

PUBLIC MEETING NOTICE FROM THE SUPERINTENDENT

In keeping with the spirit of Executive Orders 156 & 173, in order to permit social distancing out of concern for the health and safety of our community, the meeting will be held with no more than 25% of the capacity of the room being filled (and a maximum of 100 people in attendance). All persons in attendance will have their temperatures taken prior to entering the school, with social distance, and everyone is required to wear a mask.

The board meeting and information for the YouTube live stream will be posted on the District website at www.edison.k12.nj.us.

CALL TO ORDER/FLAG SALUTE

I.

The November 24, 2020 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Ralph Errico, at 7:00 P.M. at John P. Stevens High School, 855 Grove Avenue, Edison, NJ.

II.

ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Ralph Errico, President, Mrs. Falguni Patel, Vice President, Mr. Jingwei (Jerry) Shi, Mrs. Beth Moroney, Mrs. Shannon Peng, Dr. Yunxia (Yuna) Chen, Mrs. Elizabeth Conway, Mrs. Carol Bodofsky and Mrs. Shivi Madhukar.

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Ms. Hope Blackburn, Board Attorney.

III.

OPENING STATEMENT

Mr. Errico read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of, and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on September 22, 2020.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.”

IV.

PRESENTATION – USA ARCHITECTS (Exhibit A)

Messrs. Pete Campisano and Andrew Adornado of USA Architects gave a presentation on an Energy Saving Improvement Program – ESIP.

V.

PUBLIC COMMENTS – RESOLUTIONS ONLY

Mohin Patel, resident, questioned the diversity policy for hiring.

Vi. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Barreto, Megan – Long Term Substitute – Teacher Grade 3 Woodbrook School	Effective: 10/29/20 Reason: Declined Offer
Bonura, Celeste – Supervisor – Special Services Education Center	Effective: 10/30/20 Reason: Personal
Califano, Emma – Teacher – English John Adams Middle School	Effective: 12/23/20 Reason: Personal
Cooke, Mark – Winter Track Assistant Coach John P. Stevens High School	Effective: 10/16/20 Reason: Personal
Gupta, Brenda – School Counselor Edison High School	Effective: 11/20/20 Reason: Personal
Kalegi, Maryann – Lunch Aide Benjamin Franklin School	Effective: 11/17/20 Reason: Personal
Lowe, Judith – Lunch Aide Benjamin Franklin School	Effective: 10/23/20 Reason: Personal
McKnight, LeeAnne – Girls’ Volleyball Assistant Coach Edison High School	Effective: 11/22/20 Reason: Personal
Parlacoski, Geena – School Psychologist FDR School/ Education Center/ EELC	Effective: 01/19/21 Reason: Personal
Parsons, Alyssa – Winter Cheerleading Assistant Coach Edison High School	Effective: 10/22/20 Reason: Personal
Sackie, Jamie – Upstanders Club Woodrow Wilson Middle School	Effective: 10/01/20 Reason: Personal
Schwartz, Russell – Swim Team – Paraprofessional Edison High School	Effective: 10/02/20 Reason: Personal
Tanajauskas, Sebastian – Custodian Benjamin Franklin School	Effective: 11/03/20 Reason: Personal

2. RETIREMENTS

Levins, Phyllis – Lunch Aide James Monroe School	Effective: 11/30/20 27 years, 8 months of service
Michaud, Daniel – Business Administrator Education Center	Effective: 12/31/20 34 years, 8 months of service
Teal-Daubert, Susan – Teacher – Kindergarten Lincoln School	Effective: 12/31/20 29 years, 5 months of service
Westover, Diane – School Secretary II Washington School	Effective: 12/31/20 23 years, 4 months of service

3. APPOINTMENTS – Employment Verification Pending (N.J.S.A. 18A:6-7.6, et.seq)

<u>Certified Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Brown, Taylor Effective 11/09/20-04/12/21	BA \$41,600 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Teacher – Grade 3 Lincoln School (for ID #101617)
Bozarth, Samantha Effective TBD-06/30/21	BA \$41,600 (pro-rated) Rider University	Leave of Absence	Long Term Substitute Teacher – Special Education James Monroe School (for ID #102894)
Camera, Lauren Effective TBD-06/30/21	Step 13/MA+30 \$102,146 (pro-rated) Fairleigh Dickinson University	Resignation	School Psychologist Education Center / Herbert Hoover Middle School / Woodrow Wilson Middle School (for S. Larsen)
Campbell, Marissa Effective TBD-06/30/21	Step 10/BA \$72,700 (pro-rated) University of Delaware	Retirement	Teacher – Health & PE Menlo Park School (for A. Riese)
Feller, Elise Effective 11/30/20-02/11/21	MA \$45,205 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Social Worker Education Center/FDR School/ James Monroe School (for ID #101031)

Levine, Judith Effective 12/10/20-04/30/21	MA \$45,205 (pro-rated) The City College of NY	Leave of Absence	Long Term Substitute Teacher – Science John Adams Middle School (for ID #108006)
Rader, Jennifer Effective 12/02/20-04/21/21	BA \$41,600 (pro-rated) S.U.N.Y New Paltz	Leave of Absence	Long Term Substitute Teacher – English Woodrow Wilson Middle School (for ID#107158)
Ramos, Regina Effective 12/18/20-05/09/21	MA \$45,205 (pro-rated) The College of Staten Island	Leave of Absence	Long Term Substitute Teacher – Grade 3 Martin Luther King School (for ID #107342)
Thompson, Courtney Effective 12/07/20-06/30/21	Step 1/BA \$52,000 (pro-rated) TCNJ	Transfer	Teacher – Grade 2 Benjamin Franklin School (for M. Tornambe)
Villarreal, Caren Effective 11/01/20-03/10/21	MA \$45,205 (pro-rated) New York University	Military Leave	Long Term Substitute Teacher – Social Studies John Adams Middle School (for T. Page1)
Wall, Colleen Effective 11/23/20-04/21/21	MA \$45,205 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Teacher – Social Studies Herbert Hoover Middle Schools (for ID #107793)
Zapata, Daniel Effective 11/30/20-06/30/21	Step 1/BA \$52,000 (pro-rated) New Jersey City University	Retirement	Teacher – Music Martin Luther King/ Lindeneau Schools (for K. Wojcik)
Zavistoski, Kimberly Effective 01/04/21-06/30/21	Step 2/MA \$58,868 (pro-rated) Drew University	Resignation	School Counselor Edison High School (for B. Gupta)
<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Conway, Matthew Effective 12/14/20-06/30/21	\$49,000 (pro-rated)	20-21 Budget	Technology Tech I Education Center (New Position)

DePasquale, Anthony Effective 12/09/20-06/30/21	\$49,000 (pro-rated)	20-21 Budget	Technology Tech I Education Center (New Position)
Hess, Ryan Effective 11/30/20-06/30/21	\$49,000 (pro-rated)	20-21 Budget	Technology Tech I Education Center (New Position)
McAllister, Heather Effective TBD-06/30/21	Step 1 \$40,176 (pro-rated)	Resignation	Custodian Benjamin Franklin School (for S. Tanajauskas)
Patel, Madhuben Effective TBD – 06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide Woodrow Wilson Middle School (for S. Bag)
Riera, Mira Effective TBD-06/30/21	\$4,500 (pro-rated)	Retirement	Lunch Aide James Madison Intermediate School (for C. Cyr)
Wright, Diane Effective TBD-06/30/21	Step 1 \$15,079 (pro-rated)	20-21 Budget	Bus Aide Education Center (New Position)

4. LEAVES OF ABSENCE

ID #101501 John P. Stevens High School	Medical Fed FMLA	With Pay Without Pay	11/23/20-01/03/21 01/04/21-02/15/21
ID #101576 Washington School	Medical-Revised Maternity-Revised NJ FMLA-Revised	With Pay With Pay Without Pay	10/05/20-10/10/20 10/11/20-11/21/20 11/22/20-02/27/21
ID #108739 Education Center	FFCRA @ 2/3-Revised NJ FMLA Child Care	With Pay Without Pay Without Pay & Benefits	09/02/20-12/02/20 12/03/20-03/03/21 03/04/21-06/30/21
ID #124187 Education Center	Medical	With Pay	10/19/20-11/02/20
ID #102706 Martin Luther King School	EPSLA	With Pay	11/10/20-11/13/20
ID #109772 Menlo Park School	EPSLA, \$511 daily max.	With Pay	11/09/20-11/16/20

ID #107112 James Madison Intermediate School	Child Care	Without Pay & Benefits	11/24/20-04/14/21
ID #102472 Lincoln School	EPSLA, \$511 daily max.	With Pay	11/17/20-11/20/20
ID #103061 Benjamin Franklin School	Maternity NJ FMLA	With Pay Without Pay	01/30/21-03/05/21 03/08/21-06/06/21
ID #105523 Herbert Hoover Middle School	Medical	With Pay	10/05/20-10/18/20
ID #103402 Education Center	Medical	With Pay	11/09/20-12/04/20
ID #109631 Woodrow Wilson Middle School	Medical	Without Pay	10/26/20-12/15/20
ID #107417 Herbert Hoover Middle School	Fed FMLA	Without Pay	12/17/20-01/03/21
ID #108188 Education Center/John Marshall School	Medical Fed FMLA	With Pay Without Pay	11/12/20-01/01/21 01/02/21-01/24/21
ID #103733 Menlo Park School	EPSLA Medical-Revised	With Pay With Pay	09/03/20-09/15/20 09/16/20-12/16/20
ID #124053 James Madison Intermediate School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	04/05/21-04/12/21 04/13/21-05/24/21 05/25/21-06/06/21
ID #105233 Education Center	Medical-Revised	Without Pay, With Benefits	07/09/20-11/30/20
ID #124058 James Monroe School	Personal-Revised	Without Pay	09/04/20-12/23/20
ID #102067 Education Center	Medical-Revised	With Pay	09/18/20-10/18/20
ID #107324 John P. Stevens High School	NJ FMLA-Revised	Without Pay	10/01/20-01/06/21
ID #103615 Lincoln School	Medical	With Pay	10/26/20-12/31/20

