

Subject: PSHE "Preparing students for current and future challenges in life"

What are your aims and long-term goals for your subject area?

- The Programme of Study identifies a broad range of important issues, but we prioritize quality over quantity (so that PSHE lessons are not simply a series of one-off, disconnected sessions) whilst ensuring that your programme reflects the universal needs of all students.
- The curriculum looks at the specific needs of the pupils in our school or community by firstly identifying their needs, using a variety of sources.
- This include, our own knowledge of your pupils' needs. It is important that pupils recognize their PSHE education as relevant and applicable across many important areas of their lives.
- A curriculum that keeps abreast of new developments as unlike many other subjects, much of the specific knowledge taught in PSHE education changes regularly, for example as a result of legal changes, medical or technological advances.
- The curriculum must therefore ensure that all information used to develop pupils' knowledge on any aspect of PSHE education is up to date, accurate, unbiased and balanced.
- PSHE curriculum addresses both pupils' current experiences and preparation for their future.

What are you aiming to achieve by the time they leave us?

- To shape the minds and bodies of our students in the context of the local community, taking into consideration their ethnicity and faith/non-faith, whilst broadening their knowledge about skills for life.
- Giving students a survival kit to tackle the many challenges they face currently and will do as adults and to use the knowledge gained in PSHE to help themselves and others
- To create responsible confident citizens ready to face the future
- To equip students to make informed, balanced life choices
- To be aware of all the organizations that can support them if they struggle through signposting in lessons that mirror the school's policy
- To be part of the community cohesion process

Using the discussion held with FSH with the image of the person working with the circle around it, how would you succinctly describe your curriculum intent?

- The PSHE intent: As part of a whole-school approach, PSHE education develops the qualities and attributes pupils need to thrive as individuals, family members and members of society.
- PSHE education equips pupils to live healthy, safe, productive, capable, responsible and balanced lives. It encourages them to be enterprising and supports them in making effective transitions, positive learning and career choices and in achieving economic wellbeing.
- A critical component of PSHE education is providing opportunities for children and young people to reflect on and clarify their own values and attitudes and explore the complex and sometimes conflicting range of values and attitudes they encounter now and in the future.
- PSHE education contributes to personal development by helping pupils to build their confidence, resilience and self-esteem, and to identify and manage risk, make informed choices and understand what influences their decisions.
- It enables them to recognise, accept and shape their identities, to understand and accommodate difference and change, to manage emotions and to communicate constructively in a variety of settings.
- Developing an understanding of themselves, empathy and the ability to work with others will help pupils to form and maintain good relationships, develop the essential skills for future employability and better enjoy and manage their lives.

	Soundbite		How your subject area contributes to the school intent
1	Faith community	<image/> <text><text><text><text><text><text><text><text><text><text><text></text></text></text></text></text></text></text></text></text></text></text>	How do you demonstrate all the CHRIST characteristics within your subject area? Communication <i>"Jesus drew large crowds to hear his teachings. He told</i> <i>stories that are relevant today and spoke sayings that</i> <i>are part of common vocabulary. He was a skilled</i> <i>communicator"</i> PSHE draws from this principle as a Church of England school. To encourage communication between students in class and to present them with leaders in the SOW that will aid this development. Morals and values religion, influential citizens in the past are used. Curriculum example; How to maintain and manage positive <i>relationships and conflict resolution strategies</i>
			Honesty "Even when Jesus was put on trial before he was crucified he did not lie. He opted to speak the truth in love" In class discussions, students are encouraged to have the confidence to give their views truthfully without fear of being criticised by teachers or peers. In bullying incidents in class students are to be truthful about the incident to help the victim. Curriculum example: Bullying
			Responsibility "Jesus noticed and did something about people who had less than others. He fed the 5,000 and healed the sick and was trusted by many people that they left their everyday normal life and chose to follow him" The parables teaches our students the importance of the Golden rule of the 6 major religions in England." "Treat others as you want to be treated" Curriculum example: The importance of building positive relationships is highlighted in the curriculum
			Initiative "Jesus was creative in the way he led his team of disciples, and in the decisions he took. He led people into living a different way and was prepared to take risks in doing this" Through the example of Jesus and other religious faith leaders, students are taught about leadership in faith communities. Historic faith leaders, such as Martin Luther King who followed Jesus's example of non-violence versus those who took the violent option. Through these examples it helps students understand they always have options. It teaches students about taking informed risks and following

