

PUBLIC MEETING NOTICE FROM THE SUPERINTENDENT

In keeping with the spirit of Executive Orders 156 & 173, in order to permit social distancing out of concern for the health and safety of our community, the meeting will be held with no more than 25% of the capacity of the room being filled (and a maximum of 100 people in attendance). All persons in attendance will have their temperatures taken prior to entering the school, with social distance, and everyone is required to wear a mask.

The board meeting and information for the YouTube live stream will be posted on the District website at [www.edison.k12.nj.us](http://www.edison.k12.nj.us).

I. CALL TO ORDER/FLAG SALUTE

The December 22, 2020 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Ralph Errico, at 6:00 P.M. at Edison High School, 50 Boulevard of Eagles, Edison, NJ.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Ralph Errico, President, Mrs. Falguni Patel, Vice President, Mr. Jingwei (Jerry) Shi, Mrs. Beth Moroney, Mrs. Shannon Peng, Mrs. Elizabeth Conway, Mrs. Carol Bodofsky, and Mrs. Shivi Madhukar. Dr. Yunxia (Yuna) Chen arrived at 6:05 P.M.

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Ms. Hope Blackburn, Board Attorney.

III. OPENING STATEMENT

Mr. Errico read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of, and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on September 22, 2020 and December 16, 2020.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.”

IV. ADJOURN TO PRIVILEGED SESSION

Mr. Michaud read the following resolution:

Privileged Session

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,

BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:

- Student Matters
- Edison Wetlands Contract
- Bus Contracts
- Litigation Brought by Former Employees
- ETEA Grievances/PERC/Unfair Labor Practices
- Personnel Matters
- Personnel -
  1. Resignations/Terminations
  2. Retirements
  3. Appointments
  4. Leaves of Absence
  5. Change of Status
  6. Longevity
  7. Salary Adjustments for Certified Staff
  8. Academic Support for Students
  9. Title I Funded-Mentoring Program Paw Pals
  10. Title III Funded – ESL Homework Club
  11. 2020-0221 School Year Curriculum Writers
  12. Substitutes for the 2020-2021 School Year
  13. Co-curricular Changes
  14. Authorization to approve Request for Extended Health Benefits

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Errico asked for a motion to approve the Privileged Session Resolution at 6:03 P.M. Mr. Shi made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,  
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None

The motion was carried.

V. RECONVENE TO OPEN SESSION

Mr. Errico asked for a motion to reconvene this December 22, 2020 Public Meeting of the Edison Board of Education to open session at 7:34 P.M. Mr. Shi made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,  
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None

The motion was carried.

VI. RECOGNITION

Dr. Bragen read the following resolutions:

A. Board Member – Beth Moroney

WHEREAS, BETH MORONEY during the last six years has served as a member of the Edison Township Board of Education, serving on various committees during her years as a Board Member; and

WHEREAS, BETH MORONEY has earned the admiration and respect of the community, the state and the students; and

WHEREAS, BETH MORONEY has aggressively met all challenges and has continually represented the school district in the best interest of the students;

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Township Board of Education extend its congratulations to BETH MORONEY for this outstanding commitment to the Edison Township School District and that a copy of this Resolution be placed in the minutes of the Board of Education meeting on this date and a copy be presented to BETH MORONEY with a suitable expression of thanks.

Dr. Bragen also read a letter from former Board Member Dr. Frank Heelan, commending Mrs. Moroney for her years of service to the Edison Board of Education.

B. Board Member – Falguni Patel

WHEREAS, FALGUNI PATEL during the last three years has served as a member of the Edison Township Board of Education, serving on various committees during her years as a Board Member; and

WHEREAS, FALGUNI PATEL has earned the admiration and respect of the community, the state and the students; and

WHEREAS, FALGUNI PATEL has aggressively met all challenges and has continually represented the school district in the best interest of the students;

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Township Board of Education extend its congratulations to FALGUNI PATEL for this outstanding commitment to the Edison Township School District and that a copy of this Resolution be placed in the minutes of the Board of Education meeting on this date and a copy be presented to FALGUNI with a suitable expression of thanks.

C. Business Administrator/Board Secretary – Daniel P. Michaud

WHEREAS, DANIEL P. MICHAUD has announced his plans to retire on December 31, 2020; and throughout his thirty-four year/eight-month career, DANIEL P. MICHAUD, BUSINESS ADMINISTRATOR/BOARD SECRETARY, has worked tirelessly to promote the values of the business office of the Edison Board of Education; and

WHEREAS, his contributions as an intelligent, thoughtful, hard-working, detail-oriented, kind, energetic, and generous person, who always provided his peers with an “open door policy,” DANIEL P. MICHAUD (“DAN”) has been a strong advocate of giving “Nothing Less Than Excellence” to all students and staff members of the Edison Board of Education; and he has enriched those fortunate enough to know and work with him; and

WHEREAS, throughout his career, has experienced many growing pains, including the rebuilding of James Monroe Elementary School after a tragic fire, multiple Bond Referendum approvals and defeats, a multitude of Superintendents, Administrators and Board Members; the onset of Computer Technology; and

WHEREAS, DAN’S many years of distinguished public service are a hallmark of exceptional dedication to public education and to the children of Edison, and his many years of service as Business Administrator have afforded him countless opportunities to impact public education; and

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Township Board of Education expresses its appreciation and gratitude for thirty-four years and eight months of service to DANIEL P. MICHAUD for this outstanding commitment to the Edison Township School District and that a copy of this Resolution be placed in the minutes of the Board of Education meeting on this date and a copy be presented to DANIEL P. MICHAUD with a suitable expression of thanks.

VII. BOARD DISCUSSION (RESOLUTIONS ONLY)

There was no board discussion at this time.

VIII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Mohin Patel, resident, questioned the Calvert Avenue property and the Nutrition Policy.

IX. RESOLUTIONSA. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Cartagena Vega, O’Bryan – Paraprofessional Edison High School	Effective: 01/22/21 Reason: Personal
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Cartagena Vega, O’Bryan – Winter Track Assistant Coach Edison High School	Effective: 01/22/21 Reason: Personal
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Salzone, Patricia – Teacher Aide John P. Stevens High School	Effective: 12/31/20 Reason: Transfer
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Thuring, Shannon – Tech Maintenance Coordinator Martin Luther King School	Effective: 01/04/21 Reason: Personal
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2. RETIREMENTS

Brown, Kenneth – Music Teacher/ Director of Choirs Edison High School	Effective: 06/30/21 25 years, 2 months of service
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D’Amico, Antoinetta – Teacher Aide Menlo Park School	Effective: 12/31/20 13 years of service
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Konar, Rosemary – Lunch Aide Lindeneau School	Effective: 11/30/20 9 years, 3 months of service
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Lubonski, Sherrie – Kindergarten Teacher Martin Luther King School	Effective: 01/31/21 31 years, 1 month of service
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Patel, Minal – Paraprofessional Lindeneau School	Effective: 01/31/21 18 years, 11 months of service
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Scaletti, Melinda – Lunch Aide Benjamin Franklin School	Effective: 12/31/20 15 years, 1 month of service
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Shabka, Linda – Family & Consumer Science Teacher John P. Stevens High School	Effective: 01/31/21 10 years, 5 months of service
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Squillace, Susanne – Kindergarten Teacher Martin Luther King School	Effective: 02/28/21 27 years, 6 months of service
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3. APPOINTMENTS – Employment Verification Pending (N.J.S.A. 18A:6-7.6, et.seq)

