

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, JANUARY 12, 2021

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour)

Recommended Action: Motion to enter into executive session to discuss the employment of a particular

Motioned: individual Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

No Longer Present:

Trustee Osmond left the meeting at 7:05

2.02 Exit Executive Session and Return to Public Session (proposed 7pm)

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Osmond

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the December 22, 2020 and January 6, 2021 Board meetings

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Osmond

4. Superintendent Update

4.01 The Superintendent will update the Board on District News (proposed 7:05)

- At the COVID Information forum, was asked about what metrics we are using and this is a complicated topic
 - The Ulster County Testing and Contact Tracing plan has been changed twice
 - First, a building would be required to close if there were three or more positive cases that impacted two or more classrooms
 - Then in Mid-December, if any school in the district has more than 3% of their census (staff, students and faculty) COVID-19 positive they are required to close and work with the UCDOH for testing of staff and students, subject to parent or guardian permission
 - Just informed that this metric will no longer be utilized and that the County will be moved into micro cluster zones as the percent positive metric moves to 9% on the 7 day rolling average
 - The existing plan has not been revised and the new metric has not been released as written guidance yet
 - For example, using the last guidance we have, 3% of those in-person: Woodstock is 3.45 people, Phoenicia is 4.35 people, Bennett is 4.95 people, Middle School is 4.05 people, High School is 8.55 people
 - Currently our status is
 - 11 Positive Cases: 3 HS students, 1 Woodstock student, 4 Phoenicia students, 2 Bennett students, 1 Central
 - 13 Quarantine: 6 transportation, 1 HS staff, 2 Central staff, 2 MS staff/faculty, 1 Buildings/Grounds, 1 Woodstock faculty/staff
 - 5 Presumptive positive cases: 2 High School Student, 1 Woodstock student, 1 transportation staff, 1 Buildings and Grounds
 - Changes from yesterday show an increase of 2 positive cases, 1 presumptive positive and 1 individual added to those required to quarantine, 1 quarantine Woodstock (faculty/staff) added, 2 positive students HS added, 1 Presumptive positive added HS student
 - Since Onteora has not been operating in the in person learning model, the associated quarantines have far less impact on our ability to continue to operate safely and effectively, with adequate supervision for our students than we would typically expect
 - Originally we were working directly with the UC Deputy Executive to coordinate the scheduling of staff vaccinations as a cohort of UC school Districts
 - Then the state released the link to schedule appointments this week to all school staff
 - While we are absolutely in support of having as many staff as possible get vaccinated as it will hasten our

- return to some version of normal life, this rollout was haphazard.
- Some staff were able to schedule an appointment this week, but many were not
 - This was the experience of all Ulster County school districts
 - We have created an agreement for Board approval tonight for all unions that allows staff to leave for a vaccination during the school day with no change in accruals
 - Staff members that need to leave during the day in order to be vaccinated will only exacerbate the issues we have with staffing and supervision
 - Until the plan for the coming weeks is known and have a handle on the number of staff that will require coverage, it is impossible to know that we can safely reopen.
 - In planning discussions with the Administrative team, we are recommending that students stay in the remote learning environment until February 1st, which is the start of the third quarter
 - During the time between now and then, will be able to work with employees to ensure that we will have coverage during the school day for those students that are returning to in person learning
 - There will also be a survey to those families that are scheduled for in person learning to ascertain whether they would be willing to consent to have their children tested if Ulster County is designated as a micro cluster zone that would require testing to continue with in person learning
 - An MOU with Ulster County related to implementing testing is on the agenda for the Board to approve tonight
 - We currently have one nurse trained to perform the testing
 - Also need to understand is how the vaccination will impact the number of individuals that would need to be tested in a designated micro cluster zone
 - To help Elementary School parents and guardians during these challenging times, Onteora continues to partner with the Morningside Center to offer a series of online workshops that will offer opportunities to share, listen, and deepen your relationships with other parents and guardians; develop different stress- and anxiety-reducing practices; and explore ways to support your children's social, emotional, and academic development.
 - The workshops will be facilitated by Marieke van Woerkom, a senior trainer with the Center
 - Parents or guardians of students in Grades K-6 are welcome to attend any or all of the workshops, choosing either an afternoon session (1:30-3:00 PM) or an evening session (6:00-7:30 PM).
 - Registration is open until noon on the day of each workshop. We will be offering similar workshops for parents of secondary students

