

TITLE IX



Fact Sheet

Keeping Students Safe



2019

- Family Life Education–98% participation rate in fifth–grade Growth & Changes curriculum (includes sexual harassment).
- March 2019–23–person Title IX Committee formed.
- April 2019–NHC sheriff presents Title IX investigation practices to Title IX Committee, including discussion of coordinating NHCS and law enforcement processes.
- June 2019–NHCS budget passed with a \$100,000 funding for Title IX coordinator and training.
- July 2019–Title IX Committee meetings streamed live for public accessibility.
- August 2019–Title IX coordinator hired.
- September 2019–Title IX coordinator leads Title IX Committee meeting. New compliance procedures implemented.
- December 2019– Board Chair Lisa Estep reported that the NHCS Title IX program gaining visibility as a model across North Carolina as a comprehensive and systematic approach to addressing Title IX complaints.

2020

- May 2020 – Title IX administrative assistant hired; Title IX investigator position slated for funding.
- August 2020–Board of Education adopts new Title IX policies.
- September 2020–Plans developed to increase Family Life Education LGBTQ curriculum.
- October 2020–Title IX website resources launched.
- November 2020–Title IX Investigator hired.
- December 2020–Title IX Volunteer Handbook created. "Keeping Students Safe" Title IX awareness and education campaign launched.

2021

- January 2021–Title IX awareness and education campaign continues.
- 3,000 students trained in Shifting Boundaries;
- 3,348 staff trained in Darkness to Light;
- 300–400 staff trained in Mental Health First Aid.

Visit nhsc.net/about-us/title-ix

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TITLE IX PROGRAMS

- **Bringing in the Bystander**–Program to empower high school students to advocate for themselves and others in the prevention of sexual and interpersonal violence and harassment. Students learn to identify situations and apply practical skills for safe and effective intervention.
- **Safer Smarter Kids**–Developmentally appropriate information to arm K–grade 5 students with tools and language to protect themselves from abuse.
- **Darkness to Light**–Required NHCS employee training to prepare employees at all levels to prevent, recognize, and react responsibly to child sexual abuse through awareness, education, and stigma reduction.
- **Shifting Boundaries**–Program for grade 6–8 students to set the stage for healthy relationships and social interactions in middle school and beyond.
- **Mental Health First Aid**– Required training for all NHCS employees on how to identify, understand, and provide initial help and support to someone experiencing signs of mental illness or substance use disorders.

HOW TO REPORT

- **Ethix 360**–Secure, anonymous 24/7 reporting system accessible online.
- **Say Something**–Secure, anonymous 24/7 reporting system accessible through an app, online, and through a hotline.
- Call 910–254–4200
- Email TitleIX@nhcs.net
- Visit 6410 Carolina Beach Rd, Wilmington, NC 28412

WHO TO CONTACT

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