1. Welcome (Ralph Frid, DAC Chair)
   a. Meeting as called to order at 6:15 pm

2. Review & Approve Minutes from November 3 Meeting
   a. approved unanimously with no abstentions

3. Committee Comments - (Nicole Rajpal, DAC Vice-Chair)
   a. 15 minutes total open – allow up to 1 minute per individual
      i. Concern raised regarding starting schools on January 19th given recent civil and political unrest.
      ii. Increased DAC focus on assisting BVSD teachers and staff to access vaccines
      iii. Requisition for regular and periodic feedback from district and board regarding DAC recommendations and work
      iv. Need to have concrete deadlines for teacher vaccinations and minimize role of classroom monitors; goal should be returning students to full in-person learning by the end of spring break
      v. Commend the superintendent and DAC for progress in the district; recognize that this is a process which takes time
      vi. Appreciate DAC staying on track with responsibilities and Nicole Rajpal’s video regarding transparency and accountability; DAC needs to continue to raise issue of supports for socio-emotional well-being and mental health

4. Board of Education Report (Kitty Sargent, Board Liaison)
   a. Board appreciates the work DAC is doing and appreciates that DAC wants more feedback
   b. Priority setting meeting in December
   c. Updates:
      i. Reintroduction plan
      ii. BVEA contract negotiations
      iii. Transportation study
      iv. Community Conversations regarding end of SRO program
      v. Budget process for 2021-22
      vi. Strategic plan phase I & II
      vii. New Vista Construction was delayed
      viii. Meeting with city councils served by BVSD
      ix. Policy review is ongoing (5-year cycle)
x. Enrollment is down more than expected (down 1600 students) - expect that next year’s kindergarten class will be large
xi. Redistricting has been approved
   1. Link: ????
 xii. Contracts for Boulder Preparatory and Justice High Schools have been extended for 1 year because of pandemic.
xiii. Policy KFB/KF have been updated - all community groups will pay the same rental rates (no exceptions)
xiv. Reviewed Sanchez Elementary priority improvement plan
d. Addressed questions on impact of policy changes, goal of city council meetings, impact of pandemic & vaccines on BVEA negotiations, legislative priorities in upcoming session, and impact of redistricting. Clarification regarding need for feedback and impact/change, not recognition regarding DAC recommendations and work

5. Superintendent’s Report (Dr. Rob Anderson)

a. Schools are returning to in-person learning
   i. Jan 5 - Currently elementary schools are back 4 days a week
   ii. One week later - Middle Schools are back 2 days a week
   iii. Following week - High Schools are back 2 days a week
b. District is following state vaccination prioritization schedules
   ii. Superintendents met with Governor to discuss teacher’s position in prioritization
   iii. Watching case rates and vaccine availability

c. Addressed questions regarding enrollment loss and planning for returns, plan for making-up/catching-up students, exemption statuses for teachers as vaccines become available, prioritization for return to in-person learning, and proportion of students who remain in online learning.

6. Mental Health Update ((BVSD Student Support Services Team)

a. District takes a layered approach to addressing mental health needs
b. All schools have mental health counselors working with teachers, small groups, and individual students
c. Mental health advocates, interventionists, and engagement specialists communicate with teacher and parents to support students
d. District is engaging in more home visits, providing food access, and coordinating with community services (including community psychologists/social workers) than ever before
e. Will be developing catch-up plan to address mental health and academic needs for during pandemic and after, and onboarding for building climate/culture in classrooms and providing resources/resources available upon return to in-person learning
f. Questions addressed regarding RISE program, mental health of high achieving and not traditional high-risk students, high school mental health need and supports, outreach and access to community resources, how capitalizing on available resources, and how DAC can continue to support/understand student mental health needs

7. UIP Update (Jonathan Dings, Exec. Dir, Assessment/Prgm Eval)
   a. UP process occurs every 2 years and DAC is mandated to provide advice/feedback regarding UIP preparation and content
   b. UIP is organized around 3 issues
      i. Priority Performance Challenges
      ii. Root Causes
      iii. Major Improvement Strategies
      iv. Presentation Slides Link: ????
      v. UIP will focused on implementation benchmarks and timeline for when will see impact in data
   c. More detailed UIP will be provided at later meeting for DAC Feedback
   d. Questions addressed regarding timeline, type of feedback desired from DAC, review timeline, and deadline for presentation to board

8. Budget Recommendations for 2021 (Ralph Frid, DAC Chair)
   a. 2021 Budget Report Slides for presentation to School Board at January Meeting
   b. Top Priorities identified by SAC Budget Survey
      i. Theme 1 - Tiered system of supports for schools and alignment model for instruction that is challenging and engaging for all
      ii. Theme 4 - Positive and inclusive culture
      iii. Theme 2 - Customized support and resource allocation
      iv. Theme 3 - Family engagement and community partnerships
   c. Significant racial/ethnic and socio-economic achievement gaps are present in the data and have been widening
   d. Underperforming schools also see smallest student growth
   e. School academic performance highly correlated with with school race/ethnicity and socio-economic status
   f. Keys to addressing these issues are transparency and accountability; clear goals, measurable outcomes, reports on progress to DAC and key stakeholders
   g. Recommendations from Budget and Finance committee to present and provide report and executive summary to Board at Jan 12 meeting approved unanimously

9. Adjournment
   a. 8:46 pm