<u>Certified Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Barriga, Antoinette Effective TBD-06/30/21	Step 12/Ph.D \$92,932 (pro-rated) Rutgers University	Resignation	Teacher – English John Adams Middle School (for E. Califano)
Biezewski-Carter, Brianna Effective TBD-05/05/21	BA \$41,600 Kean University	Leave of Absence	Long Term Substitute Teacher – Special Education John Marshall School (for ID #104103)
Chaudhry, Amad Effective TBD-06/30/21	Step 1/MA/ESSA \$58,385 (pro-rated) New Jersey City University	Resignation	School Psychologist Education Center (for G. Parlacoski)
Ericksen, Brittany Effective 01/04/21-06/30/21	Step 1/MA \$55,605 (pro-rated) Rutgers University	Resignation	Teacher – Special Education James Madison Intermediate School (for N. Urbaniak)
Matthew, Julie Effective TBD-06/30/21	Step 5/BA \$55,750 (pro-rated) Montclair State University	Retirement	Teacher – Kindergarten Lincoln School (for S. Teal-Daubert)
<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Hedges, Michelle Effective TBD-06/30/21	\$4,500 (pro-rated)	Retirement	Lunch Aide James Monroe School (for P. Levins)
Klena, Nancy Effective TBD-06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide James Monroe School (for D. Ramtirthkar)
Salzone, Patricia Effective 01/01/21-06/30/21	Step 1 \$37,000 (pro-rated)	Retirement	School Secretary III Edison High School (for B. Kaiser)
Santiago, Magdalena Effective TBD-06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide James Monroe School (for D. Cucco)

4. LEAVES OF ABSENCE

ID #108662 James Madison Primary School	Medical-Revised Maternity-Revised NJ FMLA	With Pay With Pay Without Pay	11/09/20-11/18/20 11/19/20-01/03/21 01/04/21-03/28/21
ID #103402 Education Center	Medical-Revised	With Pay	11/09/20-01/03/21
ID #109631 Woodrow Wilson Middle School	Medical-Revised	Without Pay	10/26/20-04/27/21
ID #105129 Washington School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	02/25/21-02/27/21 02/28/21-03/23/21 03/24/21-06/30/21
ID #108343 Benjamin Franklin School	FFCRA @2/3 Personal	With Pay Without Pay	09/14/20-12/06/20 12/07/20-02/28/21
ID #124056 Education Center/ Lindeneau School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	03/02/21-03/13/21 03/14/21-04/04/21 04/05/21-06/30/21
ID #100370 Herbert Hoover Middle School	FFRCA, @2/3- Revised	With Pay	09/03/20-12/01/20
ID #103733 Menlo Park School	EPSLA Medical-Revised Fed FMLA	With Pay With Pay Without Pay	09/03/20-09/15/20 09/16/20-12/15/20 12/16/20-12/31/20
ID #105233 Education Center	Medical-Revised	Without Pay, with Benefits	07/09/20- 12/31/2020
ID #106259 Edison High School	EPSLA Medical Fed FMLA- Revised	With Pay With Pay With Pay	09/01/20-09/14/20 09/15/20-10/22/20 10/23/20-01/28/21
ID #104893 Edison High School	EPSLA FFCRA @2/3- Revised	With Pay With Pay	10/19/20-10/30/20 11/09/20-12/08/20
ID #102199 Woodrow Wilson Middle School	FFCRA @2/3- Revised	With Pay	11/09/20-12/04/20
ID #105673 Education Center	Medical	Without Pay	12/07/20-12/20/20
ID #109080 Edison High School	Fed FMLA- Intermittent	Without Pay	12/23/20-06/30/21

ID #101617 Lincoln School	Medical-Revised Fed FMLA-Revised NJ FMLA-Revised	With Pay Without Pay Without Pay	10/26/20-11/30/20 12/01/20-01/14/21 01/15/21-04/15/21
ID #102894 James Monroe School	Medical-Revised Fed FMLA-Revised NJ FMLA Child Care	With Pay Without Pay Without Pay Without Pay & Benefits	12/21/20-01/03/21 01/04/21-02/25/21 02/26/21-05/27/21 05/28/21-06/30/21
ID #102825 Martin Luther King School	Medical-Revised  Fed FMLA	With Pay	10/19/20- 01/20/21(.5) 01/20/21(.5)- 01/31/21
ID #107357 John Adams Middle School	NJ FMLA	Without Pay	01/04/21-03/25/21
ID #101306 Woodrow Wilson Middle School	Medical-Revised	With Pay	09/01/20-12/31/20
ID #104158 John P. Stevens High School	Medical	With Pay	11/16/20-12/27/20
ID #104202 Thomas Jefferson Middle School	EPSLA @ \$511 max daily	With Pay	12/10/20-12/22/20
ID #107073 Woodbrook School	Maternity NJ FMLA Child Care-Revised	With Pay Without Pay Without Pay & Benefits	09/01/20-10/12/20 10/13/20-01/04/21 01/05/21-06/30/21
ID #103040 Menlo Park School	Medical-Revised	With Pay	11/09/20-01/31/21
ID #108051 Woodbrook School	NJ FMLA Child Care-Revised	Without Pay Without Pay & Benefits	09/02/20-11/24/20 11/25/20-04/14/21
ID #102781 Benjamin Franklin School	NJ FMLA-Revised	Without Pay	12/01/20-12/22/20
ID #107158 Woodrow Wilson Middle School	Medical-Revised Maternity Fed FMLA-Revised NJ FMLA-Revised	With Pay With Pay Without Pay Without Pay	12/07/20-12/08/20 12/09/20-12/18/20 12/19/20-01/19/21 01/20/21-04/20/21
ID #106013 Lindeneau School	Medical-Revised	With Pay	10/21/20-01/31/21
ID #100458 Washington School	Medical Personal	With Pay Without Pay	12/07/20-12/15/20 12/16/20-01/07/21



ID #101358 John P. Stevens High School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	02/22/21-03/21/21 03/22/21-05/02/21 05/03/21-06/30/21
ID #103830 Washington School	Medical	With Pay	11/30/20-01/03/21
ID #101097 James Monroe School	Medical-Revised Fed FMLA	With Pay Without Pay	09/01/20- 06/16/21(.5) 06/16/21(.5)- 06/30/21
ID #108027 James Madison Primary School	Medical-Revised Maternity Fed FMLA-Revised NJ FMLA-Revised	With Pay With Pay Without Pay Without Pay	09/03/20-09/28/20 09/29/20-10/05/20 10/06/20-11/09/20 11/10/20-02/08/21
ID #101390 Washington School	Maternity Medical NJ FMLA	With Pay Without Pay Without Pay	01/26/21-02/10/21 02/11/21-02/28/21 03/01/21-05/31/21
ID #109171 James Monroe School	FFCRA @ 2/3 Personal	With Pay Without Pay	09/04/20-12/03/20 12/04/20-02/28/21
ID #104668 James Madison Primary School	Medical-Revised Maternity-Revised NJ FMLA-Revised	With Pay With Pay Without Pay	10/12/20-10/30/20 10/31/20-12/13/20 12/14/20-03/14/21
ID #101338 Lindeneau School	Medical	With Pay	01/05/21-01/20/21
ID #105771 John P. Stevens High School	EPSLA @2/3 FFCRA @2/3- Revised	With Pay With Pay	10/19/20-10/30/20 11/09/20-12/14/20
ID #106484 John P. Stevens High School	Medical-Revised	With Pay	10/19/20-01/31/21
ID #100940 Martin Luther King School	Medical-Revised Fed FMLA	With Pay Without Pay	10/19/20- 02/24/21(.5) 02/24/21(.5)- 02/26/21
ID #101769 Benjamin Franklin School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	02/01/21-02/10/21 02/11/21-02/17/21 02/18/21-05/19/21
ID #103254 Woodbrook School	Maternity	With Pay	02/15/21-04/04/21