		the right leaders in terms of friends, people in the community and those they will meet in the future. Curriculum example-:hat are the negative impacts of peer pressure? Peer influence, substance use and gangs - Healthy and unhealthy friendships
		- Assertiveness, passive and aggressive behaviours Risks of substance misuse, carrying a knife and gang exploitation
		Tolerance
		"In a society where people who were different as
		outcasts, Jesus triumphed the cause of the
		downtrodden. He epitomises someone who treats
		everyone with equality and fairness"
		They understand the importance of tolerance and the key concept of love they neighbour. Students understand that the first step in applying equality and fairness is at school, with friends, and in the community
		<i>Curriculum example</i> - Why is diversity important in the UK and how does it affect me?
		Diversity
		- Identity, British values & personal values
		- Diversity
		 Prejudice, stereotypes and discrimination
2	Broad and	 Bullying How do you ensure you teach a broad and balanced education?
	Balanced Education	How true is it that your subject is ' <u>grounded in the National</u> <u>Curriculum</u> ? How is this evident?
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			 and personal circumstances of the pupils and therefor before topics are taught they should be aware of any issues that might disadvantage any student. PP strategies KS3 and KS4 Age appropriate Topics : Heath and well being Relationships Living in the wider world all address their needs To build character and self-awareness and understanding To help them understand and appreciate a positive mind set rather than a fixed mind set
5	Ambitious yet appropriate career pathways	MIGHER EDUCATION GOVERNMENT POR YOURSEL	 How do you make sure that the careers links in your subject area are evident to students? <i>PSHE supports them to develop the skills and attributes they need to succeed in an increasingly volatile labour market</i> Unit on: Living in the Wider World Learning skills Work and career Employment rights and responsibilities
6	Meets local need		 How is your curriculum specifically tailored to meet our cohort's needs? 2/3 boys, 70%+ EAL, high SEND K, low cultural capital Our school's context is boy heavy (66% boys to 34% girls) due to the amount of girl only schools in the area70+% EAL, High SEND K, Low literacy/oracy Our T&L meetings look at this cohort and lessons addresses this by making our PowerPoints visualising stimulating to aid this category. We also use the school policy that directs us to strategies. Reflective journals aid this group. Oracy is developed through group and paired discussions Relationships Education, RSE and Health Education must be accessible for all pupils. Ensuring high quality teaching that is differentiated and personalised will be to ensure accessibility. The curriculum is also mindful of the preparing for adulthood outcomes¹as set out in the SEND code of practice, when teaching these subjects to those with SEND. The curriculum designed is aware that some pupils are more vulnerable to exploitation, bullying and other issues due to the nature of their SEND. Relationships Education and RSE can also be particularly important subjects for some pupils; for example those with Social, Emotional and Mental Health needs or learning disabilities. These factors have taken into consideration in designing and teaching PSHE.

			 The curriculum ensures that teaching is sensitive, age-appropriate, developmentally appropriate and delivered with reference to the law Examples: Room offered to students who would like to revise or do other work- use of computers Differentiation Trips – for Pupil Premium A diverse community (see last page) The data clearly shows how Slough and Eton represents local, national international community. The curriculum caters for this diversity, covering all groups within the local community, but also represents national and global communities The core skill of tolerance and celebrating difference can be seen throughout the curriculum.
7	Learning is revisited	7 9 °	 How do you ensure the development of knowledge in your subject area through revisiting learning? A variety of techniques used Do now tasks What did we do last lesson? Questioning Keyword list Progress checkers – overview of lessons – RAG Refer back to previous years/lessons - recap
8	High quality teaching		 How consistent are you as a subject area in implementing the teaching and learning framework? Establishing and maintaining a safe and secure learning environment and a school ethos which promotes positive relationships between peers, and between pupils and staff. Key features of good teaching in PSHE include: Planning informed by needs analysis Safe, secure and positive learning environment Skilful management of discussions of sensitive and controversial issues by the teacher and being able to respond appropriately to spontaneous issues Active teaching and learning Assessment of learners' progress Challenge Challenge for all students. This is demonstrated in their written work and in challenging questions Explanation Teacher knowledge prior to teaching is sound based on weekly meetings where any concerns or gaps in knowledge are addressed Guidance for delivery should be read before classes are taken Modelling Showing models of how to respond with empathy To explain themselves in a non-discriminatory way Deliberate Practice Reflective books are used to help students master this skill of self-evaluation of thoughts and needs.

