

**MARPLE NEWTOWN SCHOOL DISTRICT**  
**Regular Board Meeting**  
**Tuesday, June 23, 2020**  
**Zoom Meeting**  
**Minutes**

Board: Mrs. Tracy Alberti, Mr. Matthew Bilker, President, Mrs. Kathryn Chandless, Mr. David Dezzi, Mrs. Barbara Harvey, Vice President, Mr. John McKenzie, Mr. Nicholas Reynolds, Mr. Nicholas Siano, Mrs. Desiree Tomasco

Solicitor: Mr. Mark Sereni, Esquire

Administration: Dr. Tina Kane, Dr. Connie Bompadre, Mr. Joe Driscoll, Mr. Jim Orwig, Mr. Jake Gallagher, Dr. Dorie Martin-Pitone, Dr. Heather Logue

Press: 0

Audience: 20

**1. CALL MEETING TO ORDER**

Mr. Bilker called the meeting to order at 7:39 PM and advised the audience that the Board met in executive session to discuss Personnel and Legal matters.

**2. PLEDGE OF ALLEGIANCE**

Mr. Bilker led the Pledge of Allegiance

Mr. Bilker advised the audience how the zoom meeting would be working ~ there are 2 times that the public will be able to comment. The first one is on agenda items only and is at the beginning of the meeting, the second is at the end of the meeting and can be on any issues that the community would like to comment or ask questions.

**3. PRESENT**

Mrs. Alberti, Mr. Bilker, Mrs. Chandless, Mr. Dezzi, Mrs. Harvey, Mr. Reynolds, Mrs. Siano, Mrs. Tomasco  
Absent: Mr. McKenzie

**4. APPROVAL OF THE AGENDA**

Mr. Bilker asked for a motion to accept the agenda, as presented  
Mr. Siano had an addition to Curriculum, Instruction, and Technology #12.07  
Mr. Reynolds had an addition to Facilities and Transportation #15.05

Mr. Bilker asked for a motion to approve the agenda as amended

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion, motion passed as amended  
Absent: Mr. McKenzie

**5. PUBLIC COMMENTS (Agenda Items Only)**

Community member questioned #13.12 Amended Job Descriptions

Response: We do at the time of the motion

**6. WE ARE PROUD OF OUR STUDENTS AND TEACHERS**

**Dr. Kane gave the following report:**

On behalf of our MNSD Leadership Team, we are proud of our students and teachers for completing the school year together virtually.

**7. COMMENDATIONS**

There was none

**8. STUDENT REPRESENTATIVES' REPORT**

There was none

**9. SUPERINTENDENT'S REPORT**

Dr. Kane introduced Karen Devine, Marple-Newtown School Board Field Representative

Ms. Devine gave the following update:

- Explained that she is the Field Representative for Marple Newtown School District School Board
- Pennsylvania task force representatives meeting regarding the re-opening considerations in all area's
- A series of webinars will start in July
- Explained the Policy News Network that went out to all administrators
- Statement of Equality & Racism ~ Board received template
- Free support from the Donovan Group
- Webinars being held on 10/13, 2020 Equality, Student webinar will be held on 10/22
- There will be webinars for Covid information, state budget and budgeting during the Covid Pandemic
- Thanked Mrs. Tomasco for serving as the Board Liaison
- Meetings are held on Tuesday's at 1:30 for Board Presidents, Vice Presidents, and Liaisons. Thanked Mr. Bilker, Mrs. Harvey and again Mrs. Tomasco for attending these meetings.

Dr. Kane gave the following report:

Gratitude

I would like to begin by thanking all the school board of directors, administrators, teachers, students, and parents for their ongoing support and understanding during our statewide closure and reopening efforts.

#### Reopening Schools Efforts

Our administrative staff has been staggering our time in-person for the past several weeks. However, starting this coming Monday, June 29<sup>th</sup> all 12 month employees will return to in-person work with a scheduled staggered schedule to ensure physical distancing.

Beginning Monday, June 29<sup>th</sup> our outdoor facilities will open however our indoor facilities will remained closed

COVID 19 School Health and Safety Grant work up to \$245k – Given 12 total days to complete the grant, We have a team writing the grant to accommodate expenses to reopen schools, screening equipment, hygiene, PPE

Our Pandemic Team, which includes Desiree Tomasco, has been meeting daily and working at length at the details for our procedures for reopening schools. We will present the details as they become finalized.

We are focusing our efforts to return everyone to school and offer options for parents/students if they are uncomfortable with our reopening conditions.

The four main points of focus are screening, hygiene, masking, and distancing. The WHO has issued a 3 feet physical distance and depending on which guidance you read masking for students varies.

I continue to be present and participate in several different committees through the county. One of which a Delco reopening committee, which includes medical officials and a few Superintendents. Another was a meeting last week with PA Secretary of Education Pedro Rivera. He shared that PDE would be releasing 21 possible reopening scenarios for school districts to review.

