

SF UHS Head of School Search Committee

Members: Raj Atluru, Co-Chair, HOS Search Committee
Kay Yun, Co-Chair, HOS Search Committee
Katie Albright, Board Chair
Lily Beischer, Board Audit Committee Chair
Terrence Brewer, Music and Western Civ Teacher & Junior Mentor
Dan Carroll, Former Board Trustee
Sue Decker, Board Trustee
Sean Hamer, Board Trustee
Sherief Meleis '88, Board Trustee
Jessica Osorio '10, English Teacher & Mentor coach
Alexandra Simmons, Dean of Students
Laura Spivy, Board Vice Chair and Capital Campaign Chair
Paul Wythes, Board Trustee

Consultants: Mary Gorman, Spencer Stuart
John Harpole, Spencer Stuart
Susan Clifford, Spencer Stuart

Raj Atluru, UHS HOS Search Committee Co-Chair and Investment Committee Chair



Raj Atluru has served as a Trustee of UHS since 2018 and is currently the Chair of the Investment Committee.

Raj is a founder and Managing Director at Activate Capital, and has been investing in technology, energy, mobility and industrial markets since 1996. Raj is a passionate champion of the entrepreneur having founded three private investment firms as well as an educational nonprofit (Spotlight Foundation) after graduating business school. Prior to Activate, Raj was a founder of Silver Lake Kraftwerk, a private equity fund focused on the energy and resource sectors. From 2000 until 2011, Raj was a Managing Director at Draper Fisher Jurvetson, where he founded the firm's cleantech and India investment practices. Raj has served on over 25 public, private and nonprofit boards including SolarCity (SCTY), Ping Identity (PING), EnerNOC (ENOC) and current investments Generate Capital, FLEXE, Nozomi, Ridecell and Scoop.

Raj has an MBA as well as BS/MS degrees in Environmental Engineering from Stanford where he began his lifelong passion for renewable energy systems. Raj was previously a Sandia National Labs research associate and an Aspen Fellow. Raj's passions include skiing the steeps, running and cooking for his family in San Francisco. Raj has 3 children who have or are attending UHS.

Kay Yun, SFO HOS Search Committee Co-Chair, Treasurer and Finance Committee Chair



Kay Yun has served as a Trustee of UHS since 2016 and is currently the Treasurer and the Finance Chair.

Kay is a Partner and the Chief Financial Officer of Health Evolution Partners, a health care focused private equity firm in San Francisco. Prior to this, Kay was Co-Founder and Chief Executive Officer of YuniNetworks, a technology start-up, through its sale in 2001. Prior to YuniNetworks, she was an investment banker with Goldman Sachs for almost 10 years.

Kay is currently an independent Trustee at Parnassus Funds, the largest pure play ESG (Environmental, Social and Governance) mutual fund company in the United States. Kay serves as the Board President at the American Conservatory Theater and as the co-chair of the \$18 million Next ACT capital campaign. She is also the fundraising chair for The Wharton MBA class of 1990. Kay received a B.S. in Business Administration from the Leeds School of Business at the University of Colorado, Boulder in 1985 and an M.B.A. from The Wharton School at the University of Pennsylvania in 1990. Kay and her husband, Andre Neumann-Loreck, have two children, Alexander and Anna. Kay's passions include Windsurfing and SUPing in the Ocean.

Katie Albright, Board Chair



Katie Albright (Chair, UHS Board of Trustees, Parent of Ben Schatz 2018 and Ellie Schatz 2021) has served as a Trustee of UHS since 2015 and is currently the Chair of the Board.

Katie is an attorney and serves as CEO and President of Safe & Sound, a children's advocacy organization based in San Francisco. Her prior experiences include SF Deputy City Attorney representing our public schools; SF Education Fund Policy Director leading a campaign to improve teacher quality and increase student retention; and, Preschool California Co-Director of Policy & Outreach campaigning statewide for universal preschool. Prior to serving as an associate at Latham & Watkins and clerking for the US District Court in Maryland, she co-founded and taught in the Kayole-Gitau Nursery School & Community Center in Nairobi, Kenya. Katie actively serves on local and national, non-profit and government boards and commissions. She received an Ascend Fellowship from The Aspen Institute and Social Entrepreneurship Fellowship at Stanford University. Katie graduated with honors from Georgetown University Law Center and Williams College.

Lily Beischer, Audit Committee Chair



Lily Beischer has served as a trustee of UHS since 2018 and is currently chair of the Audit Committee.

