

MARPLE NEWTOWN SCHOOL DISTRICT

Regular Board Meeting

Tuesday, November 24, 2020

Zoom

Minutes

Board: Mrs. Tracy Alberti, Mr. Matthew Bilker, President, Mrs. Kathryn Chandless, Mr. David Dezzi, Mrs. Barbara Harvey, Vice President, Mr. John McKenzie, Mr. Nicholas Reynolds, Mr. Nicholas Siano, Mrs. Desiree Tomasco

Solicitor: Mr. Mark Sereni, Esquire

Administration: Dr. Tina Kane, Dr. Connie Bompadre, Mr. Joe Driscoll, Mr. Jim Orwig, Mr. Jake Gallagher, Dr. Dorie Martin-Pitone, Dr. Heather Logue,

Press: 0

Audience: 208

1. CALL MEETING TO ORDER

Mr. Bilker called the meeting to order at 7:32 PM and advised the public that the Board met in Executive session prior to the meeting to discuss Legal and Personnel matters.

2. PLEDGE OF ALLEGIANCE

Mr. Bilker led the Pledge of Allegiance

3. PRESENT

Mrs. Alberti, Mr. Bilker, Mrs. Chandless, Mr. Dezzi, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds, Mr. Siano, Mrs. Tomasco

4. APPROVAL OF THE AGENDA

Mr. Bilker asked for a motion to accept the agenda, as presented.

Motion was made by Mrs. Harvey, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

5. PUBLIC COMMENTS (Agenda Items Only)

Mr. Bilker explained the process of Public Comment. There are 2 times for the public to make comments. The first one is when someone signs up to talk about agenda items only. The second is at the end of the meeting when anyone can speak and ask questions.

There was none

6. WE ARE PROUD OF OUR STUDENTS AND TEACHERS

With the Thanksgiving holiday upon us, I want to take this opportunity to express how grateful I feel to be part of such a special community of teachers and learners. Here at MNSD we have terrific teachers, wonderful students, supportive families, and a great community.

7. COMMENDATIONS

There was none

8. STUDENT REPRESENTATIVES' REPORT

Hanna Fay and Cole Tomasco gave the following report:

- Seniors have been filling out college application and a lot of acceptances have been received to several colleges
- Thank you to the CCAC counselors, they have been a great help
- Students are following the safety guidelines and are happy to be back in school
- Students and staff participated in a success Fire Drill
- Fall sports have ended with many teams going to the playoffs.
- Student Council will be opening up for students to join and the officers were given
- Election of Student Council officers have been held

9. SUPERINTENDENT'S REPORT

School Outreach

We gave gift cards to 53 families this past week, and about 25 of those families got a food box with the gift card.

The Joint PTO is once again collecting donations for the holiday season. The information can be found on our website and has been shared by the PTOs.

Joint PTO Meeting

Matt Bilker, Desiree Tomasco, and I hosted a Joint PTO meeting last week. It was wonderful to meet, discuss, and share ideas across buildings.

CCHD

The CCHD is in regular contact with our staff to assist us in monitoring the data pertaining to our schools. We will continue to partner with them as well as remain informed.

Instructional Model

For now, we will continue with the Hybrid Model for instruction and are committed to monitoring our District data and our staffing needs.

10. SECRETARY'S MINUTES

Mrs. Tomasco asked for a motion to approve the minutes of the October 27, 2020 Regular Meeting.

Motion was made by Mrs. Harvey, seconded by Mr. Siano

With no further discussion motion passed 9 – 0

11. OTHER REPORTS

Mrs. Tomasco asked for a motion to approve the agreement between IN Community Magazines and the Marple Newtown School District from October 1, 2020 to July 31, 2022 at a fixed rate of \$1800 per quarter. This agreement is for six (6) pages of content in the quarterly IN Community Magazine distributed throughout Marple and Newtown Townships.

Motion was made by Mr. Bilker, seconded by Mr. Reynolds

After a brief discussion, motion passed 9 – 0

Mrs. Tomasco asked for a motion to approve the one on one staffing agreement for Student No. 881002 attending Approved Private School (APS) for the 2020-2021 school year. This is not a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

Mrs. Tomasco asked for a motion to approve the enrollment agreement for Student No. 884480 to attend Approved Private School (APS) for the remainder of the 2020-2021 school year. This is a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

Mrs. Tomasco asked for a motion to approve the Independent Provider Contract with Elwyn, Inc. to provide on-going assistance, training, and hands-on modeling to staff, December, 2020 through June, 2021. This is not a new contract.

