I mention snow day as opposed to a virtual day for a number of reasons. One, I think, because of the nature of a snow day, where many of our staff have their children home with them, I'm not sure we can do the full virtual to the degree that it should be done. We have snow days built into the school calendar so that is why we are looking to do a snow day instead of a virtual day, which some people are suggesting, because I'm sure you know that's what some districts are using. The last thing I want to emphasize is that sometimes we just need a break. If we had a snow day tomorrow, it would give the staff a break, the teachers a break, it would give the students a break rather than have a virtual day where they have to sit in front of a computer screen for some or most of the day. We are looking into making that decision. My gut feeling is it will not be tonight but rather, we'll be up around 3 AM checking with Holmdel Police and the Holmdel road crew and weather channels to see what is going on with the storm. There are really a myriad of factors that we look at in making a decision on opening school but some of the key are: Does the state have power, what are the temperatures, is it below or above freezing? What is the anticipated term of the storm and what is the wind factor and how does that come into play? So, that's how we do it. It's a fluid process and involves a number of people from the school district as well as Township officials and that concludes my report for this evening.

Resolved: That the Superintendent's Report is hereby accepted and filed by the Board Secretary.

MOTION: Show of Hands to Accept – All Approved

H. Harassment, Intimidation and Bullying (H.I.B.) Report - None

I. Committee Report(s)

Before a matter is placed on the agenda at a public meeting, the administration reviews the matter with the Superintendent of Schools. Members of Board committees then work with the Superintendent to ensure a full review of these matters and after committee review and discussion, administrative recommendations are

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placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

- Mrs. Briamonte - Buildings, Grounds & Safety
- Mrs. Collins - Curriculum, Instruction & Special Services
- Mr. Wall - Labor Negotiations/Personnel

Mr. Wall stated that he wanted to thank everyone who helped to get the students back to school full day and mentioned that feedback from the parents has been fantastic and feedback from his own children has been incredible. He thanked everyone who helped make it happen and said with the vaccine out now, it really feels like the beginning of the end of this pandemic. He thanked Dr. Seitz and his entire team and wished everyone Happy Holidays, however you celebrate it.

J. Questions or Comments from the Public on Action Items Only

- Mrs. Rosenstrach, Parent, stated that her daughter is in dual enrollment (Brookdale Community College) but due to the schedule adjustment, she will not be able to attend. Dr. Seitz stated that he was under the impression this was addressed and stated that he follow up with the high school principal regarding this situation.

K. Action Items

• **Approval of Minutes:**

1. Approval of Minutes – Closed Executive Session – December 2, 2020

Resolved: That the Board approve the minutes of the following meeting: Closed Executive Session – December 2, 2020.

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

2. Approval of Minutes – Regular Business Meeting – December 2, 2020

Resolved: That the Board approve the minutes of the following meeting: Regular Business Meeting – December 2, 2020.

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

- **Policy:** None

• **Superintendent’s Recommendations**

3. Approval of Out-of-District Travel, District Personnel

Resolved: That the Board approve the out-of-district travel for professional development activities or professional development meetings, as authorized by the Superintendent under Policy

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6471 School District Travel, and in accordance with Regulation 6471 Staff Member Expenses, as follows: [B]

Date	Name	Location	Professional Development Activities/Meetings	City, State	Cost/Fees
01/14/21	Dengler, A.	District	Information Workshop for Child Study Team Members	Online	\$0.00
01/27/21	Bligh. L.	Village	Strengthen your online SLP(Speech, Language, Pathology) Program	Online	\$279.00
Various	MacConnell, C.	District	Creating Motivating Spaces for your Libraries	Online	\$279.00
Various	MacConnell, C.	District	What's New for School Libraries	Online	\$279.00

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
 Absent: Mr. Foster

4. Approval of New Courses

Resolved: That the Board approve the adoption of new courses: [B]

Title	Grade
Advanced Studio Productions	10-12
Forming a Critical Lens: Exploring Social Justice through Humanities & Art	7-8

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
 Absent: Mr. Foster

5. No Motion

6. Approval of Non-Monetary Donation, Village School Parent School Association (PSA)

Resolved: That the Board accept with gratitude, a non-monetary donation from Village School Parent School Association (PSA) of 6 expanded metal picnic tables, value not to exceed \$4,273.61. [D]