ID #102199 Woodrow Wilson Middle School	FFCRA @ 2/3	With Pay	11/09/20-11/29/20
ID #107070 Herbert Hoover Middle School	EPSLA, \$511 daily max.	With Pay	11/09/20-11/17/20
ID #107070 Herbert Hoover Middle School	Maternity Fed FMLA	With Pay Without Pay	04/24/21-05/17/21 05/18/21-06/04/21
ID #105673 Education Center	Medical-Revised	Without Pay	08/17/20-10/23/20
ID #107507 Edison High School	Medical	With Pay	09/23/20- 09/30/20(.5)
	Medical	Without Pay	09/30/20(.5)- 11/10/20
ID #104821 Woodrow Wilson Middle School	EPSLA, \$511 daily max.	With Pay	11/13/20-12/04/20
ID #105354 Woodrow Wilson Middle School	Medical Fed FMLA	With Pay Without Pay	10/13/20-10/30/20 11/17/20-12/06/20
ID #105022 James Madison Intermediate School	EPSLA FFCRA @ 2/3-Revised	With Pay With Pay	10/19/20-10/30/20 11/09/20-11/16/20
ID #106645 Woodbrook School	FFCRA @ 2/3 Personal	With Pay Without Pay & Benefits	09/01/20-11/23/20 11/30/20-06/30/21
ID #107341 Edison High School	NJ FMLA Child Care	Without Pay Without Pay & Benefits	11/19/20-02/17/21 02/18/21-04/14/21
ID #105248 Martin Luther King School	EPSLA Medical Medical	With Pay With Pay Without Pay	09/03/20-09/16/20 09/17/20-10/26/20 10/27/20-11/08/20
ID #101306 Woodrow Wilson Middle School	Medical-Revised	With Pay	09/01/20-12/07/20
ID #108028 John Marshall School	EPSLA, \$511 daily max.	With Pay	11/17/20-11/24/20
ID #100977 Martin Luther King School	Medical Medical	With Pay Without Pay	09/14/20-09/23/20 09/24/20-04/04/21

ID #103847 FDR School	Fed FMLA-Revised Medical	Without Pay Without Pay & Benefits	09/01/20-11/30/20 12/01/20-01/24/21
ID #109616 Lincoln School	EPSLA FFCRA @ 2/3-Revised	With Pay With Pay	09/01/20-09/14/20 09/15/20-11/30/20
ID #101965 John Adams Middle School	Military-Revised	With Pay	09/01/20-03/11/21
ID #106013 Lindeneau School	Medical	With Pay	10/21/20-12/07/20
ID #103986 Benjamin Franklin School	Medical	With Pay	11/10/20-11/23/20
ID #106796 Martin Luther King School	NJ FMLA-Revised	Without Pay	09/01/20-11/30/20
ID #104263 Education Center/Lincoln School/ James Monroe School	EPSLA-\$511 max. per day	With Pay	11/12/20-11/29/20
ID #100190 Washington School	Personal	Without Pay	11/09/20-11/22/20
ID #107775 Education Center	EPSLA, \$511 daily max.	With Pay	11/11/20-11/25/20
ID #102124 Washington School	Medical-Revised	With Pay	09/07/20-12/16/20
ID #104997 Benjamin Franklin School	Medical-Revised Medical	With Pay Without Pay	09/14/20-11/18/20 11/19/20-01/05/21
ID #106484 John P. Stevens High School	Medical	With Pay	10/19/20-01/03/21
ID #108208 Washington School	FFCRA @ 2/3 Personal	With Pay Without Pay	11/11/20-12/08/20 12/09/20-01/31/21
ID #100940 Martin Luther King School	Medical-Revised	With Pay	10/19/20-01/31/21
ID #104604 Herbert Hoover Middle School	EPSLA Federal FMLA Medical	With Pay Without Pay With Pay	09/07/20-09/18/20 09/19/20-12/13/20 12/14/20-01/03/21
ID #105370 Benjamin Franklin School	EPSLA EPSLA @ 2/3 FFCRA @ 2/3-Revised	With Pay With Pay With Pay	10/12/20-10/16/20 10/19/20-10/23/20 10/26/20-11/16/20

ID #101031 Education Center	Medical-Revised Maternity-Revised NJ FMLA-Revised	With Pay With Pay Without Pay	09/21/20-10/01/20 10/02/20-11/12/20 11/13/20-02/11/21
ID #108006 John Adams Middle School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	12/07/20-12/17/20 12/18/20-01/28/21 01/29/21-04/29/21
ID #101589 Woodrow Wilson Middle School	Medical-Revised Maternity-Revised NJ FMLA-Revised	With Pay With Pay Without Pay	09/25/20-10/13/20 10/14/20-11/24/20 11/25/20-02/22/21
ID #104318 Martin Luther King School	EPSLA, \$511 daily max.	With Pay	11/17/20-11/20/20
ID #105369 Herbert Hoover Middle School	Personal	Without Pay, With Benefits	01/04/21-04/02/21
ID #106158 Washington School	NJ FMLA-Revised	Without Pay	09/01/20-10/18/20
ID #102190 John P. Stevens High School	Medical Maternity Fed FMLA-Revised NJ FMLA-Revised	With Pay With Pay Without Pay Without Pay	09/01/20 09/02/20-09/23/20 09/24/20-11/10/20 11/11/20-02/09/21
ID #103394 Martin Luther King School	Personal-Intermittent-Revised	Without Pay	09/11/20-06/30/21
ID #106895 Martin Luther King School	Medical	With Pay	11/09/20-11/29/20
ID #103616 Menlo Park School	Medical	With Pay	12/01/20-01/12/21
ID #101118 Menlo Park School	Medical	With Pay	11/19/20-11/27/20

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Abene, Vincent	Teacher – Special Education (1.2) Edison High School Effective 09/01/20-TBD	Revised End Date	Teacher – Special Education (1.2) Edison High School Effective 09/01/20-10/16/20
Alvarez, Lauren	Teacher – Special Education (1.2) Edison High School Effective 09/01/20-TBD	Revised End Date	Teacher – Special Education (1.2) Edison High School Effective 09/01/20-12/23/20 (for ID #100652)

Andriano, Danielle	Teacher – Math (1.0) Salary \$93,855 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Math (1.2) Salary \$102,355 Edison High School Effective 11/19/20-04/14/21 (for ID#107341)
Bachorik, Lydia	Teacher – Business (1.0) Salary \$100,599 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Business (1.2) Salary \$109,099 John P. Stevens High School Effective 11/09/20-12/07/20 (for ID#102789)
Bensetti-Benbader, Hayet	Teacher – French (1.0) Salary \$74,482 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – French (1.2) Salary \$82,982 Herbert Hoover Middle School Effective 10/23/20-02/17/21 (for ID #103994)
Bloom, Jessica N.	Teacher – Science (1.2) Edison High School Effective 09/01/20-09/30/20	Revised End Date	Teacher – Science (1.2) John P. Stevens High School Effective 09/01/20-10/30/20 (for ID #107754)
Boikess, Bruce	Teacher – French (1.0) Salary \$99,494 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – French (1.2) Salary \$107,994 Herbert Hoover Middle School Effective 10/23/20-02/17/21 (for ID #103994)
Borselli, Vincent	Teacher – Music (1.0) Salary \$98,655 Menlo Park / James Madison Intermediate Schools Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Music (1.2) Salary \$107,155 Lindeneau / Martin Luther King Schools Effective 10/21/20-TBD (for ID #101291)
Bowers, Lauren	Teacher – English (1.0) Salary \$93,855 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$102,355 Edison High School Effective 10/19/20-12/23/20 (for ID #102888)
Chawla, Manisha	Teacher – ESL (1.0) Salary \$56,065 John P. Stevens High School / John Adams Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – ESL (1.2) Salary \$64,565 Edison High School Effective 10/26/20-12/23/20 (for ID #104893)

Chesseri, Brenda	Teacher – Special Education (1.2) John Adams Middle School Effective 09/01/20-TBD	Revised End Date	Teacher – Special Education (1.2) John Adams Middle School Effective 09/01/20-10/16/20
Ciappina, Joseph	Teacher – Music (1.0) Salary \$58,105 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Music (1.2) Salary \$66,605 John Adams Middle School Effective 10/19/20-12/23/20 (for ID #102841)
Civile, Robert	Teacher – Special Education Benjamin Franklin School Effective 09/01/20-06/30/21	Transfer	Teacher – Special Education Washington School Effective 11/17/20-06/30/21
Cleary, Christa	Teacher – Business (1.0) Salary \$88,605 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Business (1.2) Salary \$97,105 John P. Stevens High School Effective 11/09/20-12/07/20 (for ID#102789)
Cunningham, Joseph	Teacher – Music (1.0) Salary \$111,017 Herbert Hoover Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Music (1.2) Salary \$119,517 John Adams Middle School Effective 10/19/20-12/23/20 (for ID #102841)
Denicuolo, Marc	Teacher – Music (1.0) Salary \$100,553 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Music (1.2) Salary \$109,053 John Adams Middle School Effective 10/19/20-12/23/20 (for ID #102841)
Duggan, Janine	Teacher – Special Education (1.0) Salary \$96,411 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Special Education (1.2) Salary \$104,911 Edison High School Effective 10/26/20-12/23/20 (for ID #100652)
Dunkelman, Jodi	Teacher – Math (1.0) Salary \$108,843 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Math (1.2) Salary \$117,343 Edison High School Effective 11/19/20-04/14/21 (for ID#107341)
Eckhoff, Jessica	Teacher – Science (1.24) John P. Stevens High School Effective 09/01/20-09/30/20	Revised End Date	Teacher – Science (1.24) John P. Stevens High School Effective 09/01/20-10/30/20 (for ID #107754)