Motion was made by Mrs. Alberti, seconded by Mrs. Harvey

With no further discussion motion passed 9 – 0

Mrs. Tomasco asked for a motion to authorize the Board President and Superintendent to execute the Attestation, mandated by Order of Governor Wolf dated November 23, 2020, indicating that the school district will provide some level of in person instruction and that they (1) have read the Updated Order of the Secretary of the Pennsylvania Department of Health Requiring Universal Face Coverings, effective November 18, 2020, including necessary exceptions and associated guidance, and that the district is complying and will continue to comply with and enforce this Updated Order, including necessary exceptions and associated guidance; and (2) have read the Recommendations for Pre-K to 12 Schools Following Identification of a Case(s) of COVID-19, and as cases of COVID-19 occur within the district, the district will comply with those Recommendations.

Motion was made by Mrs. Harvey, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

12. CURRICULUM, INSTRUCTION AND TECHNOLOGY COMMITTEE

12.01 Committee Report – Nicholas V. Siano, Chairperson

12.02 Policies

Mr. Siano asked for the following motions:

Motion to approve the first reading of Policy No. 217 – Copy of Graduation, as presented.

Motion to approve the second reading of Policy No. 202 – Eligibility of Nonresident Students, as presented.

Motions were made by Mr. Bilker, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

Mr. Siano asked for the following motions:

Motion to adopt the second reading of Policy No. 803 – School Calendar, as presented.

Motion to adopt the second reading of Policy No. 904 – Public Attendance at School Events, as presented.

Motions were made by Mrs. Harvey, seconded by Mrs. Thomasco

With no further discussion motion passed 9 – 0

Mr. Siano asked for the following motions:

Motion to adopt the second reading of Policy No. 907 – School Visitors, as presented.

Motion to adopt the second reading of Policy No. 705 – Facilities and Workplace Safety, as presented.

Motions were made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

12.03 Administrative Conference

Mr. Siano asked for a motion to approve Mr. Barry Williams, Director of Safety, to attend the virtual 2020 Safe Schools Conference from December 8 to December 10, 2020. The cost of the conference is \$225.00 paid by the district.

Motion was made by Mr. Dezzi, seconded by Mr. Bilker

With no further discussion motion passed 9 – 0

12.04 Elementary Report Cards

Mr. Siano asked for a motion to approve changes to the Elementary Report Cards, as presented.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

12.05 MN Athletic Health and Safety Plan

Mr. Siano asked for a motion to approve the Athletic Health and Safety Plan, which will allow student athletes to participate in Winter sports per the Central Athletic League Return to Competition Health and Safety Plan.

Motion was made by Mr. Dezzi, seconded by Mr. Bilker

With no further discussion motion passed 9 – 0

13. HUMAN RESOURCES AND POLICY COMMITTEE

13.01 Committee Report – John P. McKenzie, Chairperson

13.02 Position Reassignment

Mr. Bilker asked for a motion to approve the reassignment of Dr. Constance Bompadre from Assistant Superintendent (Commissioned Officer as defined by the Pennsylvania Department of Education) to Assistant to the Superintendent effective March 1, 2021. Effective March 1, 2021, her employment terms will be in accordance with the current MNAA Compensation Plan.

Motion was made by Mr. Reynolds, seconded by Mrs. Tomasco

Mr. Bilker made the following statement

Mr. Reynolds thanked Dr. Bompadre for the work that she has done for the district.

13.03 Retirements

ADMINISTRATION

Mr. Bilker asked for a motion to approve the following administrative retirements(s) item(s) 1.

- 1) Constance Bompadre – Assistant to the Superintendent
Curriculum Department
Effective: June 30, 2021
Reason: Retirement

Motion was made by Mrs. Tomasco, seconded by Mrs. Chandless

With no further discussion motion passed 9 – 0

PROFESSIONAL

Mr. Bilker asked for a motion approve the following professional retirements(s) item(s) 1 through 3.