MOTION: Mrs. Collins SECOND: Mr. Sockol VOTE: 8-0  
 Absent: Mr. Foster

7. Approval of Student Teachers/Clinical Practices/Observations/Field Experiences

Resolved: That the Board approve the following Student Teachers/Clinical Practices/Observations/Field Experiences for the 2020/2021 school year as follows:

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Student Name	College/University	Type of Placement	Teacher	School	Class	Date/Hours Needed
Maria Melo	TCNJ	Student Teacher Elementary	Alison Drzymkowski	Village	Third Grade	600 hours
Nicole Trevena	TCNJ	Student Teacher	Giulia Picascia	High School	Math	400 hours

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

8. Approval of District Staff Member Internships

Resolved: That the Board approve the following Student Teachers/Clinical/Practices/Observations/Field Experiences for the 2020/2021 school year as follows:

Teacher Name	College/University/ Program	Type of Placement	Supervisor	Location
Giulia Picascia	Georgian Court University	Master of Arts Administration & Leadership	Brian Schillaci	High School

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

9. Approval of Student Placements

Resolved: That the Board approve the placement of the following students at the facility listed for the 2020/2021 school year as follows:

SID	Placement	Classification	Start Date	Cost
5766027657	Collier School	ED	11/30/20	\$43,028.00

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

10. Approval of Revised Tuition Contract between Middletown Board of Education and the Holmdel Township Board of Education

Resolved: That the Board approve Middletown student (SID 2502399639) to attend Holmdel Township School District 2020/2021 school year program at a revised tuition rate of \$80,791.00, inclusive of all therapies. Transportation to be provided by the Middletown Board of Education.

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

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11. Approval of Revised Tuition Contract between Edison Board of Education and the Holmdel Township Board of Education

Resolved: That the Board approve Edison student (SID #6703073906) to attend Holmdel Township Board of Education 2020/2021 school year program at a revised tuition rate of \$82,235.00 inclusive of all therapies. Transportation to be provided by the Edison Board of Education.

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
 Absent: Mr. Foster

12. Approval of Tuition Contract

Resolved: That the Board approve a tuition contract with the Mount Olive Board of Education for student #1043985949, eligible under the McKinney-Vento Act, for September 2020 through June 2021, at a cost of \$17,668.00

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
 Absent: Mr. Foster

13. Approval of Leaves of Absence

Resolved: That the Board approve leaves of absence as follows: [B]

Last Name	First Name	Leave Dates*
Herthel	Kimberly	01/18/21-02/15/21
Kotzas	Genevieve	12/12/20-12/31/20
Wood	Elizabeth	03/22/21-06/15/21

*\*type of leave is on file in the Superintendent's office*

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
 Absent: Mr. Foster

14. Approval of extension of Appointment, Temporary Leave Replacement, Social Science Teacher, Holmdel High School

Resolved: That the Board approve to extend the appointment of Kimberly Evans, Temporary Leave Replacement, Social Science Teacher, Holmdel High School, at a salary of 1BA, \$55,100.00 effective January 18, 2021 through February 17, 2021 (prorated). [K. Herthel– Extended Leave] [B]

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
 Absent: Mr. Foster

15. Approval of Appointment, Temporary Leave Replacement, Elementary Teacher, Indian Hill School

Resolved: That the Board approve the appointment of Jessica Harding, Temporary Leave Replacement, Elementary Teacher, Indian Hill School, at a salary of step 1MA, \$64,900.00 (prorated) effective February 4, 2021 through June 30, 2021. [E. Safranek – Leave of Absence][B]

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MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

16. Approval of Appointment, Temporary Leave Replacement, Counselor, Holmdel High School

Resolved: That the Board approve the appointment of Nicole Wilson, Temporary Leave Replacement School Counselor, Holmdel High School, step 1 MA+15, at a salary of \$66,100.00 (prorated), effective December 22, 2020 through June 30, 2021. [C. Phelps – Leave of Absence][B]

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

17. Approval of Appointment, Custodian-Night Shift, Holmdel High School

Resolved: That the Board approve the appointment of Michael McCarthy, Custodian-Night Shift, Holmdel High School, at a salary of step 5, \$50,900.48 effective December 17, 2020 through June 30, 2021, pending boiler license and criminal history review. [B]

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

18. Approval of Appointment, Groundsperson, District

Resolved: That the Board approve the appointment of Matthew Kret, Groundsperson, District, at a salary of step 3, \$50,668.80 effective December 17, 2020 through June 30, 2021, pending boiler license and criminal history review. [B. Shaw – Transfer][B]