Fernandez, Anne	Teacher – Visual Arts (1.0) Salary \$63,000 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Visual Arts (1.2) Salary \$71,500 John Adams Middle School Effective 10/19/20-12/23/20 (for ID # 102588)
Fossa, Salvio	Teacher – Music (1.0) Salary \$102,496 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Music (1.2) Salary \$110,996 Lindeneau / Martin Luther King Schools Effective 10/21/20-TBD (for ID #101291)
Franey, Erin	Teacher – Spanish (1.0) Salary \$62,444 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Spanish (1.2) Salary \$70,944 Edison High School Effective 10/19/20-10/30/20 (for ID#104376)
Gavor, Kelley	Teacher – Visual Arts (1.0) Salary \$96,708 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Visual Arts (1.2) Salary \$105,208 Herbert Hoover Middle School Effective 10/20/20-12/23/20 (for ID #103048)
Gesualdo, Christie	Teacher – Science (1.24) John P. Stevens High School Effective 09/01/20-09/30/20	Revised End Date	Teacher – Science (1.24) John P. Stevens High School Effective 09/01/20-10/30/20 (for ID #107754)
Granata, Jennifer	Long Term Substitute Teacher – Grade 2 Woodbrook School Effective 09/01/20-11/24/20	Revised End Date	Long Term Substitute Teacher – Grade 2 Woodbrook School Effective 09/01/20-06/30/21 (for ID #106645)
Griffin, Edward	Teacher – Music (1.0) Salary \$52,460 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Music (1.2) Salary \$60,960 John Adams Middle School Effective 10/19/20-12/23/20 (for ID #102841)
Gualtieri, Morgan	Teacher – Visual Arts (1.0) Salary \$53,500 Washington School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Visual Arts (1.2) Salary \$62,000 John Adams Middle School Effective 10/19/20-12/23/20 (for ID #102588)

Hantsoulis, Lias	Teacher – Business (1.0) Salary \$73,894 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Business (1.2) Salary \$82,394 John P. Stevens High School Effective 11/09/20-12/07/20 (for ID#102789)
Hayes, Marnette	Teacher – Math (1.0) Salary \$102,543 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Math (1.2) Salary \$111,043 Edison High School Effective 11/19/20-04/14/21 (for ID#107341)
Jammal, Charles	Teacher – Special Education (1.2) Edison High School Effective 09/01/20-TBD	Revised End Date	Teacher – Special Education (1.2) Edison High School Effective 09/01/20-10/16/20
Jasnosz, Julia	Long Term Substitute Teacher – Music Woodrow Wilson Middle School Effective 09/24/20-02/26/21	Revised End Date	Long Term Substitute Teacher – Music Woodrow Wilson Middle School Effective 09/24/20-02/23/21 (for ID #101589)
Jimenez, Paola	Teacher – Spanish (1.0) Salary \$60,000 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Spanish (1.2) Salary \$68,500 Edison High School Effective 10/19/20-10/30/20 (for ID #104376)
Jurgrau, Fern	Teacher – Special Education (1.0) John P. Stevens High School Effective 09/01/20-TBD	Revised End Date	Teacher – Special Education (1.2) John P. Stevens High School Effective 09/01/20-10/16/20
Lecky, Steven	Teacher – Math (1.0) Salary \$63,500 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Math (1.2) Salary \$72,000 Woodrow Wilson Middle School Effective 11/19/20-12/04/20 (for ID #104821)
List, Jennifer	Teacher – Special Education (1.2) John P. Stevens High School Effective 09/01/20-TBD	Revised End Date	Teacher – Special Education (1.2) John P. Stevens High School Effective 09/01/20-10/16/20

Lopez, Charles	Teacher – Music (1.0) Salary \$98,990 Lincoln / Benjamin Franklin Schools Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Music (1.2) Salary \$107,490 Lindeneau / Martin Luther King Schools Effective 10/21/20-TBD (for ID #101291)
Lopez, Lauren	Teacher – Special Education (1.2) John P. Stevens High School Effective 09/01/20-TBD	Revised End Date	Teacher – Special Education (1.2) John P. Stevens High School Effective 09/01/20-10/16/20
Maiorano- Bovadikov, Stacy	Teacher – Visual Arts (1.0) Salary \$103,899 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Visual Arts (1.2) Salary \$112,399 John Adams Middle School Effective 10/19/20-12/23/20 (for ID #102588)
Mako, Carolyn	Teacher – Social Studies (1.0) Salary \$55,000 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Social Studies (1.2) Salary \$63,500 Woodrow Wilson Middle School Effective 10/27/20-12/04/20 (for ID #105354)
Makovec, Katherine	Teacher – Math (1.0) Salary \$93,855 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Math (1.2) Salary \$102,355 Edison High School Effective 11/19/20-04/14/21 (for ID#107341)
Marhefka, Antonella	Teacher – ESL (1.0) Salary \$63,750 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – ESL (1.2) Salary \$72,250 Edison High School Effective 10/26/20-12/23/20 (for ID #104893)
Mawn, Matthew	Teacher – Science (1.0) Salary \$63,000 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Science (1.2) Salary \$71,500 Woodrow Wilson Middle School Effective 11/19/20-12/04/20 (for ID #104821)
McCaffery, Patrick	Teacher – English (1.0) Salary \$109,530 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$118,030 Edison High School Effective 10/19/20-12/23/20 (for ID #102888)

McMahon, Eric	Teacher – Math (1.0) Salary \$70,805 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Math (1.2) Salary \$79,305 Woodrow Wilson Middle School Effective 11/19/20-12/04/20 (for ID #104821)
Molnar, Melissa	Teacher – Visual Arts (1.0) Salary \$102,043 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Visual Arts (1.2) Salary \$110,543 Herbert Hoover Middle School Effective 10/20/20-12/23/20 (for ID #103048)
Montone, Lori	Teacher – Social Studies (1.0) Salary \$114,464 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Social Studies (1.2) Salary \$122,964 Woodrow Wilson Middle School Effective 10/27/20-12/04/20 (for ID #105354)
Nagrosst, Janine	Teacher – Visual Arts (1.0) Salary \$104,311 John Adams Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Visual Arts (1.2) Salary \$112,811 John Adams Middle School Effective 10/19/20-12/23/20 (for ID #102588)
Napoli, James	Teacher – English (1.0) Salary \$56,250 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$64,750 Edison High School Effective 10/19/20-12/23/20 (for ID #102888)
Nartowicz, Nicole	Teacher – Special Education (1.04) John P. Stevens High School Effective 09/01/20-TBD	Revised End Date	Teacher – Special Education (1.04) John P. Stevens High School Effective 09/01/20-10/16/20
Oliver, Lauren	Teacher – French (1.0) Salary \$52,000 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – French (1.2) Salary \$60,500 Herbert Hoover Middle School Effective 10/23/20-02/17/21 (for ID #103994)
Pan, Jose	Teacher – Spanish (1.0) Salary \$101,816 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Spanish (1.2) Salary \$110,316 Edison High School Effective 10/19/20-10/30/20 (for ID#104376)

Paolello, Allison	Teacher – Visual Arts (1.0) Salary \$106,126 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Visual Arts (1.2) Salary \$114,626 Herbert Hoover Middle School Effective 10/20/20-12/23/20 (for ID #103048)
Pavese, Vito	Teacher – Social Studies (1.0) Salary \$54,500 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Social Studies (1.2) Salary \$63,000 Woodrow Wilson Middle School Effective 10/27/20-12/04/20
Perlin, Janice	Teacher – Science (1.0) Salary \$108,586 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Science (1.2) Salary \$117,086 Woodrow Wilson Middle School Effective 11/19/20-12/04/20 (for ID#104821)
Pham, Linda	Teacher – English (1.0) Salary \$99,061 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$107,561 Edison High School Effective 10/23/20-12/23/20 (for ID #102888)
Piccolo, Michael	Teacher – Business (1.2) Salary \$69,605 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Business (1.4) Salary \$78,105 John P. Stevens High School Effective 11/09/20-12/07/20 And Teacher – Business (1.2) Salary \$69,605 Edison High School Effective 12/08/20-06/30/21
Rasimowicz, Stephanie	Teacher – Math (1.0) Salary \$88,855 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Math (1.2) Salary \$97,355 Edison High School Effective 11/19/20-04/14/21 (for ID#107341)
Romeo, Brian	Teacher – Visual Arts (1.0) Salary \$103,899 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Visual Arts (1.2) Salary \$112,399 John Adams Middle School Effective 10/19/20-12/23/20 (for ID #102588)

Schwartz, Russell	Teacher – Special Education (1.2) Edison High School Effective 09/01/20-TBD	Revised End Date	Teacher – Special Education (1.2) Edison High School Effective 09/01/20-10/16/20
Scimone, Roseanna	Teacher – Special Education (1.0) Salary \$72,950 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Special Education (1.24) Salary \$83,150 Edison High School Effective 10/26/20-12/23/20 (for ID #100652)
Sedler, Wendy	Teacher – Social Studies (1.0) Salary \$81,232 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Social Studies (1.2) Salary \$89,732 Woodrow Wilson Middle School Effective 10/27/20-12/04/20 (for ID #105354)
Shaw, Matthew	Speech Education Center / Woodbrook School Effective TBD-06/30/21	Revised Start Date	Speech Education Center / Woodbrook School Effective 11/23/20-06/30/21
Simon, Anne	Teacher – French Step 4/BA Salary \$52,000 John Adams Middle School Effective 09/01/20-06/30/21	Revised Start Date and Salary	Teacher – French Step 14/BA Salary \$93,800 John Adams Middle School Effective 11/01/20-06/30/21
Smith, Corrinne	Teacher – English (1.0) Salary \$63,605 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$72,105 Edison High School Effective 10/19/20-12/23/20 (for ID #102888)
Smith, Kristen	Teacher – Math (1.0) Salary \$84,750 Herbert Hoover Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Math (1.2) Salary \$93,250 Woodrow Wilson Middle School Effective 11/13/20-12/04/20 (for ID #104821)
Stellakis, Kathleen	Teacher – Science (1.04) Edison High School Effective 09/01/20-09/30/20	Revised End Date	Teacher – Science (1.04) John P. Stevens High School Effective 09/01/20-10/30/20 (for ID #107754)

