



## UPPER SCHOOL MATH TEACHER

**OUR MISSION:** Oregon Episcopal School prepares students for higher education and lifelong learning by inspiring intellectual, physical, social, emotional, artistic, and spiritual growth so that they may realize their power for good as citizens of local and world communities.

**ABOUT US:** Oregon Episcopal School occupies a wooded 59 acre campus where 880 students in Pre-K through 12th Grade share an excellent faculty, an inquiry based curriculum, and a strong sense of community. The School values employees who seek to continually develop the [OES Essential Competencies](#) in themselves and others and are prepared to engage in a vibrant, culturally diverse learning community.

**JOB SUMMARY:** The Upper School math teacher at OES teaches student-centered math classes in grades nine through twelve. Success in this position requires experience teaching math courses that emphasize reasoning, computation, collaboration, and inquiry and the ability to ask students to think deeply and creatively about concepts and applications. OES teachers understand and model the importance of involvement in the community, ongoing learning, and authentic collaboration with other faculty and staff to advance the School's mission. Teachers are expected to bring an innovative, energetic spirit to the classroom, constantly seeking ways to make problem solving essential to adolescents. The US math teacher should have experience with computer science, a strong facility with technology, and a flexible mindset that enriches collaboration and design thinking. Finally and most importantly, the US math teacher sees students as budding scholars, creators, and engaged human beings.

This is a full-time position that comes with a competitive salary, abundant professional development opportunities, and a generous benefits package including tuition remission for up to two admissions eligible children. For more information on benefits at OES visit the [OES Benefits Guide](#).

### ESSENTIAL DUTIES:

- Create, communicate and maintain clear, consistent, and appropriate learning objectives and expectations that are aligned with the Math Department's goals.
- Provide frequent, constructive, objective, and prompt feedback.
- Seek and constructively use professional feedback.
- Design assessments and activities as tools for student learning and growth.
- Engage fully in inclusive curriculum development activities.
- Recognize, respect and promote the cultural difference and diversity of the individuals in the classroom and community.
- Collaborate with colleagues.
- Communicate responsibly and professionally with colleagues, families, and students.
- Establish and maintain relationships with students and families that promote learning.
- Seek to understand, value, and respond to each student.
- Differentiate instruction.
- Believe in each person's potential for growth.

- Experiment with teaching strategies.
- Maintain high standards for student behavior in and out of the classroom.
- Integrate technology in teaching and assessment.
- Serve as a role model for Upper School students.
- Attend and participate in division meetings, Grade-level Team meetings, and Math Department meetings.
- Engage in professional growth and development activities including the School's DEI programming.
- Attend and participate in parent-teacher conferences.
- Participate in the life of the school by attending school activities, events, meetings, and conferences.

**MINIMUM QUALIFICATIONS:**

- BA/BS or equivalent in math or related field
- Two years of experience teaching math
- IT skills: general digital literacy, intermediate to advanced Google Suite, MS Office Suite, database, web applications, video conferencing, etc. as appropriate to job duties, experience with applicable educational technology
- Demonstrated experience with and skill in working with students from diverse ethnic, gender, socioeconomic, and educational backgrounds and a demonstrated commitment to equity and inclusion
- Ability to pass a criminal background check and drug screen

**PREFERRED QUALIFICATIONS:**

- MA/MS or equivalent in math or related field
- Experience teaching computer science or using programming in industry or research
- Experience teaching courses from 9th through 12th grades
- Independent school experience
- Demonstrated and successful history with innovation in the teaching of math, technology integration, curriculum design and inquiry-based learning
- Experience in teaching English Language Learners (ELL), particularly international students

**KNOWLEDGE, SKILLS, AND ABILITIES:**

- Excellent verbal and written communication skills
- Ability to contribute to strong and positive connections with high school students and to maintain collegial relationships with colleagues
- Ability to collaborate and work effectively on teams
- Knowledge of educational technology, with an openness to innovation and willingness to learn as tools evolve

**PHYSICAL REQUIREMENTS:**

- Primarily classroom environment, ability to sit at computer and keyboard for moderate periods
- Ability to lift up to 20 pounds on an occasional basis with or without assistance
- Mobility sufficient to move about the campus
- Ability to see, hear, and speak to interact with students, parents, and groups of individuals

**COMPENSATION:** Faculty salary scale based on education and years' teaching experience.

**APPLICATION INSTRUCTIONS:**

Updated January 18, 2021

- Visit [www.oes.edu/careers](http://www.oes.edu/careers) to learn more about OES and the faculty experience.
- Fill out the **[OES Upper School Math Teacher Application](#)**

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