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

19. Approval of Appointment, Maintenance, District

Resolved: That the Board approve the appointment of Joseph Locascio, District, at a salary of step 10, \$65,936.00 effective December 17, 2020 through June 30, 2021, pending boiler license and criminal history review. [B]

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

20. Approval of Appointment, Confidential Secretary to the Director of Special Services for Child Study Team Activities, District

Resolved: That the Board approve the appointment of, Janice Petretti, Confidential Secretary, to the Director of Special Services for Child Study Team Activities, District, at a salary of \$58,000.00 effective January 1, 2021 through June 30, 2021, prorated. [L. Amabile - Retired]

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

21. Approval of Appointment, Lunchroom/Playground Aide, Village School

Resolved: That the Board approve the appointment of Kimberley Kane, Lunchroom/Playground Aide, Village School, at a salary of \$19.02 per hour for 4 hours Monday through Friday

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effective retroactive from December 14, 2020 through June 30, 2021 pending criminal history review. [B]

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
 Absent: Mr. Foster

22. Approval of Appointment, Lunchroom/Playground Aide, Village School

Resolved: That the Board approve the appointment of Lisa Lamar, Lunchroom/Playground Aide, Village School, at a salary of \$19.02 per hour for 4 hours Monday through Friday effective retroactive from December 14, 2020 through June 30, 2021 pending criminal history review. [B]

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
 Absent: Mr. Foster

23. Approval to Amend the Appointment, Temporary Leave Replacement, Special Education Teacher, W.R. Satz School

Resolved: That the Board approve to amend the appointment of Jennifer Carscadden, Temporary Leave Replacement, Special Education Teacher, W.R. Satz School as follows:

From: Effective February 1, 2021 through June 30, 2021  
 To: Effective February 1, 2021 through May 5, 2021

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
 Absent: Mr. Foster

24. Approval of Changes in Hours, Lunchroom/Playground Aides, Village and Indian Hill Schools

Resolved: That the Board approve changes in Hours, Lunchroom/Playground Aides, Village and Indian Hill Schools, effective December 14, 2020 as per attachment.

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
 Absent: Mr. Foster

25. Approval of Changes in Hours, Special Education Monitors, Village and Indian Hill Schools

Resolved: That the Board approve changes in hours, Special Education Monitors, Village and Indian Hill Schools, effective December 14, 2020 as per attachment.

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
 Absent: Mr. Foster

26. Approval of Amended Appointment, Teacher Leaders, Extra Hours, 2020/2021 School Year

Resolved: That the Board approve the amended appointment of staff members for extra hours as Teacher Leaders, for the 2020/2021 school year, as follows:[B]

Last Name	First Name	Location	Position	*Hourly Rate
Campbell	Stacey	Village School	Teacher Leader	\$46.00
Scarpitto	Jessica	Village School	Teacher Leader	\$46.00

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*\*Funded by Title II, Part A*

MOTION: Mr. Sockol SECOND: Mrs. Collins VOTE: 8-0  
Absent: Mr. Foster

27. Approval of NJEA Teacher Leader Endorsement Program, 2020/2021 School Year

Resolved: That the Board approve the appointment of the following staff member for participation in the NJEA Teacher Leader Endorsement Program for the 2020/2021 school year: [B]

Last Name	First Name	Location	Position	Cost
Fabiano	Maria	Indian Hill School	Teacher	\$6,000.00*

*\*Funded by Title II, Part A*

MOTION: Mrs. Collins SECOND: Mr. Reddy VOTE: 8-0  
Absent: Mr. Foster

28. Approval of Appointment, Day-to-Day Substitutes, 2020/2021 School Year

Resolved: That the Board approve the appointment of day-to-day substitutes, as follows [B]

Last Name	First Name	Substitute Position(s)	Effective Dates
Gonzalez	Carolina	Teacher	12/14/20-06/30/21
Harding	Jessica	Teacher	12/14/20-06/30/21
Malcolm	Sara	Clerical Sub	12/14/20-06/30/21
Tamke	Lucy	Teacher	12/14/20-06/30/21

MOTION: Mrs. Collins SECOND: Mr. Reddy VOTE: 8-0  
Absent: Mr. Foster

29. Approval to submit the Self-Assessment for Determining Grades Under the Anti-Bullying Rights Act 2019/2020

Resolved: That the Board approve the submission of the Holmdel Township Public Schools Self-Assessment for Determining Grades under the Anti-Bullying Rights Act for the period of July 1, 2019 through June 30, 2020, as on file in the Office of the Superintendent.

