

EQUAL EMPLOYMENT OPPORTUNITY POLICY

Adopted: January 14, 1991

Revised: September 25, 2017

Reviewed: November 9, 2020

I. PURPOSE

The ROCORI School Board recognizes the need for people of all backgrounds, experiences, and situations to have equal opportunity for employment and performance within the district.

II. GENERAL STATEMENT OF POLICY

Independent School District No. 750 will not discriminate against or harass any employee or applicant for employment because of race, color, creed, religion, national origin, gender, disability, age, marital status, sexual identity and orientation or status with regard to public assistance as defined by Minnesota and federal statutes and codes.

III. DEFINITIONS

Discriminatory employment practices include, but are not limited to, the following: advertising, selection, layoff, disciplinary action, termination, rates of pay, or other forms of compensation, and selection for training, including apprenticeship.

IV. GUIDELINES

Independent School District No. 750 will ensure that all employment practices are free of such discrimination.

Independent School District No. 750 will use its best efforts to afford minority and female business enterprises with the maximum practicable opportunity to participate in the performance of subcontracts for construction projects in which this School District engages.

V. IMPLEMENTATION AND MONITORING

Independent School District No. 750 has appointed the Superintendent of Schools to manage the Equal Employment Opportunity Program by monitoring and reporting.

If any employee or applicant for employment believes he/she has experienced discriminatory

practices, the individual is encouraged to contact the Superintendent of Schools at the ROCORI District Office, Cold Spring, Minnesota 56320 or call (320) 685-4901.

Source: Ind. School District No. 750