Stellakis, Stanley	Teacher – Science (1.24) Edison High School Effective 09/01/20-09/30/20	Revised End Date	Teacher – Science (1.24) John P. Stevens High School Effective 09/01/20-10/30/20 (for ID #107754)
Stickles, Brittany	Teacher – Special Education Menlo Park School Effective TBD-06/30/21	Revised Start Date	Teacher – Special Education Menlo Park School Effective 11/09/20-06/30/21
Tesla, Natalija	Teacher – French (1.0) Salary \$64,282 Herbert Hoover Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – French (1.2) Salary \$72,782 Herbert Hoover Middle School Effective 10/23/20-02/17/21 (for ID #103994)
Tierney, Lynne	Teacher – Business (1.0) Salary \$72,700 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Business (1.2) Salary \$81,200 John P. Stevens High School Effective 11/09/20-12/07/20 (for ID#102789)
Tornambe, Melissa	Teacher – Grade 2 Benjamin Franklin School Effective 09/01/20-06/30/21	Transfer	Teacher – Kindergarten Benjamin Franklin School Effective 11/17/20-06/30/21 (New Position)
Truppa, Jennifer	Teacher – Special Education (1.2) John P. Stevens High School Effective 09/01/20-TBD	Revised End Date	Teacher – Special Education (1.2) John P. Stevens High School Effective 09/01/20-10/16/20
Valdes, Ernest	Teacher – Spanish (1.0) Salary \$107,650 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Spanish (1.2) Salary \$116,150 Edison High School Effective 10/19/20-10/30/20 (for ID #104376)
Van De Wetering, Alexandra	Teacher – Spanish (1.0) Salary \$67,105 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Spanish (1.2) Salary \$75,605 Edison High School Effective 10/19/20-10/30/20 (for ID #104376)
VanPell, Melanie	Teacher – Special Education (1.0) Salary \$107,169 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Special Education (1.2) Salary \$115,669 Edison High School Effective 10/19/20-12/23/20 (for ID #100652)

White, Thomas	Teacher – Visual Arts (1.0) Salary \$103,168 Edison High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Visual Arts (1.2) Salary \$111,668 Herbert Hoover Middle School Effective 10/20/20-12/23/20 (for ID #103048)
Wistuba, Jennifer	Teacher – Visual Arts (1.0) Salary \$62,444 Herbert Hoover Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Visual Arts (1.2) Salary \$70,944 Herbert Hoover Middle School Effective 10/20/20-12/23/20 (for ID #103048)
Yascko, Christy	Teacher – Social Studies (1.0) Salary \$105,311 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Social Studies (1.2) Salary \$113,811 Woodrow Wilson Middle School Effective 10/27/20-12/04/20 (for ID #105354)
Zazzali, John	Teacher – Music (1.0) Salary \$100,890 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Music (1.2) Salary \$109,390 Lindeneau / Martin Luther King Schools Effective 10/21/20-TBD (for ID #101291)
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Krskomperger, Steve	Custodian John Marshall School Effective 07/01/02-06/30/21	Transfer	Custodian Menlo Park School Effective 11/25/20-06/30/21 (for S. Volturo)
Lopez Ocasio, Claribel	Custodian/Flex Herbert Hoover Middle School Effective TBD-06/30/21	Revised Start Date	Custodian/Flex Herbert Hoover Middle School Effective 10/26/20-06/30/21
Melendez, Matilde	Custodian Thomas Jefferson Middle School Effective TBD-06/30/21	Revised Start Date	Custodian Thomas Jefferson Middle School Effective 11/09/20-06/30/21
Muldowney, Ann	Paraprofessional Benjamin Franklin School Effective 09/01/20-06/30/21	Transfer	Paraprofessional Washington School Effective 11/17/20-06/30/21

Rupani, Kavita	Paraprofessional Benjamin Franklin School Effective 09/01/20-06/30/21	Transfer	Paraprofessional Washington School Effective 11/17/20-06/30/21
Sall, Sharon	Administrative Secretary – Special Services Step 10 Salary \$55,750 (pro-rated) Education Center Effective 10/19/20-06/30/21 (for B. Cardillo)	Missing PDI Credit	Administrative Secretary – Special Services Step 10 Salary \$56,050 (pro-rated) Education Center Effective 10/19/20-06/30/21 (for B. Cardillo)
Vardaro, Christine	School Secretary III Step 12 Salary \$55,100 Edison High School Effective 08/19/20-06/30/21	Position Change	Administrative Secretary- Special Services Step 15 Salary \$64,100 (pro-rated) Education Center Effective TBD-06/30/21
Volturo, Steven	Custodian Menlo Park School Effective 07/01/20-06/30/21	Transfer	Custodian John Marshall School Effective 11/25/20-06/30/21 (for K. Guilfoyle)

6. LONGEVITY

<u>Teachers</u>	<u>School</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Adornetto, Angela	JMI	22	12/21/20	\$106,213	\$106,675
Amabile, Kelly	MAR	18	12/08/20	\$107,143	\$107,633
Appelman, Nicole	EDH	20	12/01/20	\$102,543	\$102,996
Barry, Anthony	EDH	23	12/01/20	\$112,484	\$112,974
Boland, Elizabeth	LIN	22	12/15/20	\$111,994	\$112,484
Brown, Lylloth	LNC	21	12/01/20	\$111,954	\$112,448
Burke, Amy	EDH	20	12/16/20	\$103,043	\$103,496
Catanho, Kara	WWMS	18	12/07/20	\$99,515	\$99,969
Conte, Melissa	BEN	17	12/01/20	\$97,161	\$97,615
Daly, Jaclyn	WWMS	16	12/01/20	\$100,099	\$100,570
D’Amico, Laurette	MLK	17	12/01/20	\$97,161	\$97,615
Demercurcio, Carrieanne	TJMS	19	12/01/20	\$104,564	\$105,036
Enriquez, Kelly	JMP	16	12/15/20	\$97,778	\$98,240
Fulham, Matthew	EDH	22	12/22/20	\$108,115	\$108,586
Gappa, Carolyn	MAR	15	12/01/20	\$95,004	\$95,458
Holloway, Amy	WBR	25	12/01/20	\$105,673	\$106,126
Jones, Kerry	MAR	17	12/26/20	\$99,490	\$99,953
LaMalfa, Casey	LNC	15	12/01/20	\$98,127	\$98,599
McCann, Stephanie	MON	22	12/30/20	\$108,143	\$108,615
Nipps, Susan	WWMS	24	12/11/20	\$122,484	\$122,974

Oshinski, Jennifer	MEN	16	12/11/20	\$101,456	\$101,937
Pacilio, Annette	MAR	16	12/19/20	\$99,599	\$100,070
Parcells, Denise	HHMS	23	12/31/20	\$108,586	\$109,058
Pavolko, Michael	WBR	18	12/01/20	\$100,015	\$100,469
Schaefer, Mary	MAR	19	12/12/20	\$109,333	\$109,823
Sliwinski, Christine	HHMS	25	12/30/20	\$109,530	\$110,002
Soto, Jennifer B.	MAR	18	12/20/20	\$108,861	\$109,355
Stanislaski, Gena	HHMS	22	12/27/20	\$104,311	\$104,765
Tanzi, Amanda	JAMS	19	12/20/20	\$100,784	\$101,256
Theophilakos, Elizabeth	HHMS	20	12/09/20	\$102,043	\$102,496
Wright, Jennifer	MAR	17	12/21/20	\$102,720	\$103,192
Zeh, Cynthia	MLK	18	12/24/20	\$108,563	\$109,053
<u>NURSES</u>					
Julian, Karen	BEN	19	12/01/20	\$109,255	\$109,750
<u>CST /GUIDANCE</u>					
Randazza, Maria	JPH	20	12/08/20	\$114,744	\$115,259
Wahl, Kelly	EDC	15	12/26/20	\$105,961	\$106,466

7. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – Additional Graduate Credits Earned - Effective 09/01/20

<u>Name</u>	<u>From</u>	<u>To</u>
Bensetti-Benbader, Hayet	MA+30 \$74,482	Ph.D. \$76,132
Polizzi, Emily	MA \$73,035	MA+15 \$74,966
Rubiano, Leanne	BA+15 \$80,232	MA \$82,035 Revised
Smith, Tracie	MA \$110,530	MA+15 \$112,498 Revised

8. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – Additional Graduate Credits Earned - Effective 07/01/20

<u>Name</u>	<u>From</u>	<u>To</u>
Valentine, Joan	MA+60 \$178,621	Ed.D. \$182,072

9. SALARY ADJUSTMENTS FOR CERTIFIED STAFF - Based Upon Completion Of Professional Development Institute Credits - Effective 09/01/20

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Increment</u>
Turner, Kristin	JAMS	Teacher – Science	2nd Increment

10. STIPEND FOR ADDITIONAL SUPPORT

<u>Name</u>	<u>Assignment</u>	<u>Amount</u>	<u>Effective</u>
Patterson, Tia	Purchasing Agent/Business Administrator Liaison	\$10,000	12/01/20

11. 2020-2021 DRIVER EDUCATION MAKE UP EXAMS - \$50.00 Per Class Session (1 hour)

Garcia, Christopher	Jackow, Tyler	Kregeloh, Donovan
Petrucelli, Randi	Sica, Robert	

