



FOURTH GRADE TEACHER

OUR MISSION: Oregon Episcopal School prepares students for higher education and lifelong learning by inspiring intellectual, physical, social, emotional, artistic, and spiritual growth so that they may realize their power for good as citizens of local and world communities.

ABOUT US: Oregon Episcopal School occupies a wooded 59 acre campus where 880 students in Pre-K through 12th Grade share an excellent faculty, an inquiry based curriculum, and a strong sense of community. The School values employees who seek to continually develop the [OES Essential Competencies](#) in themselves and others and are prepared to engage in a vibrant, culturally diverse learning community.

JOB SUMMARY: The fourth grade teacher provides classroom instruction to students following OES standards and methods for instruction. Lower School teachers at OES promote curiosity and the exploration of ideas and concepts while fostering an appreciation for lifelong learning. They cultivate in students the OES values of community, social responsibility, and respect for individual differences. In addition to the qualifications detailed below, the successful fourth grade teacher will possess excellent communication and interpersonal skills, and the ability to support the School's educational mission.

This is a full-time position that comes with a competitive salary, abundant professional development opportunities, and a generous benefits package including tuition remission for up to two admissions eligible children. For more information on benefits at OES visit the [OES Benefits Guide](#).

ESSENTIAL DUTIES:

- Develop an intellectually challenging and creative program with developmentally appropriate and research-based practices.
- Implement an academically strong, inquiry-based and differentiated curriculum.
- Engage fully in inclusive curriculum development activities.
- Individualize instruction and educate the whole child.
- Be responsible for teaching in a self-contained classroom.
- Work collaboratively with colleagues in a spirit of openness and cooperation.
- Use a variety of best curricular approaches including reading workshop, writing process, experiential learning, cycle of inquiry, and conceptual and manipulative-based math approaches.
- Utilize a variety of instructional and assessment methods.
- Integrate technology to support student learning.
- Develop familiarity with a framework for understanding students' individual strengths, affinities, and challenges.
- Engage in professional growth and development activities including the School's DEI programming.

MINIMUM QUALIFICATIONS:

- BA/BS or equivalent in relevant discipline
- Three years' elementary classroom teaching experience
- Team teaching experience

- Intercultural competence, ability to interact appropriately with a diverse array of students, coworkers, family members; ability to teach diverse groups of students effectively, demonstrated commitment to equity and inclusion
- IT skills: general digital literacy, intermediate to advanced MS Office Suite, database skills, web applications including Google Docs, Zoom, Seesaw, etc. as appropriate to job duties
- Ability to pass a background check and drug screen

PREFERRED QUALIFICATIONS:

- MA/MS in relevant discipline
- Experience teaching in an independent school setting
- Experience teaching remotely

KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to grow professionally and to stay abreast of changes in education
- Interpersonal skills, ability to collaborate, work effectively on teams, and maintain collegial relations with colleagues
- Knowledge of educational technology; openness to innovation, willingness to learn, ability to integrate evolving IT into curriculum
- Strong organizational skills

PHYSICAL REQUIREMENTS:

- Classroom environment, ability to sit and keyboard for moderate periods
- Ability to lift up to 20 pounds on an occasional basis with or without assistance
- Mobility sufficient to move about the campus and assure the safety of young children
- Ability to communicate clearly with students, parents, and groups of individuals

COMPENSATION: Faculty salary scale based on degree and years' teaching experience

APPLICATION INSTRUCTIONS:

- Visit www.oes.edu/careers to learn more about OES and the faculty experience.
- Fill out the [OES Fourth Grade Teacher Application](#)

Oregon Episcopal School does not discriminate in its hiring or employment practices on the basis of race, color, religion, gender (including gender identity or expression), disability, national or ethnic origin, age, sexual orientation, marital status, genetic information, or other legally protected characteristic or status.