			Questioning
			Questioning
			Knowing how to deal with unexpected and spontaneous
			questions from pupils. Pupils will be encouraged to ask
			questions in PSHE so it is important that staff can handle all
			questions that may be asked or use methods like the
			'question box'
			Questioning as whole class, groups or pairs to provide safety
			in response for some students and also taking into account
			the sensitive nature of topics.
			<u>Feedback</u>
			 Students can give feedback orally
			 Reflective journals form part of assessment and
			feedback
			Essential delivery techniques for staff
			Establishing ground rules with pupils so there is shared
			ownership of them (not imposing them on the pupils) •
			Using 'distancing techniques' e.g case studies so pupils are
			not been asked to talk about their experiences but talk about
			what is happening to the characters in the case study. This
			distancing creates an emotional space between pupils and
			the issue that is being explored. Pupils may be asked to
			reflect on their own personal attributes, attitudes and skills
			but this should be done in safe way and not by putting pupils
			'on the spot'
			•
			Quality assessments in PSHE education is assessed,
			including:
			 Pupils need opportunities to reflect on their learning and its
			implications for their lives.
			• Teachers need to know that learning has taken place, be
			able to demonstrate progress and identify future learning
			needs.
			 Assessment increases pupils' motivation and improves
			learning, as their raised awareness of their progress illustrates
			the value of this learning.
			 Assessment allows the leadership team, parents, governors
			and school inspectors to see PSHE education's impact on
			pupils and whole school outcomes, such as Ofsted
			judgements on personal development, safeguarding,
			spiritual, moral, social and cultural (SMSC) development and the promotion of fundamental Britich values
			the promotion of fundamental British values Without assessment, all a school can do is describe its BSHE
			Without assessment, all a school can do is describe its PSHE
			provision, not show its impact.
			• The DfE also states in the statutory guidance for
			Relationships, Sex and Health education that "schools should
			have the same high expectations of
			the quality of pupils' work in these subjects as for other
			curriculum areas" — therefore assessment for and of learning
	· · · ·	L 🔞 3	should be central to any PSHE
9	Literacy and	ŝ 🧯	How are lessons planned to develop literacy and oracy skills?
	oracy	TIER 3	PSHE curriculum provides students with emotional literacy.
	promoted	TIER	This is the ability for our students to hold balanced and well-
		TIER 1	informed conversations about religion and worldviews

			 Staff across the whole school have had training on literacy and been made aware of the importance of teaching tier 2 and tier 3 words. Developing Emotional literacy by supporting students with key vocabulary Examples: Keywords Display – needs to be completed to show keywords in classroom Reading out loud in class – PowerPoint Worksheets/articles – develop literacy and oracy Debate/questioning – 'can you word that better?' 'Please improve your sentence/explanation'
10	Guided to suitable courses	2	How do you support students in making the best subject choices for them? In line with guidance, focus is on: Living in the Wider World • Choices and pathways • Work and career This is designed based on age appropriate information and skills acquisition. It supplement the work of the careers officer at school It should also prepare pupils to take their place in society as responsible citizens, manage their money well and make sound financial decisions.

How our curriculum is planned

What are the key strands of knowledge and skills that you identified as a team that are the vertical 'warp' that goes through the years of your curriculum?

Guided by the national framework and using the PSHE association documents

CORE THE	ME Learning opportunities in Health an	d Wellbeing
KS3	KS4	KS5
Self-concept	Self-concept	Self-concept
Mental health and emotional	Mental health and emotional	Mental health and emotional
wellbeing	wellbeing	wellbeing
Healthy lifestyles	Drugs, alcohol and tobacco	Healthy lifestyles
Drugs, alcohol and tobacco	Managing risk and personal safety	Managing risk and personal safety
Managing risk and personal safety	Sexual health and fertility	Sexual health
Puberty and sexual health	Health-related decisions	Drugs, Alcohol and Tobacco
	CORE THEME 2: RELATIONSHIPS	
Positive relationships	Positive relationships	Relationship values
Forming and maintaining respectful	Relationship values	Forming and maintaining respectful
relationships	Forming and maintaining respectful	relationships
Consent	relationships	Consent
Contraception and parenthood	Consent	Contraception and parenthood
Bullying, abuse and discrimination	Contraception and parenthood	Bullying, abuse and discrimination
Social influences	Bullying, abuse and discrimination	Media literacy and digital resilience