- 1) Karen Nash – Business Education Teacher
Paxon Hollow Middle School
Effective: January 5, 2021
Reason: Retirement
- 2) Mary Anne Hrin - Music Teacher
Paxon Hollow Middle School
Effective: December 23, 2020
Reason: Retirement
- 3) Arnold Schwartz – Homebound Instructor
Pupil Services Department
Effective: October 27, 2020
Reason: Retirement

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified retirements(s) item(s) 1.

- 1) Kathy Boles – Special Education Assistant
Paxon Hollow Middle School
Effective: November 30, 2020
Reason: Retirement

Motion was made by Mrs. Chandless, seconded by Mrs. Harvey

With no further discussion motion passed 9 – 0

13.04 Resignations

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified resignations(s) item(s) 1.

- 1) Bruce Megonegal – Bus Driver
Transportation Department
Effective: November 12, 2020
Reason: Resignation

Motion was made by Mr. Reynolds, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

13.05 Appointments

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 and 2.

- 1) Elizabeth Calhoun – LTS Elementary Teacher
Loomis and Russell Elementary Schools
Salary: \$53,369.00 (MA Step-1; pro-rated)
Effective: November 9, 2020 through and including January 29, 2021
Replacing: As Needed
- 2) Jocelyn Smith – LTS School Counselor
Paxon Hollow Middle School
Salary: \$53,369.00 (MA Step-1; pro-rated)
Effective: December 21, 2020 through and including March 9, 2021
Replacing: Tara Casertano (Medical/FMLA)

Motion was made by Mrs. Chandless, seconded by Mrs. Harvey

With no further discussion motion passed 9 – 0

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 11.

- 1) Ashley Mellet - Bus Aide
Transportation Department
Salary: \$17.41 per hour
Effective: November 4, 2020
Replacing: LeeAnn Kelly (Transfer to van driver position)
- 2) Eric Homan - Bus Driver
Transportation Department
Salary: \$26.92 per hour
Effective: November 23, 2020
Replacing: Andrea Tamaccio (Retirement)
- 3) Rhajia Wright - Bus Driver (in training)
Transportation Department
Salary: \$17.41 per hour
Effective: November 30, 2020
Replacing: John Irons (Retirement)
- 4) Mike Kelly - Bus Driver (in training)
Transportation Department
Salary: \$17.41 per hour
Effective: November 30, 2020
Replacing: Norman Baker (Resignation)
- 5) Patrick Eury - Bus Driver (in training)
Transportation Department

Salary: \$17.41 per hour
 Effective: November 30, 2020
 Replacing: Christopher Franklin (Resignation)

- 6) Jaclyn Albany - Principals Secretary
 Worrall Elementary School
 Salary: \$27,353.00
 Effective: November 23, 2020
 Replacing: Denise Talley (Retirement)
- 7) Linda Haffelfinger - Van Driver
 Transportation Department
 Salary: \$25.75 per hour
 Effective: November 30, 2020
 Replacing: New position (MNSD Board approved 10/27/2020)
- 8) Cassidy Caviness - Van Driver
 Transportation Department
 Salary: \$25.75 per hour
 Effective: November 30, 2020
 Replacing: Cheryl Cardoni (Retirement)
- 9) Maurice Motley - Bus Driver (in training)
 Transportation Department
 Salary: \$17.41 per hour
 Effective: November 30, 2020
 Replacing: Paul Shea (Retirement)
- 10) Frederick Guthrie – Bus Aide
 Transportation Department
 Salary: \$17.41 per hour
 Effective: November 30, 2020
 Replacing: William Bradley (Resignation)
- 11) Brian Collins - Custodian
 Operations Department/Marple Newtown High School
 Salary: \$18.53 per hour
 Effective: November 30, 2020
 Replacing: Brian Gardner (Retirement)

Motion was made by Mrs. Chandless, seconded by Mrs. Harvey

With no further discussion motion passed 9 – 0

13.06 Leave

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional leave(s) item(s) 1 and 2.