12. SPECIAL OLYMPICS NEW JERSEY – Funded Through Project Unify Grant – Effective 2020-2021 School Year

<u>Elementary Schools</u>	<u>Advisor \$500.00</u>	<u>Coach - \$500.00</u>
Benjamin Franklin	Lyna, Amanda	Cherukara, Sophy
Lindeneau	Georgianna, Monica	Teeling, Mary Lynn
John Marshall	Kitchell, Andrew	Connors, Jenna (Feb-Jun)
Martin Luther King	Montagna, John	Angulo, Richard
Menlo Park	McCarthy, James	Lee-Garcia, Cherri
James Monroe	Reif, Cynthia	Fernandez, Michael
James Madison Primary	Bell, Barbara	Dodson, Amanda
Washington	Glus, Kristen	McGowan, James
<u>Secondary Schools</u>	<u>Advisor - \$1,000.00</u>	<u>Coach - \$1,000</u>
Herbert Hoover MS	Murtagh, Erin	Savage, Kaitlin
John Adams MS	Hopkins, Emily	Chessari, Brenda
Thomas Jefferson MS	Catania, Charles	Russomanno, Deanna
Woodrow Wilson MS	Macchiaverna, Thomas	Franciscus, Michael
Edison HS	Kregeloh, Donaven	McKnight, Christopher
John P. Stevens HS	Biloholowski, Brooke	Field, Amy

13. SUBSTITUTES FOR THE 2020-2021 SCHOOL YEAR

Principal - \$500.00/day
Chromey, Richard

Teacher – State Certified \$100.00/day – County Certified \$80.00/day
Bozarth, Samantha Capellan, Jakelin Diakunczak, Michael Ferraro, Dianne
Gupta, Shikha Maurath, Danielle Rader, Jennifer

School Counselor - \$110.00/day
Rich, Jesse

Custodian - \$15.00/hour
Hartigan, Timothy Reilly, John Vinayagam Samithamby, Jeyanthan

14. CO-CURRICULAR CHANGES

John Adams Middle School

CLASS A CLUB
HOSA

NAME
Davis, Nicole
Effective: 10/28/20

STIPEND
\$1,075

Woodrow Wilson Middle School

CLASS A CLUB
Upstanders Club

NAME
SPLIT:
Daly, Jacklyn
Taylor, Morgan
Effective: 10/01/20

STIPEND
\$520 split

Lincoln School

CLASS A CLUB
Girls' Running Club

NAME
SPLIT:
Ruane, Victoria
Brown, Nicole
Effective: 11/09/20

STIPEND
\$1,075 split

James Madison Primary School

PILOT
Mindfulness Club

NAME
Dodson, Amanda
Effective: 11/18/20

STIPEND
\$520

Martin Luther King School

CLASS A CLUB
News Room

NAME
SPLIT:
Northup, Melissa
Williams, Joelle
Effective 11/09/20

STIPEND
\$1,075 split

Science Maintenance

Roldan, Lila

\$1,590

15. 2020-2021 COACHING APPOINTMENTS

HIGH SCHOOL - WINTER

BOYS' BASKETBALL

JPH

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach

Coach
Garcia, Christopher
Sardone, Nicholas
Corrigan, Alex
Dooley, Nicholas

Stipend
\$7,949
\$5,362
\$4,820
\$4,820

Step
5
5
2
1

EDH

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach

Mohr, Charles
Meagher, Michael
Breining, Eric
Jackow, Tyler

\$7,949
\$5,362
\$5,362
\$5,362

5
5
5
5

GIRLS' BASKETBALL

JPH

Head Coach	Cacoilo, Nicole	\$7,949	5
Assistant Coach	Ratti, Caroline	\$4,820	1
Assistant Coach	Weber, Timothy	\$4,820	2
Assistant Coach	Connell, Haley	\$4,820	2

EDH

Head Coach	Eckert, Francis	\$7,949	5
Assistant Coach	Roma, Robert	\$5,362	5
Assistant Coach	Appelman, Brian	\$5,362	5
Assistant Coach	Spiess, Kari	\$5,362	5

WRESTLING

JPH

Head Coach	Giacobbe, Michael	\$7,949	5
Assistant Coach	McMullen, William	\$5,362	5
Assistant Coach	Jeffries, Jarrett	\$5,188	3

EDH

Head Coach	White, Thomas	\$7,949	5
Assistant Coach	Gerba, Scott	\$5,362	5
Assistant Coach	Povalack, William	\$4,820	2

BOWLING

JPH

Head Coach	Canova, John	\$6,209	5
Assistant Coach	White, Anthony	\$4,690	5

EDH

Head Coach	Smith, Tracie	\$6,209	5
Assistant Coach	Napoli, James	\$4,503	3

WINTER TRACK

JPH

Head Coach	Rovito, Joseph	\$7,237	5
Assistant Coach	Azher, Anum	\$5,188	5
Assistant Coach	VACANT		
Assistant Coach	VACANT		

EDH

Head Coach	Pitaressi, Joseph	\$7,237	5
Assistant Coach	Cartagena Vega, O'Bryan	\$5,188	5
Assistant Coach	Clark, Patrick	\$4,690	2

CHEERLEADING

JPH

Head Coach	Makowski, Meghan	\$3,866	3
Assistant Coach	VACANT		

EDH

Head Coach	Gregoire, Nicole	\$4,045	5
Assistant Coach	Smith, Corrine	\$2,938	5

EDISON ICE HOCKEY TEAM

JPH/EDH

Head Coach	Mondano, Vincent	\$7,237	5
Assistant Coach	Pan, Jose	\$5,188	5
Assistant Coach	Berner, Russell	\$5,188	5

SWIMMING TEAM

JPH

Head Coach	Peguero, Jillieanna	\$6,209	5
Assistant Coach	Mendez, Ana	\$4,329	2

EDH

Head Coach	Hoey, Kaitlin	\$6,209	5
Assistant Coach	Sieminski, Laurie	\$4,690	5
Paraprofessional	Jammal, Charles	\$20.00/hour	-

STRENGTH & CONDITIONING

JPH

Coach	Riggi, Joseph	\$2,070	5
-------	---------------	---------	---

EDH

Coach	Long, Daniel	\$1,841	2
-------	--------------	---------	---

FITNESS CENTER

STRENGTH & CONDITIONING

JPH

Coach	Mayes, Jonathan	\$2,070	5
-------	-----------------	---------	---

EDH

Coach	McMuigan, Matthew	\$2,070	5
-------	-------------------	---------	---

16. 2020-2021 COACHING REVISIONS

<u>Middle School - WINTER</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Girls' Basketball – Head Coach –HHMS	Granelli, John	\$3,057	1
Girls' Basketball – Head Coach – WWMS	Morgan, Taylor (split)	\$1,700	5
Girls' Basketball – Head Coach – WWMS	Gesualdo, Marc (split)	\$1,700	5

17. AUTHORIZATION TO APPROVE REQUEST FOR EXTENDED HEALTH BENEFITS

The following resolution is to address the need for an extension of an employee's medical benefits due to financial hardship.

WHEREAS, an employee, Employee No. 105233, has submitted a request to the Board pursuant to the Collective Bargaining Agreement to extend health benefits for a month beginning on November 1, 2020; and

WHEREAS, the Collective Bargaining Agreement with the Edison Township Education Association permits an employee to make a request to the Board for an extension of health coverage due to hardship issues; and

WHEREAS, Employee No. 105233 has made a hardship request pursuant to Article XX, Paragraph E – Disability Leave to the Superintendent and has provided the required documentation to justify this request; and

NOW, THEREFORE,
BE IT RESOLVED: that the Board resolves to grant an extension to health benefits request by Employee No. 105233 for Board approved paid health benefits for a month.

18. AUTHORIZATION TO APPROVE REQUEST FOR EXTENDED HEALTH BENEFITS

The following resolution is to address the need to amend an agreement for medical benefits due to financial hardship.

WHEREAS, Employee No. 109052, has submitted a request to the Board to extend health benefits between January 1, 2021 and June 30, 2021 unless employment is procured any time prior to June 30, 2021 ; and

WHEREAS, Employee No. 109052 has made a hardship request to the Superintendent and has provided the required documentation to justify this request; and

NOW, THEREFORE,
BE IT RESOLVED: that the Board resolves to grant an extension to health benefits request by Employee No. 109052 for Board approved paid health benefits.

Mr. Errico asked for a motion to approve the Personnel-Labor Relations Resolution. Mr. Shi made a motion to table the three new IT positions, seconded by Dr. Chen. Mr. Michaud took a roll call vote on Mr. Shi’s motion, and the result was as follows:

AYES: Dr. Chen, Mrs. Peng, Mr. Shi, Mr. Errico

NAYS: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Mrs. Moroney, Mrs. Patel

The motion was not carried.

Mr. Errico asked for a motion to approve the Personnel-Labor Relations Resolution as presented to the Board. Mrs. Moroney made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway (Except No on Mr. Michaud’s Retirement), Dr. Chen (Except No on 3 New IT Positions), Mrs. Peng (Except No on 3 New IT Positions), Mrs. Moroney (Except No on Mr. Michaud’s Retirement), Mr. Shi (Except No on Mr. Michaud’s Retirement and the 3 New IT Positions), Mrs. Patel, Mr. Errico (Except No on Mr. Michaud’s Retirement)

NAYS: Mrs. Conway – Mr. Michaud’s Retirement Only; Dr. Chen – 3 New IT Positions Only; Mrs. Peng – 3 New IT Positions Only; Mrs. Moroney – Mr. Michaud’s Retirement Only; Mr. Shi – Mr. Michaud’s Retirement & the 3 New IT Positions Only; Mr. Errico – Mr. Michaud’s Retirement Only

The motion was carried.

