

## Gulf Shores City Schools

### Vision

To empower all students to achieve success.

### Mission

To provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community.

### Beliefs

We believe that personalized learning empowers students through clear learning targets made possible by a student-centered culture, where teachers, learners and community members share a vision and build innovative and engaging learning environments.

#### Academic Achievement

##### Objectives

- Create a personalized learning culture that focuses on each child's needs and goals as determined by multiple measures.

##### Critical Initiatives

- Provide opportunities for enrichment and remediation for all students in a variety of courses or programs based on academic data.

##### Key Measures

- ACAP, iReady, STAR, Course Enrollment, Surveys

#### Whole Child

##### Objectives

- Provide whole child instruction that includes physical, mental, and emotional well-being as well as enrichment activities that target all talents.

##### Critical Initiatives

- Provide support for all students by utilizing appropriate staff members and resources to address individual needs.

##### Key Measures

- ACAP, iReady, STAR, Course Enrollment, Surveys

#### Diverse Learners

##### Objectives

- Provide diverse and eclectic academic and enrichment programs that encourage critical and divergent thinking, as well as tolerance and inclusion.

##### Critical Initiatives

- Encourage and support diversity in the classroom, in the community, and in all aspects of the educational experience.

##### Key Measures

- Counselor and Nursing records

#### Empowering Teachers

##### Objectives

- Provide research based, quality professional development to support effective instruction and to encourage professional growth and leadership.

##### Critical Initiatives

- Create a culture and environment that encourages teacher leadership through professional training, mentorship, and incentives for growth.

##### Key Measures

- NBPTS, mentoring, coaching, professional learning

#### Community Engagement

##### Objectives

- Foster external partnerships with community organizations, creating a sense of pride in both the school and community for all stakeholders.

##### Critical Initiatives

- Engage community organizations and stakeholders to provide a foundation of support that creates future leaders and a viable workforce.

##### Key Measures

- Foundation records, meeting agendas

Key Measures

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Key Measures

- Counselor and Nursing records

- Course enrollments, observations, surveys