ID #101589	Medical	With Pay	09/25/20-10/13/20
Woodrow Wilson Middle School	Maternity	With Pay	10/14/20-11/24/20
	NJ FMLA	Without Pay	11/25/20-02/22/21
	Child Care	Without Pay & Benefits	02/23/21-06/30/21
ID #101118	Medical-Revised	With Pay	10/26/20-12/06/20
Menlo Park School			

5. CHANGE OF STATUS

<u>Administrative Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Caruso Walker, Roseann	Supervisor – Health & Wellness Education Center Effective 07/01/20-06/30/21	Transfer	Supervisor – Transportation Education Center Effective 01/04/21-TBD
Hines, Allison	LDTC Step OG1/ESSA/MA+45 Salary \$116,237 Education Center Effective 09/01/20-06/30/21	Transfer	Supervisor of Pupil-Special Services 2nd MA Salary \$145,710 (pro-rated) Education Center Effective 01/04/21-06/30/21 (for C. Bonura)
<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Amann, Jennifer	School Secretary IIIB Step 15 Salary \$49,800 John P. Stevens High School Effective 09/01/20-06/30/21	Position Change	Administrative Secretary – Special Services Step 15 Salary \$62,300 (pro-rated) John P. Stevens High School/ Education Center Effective 01/04/21-06/30/21
Bachorik, Lydia	Teacher – Business (1.0) Salary \$100,599 Edison High School Effective 09/01/20-06/30/21	Retirement	Teacher – Business (1.2) Salary \$109,099 Edison High School Effective 01/04/21-TBD (for L. Shabka)
Borselli, Vincent	Teacher – Music (1.2) Lindeneau/Martin Luther King Schools Effective 10/21/20-TBD	Revised End Date	Teacher – Music (1.2) Lindeneau/Martin Luther King Schools Effective 10/21/20-11/30/20 (for ID #101291)

Bozarth, Samantha	Long Term Substitute Teacher – Special Education James Monroe School Effective TBD-06/30/21	Revised End Date	Long Term Substitute Teacher – Special Education James Monroe School Effective 12/21/20-06/30/21 (for ID #102894)
Brown, Taylor	Long Term Substitute Teacher – Grade 3 Lincoln School Effective 11/09/20-04/12/21	Revised End Date	Long Term Substitute Teacher – Grade 3 Lincoln School Effective 11/09/20-04/15/21 (for ID #101617)
Byrnes, Kristine	Teacher – English (1.0) Salary \$59,355 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$67,855 Thomas Jefferson Middle School Effective 12/14/20-12/23/20 (for ID #104202)
Camera, Lauren	School Psychologist Education Center/ Herbert Hoover Middle School/ Woodrow Wilson Middle School Effective TBD-06/30/21	Revised Start Date	School Psychologist Education Center/ Herbert Hoover Middle School/ Woodrow Wilson Middle School Effective 02/01/21-06/30/21
Campbell, Marissa	Teacher – Health & PE Menlo Park School Effective TBD-06/30/21	Revised Start Date	Teacher - Health & PE Menlo Park School Effective 01/04/21-06/30/21 (for A. Riese)
Chawla, Manisha	Teacher – ESL (1.2) Edison High School Effective 10/26/20-12/23/20	Revised End Date	Teacher – ESL (1.2) Edison High School Effective 10/26/20-12/08/20 (for ID #104893)
DeMattia, Nicole	Teacher – Family & Consumer Science (1.0) Salary \$95,694 John P. Stevens High School Effective 09/01/20-06/30/21	Retirement	Teacher – Family & Consumer Science (1.2) Salary \$104,194 John P. Stevens High School Effective 01/04/21-TBD (for L. Shabka)
Elsamna, Susan	Teacher – Special Education Step 9/MA+15 Salary \$72,644 James Monroe School Effective 09/01/20-06/30/21	Transfer	LDTC Step 9/MA+15/ESSA Salary \$76,276 Education Center Effective 01/04/21-06/30/21 (for A. Hines)

Fossa, Salvio	Teacher – Music (1.2) Lindeneau/Martin Luther King Schools Effective 10/21/20-TBD	Revised End Date	Teacher – Music (1.2) Lindeneau/Martin Luther King Schools Effective 10/21/20-11/30/20 (for ID #101291)
Gerstik, Kristin	Teacher – English (1.0) Salary \$63,605 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$72,105 Thomas Jefferson Middle School Effective 12/14/20-12/23/20 (For ID #104202)
Gupta, Shalini	Long Term Substitute Teacher – Grade 1 Woodbrook School Effective 09/01/20-01/29/21	Revised End Date	Long Term Substitute Teacher – Grade 1 Woodbrook School Effective 09/01/20-04/14/21 (for ID #108051)
Hendricks, Kathleen	Teacher – Family & Consumer Science (1.2) Salary \$128,746 Edison High School Effective 09/01/20-06/30/21	Retirement	Teacher – Family & Consumer Science (1.4) Salary \$137,246 Edison High School Effective 01/04/21-TBD (for L. Shabka)
Janosz, Julia	Long Term Substitute Teacher – Music Woodrow Wilson Middle School Effective 09/24/20-02/26/21	Revised End Date	Long Term Substitute Teacher – Music Woodrow Wilson Middle School Effective 09/24/20-06/30/21 (for ID #101589)
Klein, Renee	Teacher – Special Education Step OG1/MA+45 Salary \$113,943 James Monroe School Effective 09/01/20-06/30/21	Transfer	LDTC Step OG1/MA+45/ESSA Salary \$119,042 Education Center/ Menlo Park/ Washington/ Woodbrook Schools Effective 01/04/21-06/30/21 (for M. Kaulius)
Lopez, Charles	Teacher – Music (1.2) Lindeneau/Martin Luther King Schools Effective 10/21/20-TBD	Revised End Date	Teacher – Music (1.2) Lindeneau/Martin Luther King Schools Effective 10/21/20-11/30/20 (for ID #101291)

Lowe, Megan	Teacher – English (1.0) Salary \$54,500 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$63,000 Thomas Jefferson Middle School Effective 12/14/20-12/23/20 (for ID #104202)
Marhefka, Antonella	Teacher – ESL (1.2) Edison High School Effective 10/26/20-12/23/20	Revised End Date	Teacher – ESL (1.2) Edison High School Effective 10/26/20-12/08/20 (for ID #104893)
Ng, Jacqueline	Long Term Substitute Teacher – Special Education Woodbrook School Effective 09/01/20-04/15/21	Revised End Date	Long Term Substitute Teacher – Special Education Woodbrook School Effective 09/01/20-06/30/21 (for ID #107073)
Patel, Margi	School Nurse District Effective TBD-06/30/21	Revised Start Date	School Nurse District Effective 01/04/21-06/30/21 (New Position)
Petersen, Kristin	Teacher – English (1.0) Salary \$88,855 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$97,355 Thomas Jefferson Middle School Effective 12/14/20-12/23/20 (for ID #104202)
Sackie, Jamie	Teacher – English (1.0) Salary \$62,444 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$70,944 Thomas Jefferson Middle School Effective 12/14/20-12/23/20 (for ID #104202)
Silva, Allison	Long Term Substitute Teacher – Special Education James Madison Primary School Effective 10/26/20-03/02/21	Revised End Date	Long Term Substitute Teacher – Special Education James Madison Primary School Effective 10/26/20-03/14/21 (for ID # 104688)