Lily is a portfolio manager, shareholder, analyst, and vice president at the investment firm Dodge & Cox, which she first joined in 1998. She received her BA (cum laude) from Yale University in 1992 and her MBA and JD (cum laude) degrees from Harvard in 1998. She is a member of the American Bar Association and California Bar Association (inactive) and holds the CFA® designation.

Lily is a former trustee of the Bay Area Discovery Museum, where she served on the nominating, marketing, and audit committees, and co-chaired the annual Discovery Museum Forum event for several years. She is also a former board member of an organization at Yale, and has volunteered with Yale reunion fundraising.

Lily is married to Tom Beischer and they have two children: Zach (UHS class of '21) and Anna, who is in the seventh grade.

Terrence Brewer, Music and Western Civ Teacher & Junior Mentor



Terrence Brewer has worked at UHS for 12 years; the first 9 years as a “music specialist” coming to campus to work with the Jazz/Music Performance program as a clinician, substitute teacher, and guest artist. Terrence has been full-time faculty at UHS for 3 years now. As full-time faculty Brewer instructs music performance courses (Jazz Combo, Jazz Ensemble, and Music Projects), instructs the Music History portion of Western Civilization, and is a Junior mentor.

In addition to being a first-call and in-demand bandleader, record producer, concert performer and studio musician, Terrence Brewer has established himself as one of the San Francisco Bay area's foremost music educators. For 20+ years Brewer has been a private lesson instructor, master class instructor, clinician, lecturer, music workshop facilitator, and presenter to students of all ages, skill levels, and musical styles.

A Multiple-Award Winner, in addition to being a music educator, Brewer is record producer, concert performer, studio musician. Brewer has produced and released 11 nationally acclaimed albums (including the latest in 2019, "Don't Worry 'Bout Me; A Tribute to Ella Fitzgerald and Joe Pass") on his own record label (Strong Brew Music) he started in 2006. Those albums have had several top 15 and top 10 appearances on the national jazz charts.

Brewer has performed to multiple sold-out crowds at the 52nd and 62nd Monterey Jazz Festival, Yoshi's, SFJAZZ, Kuumbwa and venues around the country/world. When he's not touring regionally and nationally, he finds time to instruct/facilitate music history courses, master classes, clinics, workshops, and lecture for the likes of the San Francisco Conservatory of Music's Roots Jazz and American Music "Pre-College Program", Stanford Jazz Workshop, SFJAZZ, The California Jazz Conservatory, Jazz Camp West, Blue Bear School of Music, Lafayette Summer Music

Workshop, CMEA (California Music Educators Association), and presenting at colleges, high schools, and middle schools throughout California including Los Medanos College, Chabot College, Santa Rosa Jr College, San Francisco University High School, Edna Brewer Middle School, the Nueva School, and many others.

Dan Carroll, Former Board Trustee



Dan Carroll served as a Trustee of UHS from 2010 to 2016 and was the Treasurer and Finance Committee Chair from 2012 to 2015.

Dan is a Founding Partner of Brooklands Capital Strategies and an acknowledged pioneer in the Asian private equity industry.

Prior to forming Brooklands, Dan was a Partner of TPG Capital, joining the firm in 1995 when he co-founded TPG's Asian investing business, formerly Newbridge Capital. Over 15 years, Dan built the firm's Asia-based investment team to 40 professionals in seven offices and was responsible for raising five investment funds with \$7 billion in committed capital. Prior to joining TPG, Dan spent nine years with Hambrecht & Quist Asia Pacific, a pioneer in the Asian private equity industry. Mr. Carroll holds a B.A. in Economics from Harvard University and an M.B.A. from the Stanford University Graduate School of Business.

Sue Decker, Board Trustee



Sue Decker has served as a Trustee of UHS since 2018.

Sue Decker is the Founder and Chief Executive Officer of Rafr, a communication and community platform for universities. She also serves on the boards of directors of four public companies: Berkshire Hathaway, Costco, Vail, SurveyMonkey, and two private companies.

In her past career Sue occupied the position of President of Yahoo!, Inc. and Managing Director-Global Equity Research at Donaldson, Lufkin & Jenrette International.

Sue received an undergraduate degree from Tufts University and an MBA from Harvard Business School.

Sean Hamer, Board Trustee



Sean Hamer has served as a Trustee of UHS since 2020.