B. ADMINISTRATION

1. Approval of Policies – First Reading (Exhibit B)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the first reading of the following New and Revised Policies, as annexed hereto:

1. Policy No. 1620 – Administrative Employment Contracts (M) (Revised)
2. Policy No. 1648 – Restart and Recovery Plan (M) (Revised)
3. Policy No. 1648.02 – Remote Learning Options for Families (M) (New)
4. Policy No. 1648.03 – Restart and Recovery Plan – Full-Time Remote Instruction (M) (Revised)
5. Policy No. 2431 – Athletic Competition (M) (Revised)
6. Policy No. 2464 – Gifted and Talented Students (M) (Revised)
7. Policy No. 5330.05 – Seizure Action Plan (M) (New)
8. Policy No. 6440 – Cooperative Purchasing (M) (Revised)
9. Policy No. 6470.01 – Electronic Funds Transfer and Claimant Certification (M) (New)
10. Policy No. 7250 – School Facility Names (Revised)
11. Policy No. 7440 – School District Security (M) (Revised)
12. Policy No. 7450 – Property Inventory (M) (Revised)
13. Policy No. 7510 – Use of School Facilities (M) (Revised)
14. Policy No. 8420 – Emergency and Crisis Situations (M) (Revised)
15. Policy No. 8561 – Procurement Procedures for School Nutrition Programs (M) (New)

2. Representative Assembly of the Education Services Commission of New Jersey

BE IT

RESOLVED: that pursuant to enacted legislation, P.L. 192-1989, Chapter 254, the Edison Board of Education elects Bernard F. Bragen, Jr., Ed.D. to the Representative Assembly of the Educational Services Commission of New Jersey at their meeting held on November 26, 2020 from January 1, 2021 to December 31, 2021.

3. 2020-2021 NJQSAC Statement of Assurance/District Performance Review (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the NJQSAC Statement of Assurance Report/ District Performance Review for the 2020-2021 school year, as annexed hereto.

4. 2020-2021 School Safety & Security Plan Review Statement of Assurance (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the School Safety & Security Plan Review Statement of Assurance for the 2020-2021 school year, as annexed hereto.

5. Reorganization Meeting Location - Revised

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the location change for the January 4, 2021 Reorganization Meeting of the Board of Education has been changed from the Education Center to Edison High School, 50 Boulevard of Eagles, Edison, NJ 08817; and

BE IT FURTHER RESOLVED: that until further notice, in keeping with the spirit of Executive Orders 156 & 173, in order to permit social distancing out of concern for the health and safety of our community, the meetings will be held with no more than 25% of the capacity of the room being filled (and a maximum of 100 people in attendance). All persons in attendance will have their temperatures taken prior to entering the building, will social distance and everyone is required to wear a mask; and

BE IT FURTHER RESOLVED: that the board meeting and information for the YouTube live stream will be posted on the District website at www.edison.k12.nj.us ; and

BE IT FURTHER RESOLVED: that the agenda, to the extent known, is to conduct the Reorganization meeting of the Edison Board of Education and any other matter that may come to the attention of the Board. Formal action will be taken by the Board; and

BE IT FURTHER RESOLVED: that the Edison Board of Education reserves the right to go into privileged session at any time to discuss personnel and/or legal matters if necessary; and

BE IT FURTHER RESOLVED: that pursuant to the Public Meetings Act, the Board Secretary is hereby directed to publish this change in the official newspaper of the Board of Education and to post notices of this change at the offices of the Board of Education, the Municipal Town Hall and in all schools of the district.

Mr. Errico asked for a motion to approve the Administration Resolutions. Mr. Shi made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen, Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None

The motion was carried.

C. CURRICULUM & INSTRUCTION

1. Curriculum Guide Approval (Exhibit E)

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following curriculum guides for the 2020-2021 school year:

MIDDLE SCHOOLS

Title:	3-D Sculpture
Length of Course:	School Year
Elective/Required:	Elective
Schools:	Middle Schools
Student Eligibility:	Grades 6, 7
Credit Value:	N/A

HIGH SCHOOLS

Title:	AP Biology
Length of Course:	Term
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 11, 12
Credit Value:	7 Credits

Title:	AP Chemistry
Length of Course:	Term
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grade 12
Credit Value:	7 Credits

Title:	Forensics
Length of Course:	Term
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grade 12
Credit Value:	2.5 Credits

2. Professional Development Documentation –November 2020

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the professional development documentation for November 2020, as annexed hereto.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>CONFERENCE</u>	<u>LOCATION</u>	<u>REGISTRATION FEE</u>	<u>HOTEL EXPENSES</u> **	<u>OTHER EXPENSES</u> **	<u>FUND</u>
Marasco, Shannon	Ed Center	12/02/20 & 12/04/20	NCSS Virtual Conference: Advancing Social Justice	Virtual	\$319.00	N/A	N/A	Professional Development
Smith, Angela	TJMS	12/04/20-12/06/20	2020 NCSS Virtual Conference	Virtual	\$175.00	N/A	N/A	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 & Board Policy No. 6471

*As per previously approved by the Superintendent of Schools

Mr. Errico asked for a motion to approve the Curriculum and Instruction Resolutions. Mrs. Conway made the motion, seconded by Mrs. Bodofsky. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None

The motion was carried.

D. PUPIL/SPECIAL SERVICES

1. Out-of-District Placements – November 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3017450	10/16/20	East Mountain School	N/A	(\$0.00)	Terminated Placement (Transferred-Out)
3006418	11/11/20	Herbert Hoover Middle School	Center for Lifelong Learning-ESCNJ	\$54,540	IEP Team Decision (New Placement)

(General Education Students)

<u>OOD Student</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
S.P.	10/20/20	South River Public Schools	Edison Public Schools – South River Public Schools	\$11,255	Educational Stability and Continuity from Transitional Housing
G.P.	10/20/20	South River Public Schools	Edison Public Schools – South River Public Schools	\$36,652	Educational Stability and Continuity from Transitional Housing

Mr. Errico asked for a motion to approve the Pupil/Special Services Resolution. Mrs. Conway made the motion, seconded by Mrs. Madhukar. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None

The motion was carried.

D. FINANCE

1. Approval of Minutes – October 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the October 15, 2020 Caucus Meeting and the October 20, 2020 Public Meeting.

2. Board Secretary's Report (Exhibit F)

BE IT

RESOLVED: that the following reports as of September 30, 2020 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:WW-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2020-2021 school year.

3. Finance Resolutions

a. Transfer of Funds

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective September 30, 2020:

To:		
11-000-213-610	Health Supplies	25,000
11-000-262-610	Custodial Supplies	50,000
11-000-291-260	Workers Compensation	55,000
11-105-100-101	Preschool Teachers Salaries	5,000
11-190-100-106	General Education Paraprofessional Salaries	35,000
11-190-100-610	Educational Supplies	150,000
11-204-100-101	Learning Disabilities Teachers Salaries	150,000
11-204-100-106	Learning Disabilities Paraprofessional Salaries	70,000
11-212-100-101	Multiple Disabilities Teachers Salaries	15,000
11-212-100-106	Multiple Disabilities Paraprofessional Salaries	80,000
11-213-100-106	Resource Center Paraprofessional Salaries	25,000

11-214-100-101	Autistic Teachers Salaries	525,000
11-214-100-106	Autistic Paraprofessional Salaries	20,000
11-215-100-101	Preschool – Part-Time Teachers Salaries	10,000
11-240-100-106	Bilingual Paraprofessional Salaries	5,000
13-422-100-101	Summer School Teachers Salaries	5,000
	Total:	1,225,000

From:		
11-120-100-101	Elementary Teachers Salaries	395,000
11-130-100-101	Middle School Teachers Salaries	250,000
11-190-100-640	Textbooks	150,000
11-213-100-101	Resource Center Teachers Salaries	225,000
11-215-100-106	Preschool Part-Time Paraprofessional Salaries	50,000
11-216-100-101	Preschool Full-Time Teachers Salaries	50,000
11-216-100-101	Preschool Full-Time Paraprofessional Salaries	100,000
13-602-100-101	Summer Enrichment Teachers Salaries	5,000
	Total:	1,225,000

b. Submission of the Protect The Groms Shade Structure Grant, FY '21

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the applications for the Edison Early Learning Center, FD Roosevelt School, Lincoln Elementary, Washington Elementary, James Madison Intermediate, Benjamin Franklin Elementary, John Marshall Elementary, Menlo Park Elementary, James Monroe Elementary, Lindeneau Elementary, Woodbrook Elementary, Martin Luther King Elementary and James Madison Primary Schools, sponsored by Sun Bum Protect The Groms, Fiscal Year 2021, in the amount of \$10,000 per school, to provide shade structures covering the playground areas and side lawns. The sunshades will protect children while they are playing and/or provide opportunities for outdoor instruction during the extended school year (summer/fall).

c. Submission of the Alyssa’s Law Compliance & School Security Grant, FY ’21

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the Alyssa’s Law Compliance and School Security Grant, Fiscal Year 2021, in the amount of \$916,166 to be used for school security equipment in all schools.

d. Submission of the State Farm Education Grant, FY ’21

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the State Farm Good Neighbor Citizenship Company Grants, Fiscal Year 2021, in the amount of \$10,000 each for Edison High School, Thomas Jefferson Middle School and Herbert Hoover Middle School, to be used for Teacher Professional Development and Instructional Supplies for the AVID Program.

e. Submission of the USDA National School Lunch Program FY 2020 Equipment Assistance Grant, FY ’21

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of an application for the purchase, renovation, or replacement of foodservice equipment in various schools, sponsored by the United States Department of Agriculture National School Lunch Program Fiscal Year 2020, Fiscal Year 2021, in an amount not to exceed \$160,000.

f. Submission & Acceptance of the Special Olympics Project Unify Grant, FY ’21

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission and acceptance of the Special Olympics Project Unify Grant, Fiscal Year 2021, in the amount of \$20,000.

g. Acceptance of Federal Coronavirus Relief Fund Grant, FY ’21

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the Federal Coronavirus Relief Fund Grant, Fiscal Year 2021, in the amount of \$832,483 to assist in the reopening of schools.

h. Acceptance of Revised Extraordinary Aid - Special Education Costs, FY' 20

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the State's revised Extraordinary Aid - Special Education Costs, in the amount of \$2,871,687 for the 2019-2020 school year.