#### Summer Professional Development Opportunities

The teaching staff ended their school year with Schoology training. Matt Oberecker continues to offer daily Schoology training opportunities for our teachers. There have been about a dozen teachers a day logging in to learn the topic of the day.

Teaching and Learning is providing regularly scheduled professional development to support curriculum, instruction, and assessment in the virtual environment all summer long.

#### Parent/Student Resources

Reminder for parent that the resources we have shared on our website continue to be updated. These resources include links for Optional Learning Opportunities, free virtual summer camps, social justice resources, and summer reading list and math packets.

#### Diversity Committee

Diversity Committee continues to meet regularly to discuss opportunities for our students and staff, gather resource, and review curriculum. Christa Palladino and a MNHS student will be attending an upcoming SE Delco forum for racial injustice.

New Website

Our new website is delayed by 1 month. The website is being developed and is very exciting to see

**10. SECRETARY'S MINUTES**

Mr. Siano asked for a motion to approve the minutes of the May 21, 2020 Regular Meeting and the June 9, 2020 Special Meeting.

Motion was made by Mr. Bilker, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

**11. OTHER REPORTS**

Mr. Siano asked for a motion to approve the agreement between the Delaware County Intermediate Unit and the Marple Newtown School District to provide Psychological Evaluations from July 1, 2020 to June 30, 2021 at a cost of \$121.00 per hour.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the tuition agreement for Student No. 841697 to attend Approved Private School for Extended School Year Summer 2020. This is not a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the tuition agreement for Student No. 880324 to attend Approved Private School for Extended School Year Summer 2020 and School Year 2020-2021. This is not a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the tuition agreement for Student No. 883214 to attend Approved Private School for Extended School Year Summer 2020 and School Year 2020-2021. This is not a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 881577 for the 2020-2021 school year. This is not a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Alberti

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 882233 for the 2020-2021 school year. This is not a new agreement.

Motion was made by Mrs. Tomasco, seconded by Mrs. Chandless

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 883272 for the 2020-2021 school year. This is not a new agreement.

Motion was made by Mrs. Tomasco, seconded by Mrs. Chandless

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 882393 for the 2020-2021 school year. This is a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 882390 for the 2020-2021 school year. This is not a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Chandless

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the tuition agreement for Student No. 881419 to attend Private School for Extended School Year Summer 2020. This is not a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the tuition agreement for Student No. 881419 to attend Private School for School Year 2020-2021. This is not a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the enrollment agreement for following students to attend Approved Private School for the 2020-2021 school year. This is not a new agreement.

Student No. 881002

Student No. 880353

Student No. 600033

Student No. 804286

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 881518 for the 2020-2021 school year. This is not a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the tuition agreement for Student No. 881337 to attend Private School for School Year 2020-2021. This is not a new agreement.

Motion was made by Mr. Bilker, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the tuition agreement for Student No. 882315 to attend Approved Private School for Extended School Year Summer 2020. This is not a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 841730 for the 2020-2021 school year. This is not a new agreement.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the tuition agreement for Student No. 803838 to attend Approved Private School for Extended School Year Summer 2020. This is not a new agreement.

Motion was made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the tuition agreement for Student No. 804035 to attend Approved Private School for Extended School Year Summer 2020. This is not a new agreement.

Motion made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the tuition agreement for Student No. 803897 to attend Approved Private School for Extended School Year Summer 2020. This is not a new agreement.

Motion made by Mrs. Harvey, seconded by Mr. Bilker

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the tuition agreement for Student No. 881384 to attend Approved Private School for Extended School Year Summer 2020. This is not a new agreement.

Motion made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the tuition agreement for the following students to attend Approved Private School for Extended School Year Summer 2020. This is not a new agreement.

Student No. 803834

Student No. 870063  
Student No. 870001  
Student No. 880353  
Student No. 600033  
Student No. 803405  
Student No. 804286

Motion was made by Mrs. Harvey, seconded by Mr. Bilker

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the Independent provider contract with Criticare, to provide nursing services for students, as needed per students IEP's, for 2020-2021 and 2021-2022 school years. This is a contract renewal.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

## **12. CURRICULUM, INSTRUCTION AND TECHNOLOGY COMMITTEE**

**12.01** Committee Report – Nicholas V. Siano, Chairperson

**12.02** Keystone Exams

Mr. Siano asked for a motion to approve Marple Newtown School District to not administer the Keystone exams for the entire spring 2019-2020 cohort. No student who was enrolled in a Keystone trigger course during the spring of the 2019-2020 school year may be denied the opportunity to take the Keystone exam.

Motion was made by Mrs. Tomasco, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

**12.03** Policies

Mr. Siano asked for a motion to approve the first reading of Policy No. 124 Alternative Instruction Methods, as presented.

