

William Penn School District

ADMINISTRATION BUILDING, GREEN AVENUE ANNEX
100 Green Avenue, Lansdowne, Pennsylvania 19050-2095



WilliamPennSD.org

January 28, 2021

Dear Parents/Guardians:

I hope this letter finds you and your families well. Many of you may be aware of a William Penn School District employee who was arrested for allegations of criminal conduct. We are providing this communication so you know we take all allegations of criminal conduct, but especially sexual misconduct, with the utmost seriousness. We do not tolerate or expect employees to behave in a manner that is unlawful and harmful to students, colleagues, or members of the community.

When the District administration is informed of alleged criminal behavior or misconduct, an investigation is immediately conducted. As part of this current investigation, we are working with the Special Victims Unit of the Delaware County District Attorney's office. In this case and in most instances, the employee is suspended and has no access to District property or resources while the investigation is underway. The District will also bring in an outside auditor to confirm that its own screening procedures for employees meet the high standards we all expect.

Please be aware of the William Penn School District's stance related to employee behavior and conduct. The School Board has recently approved Policy 317.2 – *Employee Code of Ethics* so employees are aware of the standard of care we must demonstrate and what the expectations are related to their actions while employed at William Penn.

We want our families and community to know the District's position in this case is of zero tolerance. As always, our primary goal is the safety and well-being of our students and staff. We will continue to cooperate with the District Attorney's office and are hopeful this matter will be resolved expeditiously.

The William Penn School District Department of Human Resources can be reached at 610-284-8005 ext. 1231.

Take care and remain safe.

Sincerely,

A handwritten signature in black ink that reads "Eric J. Becoats".

Eric J. Becoats, Ed.D.
Superintendent