Sean is currently the Head of School at Alta Vista School, a K-8 school in San Francisco's Portola neighborhood. Prior to his arrival on the west coast in the summer of 2019, he served as Head of Middle School at Germantown Friends School in Philadelphia, PA, as Head of Middle School at Friends Academy in Dartmouth, MA, and as a Trustee for Breakthrough-Summerbridge in Philadelphia. Sean spent significant time in New England as a teacher at the elementary and middle school levels at Shady Hill School, Graham, and Parks School, Charles River School, and the Gordon School, and as an adjunct professor of Mathematics and Math Education at Roger Williams University, RI and at Community College of Philadelphia.

Sean received a B.A. in Human Services/Chemistry at the University of MA, an M.Ed. in Math/Science Education from Lesley University, an M.Ed. in Private School Leadership from Teachers College-Columbia University, and an Ed.D. in K-12 Policy, Planning, and Leadership from the College of William & Mary. Sean is married to Terri Hamer and they have two children, Sekou and Nala (current UHS sophomore).

Sherief Meleis, Board Trustee and Class of 1988 Alumnus



Sherief Meleis is a proud alumnus of UHS ('88) and has been a Trustee since 2018, serving on the Finance and Oversight Committees.

Sherief is a co-founder of Novantas, a financial services data and technology firm and leads the firm's West Coast operations. Prior to Novantas, Sherief was a senior consultant with First Manhattan Consulting Group. Sherief has been actively involved in the nonprofit world, serving as Board Chair for many years at the Arab American Family Support Center in New York City. Sherief received his A.B. in economics from Harvard, and an MBA from MIT's Sloan School of Management.

Sherief lives in Mill Valley with his wife and four children where they enjoy mountain biking and hiking on Mt. Tam.

Jessica Osorio, English Teacher & Mentor Coach



Jessica Osorio is in her fifth year of teaching English at UHS. She teaches ninth grade English as well as junior and senior seminar courses of her own design. Outside of the classroom, Jessica coaches faculty as a mentor for new English teachers and as the Ninth Grade Mentor Coach, supporting a team of nine faculty advisors and managing grade-wide student support. She was a facilitator in UHS' strategic work on assessment, collaborating with an interdisciplinary team of co-leaders to dive into research and re-evaluate the school's assessment practices. She is a member of the admissions committee and the faculty advisor to UHS' Latinx student affinity group as well as SWEAR (Students for Women's Equality and Rights).

Jessica is an alumna of UHS and The Hamlin School. She received her BA from Pomona College, and this summer, she will receive her MA from Middlebury's Bread Loaf School of English.

Alexandra Simmons, Dean of Students



Alexandra Simmons is the Dean of Students at UHS, and she also serves as a mentor and sponsor for multiple clubs and affinity groups.

Before joining the administration of UHS in 2019, Alexandra taught math and music, was an admissions counselor and Director of Student Activities, and served as the Freshman Dean during her six years at Branson School in Ross, California. Alexandra is currently a trustee on the board of The Berkeley School and is an ambassador for Awesome Orchestra Collective.

Alexandra earned her BA in Clarinet Performance from Spelman College in 2013, where her love of music and education first led her to teaching high school music. In her free time, Alexandra enjoys painting, jewelry-making, woodworking, and performing music and improvisational comedy.

Laura Spivy, Vice Chair and Capital Campaign Committee Chair



Laura Spivy has served as a Trustee of UHS since 2017 and is currently the Vice Chair and the Chair of the Capital Campaign Committee.

With a strong interest in education as an equalizer, Laura has spent over fifteen years working on public and private school boards with a focus on non-profit leadership, finance and development, mainly targeted toward increasing financial aid and teacher compensation. Laura is currently a trustee at Gateway Public Schools (a charter management organization in San Francisco), San Francisco University High School, and the Stanford Business School Fund, and formerly was a trustee at San Francisco Day School. She has significant board leadership experience including 8 years as board chair, 12 years

as treasurer, and currently the chair of a \$50 million campaign. Laura received her MBA from Stanford University and a BA in Economics and East Asian Studies from Wesleyan University. Laura and her husband, Greg, live in San Francisco and have four children who are college, high school and elementary aged.

Paul Wythes, Board Trustee



Paul Wythes has served as a Trustee of UHS since 2020.

For the past several years, Paul Wythes has been investing in early-stage startup companies that are creating innovative technical solutions to mitigate climate change. Prior to this, Paul worked for several technology firms in San Francisco and Seattle, including Andersen Consulting (Accenture) and Oracle.