i. Amendment to 2021 IDEA Grant (Include Carry-Over Funds)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the amendment to the 2020 IDEA Grant, to include carryover funds from 2019 IDEA Grant, in the amount of \$352,222. (The carry-over allocation is divided into \$115,966 non-public IDEA proportionate share, which can only be used for Pre-K thru 12th grade non-public students attending school within Edison Township, \$236,241 for Basic IDEA funds [in-district Pre-K thru 12th grade students], and \$15 for Preschool Only IDEA Funds (in-district Pre-K).

j. Bid - Pupil Transportation – To & From School (21-06) – 2020-2021 School Year - Revised

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the following bid for pupil transportation, to and from school, for the 2020-2021 school year to the following vendor: (Bid Date–10/07/20)

<u>Route</u>	<u>Vendor</u>	<u>Successful Bidder (Hourly Rate)</u>	<u>Unsuccessful Bidder(s)</u>
JAWC	D&L Bus Services	389.00 Aide – 70.00	
	George Dapper, Inc.		452.00 Aide – 121.00

k. Bid - Pupil Transportation – To & From School (21-07) – 2020-2021 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the following bids for pupil transportation, to and from school, for the 2020-2021 school year: (Bid Date–11/10/20)

<u>Route</u>	<u>Vendor</u>	<u>Successful Bidder (Hourly Rate)</u>	<u>Unsuccessful Bidder(s)</u>
WBKA	Villani Bus Company	150.00	
MLKP	Villani Bus Company	150.00	
LN1	George Dapper, Inc.	245.00	TABLE BID
LN7	George Dapper, Inc.	245.00	TABLE BID
LN8	George Dapper, Inc.	245.00	TABLE BID
LN9	George Dapper, Inc.	245.00	TABLE BID
LN10	George Dapper, Inc.	245.00	
LN13	George Dapper, Inc.	245.00	TABLE BID
HH10	NO BIDS		
HH19	NO BIDS		
HH6	NO BIDS		
HH7	NO BIDS		
TJ2	NO BIDS		
TJ3	NO BIDS		
JA5	Villani Bus Company	300.00	
WW1	REJECT BID		
WW12	NO BIDS		
WW20	NO BIDS		
WW8	REJECT BID		

1. Rebid - Pupil Transportation – To & From School (21-08) – 2020-2021 School Year

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the following rebids for pupil transportation, to and from school, for the 2020-2021 school year: (Bid Date–11/10/20)

<u>Route</u>	<u>Vendor</u>	<u>Successful Bidder (Hourly Rate)</u>	<u>Unsuccessful Bidder(s)</u>
MAC1	NO BIDS		
MAC2	NO BIDS		
WV1	NO BIDS		
WV5	NO BIDS		
PV2	NO BIDS		
EV2	NO BIDS		
EV4	NO BIDS		
DUG	Road To Success	285.00 Aide – 65.00	
	George Dapper, Inc.		386.00 Aide – 96.00
BBS	Road To Success	300.00 Aide – 65.00	TABLE BID
	Sunset Transportation		340.00 Aide – 45.00
	George Dapper, Inc.		342.80 Aide – 96.00
BBNE	Sunset Transportation	384.00 Aide – 45.00	TABLE BID
	George Dapper, Inc.		345.80 Aide – 96.00
BBM	George Dapper, Inc.	373.60 Aide – 96.00	TABLE BID
CLL-1	George Dapper, Inc.	440.00 Aide – 110.40	TABLE BID
CLL-2	George Dapper, Inc.	417.00 Aide – 105.60	TABLE BID
CLL-4	Road To Success	300.00 Aide – 65.00	TABLE BID
	George Dapper, Inc.		438.00 Aid – 105.60
CLL-5	George Dapper, Inc.	417.00 Aide – 105.60	TABLE BID

LKW	Road To Success	280.00 Aide – 50.00	
	George Dapper, Inc.		340.60 Aide – 86.80
	Sunset Transportation		390.00 Aide – 50.00
LKM	George Dapper, Inc.	340.60 Aide – 86.80	
	Sunset Transportation		396.00 Aide – 50.00

m. Bid - Pupil Transportation – Activity/Late Busses (21-09) – 2020-2021 School Year

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the following bids for pupil transportation activity and late busses for the 2020-2021 school year: (Bid Date–11/10/20)

<u>Route</u>	<u>Vendor</u>	<u>Successful Bidder (Hourly Rate)</u>	<u>Unsuccessful Bidder(s)</u>
EHL-1	George Dapper, Inc.	245.00	
EHL-2	George Dapper, Inc.	245.00	
EHL-3	George Dapper, Inc.	245.00	
JPL-1	George Dapper, Inc.	245.00	
JPL-2	George Dapper, Inc.	245.00	
JPL-3	George Dapper, Inc.	245.00	
TJL-1	NO BIDS		
TJL-2	NO BIDS		
TJL-3	NO BIDS		
HHL-1	NO BIDS		
HHL-2	NO BIDS		
HHL-3	NO BIDS		
HHL#4	NO BIDS		

JAL-1	Villani Bus Company	200.00	
	George Dapper, Inc.		245.00
JAL-2	Villani Bus Company	200.00	
	George Dapper, Inc.		245.00
JAL-3	George Dapper, Inc.	245.00	
WWL-1	George Dapper, Inc.	245.00	
WWL-2	George Dapper, Inc.	245.00	
WWL-3	George Dapper, Inc.	245.00	
WWL-4	George Dapper, Inc.	245.00	
HHA-1	NO BIDS		
HHA-2	NO BIDS		
HHA-3	NO BIDS		
JAA-1	Villani Bus Company	200.00	
JAA-2	Villani Bus Company	200.00	
TJA-1	NO BIDS		
TJA-2	NO BIDS		
WWA-1	NO BIDS		
WWA-2	NO BIDS		
JPS Winter Sports	NO BIDS		
JPS Spring Sports	NO BIDS		
EHS Winter Sports	NO BIDS		

EHS Spring Sports	George Dapper, Inc.	174.00 Per Hour	
-------------------------	---------------------	--------------------	--

n. Approval of Joseph A. DeLuca Advisory and Consulting Services LLC

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, due to the COVID-19 Pandemic that has impacted all aspects of the Edison Public Schools, the Edison Board of Education approves the services of Joseph A. DeLuca Advisory and Consulting Services LLC to provide a continuous review, analysis, overview, implementation, auditing and amending of their strategic plan to re-open the Edison schools to their students, parents, teachers, support staff and vendors in a safe, healthy, secure and protective environment, in an amount not to exceed \$25,000; and

BE IT FUTHER

RESOLVED: that the key to this objective is real time auditing and reporting; thereby creating transparency to all and accountability to all.

o. Right-of-Way Agreement – Edison Board of Education to Middlesex Water Company

WHEREAS, the Edison Township Board of Education has requested and the Middlesex Water Company has agreed to relocate 300 feet of a 12-inch water main, one hydrant and lateral and appurtenances and relinquish an existing Right-of-Way and Easement on the Woodrow Wilson School property; and

WHEREAS, in order to accomplish the relocation, the Edison Township Board of Education is required to grant a replacement Right-of Way and Easement adjacent to the existing location and to pay for the cost of the relocation work.

NOW THEREFORE,

BE IT RESOLVED: that the Edison Township Board of Education hereby grants the Right-of-Way and perpetual easement to the Middlesex Water Company in consideration for One (\$1.00) Dollar and agrees to pay to the Middlesex Water Company a deposit of Ninety-two Thousand Three Hundred Two Dollars and 60/100 cents (\$92,302.60) with final costs to be determined upon completion of the work in accordance with the terms and conditions of the Right-of-Way Agreement and Relinquishment of Right-of-Way Agreements on file in the office of the Business Administrator; and

BE IT FURTHER

RESOLVED: that the Board President and Business Administrator are hereby authorized to execute any documents and take any and all actions to effectuate the right-of-way and perpetual easement relinquishment and relocation.

p. PEPPM – Pennsylvania Education Purchasing Program

WHEREAS, the Edison Board of Education is a member of the federal cooperative purchasing program, PEPPM; and

WHEREAS, the PEPPM program has received approval of purchasing from Amazon.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education reconfirms their participation in the PEPPM cooperative purchasing program, including the authorization of purchasing from Amazon in accordance with the New Jersey purchasing statutes.

q. MassMutual Voluntary Life Insurance

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves a voluntary payroll deducted offering of a Guaranteed Issue Whole Life Insurance Policy of \$100,000 with MassMutual, effective January 1, 2021.

r. Non-Public School Security Aid Services (Exhibit G)

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following order for the New Jersey Non-Public School Security Aid Services, Fiscal Year 2021, as annexed hereto:

Quote No.	Nonpublic School	Vendor	Total
SO040475	MCC Kindergarten Program	Window Film Depot	\$875.00

s. Obsolete Items

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

Location	Item
Lincoln ES	16 Chromebooks
J Marshall ES	3 Projectors
	5 Chromebooks
	1 Dell Desktop Computer
	1 Monitor

- Woodbrook ES
 - 68 iPads
 - 2 Laptops
 - 8 Projector
 - 54 Library Books
 - 1 Desktop Computer
 - 2 Promethean Boards
 - 1 Chromebook
- J Adams MS
 - 2 Projectors
 - 1 ActivClassroom
 - 1 Smartboard
 - 1 Color Laser Printer

t. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated October 31, 2020 payable by Cycle Checks No. 162173 through No. 162807 inclusive, totaling \$26,703,652.79 from the Board of Education General Account in Investors Bank. (Check No. 162172 was a voided check)

u. Transportation Report – November 2020

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the November 2020 Transportation Report as follows:

Route	Carrier	School	Effective	Per Diem/ Aide
-------	---------	--------	-----------	----------------