Steinberg, Andrea	Teacher – Family & Consumer Science (1.0) Salary \$63,000 Edison High School Effective 09/01/20-06/30/21	Retirement	Teacher – Family & Consumer Science (1.2) Salary \$71,500 Edison High School Effective 09/01/20-06/30/21 Then Teacher – Family & Consumer Science (1.4) Salary \$80,000 Edison High School Effective 01/04/21-TBD (for L. Shabka)
Tierney, Lynne	Teacher – Business (1.0) Salary \$72,700 Edison High School Effective 09/01/20-06/30/21	Retirement	Teacher – Business (1.2) Salary \$81,300 John P. Stevens High School Effective 01/04/21-TBD (for L. Shabka)
Yerneni, Lakshmi	Long Term Substitute Teacher – Science John P. Stevens High School Effective 10/01/20-12/23/20	Revised End Date	Long Term Substitute Teacher – Science John P. Stevens High School Effective 10/01/20-01/07/21 (for ID #107324)
Zazzali, John	Teacher – Music (1.2) Lindeneau/Martin Luther King Schools Effective 10/21/20-TBD	Revised End Date	Teacher – Music (1.2) Lindeneau/Martin Luther King Schools Effective 10/21/20-11/30/20 (for ID #101291)
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Denis, Cedric	Paraprofessional Education Center Effective 09/01/20-TBD	Revised End Date & Transfer	Paraprofessional Education Center Effective 09/01/20-12/01/20 Then Paraprofessional Herbert Hoover Middle School Effective 12/02/20-06/30/21
Genovese, Raymond	Custodian John Marshall School 3:00pm – 11:30pm Effective 07/01/20-06/30/21	Transfer	Custodian John Marshall School 10:30am – 7:00pm Effective 11/25/20-06/30/21

McAllister, Heather	Custodian Benjamin Franklin School Effective TBD-06/30/21	Revised Start Date	Custodian Benjamin Franklin School Effective 12/01/20-06/30/21
Patel, Madhuben	Lunch Aide Salary \$4,500 Woodrow Wilson Middle School Effective TBD-06/30/21	Revised End Date and Salary Adjustment	Lunch Aide Salary \$5,625 Woodrow Wilson Middle School Effective 12/07/20-06/30/21
Rock, Scott	Grounds-Stadium Salary \$48,290 Edison High School Effective 07/01/20-06/30/21	Transfer	Grounds Salary \$47,476 Education Center Effective 01/01/21-06/30/21
Tymon, John	Grounds Salary \$56,877 Education Center Effective 07/01/20-06/30/21	Transfer	Grounds-Stadium Salary \$57,691 Edison High School Effective 01/01/21-06/30/21 (for S. Rock)
Vardaro, Christine	Administrative Secretary – Special Services Education Center Effective TBD-06/30/21	Revised Start Date and Location	Administrative Secretary – Special Services Education Center / Edison High School Effective 12/01/20-06/30/21
Wright, Diane	Bus Aide Education Center TBD-06/30/21	Revised Start Date	Bus Aide Education Center 12/04/20-06/30/21

6. LONGEVITY

<u>Teachers</u>	<u>School</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Amaral, Lori	LNC	21	01/25/21	\$107,643	\$108,115
Amin, Hetal	MON	19	01/01/21	\$107,169	\$107,650
Amodio, James	EDH	18	01/01/21	\$109,481	\$109,975
Arminio, Jennifer	HHMS	18	01/01/21	\$108,861	\$109,355
Baer, Aimee	EDH	18	01/01/21	\$104,092	\$104,564
Balogh-Sileski, Michele	MEN	20	01/13/21	\$108,650	\$109,131
Bell, Cheryl	MON	23	01/11/21	\$109,586	\$110,058
Biondi, Brian	JAMS	25	01/01/21	\$114,427	\$114,922
Bonja, Laurie	HHMS	35	01/27/21	\$112,460	\$113,210
Cafaro, Joanna	JMP	21	01/20/21	\$101,980	\$102,888
Calloway, Bonita	FDR	23	12/01/20	\$112,484	\$112,974
Chaballa, Stephen	JAMS	25	01/01/21	\$105,673	\$106,126
Chonka, Lynne	WBK	15	01/16/21	\$105,172	\$105,662
Ciccarella, Linda	WBK	17	01/16/21	\$105,553	\$106,043

Crowley, Suzanne	JPH	16	01/20/21	\$101,956	\$102,437
DeZaio, Lynn	WBK	16	01/01/21	\$95,958	\$96,411
Dodd-Harris, Jennifer	EDH	19	01/01/21	\$107,169	\$107,650
Downey, Michele	EDH	24	01/26/21	\$106,219	\$106,673
Farrell, Kelli	HHMS	18	01/08/21	\$105,092	\$105,564
Fingerman, Annmarie	JAMS	22	01/07/21	\$97,723	\$98,194
Fuentes, Amy	MON	17	01/01/21	\$109,986	\$110,481
Gorman, Melissa	HHMS	16	01/10/21	\$99,599	\$100,070
Haggard, Kristen	WWMS	20	01/16/21	\$107,650	\$108,131
Kacani, Susan	JPH	21	01/12/21	\$103,858	\$104,311
Kantar, Natalie	JMI	23	01/29/21	\$105,765	\$106,219
Keefe, Kristine	JPH	18	01/01/21	\$99,215	\$99,669
Lasko, Kylie	JPH	19	01/01/21	\$114,784	\$115,256
Legra-Liotti, Jessica	JPH	18	01/01/21	\$104,812	\$105,284
Martinez, Jill	HHMS	24	01/03/21	\$113,719	\$114,173
McElwain, Carolyn	EHS	25	01/29/21	\$105,673	\$106,126
Milton, Linda	MON	19	01/18/21	\$97,808	\$98,261
Minto, Kathryn	WASH	17	01/24/21	\$109,073	\$109,563
Mount, Heather	LINC	20	01/18/21	\$102,043	\$102,496
Nagrosst, Janine	JAMS	22	01/04/21	\$104,311	\$104,765
Pagano, Christopher	EHS	21	01/26/21	\$105,750	\$106,213
Patel, Sonal	HHMS	16	01/22/21	\$95,456	\$95,937
Pederson, Christian	BEN	23	01/01/21	\$110,536	\$111,017
Plesnarski, Eileen	JPS	22	01/04/21	\$105,311	\$105,765
Romeo, Marlena	JPS	19	01/14/21	\$104,564	\$105,036
Root, Timothy	EHS	17	01/22/21	\$100,681	\$101,135
Salvatore, Leanne	LIND	18	01/01/21	\$98,715	\$99,169
Tapia, Melissa	EHS	25	01/10/21	\$106,173	\$106,626
Tufte, Karen	MLK	20	01/06/21	\$107,650	\$108,131
Vilensky, Deborah	MLK	24	01/26/21	\$105,673	\$106,126
Wojcik, Kim	MLK	16	01/01/21	\$110,543	\$111,033
Yascko, Christy	WWMS	22	01/15/21	\$105,311	\$105,765
Yee, Sherry	JPS	24	01/01/21	\$113,474	\$113,964
Zambrano, Julie	JMI	19	01/24/21	\$107,169	\$107,650
<u>CST/Psychologists</u>					
Cordaro, Ami	EC	18	01/02/21	\$110,126	\$110,631
Cowart, Andrea	EC	14	01/01/21	\$108,636	\$109,151
Fassilis, Despina	EC	18	01/01/21	\$114,959	\$115,478
Feldman, Lauren	EC	15	01/20/21	\$111,071	\$111,585
MacLean, Ana	EC	18	01/01/21	\$110,276	\$110,772
Yang-Chiu, Anna	EC	16	01/16/21	\$111,965	\$112,481



GUIDANCE

Caffiero, Beth	WWMS	19	01/27/21	\$115,198	\$115,718
Davis, Nicole	JAMS	16	01/01/21	\$108,415	\$108,930

7. SALARY ADJUSTMENTS FOR CERTIFIED STAFF - Based upon completion of professional development institute credits - Effective 09/01/20

