

**Hartland School District Board Meeting  
November 16, 2020  
Meeting Minutes**

**Present at the meeting :**

Board: Nicole Buck, Sarah Stewart-Taylor, Beth Roy, Scott Richardson, and Colleen Spence.

Admin: David Baker, Christine Bourne, Brittany Preston, Ed Connors, Angie Ladeau, Katie Ahern, Patti Gray

Public: None

**I. Call to Order @ 6:05 pm by Nicole Buck**

**II. Approval of Minutes**

- October 19, 2020  
Motion: Beth Roy  
2nd: Scott Richardson  
Vote: 5-0-0

**III. Public Participation**

None

**IV. Items for Discussion**

Changed order of items based on the business office attending.

**A. FY22**

Overall there is an anticipated 2.34% increase. The budget is broken into categories: Elementary K-6, Secondary 7-12, and Location Wide (Ex. Art, Music, Library). Estimated total of 254 students, 22 home students. There are 46 seniors graduating out, and 35 8th graders moving onto HS. Although sending 11 less kids to HS there isn't savings, and the budget is near \$2.7million in FY22 for tuition. Most 8th graders are headed to Hartford for HS. Budget increases are partially due to an additional ½ time LPN position being added, anticipated 2.5% wage increase (negotiations are not final), and a 10% increase in premium benefit costs. Numbers will change slightly as more figures are finalized through actual expense or revenue.

**B. Principal's Report**

Christine Bourne provided her slideshow presentation, highlighting a bit of "normalcy" in celebrating Halloween in costume and a school BBQ. It was a bright spot for all.

**C. Superintendent's Report**

Very brief update as many of the topics already covered. Dr. Baker mentioned the availability of the COVID surveillance testing for staff through State of VT that's beginning this week, it is voluntary. They will test 25% of schools each week in hopes of covering all staff in schools on a monthly basis. Negotiations continue,

mediation is scheduled for 12/9 as a google meet. There have been a few calendar updates made around the Thanksgiving break and families have all been notified well in advance.

#### **D. COVID Updates**

We are keeping a close eye on the rising case counts across the region and nation and will make any changes necessary. There are still discussions being held in earnest about extending the school day for Grades K-8. There's a little less push for this considering the situation we are currently in. There are many factors to consider in being able to make this transition. One of which is that since we are in a pod structure, (which is crucial to being able to stay open, and has been applauded as a highly effective mitigation strategy), it is tricky to ensure that staff have their prep and duty free lunch time as their contracts provide. These conversations will continue, and no changes would be made until January at earliest.

#### **E. Antiracism Task Force**

Ariel and Jameson from Righting Wrongs, LLC are back from the exam break. There was an SU meeting with Admin last week. These sessions help provide information for areas of need and focused priority for their work and policy writing. Righting Wrongs will have a session with the teachers upcoming. Then Ariel and Jameson will create a draft policy and bring to the task force for review. Once finalized it will be shared out amongst the greater communities.

#### **F. Strategic Plan**

Much excitement about this very layman term friendly and thorough document. It's invaluable, the time and energy spent from so many to bring this plan to this point. This plan should serve well for the next 5-7 years. The board reviewed the goals component of the plan to identify any areas of issue.

#### **V. Setting the Next Agenda**

Keep the same items on the agenda for next month. FY22, Principal's Report, Superintendent's Report, COVID Updates, and Antiracism Task Force.

#### **VI. Executive Session**

Motion to Enter: Beth Roy (8:10pm)

2nd: Colleen Spence

Vote: 5-0-0

Motion to Exit: Sarah Stewart-Taylor (9:31pm)

2nd: Beth Roy

Vote 5-0-0

## VII. **Adjournment**

Motion: Sarah Stewart-Taylor (9:32pm)

2nd: Beth Roy

Vote: 5-0, unanimous.

### Radar List:

- Community Engagement
- Social/Emotional
- Engagement, Preparation, Variety
- Special Education (504, targeted plan, structural deficiencies)
- Physical Plant (security)
- Proficiency Based Education
- Process (stick to role as a board)

Respectfully Submitted,

Wendy L. Moody