MOTION: Mrs. Collins SECOND: Mr. Reddy VOTE: 8-0  
Absent: Mr. Foster

• **Business Administrator's Recommendations**

30. Renewal of Contract with On-Site Landscape Management

Resolved: That to N.J.S.A. 18A:18A-42, upon the recommendation of the School Business Administrator and the Board's finding that the services are being performed in an effective and efficient manner, that the Holmdel Board of Education hereby renews its contract with

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On-Site Landscape Management for the period January 1, 2021 through December 31, 2021, with no change in pricing.

MOTION: Mrs. Collins SECOND: Mr. Reddy VOTE: 8-0  
Absent: Mr. Foster

31. Approval of Monthly Certification – November 30, 2020

Resolved: That pursuant to N.J.A.C.6A:23-2.11(e), we certify that as of November 30, 2020 after review of the Secretary's Monthly Financial Report (appropriations section) and, upon consultation with the appropriate district officials, that, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 (b); that no line item account has encumbrance and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23.11 (1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

MOTION: Mrs. Collins SECOND: Mr. Reddy VOTE: 8-0  
Absent: Mr. Foster

32. Approval of Business Administrator/Board Secretary's Financial Report – November 30, 2020

Resolved: That the Financial Report of the Business Administrator/Board Secretary for the month ending November 30, 2020 is hereby approved and the Business Administrator/Board Secretary instructed to file same.

MOTION: Mrs. Collins SECOND: Mr. Reddy VOTE: 8-0  
Absent: Mr. Foster

33. Approval of Treasurer's Financial Report – November 30, 2020

Resolved: That the Financial Report of the Treasurer of School Funds for the month ending November 30, 2020 is hereby approved and the Business Administrator/Board Secretary is instructed to file same. The report approved is in agreement with the report of the Business Administrator/Board Secretary.

MOTION: Mrs. Collins SECOND: Mr. Reddy VOTE: 8-0  
Absent: Mr. Foster

34. Approval of Budget Transfers – 2020/2021

Resolved: That the Board approve the 2020/2021 Budget Transfers as listed on attachment T-21-04.

MOTION: Mrs. Collins SECOND: Mr. Reddy VOTE: 8-0  
Absent: Mr. Foster

35. Approval of Bills Payment – December 16, 2020

Resolved: That the Board approve payment of the December 16, 2020 regular bills list in the amount of \$1,355,928.07 and as certified and approved.

MOTION: Mrs. Collins SECOND: Mr. Reddy VOTE: 8-0  
Absent: Mr. Foster

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L. Old Business - None

M. New Business

- Mr. Sockol thanked everyone for all the support he has received for his battle with pancreatic cancer. He stated that in two days, he will be completing 3-weeks of radiation. He stated that he doesn't know what's next but the cancer is in remission and he's hoping the tumor itself is obliterated. Mr. Sockol said he is surprised the radiation hasn't lit him up and made him glow in the dark but he wanted to take a moment to express his gratitude for the response that he's received over the last 18 months, from so many people. He will know in about 2 months, if the treatment has been successful and he wished everyone a wonderful holiday season.
- Mrs. Urbanski thanked the Board and Dr. Seitz for all of their hard work, help, support and efforts in always trying to do what is best for the children in this town. She stated her appreciation for everyone on the Board.
- Mr. Hammer asked if we could use the virtual program to address snow days and impact on calendar. Dr. Seitz advised that he received feedback from a number of teachers who didn't think that virtual was the way to go since (1) they would be in front of a screen most or all of the day. (2) They pointed out that chances are great that their own children would not be in school that day so they would have to address their children's needs as well as their students' needs. A snow day gives everybody a break, the staff and teachers who have children who are not in school can devote their time to their children and it gives all students a break from what's been going on in school with the changes that we're making. So that is why he was leaning towards a snow day. If we were to close tomorrow, Dr. Seitz anticipated going to a snow day and then when the district is back, Dr. Seitz said he would get more feedback from our teachers and the association on what would be an effective virtual day. In the short term, this month of December, the snow day is appropriate. Long term, if we can come up with what is an acceptable format for a full virtual day, and use those two unused snow days to increase the spring break or shorten the school year, Dr. Seitz would be open to that.
- Mr. Wall stated that now that the district has completed the referendum, the District should consider adjusting the start times (to a later start time) at the High School and Complex.
- Ms. Flynn thanked the staff, administration, principals and teachers who made the full day possible. She stated that she received nothing but glowing remarks and thanks from parents who are happy that their kids are going back. This normalcy is something that a lot of kids/families needed and a lot of people shared that with her and Ms. Flynn wanted to express her thanks to everyone.