Would like to discuss with Board returning for the 3rd quarter

Now Present:

Trustee Osmond arrived back to the meeting at 7:15

Discussion:

- Not broached bringing special education students 7-12 back for 4 days – would be mixing cohorts
 - Make a priority list and put special education students a priority
 - Maybe stagger students – need to be back ASAP
 - In stages – special education in own building
- Feeding program has been going well, would like to feed more families
 - Can sign up any day- no deadline or cut-off
 - Still authorized to feed anyone student for free- no qualifying factor
 - Drop off meal service is Tuesday and Thursday
 - Also offering pick-up
- Governor wants broadband for lower income families –not received anything
 - Meeting scheduled tomorrow with county superintendent
 - Maybe resolution for the state to consider internet as utility

5. Board District News

5.01 The Board will report District News (proposed 7:10)

No Board news was reported

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
Michael Liverani, Dave Alterio, Mark Wilens, Nicole Lane, Darrah Allison, Jake Stern, Lindsay Shands, Grace Hallinan, Ursula Hallinan, Eric Pezzello, Jasmine Rider, Kristen Eberhard, Eric Stein, Miles Eberhard, Shannon Leiching, Analie Ingalsbe, Dale Allison, Kristen Christofora, Sneha Kapadia, Manuella Jean Pierre, Gene Sorbellini, Rene Ross, Patrick Ross, Nick Ross, Sierra Smith, Rita Vanacore, Todd Adelman, Joey Prusack, Lucciana Robertson, Sienna Beck, Jonnah O'Donnell, Griffin Alterio, Jon Hochberg, Kylie Kleine, Kristen Rotella, Krissy Rider, Angela Donohue, Jason Young

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (proposed

7:20 duration 30 min)

7:40

The following people spoke in favor of the Athletic Director:

Dale Allison, Mike Liverani, Frank Nagele, Herb Citron, Andy Occhi, Eric Stein, George Clapper, Leslie Stern, Grace Hallinan

6. Student Representative Report

6.01 Student Representative Leon Savage will report to the Board (proposed 7:15)

8:05

- Senior Class is working on Prom
 - Talking to venues
- Want to have a prom date by spring
- Human Rights Club in HS – make Feminine hygiene products more accessible to students

- Continuing Pen Pal letters with senior citizens in homes

9. Discussion & Possible Action

9.01 Discuss a Memorandum of Understanding with Ulster County to address COVID-19 testing (proposed 7:50 duration 10 min)

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District approves entering into a Memorandum of Understanding with Ulster County to address COVID-19 testing of students, faculty and staff upon the terms and conditions, a copy of which are annexed hereto, and further authorizes the Superintendent to sign such Memorandum of Understanding, as recommended by the District's attorneys

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

9.02 Approve Memorandum of Agreement with OTA

Recommended Action: The Board of Education hereby approves MOA #1122021 between the Onteora Teachers Association and the Onteora Central School District regarding COVID related absences.

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

9.03 Side Letter with Unions for Vaccine Time

Recommended Action: The Board of Education hereby approves the Side Letter of Agreement between the Onteora Central School District and the Onteora Teachers, Administrators, Non-Teaching Employees, and Supervisors Associations for time during the day to get a vaccine

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

9.04 Vaccine Leave Resolution- Non-Represented employees

Recommended Action: WHEREAS, the New York Governor recently announced that the COVID 19 vaccine shall be made available to teachers and education workers beginning on January 11, 2021; and

WHEREAS, due to the impact of COVID 19 on schools, the District would like to facilitate the opportunity for non-represented employees to obtain a COVID 19 vaccination if they choose to do so;

IT IS HEREBY RESOLVED that non-represented employees who have an

appointment for a COVID 19 vaccination shall be provided with paid release time as needed for each inoculation, without charge to their leave accruals. The intent of this release time is to accommodate travel and the actual appointment only. Non-represented employees may be required to show proof of receipt of the vaccination to become entitled to such time.