Special Education Quotes – 2020-2021 School Year				
MNHM	ESCNJ	Menlo Park ES	10/19/20-06/30/21	162.00 Aide - 35.00
CLL-5	ESCNJ	Center for Lifelong Learning	10/14/20-06/30/21	294.00 Aide - 60.00
CRS	ESCNJ	Crossroads	10/19/20-06/30/21	340.00 Aide - 50.00
DLCW	ESCNJ	Developmental Learning	10/21/20-06/30-21	330.00 Aide - 60.00
WES2	ESCNJ	Westlake	10/19/20-06/30/21	153.00 Aide - 35.00
WES	ESCNJ	Westlake	10/19/20-06/30/21	174.00 Aide - 35.00

Displaced Education Quotes – 2020-2021 School Year				
WBHM	ESCNJ	Woodbrook ES	10/19/20-06/30/21	181.00
MLHM	ESCNJ	Menlo Park ES	10/19/20-06/30/21	162.00 Aide - 35.00
LDHM	ESCNJ	Lindeneau ES	11/11/20-06/30/21	241.00 Aide - 60.00
SRHM	ESCNJ	South River ES	11/02/20-06/30/21	279.00

Mr. Errico asked for a motion to approve the Minutes of the October 15, 2020 Caucus Meeting and the October 20, 2020 Public Meeting, the Board Secretary’s Report and the Finance Report. Mr. Shi made the motion, seconded by Dr. Chen. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

VI. COMMITTEES

1. Curriculum & Technology Committee

Mrs. Madhukar reported that the Curriculum and Technology Committee met at 2:00 P.M. on November 12, 2020 remotely through ZOOM.

In attendance were: Shivi Madhukar, Carol Bodofsky, Elizabeth Conway, Dr. Yunxia Chen, Gail Pawlikowski and Baninder Mahabir

Items Discussed:

- Middle School Survey: The Committee discussed a survey that was administered to all middle school students to understand issues they may be facing. The Committee requested that a similar survey should be administered to high school students.
- Grade 10 PSAT: It will be administered in February 2021. Information for signup, including requirements for transportation, should be going out soon.
- Gifted & Talented: Students currently have been temporarily moved to a model of independent project with consultation time. They should be going back to the traditional model soon.
- Technology – Chromebooks have not been delivered yet. They should be delivered any day now.
- The Committee was also informed about changes to curriculum guides. The AP Biology and AP Chemistry course structure were tweaked to meet the changes in the AP test, and the Forensics curriculum was tweaked to meet the new science standards.
- Other items:
 - Small Groups – Going well in elementary schools.
 - Importance of posting grades on parent portal in a timely manner for effective feedback before next quiz or test.
 - Need for uniformity or standardization in testing rigor and grading practices, as well as time given to complete work for effective placement decisions.
 - No decisions made on placement.

The meeting adjourned at 2:30 P.M.

2. Finance & Facilities Committee

Mrs. Conway reported that the Finance and Facilities Committee met at 4:00 P.M. on November 10, 2020 in the Education Center.

In attendance were: Elizabeth Conway, Ralph Errico, dr. Yunxia Chen, Shivi Madhukar, Bernard F. Bragen, Jr., Ed.D., Daniel P. Michaud, Edward Aldarelli, Ed.D., and Will Kolibas

Items Discussed:

- Mr. Kolibas reviewed the maintenance projects that are in progress or have been completed during 2020-2021 which include projects such as: Woodrow Wilson Middle School water main diversion project and the concrete planters for the modular classrooms as protection against vehicular traffic, roofing projects, numerous paving improvement projects, locker replacements at John P. Stevens high School and Woodrow Wilson Middle School, boiler replacement at Lincoln School and a fence replacement at Edison High School. The Committee discussed with Mr. Kolibas, maintenance schedules for each school and a sign-off sheet for the staff. Mr. Kolibas had already prepared the schedules and sign-off sheets and emailed them to the committee members.
- The Committee discussed the building use application and recommended that the policy and regulations be modified to include required security guards and to revise the discount for users of ten or more scheduled sessions to 50% of the building use fees. There will be no discount for custodial or security charges.
- The Committee discussed the available property across from Menlo Park School that is currently available. Dr. Bragen will inquire about the cost of the property and try to determine if the acquisition of the property would benefit the district. He will report back at a future committee meeting.
- Dr. Aldarelli discussed the new Educators Heath Plan that all new staff members hired on or after 7/1/20 have to enroll in and remain for 7 years. Any staff members who were hired prior to 7/1/20 have the option of enrolling in the Educators Plan or remain in their current plan. The administration, at a recent meeting, directed Alamo Insurance Brokers to investigate all options for the 2021-2022 school year, including self-insurance, implementing the difference card, minimum premium and seeking competitive quotes from other carriers.
- Dr. Bragen notified the Committee that he had requested that our Architect of Record, USA Architects, prepare an ESIP (Energy Savings) proposal in which the district could make energy savings improvements that would be paid for from energy savings over a 15 to 20 year period.
- Dr. Bragen discussed a proposal in which an outside firm would review and assess the District's back to school plan and make recommendations for improvements, if needed.
- Dr. Chen questioned whether the district had any plans to use the COVID vaccine.

The meeting adjourned at 5:24 P.M.

3. Food Service Committee

Mr. Shi reported that the Food Service Committee met at 4:30 P.M. on November 12, 2020 at the Education Center.

In attendance were: Board of Education: Jingwei (Jerry) Shi, Shannon Peng, Bernard F. Bragen, Ed.D., Daniel P. Michaud and Chartwells Representatives: Gene Sanchez (Regional Vice president), Patricia Allegretto (District Manager) and Lisa Taddei (Director of Dining Services)

Items Discussed:

- The Committee discussed the number of lunches being serviced daily since the district's hybrid educational program has begun and the average ranges between 1,800 and 2,000 per day.
- The Committee discussed the possibility of providing breakfast and lunch for multiple days that can be taken home by the students or picked up by their parents and also serving meals for the weekends.

Chartwells will begin providing multiple meal packs in early December. They will provide three, five or seven breakfasts and lunches for the students that can be picked up or brought home. The number of meals that they will receive depends on what day it is and whether the student is attending school or is receiving only remote instruction.

- The District is currently providing free breakfast and lunch to all students based on the federal “Seamless Summer Option” (SSO) which was ordered by the federal government due to the COVID-19 pandemic. It will continue through June 30, 2021. The District receives federal and state reimbursement subsidies to cover the cost of these meals.
 - Chartwells explained that the federal government provides all schools free commodities to use to feed the students and the commodities can include items such as cheeses, meats and fresh fruits and vegetables.
 - After the Chartwells representatives left, the Committee directed the administration to prepare an RFP to seek a new food service contract for the 2021-2022 school year. They also directed the administration to omit the capital investment from the RFP.

The meeting adjourned at 5:55 P.M.

4. Special Education Committee

Mrs. Conway reported that the Special Education Committee met at 2:00 P.M. on November 23, 2020 remotely through ZOOM.

In attendance were: Elizabeth Conway, Falguni Patel, Carol Bodofsky, Bernard F. Bragen, Ed.D., Christopher Conklin, Ed.D., Dawn Netzel, Nancy Sica and Erin Madara

Items Discussed:

- Updates were given on programs, numbers of students and referrals. 46% of students are in school and 54% of students are at home.
- Updates were given on the resources being used.
- Updates were given on staffing, in house and related services.
- The only challenge is transportation, but that issue is being worked on.

The meeting adjourned at 2:40 P.M.

VII. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Errico reported the following tentative upcoming meetings:

Event - Caucus Meeting
 Date - Thursday, December 17, 2020
 Location – Edison High School (Auditorium)
 Time - 7:00 P.M.

Event - Public Meeting
 Date - Tuesday, December 22, 2020
 Location – Edison High School (Auditorium)
 Time - 7:00 P.M.

Event - Reorganization Meeting
 Date - Monday, January 4, 2021
 Location - Edison High School (Auditorium)
 Time - 7:00 P.M.

In keeping with the spirit of Executive Orders 156 & 173, in order to permit social distancing out of concern for the health and safety of our community, the meeting will be held with no more than 25% of the capacity of the room being filled (and a maximum of 100 people in attendance). All persons in attendance will have their temperatures taken prior to entering the school, will social distance and everyone is required to wear a mask. The board meeting and information for the YouTube live stream will be posted on the District website at www.edison.k12.nj.us.

VIII. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Moroney wished everyone a Happy Thanksgiving.

Mrs. Patel discussed the recent survey results.

Mr. Shi discussed the audit, the PPE and using paraprofessionals as substitutes.

Mrs. Madhukar spoke about homework during the COVID epidemic.

Mrs. Conway acknowledged and commended the entire staff during remote learning.

Mrs. Bodofsky thanked the staff for all their hard work.

Mr. Errico spoke about the Edison High School football game.

Mrs. Moroney spoke about her concerns of the on-coming board.

IX. PUBLIC COMMENTS

Marilyn Colletto-Clark, resident, spoke about the Give Back Initiative, LLC, which gives baskets of food to needy families.

Mohin Patel, resident, questioned the fees for the appointment of Joseph A. DeLuca Advisory & Consulting Services.

Anthony DePasquale, resident, was upset about Mr. Shi and his “team” wanting to table the new IT positions.

Christo Makropoulos, resident, questioned the hiring practices.

A. Pataglia, resident, questioned naming all holidays on the school calendar.

Margot Harris, resident, spoke about Mr. Michaud’s outstanding career on the Board of Education and wished him luck in his retirement.

Anthony DePasquale, resident, discussed the number of IT staff members.

Christo Makropoulos, resident, questioned the number of board members who have relatives working in Edison and if that is a conflict of interest.

X. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to adjourn this November 24, 2020 public meeting of the Edison Board of Education at 9:34 P.M. Mr. Shi made the motion, seconded by Mrs. Conway and approved by all members present.

Respectfully submitted,

Daniel P. Michaud

Daniel P. Michaud
Board Secretary
DPM:JMC