- 1) Tara Casertano – School Counselor

Paxon Hollow Middle School

Effective: December 21, 2020 through and including March 5, 2021

Reason: Medical Leave: December 21, 2020 through and including February 10, 2021

FMLA Leave: December 21, 2020 through and including March 5, 2021

2) Margaret Johanson – Special Education Teacher

Paxon Hollow Middle School

Effective: April 26, 2021 through and including June 7, 2021

Reason: Medical Leave: April 26, 2021 through and including June 7, 2021

FMLA Leave: April 26, 2021 through and including June 7, 2021

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified leave(s) item(s) 1.

1) Barbara Bieg – Food Service Worker II

Food Services Department/Paxon Hollow Middle School

Effective: November 5, 2020 through and including January 29, 2021

Reason: Medical Leave: November 5, 2020 through and including January 29, 2021

Motion was made by Mrs. Chandless, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

13.07 Return from Leave

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional return from leave(s) item(s) 1 and 2.

1) Daniel Peters – Music Teacher

Loomis Elementary School

Effective: October 30, 2020

Reason: Medical Leave

2) Tracy Paine – Elementary Teacher

Russell Elementary School

Effective: November 30, 2020

Reason: FMLA

Motion was made by Mrs. Chandless, seconded by Mrs. Harvey

With no further discussion motion passed 9 – 0

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified return from leave(s) item(s) 1 through 7.

- 1) Linda Haffelfinger – Bus Aide
Transportation Department
Effective: November 2, 2020
Reason: Medical Leave
- 2) Denise Cerrone– Bus Driver
Transportation Department
Effective: November 9, 2020
Reason: Medical Leave
- 3) Dante Purifico– Bus Driver
Transportation Department
Effective: November 9, 2020
Reason: Medical Leave
- 4) Joseph D’Orazio – Bus Driver
Transportation Department
Effective: November 16, 2020
Reason: Medical Leave
- 5) Michael Burke – Bus Driver
Transportation Department
Effective: November 12, 2020
Reason: Medical Leave
- 6) Anne Blithe – Food Service Worker II
Food Services Department/Russell Elementary School
Effective: November 9, 2020
Reason: Medical Leave
- 7) George Montague – Utility Worker
Transportation Department
Effective: November 10, 2020
Reason: Medical Leave

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco
With no further discussion motion passed 9 – 0

13.08 Supplemental Contracts

Mr. Bilker asked for a motion to approve the appointment of personnel to activity contracts for the 2020-2021 school year, as presented. The amount of each contract is in accordance with the MNEA negotiated agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

14. BUDGET AND FINANCE COMMITTEE

14.01 Committee Report – Kathryn V. Chandless, Chairperson

14.02 Bills for Payment

Mrs. Chandless asked for a motion to approve and authorize payment of General Fund bills in the amount of \$1,642,848.26, Capital Reserve Fund bills in the amount of \$81,041.96, Capital Fund bills in the amount of \$3,395,462.91, and Food Service bills in the amount of \$71,513.97.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

Mrs. Chandless asked for a motion to authorize the Business Administration to release checks for payments during the month on December, as needed.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

14.03 Monthly Reports

Mrs. Chandless asked for a motion to approve the monthly financial report for September 2020 and Budget Transfers for November 2020.

Informational item monthly financial report for October 2020.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

14.04 Grant funding

Mrs. Chandless asked for a motion to approve the receipt of the following Federal Cares COVID 19 related grants and to authorize the necessary budget expansion for the 2020-2021 budget.

PCCD COVID-19 Safety Grant	\$104,692.00
PCCD VOVID-19 Safety Grant	\$245,170.00
DELCO Cares Funding	<u>\$361,020.00</u>
	\$710,882.00

Motion was made by Mrs. Harvey, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

15. FACILITIES AND TRANSPORTATION COMMITTEE

15.01 Committee Report – Nicholas J. Reynolds, Sr., Chairperson

Mr. Reynolds asked for the following motions:

15.02 Administration Building Back-Up Generator

Motion to approve Winter Engine–Generator Service, Inc., 715 Vogelsong Road York, Pennsylvania 17404-1764 with the engine replacement of central administration generator. The new engine replacement cost is \$19,263.00.

15.03 District-Wide Screening Management System

Motion to approve the purchase of a new visitor and COVID-19 screening management system from Raptor Technologies, P.O. Box 4458 Houston, Texas 77210-4458, for a cost not to exceed \$30,730.00. Pricing is per GSA Contract No. GS-07F-127BA.