N. Questions or Comments from the Public

- Mrs. Rosenstrach, Parent, followed up with her earlier comments regarding dual enrollment and provided a suggestion with how to address the schedule issues for the dual enrollment. She mentioned a possible solution to the dual enrollment situation. Ms. Flynn stated that Dr. Seitz will definitely get back to her with information and an answer on how this situation will be handled. Mrs. Rosenstrach then went on to say how happy she is that the students are back in school full time and thanked everyone involved.
- Mrs. Richards, Parent, expressed thanks for having the kids back in schools. She asked if there have been thoughts to look at the four schools differently to keep some of the schools open and close others if there was a spike again. Dr. Seitz responded that it depends on the circumstances. As an example, if we have 3 schools

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that are in person and 1 school that is virtual, that could possibly be doable. With regard to what happened on the 7<sup>th</sup>, while the village number was low (4), they still fell within the guidelines of the State Department of Health to close. Dr. Seitz stated that we have to fulfill the 180-day requirement for instruction. If we have to close a school and go virtual, there are no problems but we would have to go virtual. Trying to make up a day is really next to impossible. Ideally, we won't have to close any schools for the balance of the year but if we have to close one or more, well go virtual in order to get 180 days in.

Ms. Flynn also responded that the Board and Dr. Seitz all understand how important it is for the kids to be back in school and stated they have been working very hard to get the kids back full-day. People are noticing what Holmdel has done from a health and safety perspective. Even Mr. Green said that Holmdel is remarkable. There are a lot of Catholic schools that have students in full day and have been since the start of the school year. Many parents had previously indicated their concern and frustration (to Ms. Flynn) with not being in full-day. Information regarding Covid changes daily and the district is doing the best they can with the information they have.

- Mrs. Coluccio-Vargas, Parent, stated her child is a 100% virtual kindergarten student with special needs in Ms. Vargas' class and thanked everyone for everything, stating her daughter has come so far and learned so much this year. She stated her appreciation that parents have the option to keep their children 100% virtual.
- Mrs. King, HTEA President, stated that she is currently under quarantine due to exposure at work. She read a statement expressing concerns with Dr. Seitz's leadership and stated that with deep regret, the HTEA has taken a vote of no confidence. She stated the HTEA would like the Board to begin the Superintendent Search and release Dr. Seitz from his duties and said the district deserves better. HTEA members need to know that their concerns are being taken seriously.

Ms. Flynn responded by stating that she would like to see more support for the Interim Superintendent, Dr. Seitz and Interim Assistant Superintendent, Dr. Charney and asked for a motion for a Vote of Confidence in support of Dr. Lee Seitz, Interim Superintendent.

Motion for Vote of Confidence in Support of Dr. Lee Seitz, Interim Superintendent of Schools

Resolved: That the Board hereby supports Dr. Seitz as the Interim Superintendent of the Holmdel Township Public Schools.

Discussion:

Ms. Flynn stated that Dr. Seitz is and has always been the teachers biggest supporter since coming on Board.

Mr. Sockol stated that Dr. Seitz approaches everything in a positive manner. He has repeatedly reminded the Board about teacher performance and places that are working right and provides tremendous balance. True leaders are not meant to be everyone's friend... they are meant to get things done. Lee has done a tremendous job in his first five months and he is looking forward to working with Dr. Seitz and Dr. Charney in 2021.

Mr. Reddy stated that Dr. Seitz encouraged the Board and said that through his (Dr. Seitz) experience, it is in the Board's best interest to get the contract settled. Before Thanksgiving, the Board's goal was to get back to school full time. Parents have been given the option to do what is best for them and Dr. Seitz absolutely has Mr. Reddy's vote of confidence.

Mrs. Briamonte said that Dr. Seitz has done an excellent job of listening and asking for suggestions and asking staff to reach out to him directly and feels the open door policy is priceless.