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Increment</u>
Gu, Linda	JMI	Teacher – Elementary	1st Increment

8. ACADEMIC SUPPORT FOR STUDENTS – Middle and High Schools – Effective 01/04/21 - \$37.00 per period for 2 students, \$40.00 per period for 3-5 students, 1-2 hours per week \*dependent upon student participation

Abrams, Wendy	Hennika, Erika	Pittenger, Rosemarie
Agmana, Eleanor	Karatz, Dan	Primavera, Joseph
Alusik, Kaitlin	Lalor, Emily	Richman, Tamara
Andriano, Danielle	Lamparello, Doreen	Saverino, Frank
Baer, Jordan	Lin, Cindy	Sieminski, Laurie
Bellina, John	Lonsdale, Brittany	Spernal, Jack
Bienvenue, Melissa	Lowe, Megan	Tapia, Melissa
Bijlani, Pranita	Macko, Carolyn	Weber, Maria
Blarr, Erin	Mawn, Matthew	
Bloom, Jessica N.	Mechetti, Nicole	
Bravo, Eric	Medeiros, Nick	
Chesseri, Brenda	Muglia, Sinyee	
Connell, Haley	Newell, Jeanne	
Dziedzic, Laura	Peach, John	
Gaudio, Cynthia	Pinto, Martha	

9. TITLE I FUNDED - MENTORING PROGRAM PAW PALS – effective 01/04/21-05/28/21 - \$37.00 per period for 2 students, \$40.00 per period for 3-5 students, 1-2 hours per week \*dependent upon student participation

Barton, Jacqueline	Fuller, Lana	Penny, Stacey	Toth, Christine
Busse, Suzanne	Gualtieri, Morgan	Riccobono, Mary	Walchez, Geniris
Cantaffa, Mia	Mattia, Dana	Ring, Michelle	Weiss, Dana
Clark, Marilyn	Mignella, Danielle	Santiago, Edna	Wirtanen, Nicole
Coyne, Kristen	Minto, Kathy	Scammacca, Lora	Khot, Heather
Deter, Janet	Antoinette, Nienburg	Silvestri, Lynette	
Edwards, Kathleen	Pavlichko, Jennifer	Tomasiello, Taylor	

10. TITLE III FUNDED - ESL HOMEWORK CLUB – District wide – effective 01/04/21-05/28/21 - \$37.00 per period for 2 students, \$40.00 per period for 3-5 students, 1-2 hours per week \*dependent upon student participation

Albarran, Yaritza	Chan-Hom, Eva	Penrose, Emily
Alexa, Dana	Chawla, Manisha	Riccobono, Mary
Alexiou, Margarita	Davala, Jessica	Roca, Lydia
Andel, Cailean	Edwards, Katrina	Rondinone, Samantha
Alvi, Naheed	Gu, Linda	Ruffo, Lillian
Baez, Vanessa	Hunter, Tracey	Sanchez, Jessica
Ballon, Miguelangelo	Kowalsky, Tori	Schlachter, Nicolette
Bazan, Jessica	Macaraeg, Jocelyn	Vaghani, Meghana

Bilodeau, Allison	Maliff, Eamonn	Wallitsch, Jennifer
Biloholowski, Brooke	Marhefka, Antonella	Walters, Steven
Bloom, Jessica A.	Molle, Sara	Wirtanen, Nicole
Book, Kate	Pappas, Katherine	Yocum, Sara
Burton, Jill	Patel, Abha	
Cameron, Christine	Peach, John	

11. 2020-2021 SCHOOL YEAR CURRICULUM WRITERS - \$30.00 per hour

Achiron, Laura	Manning, Terry	Tierney, Lynne
Durso, Danielle	Padhye, Sanyogita	Zeh, Ian
Frey, Diane	Passaro, Douglas	
Guas, Heather	Pelliccio, Jacqueline	
Gumina, Kristen	Pittenger, Rosemarie	
Heinze, Christine	Przygoda, Jennifer	
Johnson, Charese	Singh, Kruti	

12. SUBSTITUTES FOR THE 2020-2021 SCHOOL YEAR

Principal - \$500.00/day

Dinardi, Jennifer

Teacher – State Certified \$100.00/day – County Certified \$80.00/day

Baguioro, Cheryll	Ray, Jui	Shankaran, Gomathy
Biezweski-Carter, Brianna	Ramtirthkar, Deepa	Singh, Anju
Chen, Chih Hsiung	Rodriguez, Jessica	Singhania, Suman
Gammal, Brandy	Saini, Rachita	
Nirmalkumar, Roopa	Shah, Sweta	

Custodian - \$15.00/hour

Meagher, John

13. CO-CURRICULAR CHANGES

Martin Luther King School

CLASS A CLUB

Tech Maintenance Coordinator	Rawson, Victoria (Split)	\$3,291 (split)
	Northup, Melissa (Split)	
	Effective 01/04/21	

14. AUTHORIZATION TO APPROVE REQUEST FOR EXTENDED HEALTH BENEFITS

The following resolution is to address the need for an extension of an employee’s medical benefits due to financial hardship.

WHEREAS, an employee, Employee No. 105233, has submitted a request to the Board pursuant to the Collective Bargaining Agreement to extend health benefits for a month beginning on December 1, 2020; and

WHEREAS, the Collective Bargaining Agreement with the Edison Township Education Association permits an employee to make a request to the Board for an extension of health coverage due to hardship issues; and

WHEREAS, Employee No. 105233 has made a hardship request pursuant to Article XX, Paragraph E – Disability Leave to the Superintendent and has provided the required documentation to justify this request; and

NOW, THEREFORE, that the Board resolves to grant an extension to health benefits request  
BE IT RESOLVED: by Employee No. 105233 for Board approved paid health benefits for a month.

Mr. Errico asked for a motion to approve the Personnel Report. Mr. Shi made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

- AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,  
Mrs. Peng, Dr. Chen, Mr. Shi, Mrs. Patel, Mr. Errico
  - ABSTAINED: Mrs. Moroney
  - NAYS: None
- The motion was carried.

B. ADMINISTRATION

1. Approval of Policies – Second Reading (Exhibit A)

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the second reading of the following New and Revised Policies, as annexed hereto:

1. Policy No. 1620 – Administrative Employment Contracts (M) (Revised)
2. Policy No. 1648 – Restart and Recovery Plan (M) (Revised)
3. Policy No. 1648.02 – Remote Learning Options for Families (M) (New)
4. Policy No. 1648.03 – Restart and Recovery Plan – Full-Time Remote Instruction (M) (Revised)
5. Policy No. 2431 – Athletic Competition (M) (Revised)
6. Policy No. 2464 – Gifted and Talented Students (M) (Revised)
7. Policy No. 5330.05 – Seizure Action Plan (M) (New)
8. Policy No. 6440 – Cooperative Purchasing (M) (Revised)
9. Policy No. 6470.01 – Electronic Funds Transfer and Claimant Certification (M) (New)
10. Policy No. 7250 – School Facility Names (Revised)
11. Policy No. 7440 – School District Security (M) (Revised)
12. Policy No. 7450 – Property Inventory (M) (Revised)
13. Policy No. 7510 – Use of School Facilities (M) (Revised)
14. Policy No. 8420 – Emergency and Crisis Situations (M) (Revised)
15. Policy No. 8561 – Procurement Procedures for School Nutrition Programs (M) (New)

2. Approval of PSAT Testing Date

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the date of Saturday, February 27, 2021 for high school Sophomores (10<sup>th</sup> Grade) to take the PSAT test at both Edison and John P. Stevens High Schools.