Motions were made by Mrs. Harvey, seconded by Mr. Bilker

With no further discussion motion passed 9 – 0

16. DELAWARE COUNTY INTERMEDIATE UNIT REPORT

Mrs. Harvey reported that she is so proud of the job that is being done to take care of our students.

17. LEGISLATIVE REPORT

There was none

18. BOARD PRESIDENT’S REPORT TO THE BOARD

Mr. Bilker gave the following report:

One of the most discussed topics for us and other districts is the instructional model of our districts. Some districts have chosen to go virtual after Thanksgiving, we have liked Dr. Kane said have decided to stay Hybrid. It is my understanding that their decision is based on a staffing issue and not being able to operate a school, other districts staying, like us in the hybrid model. This summer when we elected to open virtually, the decision was based on the incident and positivity rate numbers, however when we went back to the hybrid plan in October, we gained other data set, that being the in school transmissions. In the last 2 months in school transmission have been very limited. While some members of the community are getting Covid, there are not in any significant way transmitting in the buildings. What that means to the district and the Board is that the health and safety plan that we have implemented has been working and it is working because our teachers, aids, assistants, bus drivers, food service workers, administrators and students have been implementing the plan, but we have to continue to improve the plan. We want our health and safety plan to work as perfectly as possible. So that’s how we feel right now. We know that the numbers in the community are ticking up as far as the positive rate goes, and the incident rate are up and at some point these numbers may hold more sway. Additionally, the Department of Health and Department of Education have just

announced as of yesterday new guidance in looking at an attempt to even out the factors that we should take into account and further take into account the enrollment of the schools and how that factors into the equation. But the point I am trying to make is, we are constantly, everyday evaluating this issue and analyzing this issue. The districts care about our children, the districts care about our employees and staff, and we care about the safety of the community. If you would indulge me with a little commentary. I have gotten a lot of questions about whether or not we have to listen to the health department for guidance and the answer to that has been yes and no. These departments say they are simply offering guidance and there are not taking action, however in a joint letter from the Department of Health and the Department of Education received yesterday they stated, and this a direct quote, "The department has the authority to take any disease control measure in order to protect the public from the spread of infectious disease and is responsible for disease control in Public and Private Schools".

So, my belief for public schools, if we are not following their guidelines, they are on the precipice required to shut us down in accordance with the mandates. The Attestation form Tina and I had to sign promising to do all the things that we have been doing, that they would use that to force us to close our doors. Why this is only being asked of Public Schools and not Private Schools, I don't know. As I quoted, the department has the authority to control diseases in Public and Private School setting, but those factors are the reason why we are working with these departments and with their guidelines and try to actively not try to push against it. We are trying to make the right decisions and try to implement good health and safety protocol. I know they are making tough decisions, I know there are tough decisions to be made, certainly this School Board and other School Boards in our area, we can empathize in making different decisions. My opinion is they are making it almost impossible to stay open without mandating closing. That is how I feel.

19. COMMENTS FROM THE AUDIENCE

Community member had a question on Elementary Report Cards, what has changed?

Dr. Martin-Pitone gave the following response:

- They have the same priority standards
- They have the same terms
- Science & Social Studies ~ looking at content that may not have been covered and made minor adjustments
- Biggest change is that the effort column has been removed
- Converted everything to one rubric
- Not including behavior at this time

Community member wanted to know if it was possible for Math to be taught 5 days a week in Kindergarten?

Dr. Martin-Pitone gave the following response

- Foundations is daily
- Math is consistent as well
- Structure ~ Math instruction is in large and small groups and it looks different on the schedules
- ELA possibly consumes more time, when you combine reading, writing and the foundations

- Appreciate what you are saying and will take that into consideration. As Dr. Kane mentioned we met as an administrative team today and reviewed a schedule to ensure that we are providing enough live instruction and providing a balance

Community member is concern about the mental health of students that get to the point of not being able to do any more. Possible to have a parent questionnaire for when the students should shut down the computer. Having something like a mental health check-in.

Dr. Kane responded by saying to start with the teacher and contact your building counselor and administrator for their support. If needed, we would go to the next level and include our Pupil Services personnel.