	Social influences	
CO	RE THEME 3: LIVING IN THE WIDER WO	RLD
KS3 Learning opportunities in Living	KS4 Learning opportunities in Living	Choices and pathways
in the Wider World	in the Wider World	Work and career
Learning skills	Learning skills	Work and career
Work and career	Choices and pathways	Employment rights and
Employment rights and	Work and career	responsibilities
responsibilities	Employment rights and	Financial choices
Financial choices	responsibilities	
Media literacy and digital resilience	Financial choices	
	Media literacy and digital resilience	

Why did you choose these strands of knowledge?

- These strands of knowledge follows the key strands of the national curriculum
- The guidance below indicates the key skills and knowledge all students must have by the end of secondary school

₹ Po			H17, H18	H11
Healthy eating	•	how to maintain healthy eating and the links between a poor diet and health risks, including tooth decay and cancer.		
•	•	the facts about legal and illegal drugs and their associated risks, including the link between drug use, and the associated risks, including the link to serious mental health conditions.	H23, H26, H27, H28, R20	H19, H20, R20
and tobacco		the law relating to the supply and possession of illegal substances.	H26, H28	H19
	•	the physical and psychological risks associated with alcohol consumption and what constitutes low risk alcohol consumption in adulthood.	H24, H26, H27, H29, R20	H19, R20
alcohol		the physical and psychological consequences of addiction, including alcohol dependency.	H26, H27, H29, R20	H19, H20, H21
Drugs, «	•	awareness of the dangers of drugs which are prescribed but still present serious health risks.	H23, H26, H27	H19
	•	the facts about the harms from smoking tobacco (particularly the link to lung cancer), the benefits of quitting and how to access support to do so.	H26, H27	H19, H21
c	•	about personal hygiene, germs including bacteria, viruses, how they are spread, treatment and prevention of infection, and about antibiotics.	H19, H20	H16
prevention	•	about dental health and the benefits of good oral hygiene and dental flossing, including healthy eating and regular check-ups at the dentist.	H19, H20	
and pre	•	(late secondary) the benefits of regular self-examination and screening.	H19	H16
Health a	•	the facts and science relating to immunisation and vaccination.	H19	H16
Ĭ	•	the importance of sufficient good quality sleep for good health and how a lack of sleep can affect weight, mood and ability to learn.	H15	H11

aid	basic treatment for c	common injuries.	H33	H24
first	life-saving skills, inclu	iding how to administer CPR.	H33	H24
Basic	the purpose of defibi	illators and when one might be needed.	H33	H24
Changing olescent body	key facts about pube	rty, the changing adolescent body and menstrual wellbeing.	H34	
Changir adolescent	the main changes wh	nich take place in males and females, and the implications for emotional and physical health.	H34, R5, R18	R6

How have you sequenced this horizontally ('weft') through each year group?

Knowledge and skills link with each other in a coherent manner, age appropriate and building on skills

Why have you sequenced it in this way?

This allows development of skills and knowledge which is age appropriate. Topics might have the same label but the key skills are age related

What are the big ideas that show a coherence and development of skills and knowledge over time?

Curriculum knowledge

- CORE THEME 1: HEALTH AND WELLBEING
- CORE THEME 2: RELATIONSHIPS
- CORE THEME 2: Living in the Wider World