3. Appointment Revisions

a. AHERA Designated Person - Revised

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of William Kolibas, Director of Buildings and Grounds, as the Designated Person for the AHERA Program for the Edison Board of Education to service from January 1, 2021 through June 30, 2021.

b. Board Secretary - Revised

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Ann T. Kluck, Assistant Business Administrator as Acting Board Secretary of the Edison Board of Education, at the board-appointed salary, from January 1, 2021 through June 30, 2021.

c. Compliance Officer - Revised

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Ann T. Kluck, Assistant Business Administrator, as the Acting District Compliance Officer in the area of public contracts executed with public agencies, to serve from January 1, 2021 through June 30, 2021 pursuant to N.J.A.C. 17:27.

d. Designation of School Fund Investor – 2020-2021 School Year - Revised

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Ann T. Kluck, Assistant Business Administrator, as the Acting Funds Investor for the remainder of the 2020-2021 school year and authorizes her to make wire transfers amongst the board accounts as may be necessary.

e. OPRA Designee - Revised

BE IT

RESOLVED: that the Edison Board of Education approves the appointment of Bernard F. Bragen, Jr., Ed.D., Superintendent of Schools, as the designated person for the Open Public Records Act (OPRA) for the Edison Board of Education, to serve from January 1, 2021 through June 30, 2021.

f. Petty Cash – 2020-2021 School Year

WHEREAS, that upon the recommendation of the Superintendent of Schools, the Edison Board of Education has determined there is a continuing need for an imprest petty cash fund; and

WHEREAS, it has been determined that the amount of the fund shall be set at \$300.00 with no individual expenditure exceeding \$75.00; and

WHEREAS, this Board of Education designates Ann T. Kluck, Assistant Business Administrator, as the individual responsible for disposition of said funds; and

WHEREAS, all unused petty cash funds will be closed to the general account no later than June 30, 2021

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Board of Education, pursuant to N.J.A.C. 6A:23A-168, et. Seq., revised on February 21, 1989, that an imprest petty cash fund be established with the rules set forth in the preambles hereto.

g. Treasurer of School Monies

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Ann T. Kluck, Assistant Business Administrator, as the Treasurer of School Monies, effective January 1, 2021.

4. Resolution for Land Acquisition

WHEREAS, the Edison Township School District, in the county of Middlesex, New Jersey, (the “Board”), desires to proceed with an “other capital project submission,” for the purpose of acquiring land, known as 50 Calvert Avenue, East, Edison, New Jersey; and;

WHEREAS, the Board proposes to purchase this land to ease overcrowding in its schools. The school district is located within a densely populated area where land of this size is rare. The district needs to act now to acquire the property or risk losing it. While the district does not yet have a final long-term plan on the use of this facility, when a plan is finalized the plan will be presented to NJDOE as a school facilities project for approval, and;

WHEREAS, the Board now seeks to take steps in order to proceed with the project and comply with NJAC 6A:26-5.2 and 5.3 and related sections of the code; and

WHEREAS, the New Jersey Department of Education reviews and approves other capital outlay projects.

NOW THEREFORE,  
BE IT RESOLVED: that the Edison Township School District Board of Education does hereby authorize and direct the architectural firm of USA Architects, Planners + Interior Designers and the School Business Administrator, as applicable, to prepare the Department of Education Submission Package in connection with the project.

That the Architect and the School Business Administrator, as applicable, to prepare an amendment to the district’s Long Range Facility Plan in connection with the project.

That the Architect, Superintendent, School Business Administrator, Bond Counsel, and Board Attorney as applicable, are hereby authorized to undertake all related actions necessary in connection with the project.

BE IT FURTHER  
RESOLVED: that the Edison Township School District Board of Education authorizes the submission of the project to the New Jersey Department of Education for consideration and approval.

This resolution shall become effective immediately.

5. Approval of Sidebar Agreement – ETEA

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby approves the sidebar agreement with the Edison Township Education, Non-Certificated Unit, to provide Attendance Investigators using his/her personal vehicle to perform job duties with a Three Thousand Dollar (\$3,000) stipend pro-rated as stated, and deleting the Three Hundred Dollar (\$300) “Auto Insurance Differential.”

Mr. Errico asked for a motion to approve the Administration Resolutions. Mr. Shi made the motion, seconded by Mrs. Peng. Mr. Michaud took a roll call vote, and the result was as follows:

- AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,  
Mrs. Peng, Dr. Chen, Mr. Shi, Mrs. Patel, Mr. Errico
- ABSTAINED: Mrs. Moroney
- NAYS: None

The motion was carried.

C. CURRICULUM & INSTRUCTION

1. Curriculum Guide Approval (Exhibit B)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following curriculum guides for the 2020-2021 school year:

Title:	Personal Finance
Length of Course:	Semester
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9-12
Credit Value:	2.5 Credits
Title:	Robotics 2
Length of Course:	Full Year
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 10-12
Credit Value:	5 Credits

2. Professional Development Documentation –December 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the professional development documentation for December 2020, as annexed hereto.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>CONFERENCE</u>	<u>LOCATION</u>	<u>REGISTRATION FEE</u>	<u>HOTEL EXPENSES</u> **	<u>OTHER EXPENSES</u> **	<u>FUND</u>
(RESCIND) Marasco, Shannon	Ed Center/ Middle Schools	12/10/20	We Got This: Equity, Access, and the Quest to Be Who Our Students Need Us to Be	New Brunswick, NJ	\$155.00	N/A	N/A	Professional Development

\*\*Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 & Board Policy No. 6471

\*As per previously approved by the Superintendent of Schools

Mr. Errico asked for a motion to approve the Curriculum and Instruction Report. Mr. Shi made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,  
Mrs. Peng, Dr. Chen, Mr. Shi, Mrs. Patel, Mr. Errico

ABSTAINED: Mrs. Moroney

NAYS: None

The motion was carried.

D. PUPIL/SPECIAL SERVICES

1. Out-of-District Placements – December 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3027788	12/01/20	Piscataway Regional Day-ESCNJ	N/A	(\$30,752)	Terminated Placement (Transferred-Out)
3007211	11/19/20	Career Center-SCESC	Somerset Secondary Academy	\$59,550 Pro-rated	IEP Team Decision (Change of Placement)
3030229	12/01/20	Menlo Park Elementary School	Bright Beginnings Learning Center-ESCNJ	\$54,540 Pro-rated	IEP Team Decision (New Placement)

Mr. Errico asked for a motion to approve the Pupil/Special Services Report. Mr. Shi made the motion, seconded by Mrs. Peng. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,  
Mrs. Peng, Dr. Chen, Mr. Shi, Mrs. Patel, Mr. Errico

ABSTAINED: Mrs. Moroney

NAYS: None

The motion was carried.

E. FINANCE

1. Approval of Minutes – November 19<sup>th</sup> & 24<sup>th</sup>, 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the November 19, 2020 Caucus Meeting and the November 24, 2020 Public Meeting.

2. Board Secretary’s Report (Exhibit C)

BE IT

RESOLVED: that the following reports as of October 31, 2020 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2020-2021 school year.