Motioned: Trustee Kurnit

Seconded: Trustee Ratcliff

- For people that do not have union representation

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

9.05 Donation from Hannaford Helps

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$17.00 CASH, from The Hannaford Community Bag Program, to be used to support the Middle School PBIS program and recommends to increase budget code A2110.431.02 (Middle School Supplemental) by \$17.00 in the 2020-2021 Budget

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

- Thank Hannaford for their ongoing support of the District

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

10. Independent Contract Retainer

10.01 ICR- Rivera

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lenore Strocchia-Rivera, Ph.D, Psychologist, PLLC retained as Neuropsychologist effective January 13, 2021 to June 30, 2021 at a rate of \$165.00 per hour to a maximum of \$10,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02-11.12

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Nay: Trustee Kurnit
 Abstain: Trustee Osmond
 Not Present: Trustee DeJesus

11.02 Personnel Agenda

Salary Advancements January 12, 2021 BOE Meeting, retroactive to October 21, 2020 (hire date)

Name	Position	School	Step	Current		Added		After Advancement		
				Credits	Salary	Credits	Add'l	Step	Credits	Salary
Jillian Brown	Psychologist	HS	1	0	\$65,030	12	\$1,704	1	12	\$66,734

LEAVE OF ABSENCES: ADMINISTRATIVE

EMPLOYEE NUMBER	EFFECTIVE DATE	FROM – TO	REASON
3973	1/16/2021 – 1/26/2021		Paid Administrative Leave

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	FROM – TO	REASON
4125	3/1/2021 – 4/9/2021	*approx. dates*	Medical Unpaid

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #1/21, Confidential, as reviewed by Trustee DeJesus

11.04 Award Bids

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for the High School Press Box/Bleachers and Bennett Site Work projects based on the bid documents of December 16, 2020 to the lowest responsible bidder, Arold Construction Co., Inc., for the amount of \$467,180 and authorizes the Superintendent to sign such an agreement.

11.05 Award Building Condition Survey

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Building Condition Survey RFP to comply with NYS Education Regulations 155.4(a)(1) Five-Year Building Condition Survey to CPL Architecture Engineering & Planning for the amount of \$0.04 per square foot for the basic proposal, \$0.05 per square foot for a 5 year Master and complete 3D digital scans of the entire district plan (at no additional charge) based on the RFP documents of December 10, 2020.

11.06 Warrant Schedule 6

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 6

11.07 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report For November 2020

11.08 Change from NYLAF to PMA

Recommended Action: WHEREAS, the (municipality/school district) is a Participant in the New York Liquid Asset Fund (“NYLAF”), as defined in a Municipal Cooperation Agreement, as amended and restated as of August 1, 2019 (the “Agreement”); and WHEREAS, the Governing Board of NYLAF (the “Governing Board”) wishes to amend the definition of Investment Consultant and Marketing Agreement to be PMA Asset Management, LLC and PMA Securities, LLC, respectively; WHEREAS, the Governing Board has adopted a resolution on November 19, 2020 to effect such change and seeks approval of each Participant; WHEREAS, pursuant to Section 13.1 of the Agreement, each Participant has 60 days from the date of the adoption of the Governing Board’s resolution authorizing the proposed change by the Governing Board to approve the proposed amendment; and WHEREAS, (A) a Participant shall be deemed to have given notice of approval of the proposed amendment if it has theretofore delivered to the Governing Board an executed counterpart of the proposed amendment and a certificate, in a form acceptable to the Governing Board, to the effect that: (i) such Participant has held any necessary public hearings, conducted any necessary referenda and obtained any necessary consents of governmental agencies; (ii) the proposed amendment has been approved by a majority vote of the voting strength of such Participant’s governing body; and (iii) such Participant has satisfied any other requirements applicable to its making contracts; or (B) a Participant shall be deemed to have given notice pursuant to the provisions of Section 7.2 hereof of its intent to withdraw from the Agreement; NOW, THEREFORE, BE IT: RESOLVED, that the Board approves the following: (a) the Definitions set forth in Article I of the Agreement shall be amended as follows: “Investment Consultant” means PMA Asset Management, LLC, or such other Person who shall be acceptable to the Governing Board. “Marketing Agent” means PMA Securities LLC, or any other Person or Persons appointed or employed or contracted by the Governing Board pursuant to Sections 4.2 and 10.2 hereof. “Services and Marketing Agreement” means any agreement entered into with respect to any of the Portfolios by the Governing Board with the Marketing Agent pursuant to this Agreement in connection with the execution of securities transactions and the delivery of securities. (b) any other references in the Agreement to RBC Global Asset Management (U.S.), Inc. (RBC GAM-US) or RBC Capital Markets, LLC in the Agreement now be amended to read “PMA Asset Management, LLC” or PMA Securities LLC.” RESOLVED, that (i) no other public hearing, necessary referenda or governmental consents are necessary for the Board to approve the amendment set forth above and there are no additional requirements of the Board in connection with such approval and (ii) the Board has satisfied all other requirements applicable to its making contracts in connection with its role as Participant. RESOLVED, that adoption of this resolution by the Board and its certification by the Clerk shall serve as (i) evidence of the approval of the amendment by majority of the Board, (ii) the executed counterpart of the proposed amendment, and (iii) the certificate required by Section 13.1(c) of the Agreement, and shall constitute Participant approval of the amendment requested by the Governing Board;