Personal Effectiveness	Essential Skills and Attributes Interpersonal and social effectiveness	Managing risk and decision making
 Self-improvement (including through constructive self-reflection, seeking and utilising constructive feedback and effective goal- setting) Identifying unhelpful 'thinking traps' (e.g. generalisation and stereotyping) Resilience (including self-motivation, perseverance and adaptability) Self-regulation (including promotion of a positive, growth mind-set1 and managing strong emotions and impulses) Recognising and managing peer influence and the need for peer approval, including evaluating perceived social norms Self-organisation (including time management) Strategies for identifying and accessing appropriate help and support Clarifying own values (including reflection on the origins of personal values and beliefs) and re-evaluating values and beliefs in the light of new learning, experiences and evidence Recalling and applying knowledge creatively and in new situations Developing and maintaining a healthy self- concept (including self-confidence, realistic self- image, self-worth, assertiveness, self-advocacy and self-respect) 	 Interpersonal and social effectiveness Empathy and compassion (including impact on decision-making and behaviour) Respect for others' right to their own beliefs, values and opinions Discernment in evaluating the arguments and opinions of others (including challenging 'group think') Skills for employability, including Active listening and communication (including assertiveness skills) Team working Negotiation (including flexibility, self-advocacy and compromise within an awareness of personal boundaries) Leadership skills Enterprise skills and attributes (e.g. aspiration, creativity, goal setting, identifying opportunities, taking positive risks) Recognising, evaluating and utilising strategies for managing influence Valuing and respecting diversity Using these skills and attributes to build and maintain healthy relationships 	 Identification, assessment and management of positive and negative risk to self and others Formulating questions (as part of an enquiring approach to learning and to assess the value of information) Analysis (including separating fact and reasoned argument from rumour, speculation and opinion) Assessing the validity and reliability of information Identify links between values and beliefs, decisions and actions Making decisions

Explain how it shows the strands of knowledge through time (i.e. link to the colours used etc.)

There are 3 strands in PSHE for each of the key stages:



Although the titles are the same, the knowledge is age related and the skills are progressive

progression and stalking
ployment and career
application process and plans beyond school
Promoting self-esteem and cooing with Understanding the college and Personal values and assertive
Consent, victim blaming, sexual harassment/assault, impacts of pornography
wichten ricean and in freaktiv, kackning sugnad Understanding the risks associated with Managing romantic relationships gambling challenges including break ups
Understanding the causes and effect of Tackling relationship myths and effect of expectations
setting goals as part of the GCSE option teenage pregnancy
Identifying learning strengths and inappropriate images,
Peer pressure, assertiveness and gang Understanding careers and future Healthy relationships and consent crime aspirations
vigital interacy, online safety
discrimination Sexting, sexual orientation and transgenderism
Assessing the risks of drug and alcohol Tacking age and disability
Misuse and managing peer influence Rights and responsibilities in the Introduction to sexuality and consent community
raising aspirations (students only learn about relationships in Year 7)
Friendship, personal safety inside and Challenging career stereotypes and Understanding boundaries and consent
introduction to careers
Enterprise skills, team work and Self-esteem, family, romance and
orld Re
Autumn Term 2 Spring Term 1

(Please see on the separate attachment)

Explain how it shows the development of skills over time

One of the key aims of PSHE Education is to develop skills, strategies and attributes to enable pupils to make and then enact on a decision. 'Choices are made through a complex combination of previous experiences, knowledge and understanding, filtered through the individual's values, attitudes and beliefs.

Skills that are developed over time for every pupil in an age related manner:

- Problem solving skills
- Decision making skills
- Cognitive skills for resisting peer pressure / media influences
- Increased self-control/ management and self- esteem
- Opportunities for self -reflection and self-assessment and supported by motivational strategies
- Coping strategies for stress
- Social and assertiveness skills

How our curriculum connects to the Key Stages before/after it

All key stages are linked and acts a bridge for the next one. This culminates into whole part at the end of their education at school meeting the outcomes set by the national guidelines

What do you know about what has been taught in the previous key stage? How do you know this?

Key stages 1 and 2	Key stage 3	Key stage 4,
PSHE education offers both explicit and implicit learning opportunities and experiences which reflect pupils' increasing independence and physical and social awareness, as they move through the primary phase. It builds on the skills that pupils started to acquire during the Early Years Foundation stage (EYFS) to develop effective relationships, assume greater personal responsibility and manage personal safety, including online. PSHE education helps pupils to manage the physical and emotional changes at puberty, introduces them to a wider world and enables them to make an active contribution to their communities.	Students build on the knowledge and understanding, skills, attributes and values they have acquired and developed during the primary phase. PSHE education acknowledges and addresses the changes that young people experience, beginning with transition to secondary school, the challenges of adolescence and their increasing independence. It teaches the knowledge and skills which will equip them for the opportunities and challenges of life. Students learn to manage diverse relationships, their online lives, and the increasing influence of peers and the media.	Students deepen knowledge and understanding, extend and rehearse skills , and further explore attitudes, values and attributes acquired during key stage 3. PSHE education reflects the fact that students are moving towards an independent role in adult life, taking on greater responsibility for themselves and others

How does your curriculum build on prior learning?