3. Finance Report

a. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective October 31, 2020:

To:		
11-000-213-610	Health Supplies	\$ 20,000
11-000-230-332	Audit Fees	10,000
11-000-240-590	Schools Purchased Services	10,000
11-190-101-106	General Education Paraprofessional Salaries	40,000
11-204-100-106	Learning Disabilities Paraprofessional Salaries	55,000
11-204-100-610	Learning Disabilities Educational Supplies	12,000
11-214-100-101	Autistic Teachers Salaries	30,000
11-214-100-610	Autistic Educational Supplies	3,000
11-215-100-106	Preschool Disabilities Part-Time Paraprofessional Salaries	40,000
12-000-260-730	Capital Maintenance/Grounds Equipment	120,000
12-000-400-334	Architect/Engineering Fees	75,000
	Total	\$415,000
From:		
11-000-219-591	Residential Costs	\$ 40,000
11-213-100-101	Resource Center Teachers Salaries	30,000
11-213-100-106	Resource Center Paraprofessional Salaries	150,000
12-000-100-730	Capital Instructional Equipment	120,000
12-000-400-722	Capital Building Improvements	75,000
	Total	\$415,000

b. Appropriation of Undesignated Free Balance

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appropriation of \$72,404 of the District's undesignated free balance to Fund 40, the debt service account.

c. Submission of the Addressing Student Learning Loss Grant, FY '21

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the Addressing Student Learning Loss competitive application to reduce students' learning loss resulting from COVID-19 closures, sponsored by the New Jersey Department of Education, Fiscal Year 2021, in the amount not to exceed \$156,425.

d. Submission of CTSO-FCCLA Continuation Grant, FY '21

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the CTSO-FCCLA Continuation Grant, Fiscal Year 2021, in the amount of \$158,500.

e. Submission of Amendment to the CARES Emergency Relief Grant, FY '21

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the amendment to the CARES Emergency Relief Grant, Fiscal Year 2021, to include carryover funds in the amount of \$153,378.

f. Submission of the Shade Structure Grant, FY '21

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the applications for the Edison Early Learning Center, FD Roosevelt School, Benjamin Franklin Elementary School, John Marshall Elementary School, Woodbrook Elementary School, Martin Luther King Elementary School and James Madison Primary School, sponsored by the American Academy of Dermatology Association, Fiscal Year 2021, in the amount of \$8,000 per school, to provide shade structures covering the playground areas and side lawns. The sunshades will protect children while they are playing and/or provide opportunities for outdoor instruction during the extended school year (summer/fall).

g. Cooperative Bid – Pest Control

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the Educational Data Cooperative Bid for Pest Control to Alliance Commercial Pest Control, Inc., 1 Steven Avenue, Tinton Falls, NJ 07724, for the 2020-2021 School Year, at a rate of \$20.00 Per Hour for Any/All Professional Services.

h. Federal Cooperative – The Interlocal Purchasing System (TIPS)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the membership in the Federal Purchasing Cooperative, The Interlocal Purchasing System (TIPS), at no cost to the District.

i. Non-Public School Security Aid Program (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Program, Fiscal Year 2021, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
11/30/2020	Little Flower Montessori School	Open Systems Integrators	\$18,737.62
086238	Wardlaw-Hartridge School	Gordian	\$27,131.56
11/23/2020	Rabbi Pesach Raymon Yeshiva	Allied Universal dba US Security Services	\$20,807.10
20/21-03	Helping Hands Nursery	Gordian Ascend Construction Mgmt.	\$ 2,379.81

j. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
Woodbrook ES	1 Promethean Board 2 Projectors
JP Stevens HS Education Center	1 Desk Top Computer 1 2001 Ford F-650 Truck 2 Wooden Shelves

k. Bill List (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated November 30, 2020 payable by Cycle Checks No. 162219 through No. 163521 inclusive, plus No. 163525 totaling \$19,995,550.90 from the Board of Education General Account in Investors Bank.

l. Transportation Report – December 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the December 2020 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
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Special Education Quotes – 2020-2021 School Year

BBWC	ESC	Bright Beginnings Learning Center	01/15/21-06/30/21	\$230.00 Aide – \$40.00
EHRB	ESC	Edison HS	11/30/20-06/30/21	\$190.00 Aide – \$45.00

Bid (21-06) Pupil Transportation To & From School – 2020-2021 School Year (Revised)

JAWC	D&L Bus Services	J Adams MS	11/25/20-06/30/21	\$389.00 Aide – \$70.00
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Bid (21-07) Pupil Transportation To & From School – 2020-2021 School Year

WBKA	Villani Bus Co.	Woodbrook ES	12/01/20-06/30/21	\$150.00
MLKP	Villani Bus Co.	Menlo Park ES	12/01/20-06/30/21	\$150.00
LN10	George Dapper Inc.	Lincoln ES	12/01/20-06/30/21	\$245.00
JA5	Villani Bus Co.	J Adams MS	12/01/20-06/30/21	\$300.00

Bid (21-08) Pupil Transportation To & From School – 2020-2021 School Year

DUG	Road to Success	Douglas Developmental Disabilities	12/01/20-06/30/21	\$285.00 Aide - \$65.00
LKW	Road to Success	Lakeview School	12/01/20-06/30/21	\$280.00 Aide - \$50.00
LKM	George Dapper Inc.	Lakeview School	12/01/20-06/30/21	\$340.60 Aide - \$86.80

Bid (21-09) Pupil Transportation Activity/Late Busses – 2020-2021 School Year

EHL-1	George Dapper Inc.	Edison HS	12/01/20-06/30/21	\$245.00
EHL-2	George Dapper Inc.	Edison HS	12/01/20-06/30/21	\$245.00
EHL-3	George Dapper Inc.	Edison HS	12/01/20-06/30/21	\$245.00
JPL-1	George Dapper Inc.	JP Stevens HS	12/01/20-06/30/21	\$245.00
JPL-2	George Dapper Inc.	JP Stevens HS	12/01/20-06/30/21	\$245.00
JPL-3	George Dapper Inc.	JP Stevens HS	12/01/20-06/30/21	\$245.00
JAL-1	Villani Bus Co.	J Adams MS	12/01/20-06/30/21	\$200.00
JAL-2	Villani Bus Co.	J Adams MS	12/01/20-06/30/21	\$200.00
JAL-3	George Dapper Inc.	J Adams MS	12/01/20-06/30/21	\$245.00
WWL-1	George Dapper Inc.	W Wilson MS	12/01/20-06/30/21	\$245.00
WWL-2	George Dapper Inc.	W Wilson MS	12/01/20-06/30/21	\$245.00
WWL-3	George Dapper Inc.	W Wilson MS	12/01/20-06/30/21	\$245.00
WWL-4	George Dapper Inc.	W Wilson MS	12/01/20-06/30/21	\$245.00
JAA-1	Villani Bus Co.	J Adams MS	12/01/20-06/30/21	\$200.00
JAA-2	Villani Bus Co.	J Adams MS	12/01/20-06/30/21	\$200.00
EHS Spring Sports	George Dapper Inc.	Edison HS	12/01/20-06/30/21	Per Hour- \$174.00

Mr. Errico asked for a motion to approve the Finance Report. Mr. Shi made the motion, seconded by Mrs. Peng. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,  
Mrs. Peng, Dr. Chen, Mr. Shi, Mrs. Patel, Mr. Errico

ABSTAINED: Mrs. Moroney

NAYS: None

The motion was carried.

## X. COMMITTEE REPORTS

### 1. Curriculum & Technology Committee

Mrs. Madhukar reported that the Curriculum and Technology Committee met at 1:30 P.M. on December 10, 2020 remotely through ZOOM.

