

## (C-9) Final Performance Appraisal

Must be completed by the first school day in June.

Teacher:

School:

Specific Assignment Area:

Principal or Designee:

Conference Date:

**Directions:** The Final Performance Appraisal is based on the total performance of the teacher with the approved teacher performance standards as a basis for making judgments. Please complete each section in the checklist and provide performance appraisal scores for each domain as well as an Overall Performance Appraisal Score using the Performance Scoring Guidelines and Crosswalk. Provide evidence and comments in a narrative format, noting the performance indicators and behavioral examples exhibited by the teacher, as well as any data collected during the school year. Teachers may attach comments to the appraisal, and both their comments and the appraisal will become part of the official personnel file.

Appraisal for School Year:

Recertification Year:

Enter date evidence was submitted, date of meeting, or number of occurrences in appropriate field(s) below:

Self-Assessment:

Trend Meetings:

Professional Goals:

# of Formal Observations:

Teacher Presentation of Work Samples:

# of Learning Walks:

Other (please specify):

Unacceptable = 1 (TPA)	Needs Improvement = 2 (TPA)	Applies = 3 (TPA)	Integrates = 4 (TPA)	Innovates = 5 (TPA)
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**\*A rating of Unacceptable or Needs Improvement in any domain will result in a Plan of Improvement**

### (C-9) Final Performance Appraisal

Knowledge of Students (10%) - **Years 2 & 3 Only	
Comments:	Standard Rating (and Score):  Innovates (5) Integrates (4) Applies (3) Needs Improvement (2) Unacceptable (1)
Knowledge of Content & Planning (10%) - All Years	
Comments:	Standard Rating (and Score):  Innovates (5) Integrates (4) Applies (3) Needs Improvement (2) Unacceptable (1)
Instructional Delivery (10%) - All Years	
Comments:	Standard Rating (and Score):  Innovates (5) Integrates (4) Applies (3) Needs Improvement (2) Unacceptable (1)

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Safe, Effective Learning Environment (10%) - All Years	
Comments:	<b>Standard Rating (and Score):</b>  Innovates (5) Integrates (4) Applies (3) Needs Improvement (2) Unacceptable (1)
Communication and Collaboration (10%) - ***Year 3 Only	
Comments:	<b>Standard Rating (and Score):</b>  Innovates (5) Integrates (4) Applies (3) Needs Improvement (2) Unacceptable (1)
Professionalism (10%) - All Years	
Comments:	<b>Standard Rating (and Score):</b>  Innovates (5) Integrates (4) Applies (3) Needs Improvement (2) Unacceptable (1)
Assessment of Learning & Student Academic Progress (40%) - All Years	
Comments:	<b>Standard Rating (and Score):</b>  Innovates (5) Integrates (4) Applies (3) Needs Improvement (2) Unacceptable (1)

## (C-9) Final Performance Appraisal

### Overall Performance Appraisal by Standard:

Knowledge of Students:	X	.10	=
Knowledge of Content & Planning:	X	.10	=
Instructional Delivery:	X	.10	=
Safe, Effective Learning Environment:	X	.10	=
Communication and Collaboration:	X	.10	=
Professionalism:	X	.10	=
Assessment of Learning & Student Academic Progress:	X	.40	=
			<b>Total</b>

### Overall Performance Appraisal Rating:

Click the button below to display the rating that corresponds to the total score.

4.5 - 5.0: Innovates

3.5 - 4.4: Integrates

2.5 - 3.4: Applies

1.5 - 2.4K Needs Improvement \*

1 - 1.4: Unacceptable \*

\* A rating of **Unacceptable** or **Needs Improvement** in any domain will result in a Plan of Improvement

## (C-9) Final Performance Appraisal

### Administrator's Summative Comments:

### Administrator's Recommendations:

Continue Employment on Teacher Performance Appraisal

Next Cycle Year:

Begin Procedure To Address Performance Problem

Plan of Improvement is Attached

Total number of days taken this year (excluding professional/personal leave or long-term illness):

Total number of days taken for professional leave:

Meets County's acceptable attendance policy?

Yes

No

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Teacher's Comments:

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Teacher Signature\*

Date

Principal or Designee Signature

Date

\*Teacher's signature does not imply agreement with the observations, but only that the appraisal has been discussed and a copy received by the teacher.

~~A~~ Meets highly qualified teacher requirements, if applicable.

**COPIES:**

Human Resources\*

Principal

Teacher

\*Send copy to Human Resources by June 15.