The key stages are used as stepping stones that can be seen in the box above. Themes are revisited and layers are topped up, giving students a vast amount of prior knowledge to recall from based on cumulative manner the curriculum is designed.

What are you doing in your curriculum to prepare students for the next stage of their education?

Curriculum looks at the well-developed individual. Reflecting on self and others students are able to prepare themselves for the next stage of their education. Character education is part of PSHE helping all students to develop the qualities that they will need for the next stage. Transitional skills are developed to enable students to adapt easily to next stages of education.

How our curriculum supports all students

How has your curriculum been tailored to meet the needs of SEND K students? What scaffolding is in place?

With PSHE education working together with pastoral care, we are keeping pupils safe and well, and supporting them when things go wrong, but are also equipping pupils to make positive choices to keep themselves and others safe and healthy, manage their own behaviour and relationships and to know and be able to independently access the sources of support they need for themselves or when they are worried about a friend.

All teachers will broadly need to follow the three core principles outlined below:

- Be sensitive to and meet the needs of the individual student
- Set challenging tasks, but have realistic expectations of what they can do and celebrate their responses.
- Make the pupils' experience of PSHE meaningful, taking account of their ability and special educational need

Professional judgement and personal knowledge of the pupils will inform practice for all students

How has your curriculum been tailored to meet the needs of EAL students?

- The PSHE curriculum teaches that bilingualism, and indeed, multilingualism, is a natural and normal part of the lives and identities of many second and third generation minority ethnic students.
- Collaborative group work helps EAL pupils learn skills that will enhance their learning and motivation in the future; and it also helps other members of the class to adapt their expectations and friendship preferences to include these children.
- 'Bilingual learners will be successful in a classroom with a positive and supportive ethos, in which talk has a central place
- Allowing EAL pupils to engage collaboratively in group work is, , one of the most practical ways in which PSHE curriculum demonstrates inclusive practice. Successful collaborative group work empowers each pupil to develop his or her language, thinking, self-concept and relationships as well as enabling them to begin to gain insights into one another that help to dispel stereotypes
- Scaffolding: Visual support providing EAL students with visual input

How does your curriculum support PP students? How have you embedded key things they may not have experienced (cultural capital) within your plans?

Department of PSHE			
Strategy details	Intended outcomes	Resources needed (from current dept budget)	
KS3 and KS4 Age appropriate Topics : Heath and well being Relationships Living in the wider world all address their needs	 To build character and self-awareness and understanding To help them understand and appreciate a positive mind set rather than a fixed mind set 	 KS3- reflection booklet, end of every unit Staff resource-referrals, praise External visitors (coping/living in the wider world Positive notices 	

PSHE Departmentally Agreed Pupil Premium Strategies: 24th February 2020

How does your curriculum challenge HPA students?

- An excellent platform this group as the content and questions are challenging and encourages them to think outside the box
- HPA students are challenged by the content and skills acquisition in all key stages
- Lessons have challenge

Pupils with Educational and Behavioural difficulties will have short concentration spans and so will not cope with extensive reading, research and writing. The department follows the guidance set out by the school for strategies to deal with these students. Teaching more active and varied lesson help these pupils gain from their experience of RE.

How our curriculum connects to other subject areas

The curriculum provides many opportunities to develop and explore language, the expressive arts, thinking and contributes significantly to a range of learning contexts in school and beyond.

- SMSC (Spiritual, Moral, Social and Cultural development of pupils [including British values])
- Social/community cohesion
- Citizenship
- Global issues
- Communication and language
- PE and well being

Which subjects does yours connect with?

Linked to all subjects

Which topics, and in which year groups?

All year groups and subjects

How have you amended your curriculum so that the teaching of knowledge/skills is sequenced in a way that is best for all?

The curriculum has the same themed topics according to age. It has been sequenced to cater for all students by taking into account other various factors that impacts us locally:

- Faith/ students who do not follow a faith
- Ethnicity

How does your curriculum plan highlight to teachers where the cross-curricular links are so that they can be referred to in class?

This will be done when we match themes in other subjects