Mrs. Collins stated that she absolutely and positively supports Dr. Seitz.

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Mr. Wall stated that this has nothing to do with the Holmdel Township School District and feels this is more of an NJEA ploy. He is standing shoulder to shoulder with 3000 students and parents in support of Dr. Seitz.

Mr. Hammer stated that the Board works closely with the Superintendent, staff and teachers. As a true leader, hard decisions need to be made and some people may not be happy with those decisions. Dr. Seitz has been nothing but transparent with everything that is going on and continues to make difficult decisions based on the data that he has. He definitely supports him as the Superintendent.

Mrs. Urbanski stated that Dr. Seitz and Dr. Charney have done a tremendous job and said that she has heard from many parents that want their children in school full-day.

MOTION:     Mr. Reddy                      SECOND:     Mrs. Collins                      VOTE:     8-0  
                  Absent: Mr. Foster

- Mrs. Estok, Parent, applauded the Board for what they just did and stated it was a long time coming.
- Mrs. Taylor, Parent, stated we need better communication between the Board, Staff Members and the Community. We need to do a better job communicating, listening and there needs to be respectful dialogue to set a good example for our children and students. Ms. Flynn and Mr. Sockol responded accordingly.

O. Executive Session (if required) – None

Ms. Flynn wanted to recognize Mrs. Jamie Collins, whose 3-year term is ending and thanked her for her years of service to the students/community and wished her all the best. Mrs. Briamonte, Mr. Reddy, Mrs. Urbanski, Mr. Wall, Mr. Hammer, Mr. Sockol, Mr. Petrizzo, Mr. Green and Dr. Seitz all echoed the same sentiments and congratulated Mrs. Collins on her accomplishments, thanked her for her service and wished her well in all of her future endeavors.

At the end, Mrs. Collins read a prepared statement, wishing everyone Happy Holidays and said she will keep her speech short and sweet. She is thankful for having the opportunity to serve on the Board and proud of the work that has been done over the last 3 years. She will be forever grateful for this time and for the friendships that have been made and urged the Board to continue to always make the educational needs of the students the top priority.

P. Adjournment

Mrs. Collins called for a motion to adjourn the meeting. Ms. Flynn motioned, Mr. Sockol seconded and by a unanimous voice vote, the meeting adjourned at 9:47 p.m.

Respectfully Submitted,

Michael R. Petrizzo, CPA  
Business Administrator/Board Secretary

**Board Agenda 12-16-20 - Motion #24**

<b>Lunch Monitor</b>	<b>Location</b>	<b>Hours From</b>	<b>Hours To</b>
Eileen Carr	Indian Hill School	3.5 hours per day x 5 days	5 hours per day x 5 days
Susan Hersh	Indian Hill School	3.5 hours per day x 5 days	5 hours per day x 5 days
Jackie Cavanaugh	Indian Hill School	3.5 hours per day x 5 days	5 hours per day x 5 days
Jennifer DeMeo	Indian Hill School	3.5 hours per day x 5 days	5 hours per day x 5 days
Amber Rodriguez	Indian Hill School	3.5 hours per day x 5 days	5 hours per day x 5 days
Annette Kolakowski	Indian Hill School	3.5 hours per day x 5 days	5 hours per day x 5 days
Nibia Maldonado	Indian Hill School	3.5 hours per day x 5 days	5 hours per day x 5 days
Nina Cagnoni	Indian Hill School	3.5 hours per day x 5 days	5 hours per day x 5 days
Linda Calia	Indian Hill School	3.5 hours per day x 5 days	5 hours per day x 5 days
Kameni DeSilva	Indian Hill School	3.5 hours per day x 5 days	5 hours per day x 5 days
Antonia Mucci	Indian Hill School	3.5 hours per day x 5 days	5 hours per day x 5 days
Michele Oldhafer	Indian Hill School	3.5 hours per day x 5 days	5 hours per day x 5 days
Grace Grana	Village School	2 hours per day x 5 days	4 hours per day x 5 days
Maryann Marino	Village School	2 hours per day x 5 days	4 hours per day x 5 days
Marian Martinez	Village School	2 hours per day x 5 days	4 hours per day x 5 days
Dina Sardo	Village School	2 hours per day x 5 days	4 hours per day x 5 days
Elise Fowler	Village School	3.5 hours per day x 5 days	4 hours per day x 5 days
Sophia Kalajian	Village School	3.5 hours per day x 5 days	4 hours per day x 5 days
Jane Snell	Village School	3.5 hours per day x 5 days	4 hours per day x 5 days
Marybeth Viani	Village School	3.5 hours per day x 5 days	4 hours per day x 5 days
Ann Condon	Village School	2 hours per day x 5 days	2.75 hours per day x 5 hours
Toni Ann Rocco	Village School	2 hours per day x 5 days	2.75 hours per day x 5 hours
Lisa Schier	Village School	2 hours per day x 5 days	2.75 hours per day x 5 hours
Linda Dayback	Village School	3.5 hours per day x 5 days	2.75 hours per day x 5 hours
Dorothy Glassman	Village School	3.5 hours per day x 5 days	2.75 hours per day x 5 hours
Norma Perez	Village School	3.5 hours per day x 5 days	2.75 hours per day x 5 hours
Samina Dutt	Village School	3.5 hours per day x 5 days	4 hours per day x 5 days
Jessica Rochford	Village School	3.5 hours per day x 5 days	2.75 hours per day x 5 hours

