

**South Texas ISD
2020–2021 School Year**

EMPLOYEE CLASSIFICATION	BEGINNING AND ENDING DATES	DAYS
professional staff (teachers, RN) and paraprofessionals and certain clerical staff (library and classroom aides)	August 6, 2020 – May 27, 2021	187
professional staff new to South Texas ISD	August 4, 2020 – May 27, 2021	189
LVNs on a 10 month contract	August 6, 2020 – May 27, 2021	187
professional staff on 11 month contracts: librarians, diagnosticians, special education counselor, student wellness specialist, social workers, innovation lab teacher and aide, counselor's secretary, diagnostician's secretary, child nutrition supervisors and other clerical staff counselors: Summer (non-instructional) days may be staggered throughout the summer. Prior written agreement must be approved by principal and employee. Copy of agreement must be submitted to central office before June 1 st .	July 27, 2020 – June 8, 2021	202
LSSP, IB coordinator, assistant principals, receptionist/secretary to assistant principals, PEIMS clerks	July 20, 2020 – June 15, 2021	212
lead librarian & instructional technology specialists	July 20, 2020 – June 25, 2021	220
superintendent, deputy superintendent, assistant superintendent for finance, administrator for human resources, administrator for support services, principals, public relations & marketing coordinator, public relations & marketing assistant, accountant, purchasing agent, transportation coordinator, child nutrition coordinator, child nutrition secretary, central office secretaries, principals' secretaries, bookkeeper/purchasing clerks, bookkeeper, secretary to administrator for support services, technology support specialists, systems programming specialist, network support specialist, technology/purchasing support specialist, secretary for transportation coordinator and secretary to lead librarian	To be determined by the Superintendent	226
head cooks and cafeteria workers	August 3, 2020 – June 8, 2021 Will not attend workdays on August 14, October 9, December 18, January 30 and May 27. Cafeteria staff employed 193 days will be compensated for the following 7 (seven) holidays: <ul style="list-style-type: none"> • Labor Day, September 7 • Thanksgiving, November 26 & 27 • Christmas, December 24 & 25 • New Year, January 1 • Easter, April 2 	193
HVAC & MEP technicians, shipping & receiving clerk, transportation & maintenance supervisors, maintenance supervisor, transportation supervisor, mechanics, bus drivers, custodians and maintenance crew	September 1, 2020 – August 31, 2021 Year-round, full time (260 day) employees will be entitled to 10 days paid vacation after one year of employment with the district as per approval of the supervisor and will be compensated for the following 8 (eight) holidays: <ul style="list-style-type: none"> • Independence Day, July 3 • Labor Day, September 7 • Thanksgiving, November 26 & 27 • Christmas, December 24 & 25 • New Year, January 1 • Easter, April 2 	260

NOTE: Contracted professionals please refer to your contract for your specific dates of employment. No contract is implied for non-contractual personnel. South Texas ISD Board of Directors approved on _____.