

**Mission:**

The mission of the Marple Newtown School District Equity and Diversity Committee is to foster inclusivity, promote equity for marginalized groups, and to facilitate a culture where diversity, equity and inclusion are respected and intentionally valued.

**Vision:**

We envision a District where:

All community members are visible, valued, and heard

All students are celebrated

All students are provided the opportunity to achieve at high levels

The district and the community work collaboratively to move issues of race and equity forward

All faculty members reflect on their critical roles in creating an inclusive culture

Our curriculum represents a wide variety of diversity

**Who:**

K-12 teachers and administrators

MNSD community members

MNSD students

**What:**

An intentional community of people dedicated to exploring how to work together on issues of race, equity, inclusivity, and diversity

**Where:**

Regular meetings to be determined

**Why:**

To ensure all stakeholders have a voice in important matters of race, equity, inclusivity, and diversity. To promote and value all students and community members.

DISTRICT EQUITY AND DIVERSITY TASK FORCE

Neil Evans – Chairperson

Dr. Constance Bompadre – Asst. Superintendent

Dr. Tina Kane – Superintendent

James Wigo – Principal Culbertson Elem. Sch.

Stephanie Sturdivant – Principal Worrall Sch.

Jaime Smyth – Principal Loomis Elem. Sch.

Dr. Dorie Martin-Pitone – Dir. Teach and Learn

Dennis Reardon – Principal Russell Elem. Sch.

John Beltrante – Principal Marple Newtown H.S.

Mr. Dan Hyland – Asst. Principal Paxon M.S.

Mr. Barry Williams – Dir. of School Safety

BUILDING EQUITY AND DIVERSITY TEAMS

High School Team

John Beltrante  
Christa Palladino  
Dan Lang  
Doug Killough  
June Cloran  
Jake Olimpi  
Mary Dolenti  
Erica Rufo  
Dan Maloney  
Scott Wanner  
Karen Can

Paxon Hollow Team

Dave Beasley  
Lisa Facciolo  
Anne Jani  
Pete Weiss  
Justin Manno  
Jen Fidalgo  
Any Hornberger  
Sam Grimes  
Lynnelle Howey  
Dan Hyland  
Chris White  
Deb Ryan  
T.J. Gretchen

Worrall Elementary Team

Stephanie Sturdivant  
Renee Cahill  
Claire Van Son  
Larysa Dragonetti  
Cindy Petty  
Cameron George

Russell Elementary Team

Jenn Gossman  
Kylie Kustursis  
Jackie Jumper  
Kim Shilling  
Lindsay Donaldson  
Sophie Martin  
Meredith Marks  
Sam Partridge  
Molly DiEnno  
Michelle Lizun  
Bob Westbrook  
Michele Dougherty  
Maria Botos  
Chelsea Mikhail  
Kyle Johnson  
Jen Walsh  
Jody Farkas  
Tracy Paine  
Kim Scheck  
Julie Numerato  
Denise Chamoun  
Katie Fortubono  
Laura Quackenbush  
Kelly Keffer

Culbertson Elementary Team

Jim Wigo  
Pam Sarikianos  
Ashley Nuss  
Val Dougherty  
Jillian Vottero  
Camille Windsor

Loomis Elementary Team

Jaime Smyth  
Noelle Newtown  
Sara Norris  
Kathleen Fortebuono  
Emily Lovitz  
Kelly Miller  
Amy Miller  
Jessica Civitello  
Kathy Coble  
Rachel Henriques  
Stephanie DeLiberty

## DISTRICT EQUITY AND DIVERSITY INTEREST GROUP

Janiene Kwoczak  
Brandi Fox  
Kareema A'Haamid  
Patty Seltzer  
Desiree Tomasco

Karen Pinto  
Onisha Rahman  
Nicole Tarr  
Sheetal Shah-Jani  
Nick Siano

Latasha Dotson  
Emily Cotruffello  
Lisa Tarr  
Beth DeCecco  
Jaime Deitrich

## DISTRICT HISTORY

Conversations around equity and diversity began at the secondary level during the 2019-20 school year. Administrators and teachers met to discuss ways of promoting diversity, examining equity and educating staff on implicit bias. A student focus group was established at the high school to hear from students about their concerns

The Assistant Superintendent was invited to attend meetings at the middle school. Knowing of the work being done at the high school and recent work at one elementary school focusing on culture, the Assistant Superintendent decided that these conversations needed to have a K-12 perspective. All schools could work together to improve opportunities for students and create an atmosphere where all students feel safe and included.

### Timeline

- Active members of the Delaware County Education for Excellence through the University of Pennsylvania since 2019
- Created District Task Force in September of 2020
- Created building level equity committees in November of 2020
- Established an Equity and Diversity Interest Group comprising of parents, students, alumni, and school board members
- Established Dr. Cyndy Boyd, a consultant from DVCEE to lead the work of the District's Equity and Diversity Group, November 2020
- The Marple Newtown School District is participating with the Delaware County Intermediate Unit's Inter-District Equity Steering Committee which meets the first Wednesday of every month. The committee is comprised of representatives from each of the school districts in Delaware County
- Two students from Marple Newtown High School are participating in the Delaware County Student Forum which meets on the third Friday of each month. This student forum is comprised of two students from each of the school districts in Delaware County.

### Book Studies

The District Equity and Diversity Task Force is currently working with the book, "Culturize" by Jimmy Casas

The Equity and Diversity Interest Group is currently working with the book, "Blind Spot" by Mahzarin Banaj and Anthony Greenwald