**Board Agenda 12/16/20 - Motion # 25**

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Position/Hours From</b>	<b>Position/Hours to</b>
Andersen	Robin	Indian Hill School	5 hours per day x 5 days	6.5 hours per day X 5 days
Chodes	Marni	Indian Hill School	5 hours per day x 5 days	6.5 hours per day X 5 days
Dinapoli	Jackie	Indian Hill School	5 hours per day x 5 days	6.5 hours per day X 5 days
Dreuer	Robin	Indian Hill School	5 hours per day x 5 days	6.5 hours per day X 5 days
Fernandez	Desiree	Indian Hill School	5 hours per day x 5 days	6.5 hours per day X 5 days
Fulmer	Mary	Indian Hill School	5 hours per day x 5 days	6.5 hours per day X 5 days
Lora	Alex	Indian Hill School	5 hours per day x 5 days	6.5 hours per day X 5 days
McCarthy	Florence	Indian Hill School	5 hours per day x 5 days	6.5 hours per day X 5 days
Pagan	Allison	Indian Hill School	5 hours per day x 5 days	6.5 hours per day X 5 days
Rothman	Mary	Indian Hill School	5 hours per day x 5 days	6.5 hours per day X 5 days
Wagner	Patty	Indian Hill School	5 hours per day x 5 days	6.5 hours per day X 5 days
Yuen	Christina	Indian Hill School	5 hours per day x 5 days	6.5 hours per day X 5 days
Allocco	Regina	Village School	5 hours per day x 5 days	5.5 hours per day X 5 days
Rubano	Gina	Village School	5 hours per day x 5 days	5.5 hours per day X 5 days
Acquaviva	Jeanne	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Armellino	Regina	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Anderson	Chris	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Beuthe	Colleen	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Cascella	Deborah	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Dolan	Maidie	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Foley	Angela	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Gutowsky	Karen	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Hadaegh	Mandana	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Johnson	Ninotchka	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
McCarthy	Eileen	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Puccio	Anne	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Rizzo	Keri	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Solfaro	Julie	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Szlasa	Jill	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Troeller	Justine	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Wiberg	Deborah	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days
Yannello	Tina	Village School	5 hours per day x 5 days	6.5 hours per day X 5 days

HOLMDEL TOWNSHIP BOARD OF EDUCATION  
TRANSFER REQUEST

Regular Business Meeting  
December 16, 2020  
Motion #34  
T-21-04

Originated by: Lara Carducci

Date: 12/4/2020

From Account Number	Description	AMOUNT
11-000-270-514-00-00-00-00-080	Transportation	143,347.00
		<u>\$ 143,347.00</u>

To Account Number	Description	AMOUNT
11-000-270-511-01-08-01-00-080	Transportation	143,347.00
		<u>\$ 143,347.00</u>

Funds required for transportation services.

Originated by: Meryl Gill

Date: 12/10/2020

From Account Number	Description	AMOUNT
11-000-100-566-00-00-00-00-080	Tuition	2,500.00
		<u>\$ 2,500.00</u>

To Account Number	Description	AMOUNT
11-000-216-600-00-03-00-00-080	Supplies	2,500.00
		<u>\$ 2,500.00</u>

Funds required for program supplies.