11.09 Designations from Reorganization Meeting

Recommended Action: The Board hereby authorizes to change the name of NY Liquid Assets to PMA Financial LLC

FUND	Account Names	BANK
General/T&A/T&E/Federal/Cafeteria	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	NYCLASS Money Market	NYCLASS
	TDBank Money Market	TD Banknorth
	NY Liquid Asset Fund	NYLAF-PMA
	PMA Financial	
	Catskill Hudson Tax	Catskill Hudson Bank
	Catskill Hudson Money Market	Catskill Hudson Bank
Capital	Construction	Catskill Hudson Bank
Extraclassroom	HS/MS Bennett	Community Bank Community Bank

11.10 ECA Report

Recommended Action: The Board of Education hereby approves the Extra Curriculum Accounts Report for the first quarter of the school year

11.11 Stale Dated Checks

Recommended Action: As of January 13, 2021, the following stale dated checks will be written off:

- Check #40726 Tax Overpayment, Payee: Catherine Bily, Amount \$30.33
- Check #38199 Tax Overpayment, Payee: Rupi Cat LLC, Amount \$114.27
- Check #38374 Medicare Reimbursement, Payee: Estate of Tanya B. Smith, Amount \$406.50
- Check #38210 Tax Overpayment, Payee: Virginia Love, Amount \$59.48

11.12 Change Order #GC-01

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order GC-01 increasing the contract between Barone Construction Group, Inc. and the Onteora Central School District for the High School Chemistry Lab: Phase 2 in the amount of \$1,060.55 authorizes the Superintendent to sign such a change order.

12. Committee Reports

12.01 Communications Committee to report on Forum; Trustee Salem to report. Next COVID Forum is 1/19/21 at 6:00

- Had another COVID Information Forum, Trustee DeJesus gave a primer and tour of COVID Dashboard
 - Adding more features to presentations
 - Thanks for participation
 - Next Meeting is Tuesday, 1/19/21
 - Discussion on using Shoutpoint to announce meeting

12.02 Facilities Committee; Trustee Storey to report

- Awarded Building Condition Survey to CPL
- Folding partition at Bennett is fixed
- Asbestos abatement and will be renovating 11 bathrooms for ADA compliance and MS locker rooms
- Awarded bid for football field
- Discussed 2020 projects that have to be completed

Need a trustee for the Health and Wellness Committee – can talk to Chair about meeting different times

13. Old Business

13.01 The Board will discuss Old Business
No old business was discussed

14. New Business

14.01 The Board will discuss New Business

- NYSSBA talking about having a Board liaison to get things more quickly from NYSSBA
 - Put on next agenda – Trustee Kurnit interested

- Add Board's budget to next agenda for discussion
- Add to agenda - return to school in September and supports schools, students and families will need – put together committee?
- Planning for summer intensified – try to mitigate what has happened this year with a strong summer program

15. Request For Information

15.01 Board members will request information of the Superintendent

Trustee Kurnit asked if we have someone in place who is working on athletics for the spring if it happens

16. Executive Session

16.01 The Board will vote to enter into executive session (proposed 7:25)

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular person

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

Motion to exit executive session and adjourn

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Result: Unanimous

Yea: Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry