



MISERICORDIA UNIVERSITY

ANTI-RACISM PLEDGE

Grounded in the work of the Sisters of Mercy and the focused critical concerns of anti-racism and nonviolence, the Misericordia University commitment to equity, diversity, and inclusion is longstanding, but the pace of change has been too slow. Through events around our country, we hear in particular the voices of Black people who are rightfully angry and exhausted from the lack of progress and the injustices that threaten their physical, emotional, and economic well-being. Catherine McAuley calls us to “resolve to do good, but better tomorrow.” Let today be our tomorrow.

I BELIEVE that every person has worth as an individual.

I BELIEVE that every person is entitled to dignity and respect, regardless of race or color.

I BELIEVE that every thought and every act of racial prejudice is harmful; if it is my thought or act, then it is harmful to me as well as to others.

Therefore, from this day forward I WILL strive daily to eliminate racial prejudice from my thoughts and actions.

I WILL discourage racial prejudice by others at every opportunity.

I WILL treat all people with dignity and respect.

I WILL commit to working with others to make inclusion and belonging—not only diversity—a priority for Misericordia University.

I WILL commit to working with others to transform Misericordia University into a place where people of all races, ethnicities, and cultures are treated with justice, equity, and compassion, and

I WILL strive daily to honor this pledge, knowing that the world will be a better place because of my effort.

I hereby pledge my support for the goal and principles of anti-racism education and will work towards eliminating racism from our campus community and society as a whole.