In attendance were: Shivi Madhukar, Falguni Patel, Elizabeth Conway, Dr. Yunxia Chen, Gail Pawlikowski and Baninder Mahabir

#### Items Discussed:

- Revisions to Curriculum
  - Financial Literacy – The name of the Financial Literacy course has now been changed to Personal Finance; Colleges refer to the course as Personal Finance; The curriculum was also rewritten to meet the state standards.
  - Robotics 2 – The curriculum guide was written for Robotics 2 by the new 21<sup>st</sup> Century Supervisor.
  - Grade 11, 12 English – The curriculum will be updated to include African-American, Asian and Latin American literature; New novels and text reflecting diverse culture will be included; This will be implemented starting September 2021 for 11<sup>th</sup> and 12<sup>th</sup> grade.
  - Calculus 1 Academic Level – This is an already approved old course that is being brought back to ensure level one and level two students are also able to access calculus; This course will be for juniors and seniors; This curriculum guide has been recently updated; This class will be eligible for the Middlesex County College Program.
- The Committee was informed of some new courses:
  - Calculus III – This is replacing Applied Calculus, which was an ambiguous course and often not recognized by colleges; Calculus III has a defined curriculum and is recognized by the colleges; This will provide our students with more opportunities.
  - Integrated Science – there is a three year science requirement for graduation; This course is also meant for seniors who want to take a fourth year of science which is not an AP course.
- New Textbooks:
  - Calculus III and Integrated Science courses will need new textbooks.
  - In addition, the district ran a pilot on AP Physics 1 & 2 last year at Edison High School because the current textbook is no longer aligned to the AP exams.
  - According to students who participated in the program, they were “overprepared” and that the book provided more help with critical and analytical thinking.
  - Students piloting the textbook scored higher on the AP exam.

- The approval for textbooks for all the three courses – Calculus III, AP Physics 1 & 2, and Integrated Science will be on the agenda at the next board meeting in January.
- Math Sequence:
  - The Administration discussed middle school math sequence:
  - Grade 6 Math 6 Pre-Algebra
  - Grade 7 Math 7 Algebra I (Must Pass Class)
  - Grade 8 Foundations of Algebra - Algebra 1 Geometry
  - The committee spoke about the need to reintroduce the three levels of Math in 6<sup>th</sup> grade.
  - However, the administration said research shows that putting diverse students in a class means that expectations become higher for all students and was not in favor of three levels.
  - Nevertheless, the administration thought that the committees' idea of some Pre Algebra over the summer was good. They will be asking the supervisors to look into it.
  - The additional work over the summer would allow Math 6 students to move up to Algebra 1 in grade 7.
- The Administration also informed the committee of a new High School Math Sequence:
- PSAT – Grade 10, Saturday, February 27, 2021; Grade 8 – postponed because of issues with College Board. There is a high chance that the test may be cancelled.
- Student Assistance
  - For students who are struggling, a new special Saturday class is being introduced.
  - This is to help bridge the existing gaps for struggling students.
  - Small groups will meet on Saturdays or evenings.
- The administration informed the committee that they will be discontinuing the Expository writing at the high school because of low enrollment and high cost.
- The committee discussed introducing more bridge courses over the summer to improve skills, get a head start, and even for meeting prerequisites for certain courses or to jump a level at the beginning of a new school year.
- The committee discussed the need for uniformity in grading practices, rigor, testing and grading across similar level classes.
- The committee was informed that no decision had been made on placements.
- Other concerns that were discussed include nonstop classes in Middle School until 1 P.M. and technology and connectivity issues.
- Exact Path – The committee was informed that Exact Path replaced Ten Marks and Lexica in 2019-20 school year; It was already being used for skills practice and language during the last school year; The cost remains the same regardless of the number of tools used from the program; This year Exact Path was used in place of Star; Parents were sent a letter before test was administered.
- Update on AP Research Capstone Research Project:
  - Two Year Program AP Seminar and Research. Students have to reach out to guidance to enroll in the program.
- FBLA – The committee expressed concern that students whose schedule did not permit them to take a business course were not being allowed to enroll in this program due to high numbers.
- The administration informed the committee of shortage of Spanish Teachers. James Madison Intermediate School Spanish teacher is on a long term leave and the district is unable to recruit any Spanish teacher to fill in her position.

- The committee asked the administration to provide more flexibility in curriculum scheduling. This includes: Ability to take AP classes more critical to students' long term goals before non-critical ones that can be relegated to the senior year; Example: Taking Bio AP after Bio Honors rather than waiting to take after Chemistry or Physics; Physics students do better if they take the course after precalculus.

The meeting adjourned at 3:30 P.M.

2. Curriculum & Technology Committee

Mrs. Madhukar reported that the Curriculum and Technology Committee met at 4:00 P.M. on December 15, 2020 remotely through ZOOM.

In attendance were: Bernard F. Bragen, Jr., Ed.D., Shivi Madhukar, Elizabeth Conway, Dr. Yunxia Chen and Gail Pawlikowski

Items Discussed:

- To give students an opportunity to further their skills and career opportunities, the administration invited "E-Sports Integration" to give a presentation. E-sports has become a multi-billion-dollar industry generating thousands of jobs annually. Positions in this industry, however, are under-filled because of the lack of trained personnel with requisite skillsets. The committee was informed about a four-year curriculum that could assist students in developing skills to pursue this field. Some existing courses on statistics, languages and coding could be complemented with courses on marketing, broadcasting, film making, social media, gaming, production, etc. to build foundations for a successful career. The course was recommended for both the high schools and also as a club. The committee recommended E-sport Integration to make a presentation to the Finance and Facilities Committee.

The meeting adjourned at 5:30 P.M.

XI. UPCOMING MEETINGS

Event - Reorganization Meeting  
Date - Monday, January 4, 2021  
Location - Edison High School (Auditorium)  
Time - 7:00 P.M.

Event - Caucus Meeting  
Date - Thursday, January 21, 2021  
Location - John P. Stevens High School (Auditorium)  
Time - 7:00 P.M.

Event - Public Meeting  
Date - Tuesday, January 26, 2021  
Location - John P. Stevens High School (Auditorium)  
Time - 7:00 P.M.

In keeping with the spirit of Executive Orders 156 & 173, in order to permit social distancing out of concern for the health and safety of our community, the meeting will be held with no more than 25% of the capacity of the room being filled (and a maximum of 100 people in attendance). All persons in attendance will have their temperatures taken prior to entering the school, will social distance and everyone is required to wear a mask. The board meeting and information for the YouTube live stream will be posted on the District website at [www.edison.k12.nj.us](http://www.edison.k12.nj.us).

## XII. BOARD MEMBERS – OPEN DISCUSSION

The board members all commended Mrs. Moroney and Mrs. Patel for their years of service as board members. Mrs. Moroney and Mrs. Patel thanked the Administration and entire Board of Education for giving them the opportunity to serve as board members.

The board members all commended Mr. Michaud to his dedication and years of service as the Business Administrator/Board Secretary. Mr. Michaud thanked the Board, the Administration and his secretary of 33 years, Judi Cox, for their support.

## XIII. PUBLIC COMMENTS

Richard Brescher, resident, thanked the retiring board members for their service and Mr. Michaud for his years of dedication to the Edison Board of Education.

Yosh Panya, resident, thanked the retiring board members and Mr. Michaud for their service to the Edison Board of Education.

Tony DiPasquale, thanked the retiring board members and Mr. Michaud for their service to the Edison Board of Education.

Charles Ross, Edison High School Principal, thanked the retiring board members and Mr. Michaud for their dedication to the students and staff of the Edison Board of Education.

Matt Hrevnak, ETEA Vice-President, thanked Mr. Michaud for his years of service and thanked the out-going board members for their service.

Mohan Patel, resident, commended the out-going board members for serving on the Board of Education and commended Mr. Michaud for all his years as Business Administrator.

Maria Orchid, resident, thanked the retiring board members for their service and thanked Mr. Michaud for his years of service to the Edison school system.

Joseph Johnson, resident, thanked the retiring board members and Mr. Michaud for his dedication to the students and staff of the Edison Board of Education.

Hope Blackburn, Board Attorney, informed the Board that their firm would not be renewing their contract with Edison.



XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to adjourn this December 22, 2020 Public Meeting of the Edison Board of Education at 9:24 P.M. Mr. Shi made the motion, seconded by Mrs. Madhukar and approved by all members present.

Respectfully submitted,



Daniel P. Michaud  
Board Secretary  
DPM:JMC