Community member asked that for right now it is okay if a Kindergarten student turns off the computer saying that they have had enough without any repercussions?

Dr. Kane responded by saying that is why we changed our report cards to consider all these factors.

Community member ~ so the student wouldn't be held back?

Dr. Kane responded by saying to start with the teacher and building administrator for that. That is not our intention that is part of the reason we adjusted the report cards to be supportive and family friendly.

Community member questioned if there was any discussion on 5 half days.

Dr. Kane responded saying that the leadership team spoke in length prior to committing to our hybrid model. We didn't think that we could logistically handle cleaning between the A & B students. It would be difficult for transportation, feeding the students. Whatever we do for our students we would have to the same for the 120 schools that we bus to everyday. Logistically just could not handle that.

Community member asked if she transported and feed her student would that work.

Dr. Kane responded that the cleaning would take several hours, so again logistically it would not be possible.

Community member asked about the Board meeting in ZOOM until such time as there is a safe vaccine available. Parents should not have to choose between their safety and being informed. With all the technology School Board meetings should be on ZOOM.

Mr. Bilker responded by saying that all of your points are fair. It is our position that our health and safety plan is working and our belief is if we have Board meetings we can do them live and in a effective safe way. The reason the change was made tonight is because of the amount of people that wanted to attend this meeting and we were concerned that we would not be able to safely have the amount of people attend so we made the decision, while being late, to have it done through ZOOM. We tell our employees and students that it is safe to be in school, so I don't think we can do these meetings from home when we are telling everyone it is safe to be live. I hear your points and appreciate them.

Community member asked if the Chester County Health Department making it almost impossible to stay open?

Dr. Kane responded by saying the Chester County Health Department have been very supportive of schools remaining open and are very open to learning from us with regard to our health and safety plan and how it is working. Two weeks ago they wrote a letter supporting school leaders to stay open and that they have adjusted their guidelines to consider our school transmissions. They have been very supportive of us and help us with contact tracing among staff and students. I don't find them restrictive at all.

Mr. Bilker added that he appreciates the comments and stated that we have different groups. We have Chester County Health Department because that who Delaware County has contracted with handling of the virus. We also have the State Department of Health, the State Department of Education, the Policy Lab in Philadelphia, and it is amazing that they disagree with each other a lot. So the point I am trying to make is I can't imagine what it is like being an employee of the district seeing all the different guidelines, that is a lot to digest and which source you should trust. The Chester County Health Department and their information has evolved and the reason why it has evolved is initially we were to follow the positivity rate, then follow incident rate and we did and we didn't have our kids in school. It was over the summer and we elected to go virtual at that time. So they did not give a lot of new guidance in light of the fact that we went to hybrid and there was new information in our schools. Having communication is the key, not a letter every couple of weeks.

Community member just wanted to thank the teachers for all the support and help that they have been giving her student. She wished that the community would wear mask more while outside. She has gone past many parks that have been crowded with people and they are not wearing mask. If the student can wear a mask in school, they can wear a mask outside.

Community member wanted to thank the teacher and Mr. Wigo for all the work in supporting her student. Also, wanted to agree with having the Board meetings on ZOOM. Actually hearing the voices of the Board is a feeling of calm. They know that comments could go on for hours, so maybe following up with an e-mail would make the meetings go a little faster.

Community member wanted to thank Tina, Matt, and the entire school Board for everything that they are doing for us in the community. Also wanted to congratulate Dr. Bompadre on her retirement.

20. COMMENTS FROM THE BOARD

Mrs. Tomasco thought that it would be a great idea if the Principal's in their weekly message reminded the community to following the safety protocols and she thanked all the community members for their comments and questions tonight.

Mr. Reynolds thanked the Board for all their hard work, for their time spent away from their families to do the business of the Board. He also wanted to thank his family for allowing him to take time away from them to do the work on the Board. He thanked Dr. Bompadre for her service to the district.

Mr. Bilker wished the community a Happy Thanksgiving and asked them to be smart and safe in their outings for the weekend.

21. ADJOURNMENT

With no further business for the Board, Mr. Bilker adjourned the meeting at 8:38 PM.

Respectfully submitted

Joseph Driscoll
Board Secretary