Paul has served on several volunteer boards, including, most recently, serving as the chair of the Presidio and Point Bonita YMCA board. In this role, he chaired the Point Bonita YMCA capital campaign. He has also served on the San Francisco Zoological Society board and the Bucknell University Alumni Association board. Paul received a BA from Bucknell and an MBA from the Kellogg School of Management at Northwestern University.

Paul lives in San Francisco with his wife, Mai Mai, and their two children: Alexandra (UHS '23) and Thomas, who is in the eighth grade at the San Francisco Friends School. Paul was born and raised on the Peninsula and enjoys cooking, playing golf, and spending time in the Lake Tahoe area.

Mary Gorman, Education Practice Team, Leader



Mary Gorman works extensively with boards, leaders and faculty as a consultant in Spencer Stuart's Education, Government & Nonprofit Practice to help them recruit and assess senior leaders, including presidents, CEOs and heads of schools. She has helped the nation's preeminent educational institutions navigate significant leadership transitions. Her work encompasses liberal arts colleges, research universities, independent schools and large, mission-driven nonprofit organizations, as well as functional roles such as chief financial officers and chief operating officers. She collaborates with colleagues from various disciplines and partners with multi-stakeholder search committees, enabling all constituents to be heard.

Recent work

- Recruiting and assessing presidents and heads of schools for the world's top schools and universities from Shanghai to Honolulu, and the Pacific Northwest to New England
- Advising leading colleges, universities and independent schools on the right leadership to help them preserve their profound histories while helping them evolve in a changing educational environment
- Leading executive searches for CFOs and COOs for a broad range of nonprofits

Previous experience

- Associate provost and executive officer at Dartmouth College for eight years
- Director of financial planning at Phillips Exeter Academy for 13 years

Education

- M.B.A., Yale University, School of Management
- B.A. in French from Middlebury College

John Harpole, Leadership Advisory Practice, Culture & Leadership Adviser



John Harpole is a consultant within Spencer Stuart's Leadership Advisory Services and he is a member of the firm's Financial Services Practice. John has more than 20 years of private capital advisory and institutional investment experience, encompassing public equities, alternative- and real-assets.

John joined Spencer Stuart from an institutional investment consultancy. Earlier in his career, John advised alternative-asset fund sponsors as a senior project manager in J.P. Morgan Chase's Private Fund Group and, later, as the founder and principal of a FINRA-registered advisory firm that originated and executed client mandates in the U.S. and abroad.

Prior to his advisory roles, John was a vice president with J.P. Morgan Investment Management, where he managed liquid and illiquid investments in a team-managed, multi-sector portfolio under an absolute-return mandate. John began his finance career as an equity securities analyst with the State of Wisconsin Investment Board.

A native Milwaukeean, John earned his bachelor's degree from Dartmouth College and an M.B.A. from the Amos Tuck Graduate School of Business. A former Foreign Service officer in the U.S. Department of State, John served on assignment in Washington, D.C., and as Staff Aide to the American ambassador in Bogotá, Colombia.

John has an ongoing engagement and service as a trustee/board member with several educational, charitable, religious, and social service organizations. John is a Councilor of the Dartmouth Alumni Council.

Susan Clifford, Education Practice, Senior Associate



Susan Clifford is a senior associate in the Stamford, CT office of Spencer Stuart and a member of the Education and Nonprofit Practice. Since joining the firm in 2013, she has been the lead associate for president, provost, dean, executive vice president, chief diversity officer, and chief operating/financial officer searches on behalf of liberal arts colleges and research universities in the U.S. and globally. In addition to her work in higher education, she has conducted leadership searches for independent schools, cultural institutions, environmental and conservation organizations, and foundations.

Prior to joining the firm, Susan was a senior associate at another retained executive recruiting firm, focused on executive searches in the consumer, education and healthcare sectors. Her functional experience includes Chief Executive Officer, Chief Operating Officer, Chief Marketing Officer and Chief Financial Officer roles in that space. Earlier in her career, Susan was the New York Regional Development Director for The Wild Center (Natural History Museum of the Adirondacks) and has worked extensively as a volunteer in the nonprofit sector. She started her career as a Sales Account Executive at Xerox and a Brand Marketing Associate at PepsiCo.

Susan holds a B.A. in international relations and French from Colgate University, and an M.B.A. in international marketing from New York University Stern School of Business.