Motion was made by Mrs. Harvey, seconded by Mr. Bilker

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the second reading of a new Policy No. 006.1 Meetings of the Board, as presented.



Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the second reading of Policy No. 805 Emergency Preparedness, as presented.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the second reading of Policy No. 201 Admission of Students, as presented.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

#### **12.04 Academic Counseling at Marple Newtown High School**

Mr. Siano asked for a motion to approve a school within a school, Marple Newtown High School STEM Academy. First application process to occur with 8<sup>th</sup> grade in fall of 2020. First year of the STEM Academy to begin fall of 2021.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve an AP Capstone Diploma for students who earn the academic distinction.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mr. Siano asked for a motion to add two new Advanced Placement (AP) offerings at the High School. Those two courses are (1) AP Seminar and (2) AP Research.

AP Seminar is a foundational course that engages students in cross-curricular conversations that explore the complexities of academic and real-world topics and issues by analyzing divergent perspectives. Students learn to investigate a problem or issue, analyze arguments, compare different perspectives, synthesize information from multiple sources, and work alone and in a group to communicate their ideas.

AP Research, the second course in the AP Capstone experience, allows students to deeply explore an academic topic, problem, issue, or idea of individual interest. Students design, plan, and implement a yearlong investigation to address a research question. Through this inquiry, they further the skills they acquired in the AP Seminar course by learning research methodology, employing ethical research practices, and accessing, analyzing, and synthesizing information. Students reflect on their skill development, document their processes, and curate the artifacts of their scholarly work through a process and reflection portfolio. The course culminates in an academic paper of 4,000-5,000 words (accompanied by a performance, exhibit, or product where applicable) and a presentation with an oral defense.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve of a teacher from the Delaware County Technical High School to teach a course(s) at our high school instead of students traveling to the DCTS in Folcroft. The DCTS teacher has the capability to certify Marple Newtown students with industry certifications for that coursework.

Motion was made by Mrs. Tomasco, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mrs. Siano asked for a motion to approve the formation of an Advisory Council for the purpose of developing community partnerships with local businesses that will support career exploration in the form of job shadowing externships, internships, cooperative education, and apprenticeships. The council members will agree to a two (2) year commitment as requested by the leadership of the council.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

### **12.05 Donations**

Mr. Siano asked for a motion to approve the donation of \$2,700.00 in gift cards from the Giant Food Market in Broomall for Marple Newtown School District families in need.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the donation of \$11,000.00 from the Loomis

PTO for paint to create games on the blacktop of the playground. Mr. Gallagher has already approved the plans for this project.

Motion was made by Mrs. Harvey, seconded by Mrs. Chandless

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Siano asked for a motion to approve the donation of \$3,402.52 from Loomis PTO for four (4) monitors to display in the following areas of the school: two (2) in the cafeteria, one (1) in the main foyer, and (1) one outside the main office. Mr. Lee has approved the technology purchase and Mr. Gallagher has approved the location of the monitors.

Motion was made by Mrs. Harvey, seconded by Mrs. Chandless

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

#### **12.06 Athletic Trainer Service Contract**

Mr. Siano asked for a motion to approve a three (3) year athletic trainer services agreement between the Marple Newtown School District and MISHOCK PHYSICAL THERAPY, LP d/b/a Xcelerate Physical Therapy effective July 27, 2020 through June 30, 2023 pending review and approval of the Solicitor.

Motion was made by Mrs. Chandless, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

#### **12.07 Marple Newtown School District Re-opening of Athletics Plan**

Mr. Siano asked for a motion to approve the Marple Newtown School District Re-opening of Athletics Plan. This plan is in accordance with the Pennsylvania Department of Health and the Centers for Disease Control and Prevention. The Re-opening of Athletics Plan procedures will be instituted as permissible by the PIAA, the Pennsylvania Department of Education, the Marple Newtown School District, as well as county health officials. Voluntary workouts are scheduled to start Monday, June 29, 2020.

Dr. Kane explained the following:

- Apologized to the Board for this motion not being on the CIT agenda due to the timing it was added to the Regular Board meeting agenda
- The Board and the Solicitor have received the plan. The Solicitor has reviewed this plan
- The plan is in accordance with the Central League and will be posted on the district website once it is approved
- The plan focuses on student athletes and all plans are similar
- This is on a volunteer bases and includes screening, hydration, masking and physical distance

- Students cannot overlap, responsible for their own hydration, there will be minimal equipment, and cleaning procedures
- Only outdoors ~ indoor is closed

Mr. Gicking thanked Dr. Kane for the explanation. The pre-screening is done every time an athlete plans to work out and a form is required before workout. There will be a Zoom meeting with the coaches once the motion is approved and there will be a Zoom meeting with the coaches, parents and athletes

Motion was made by Mrs. Harvey, seconded by Mrs. Chandless

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

### **13. HUMAN RESOURCES AND POLICY COMMITTEE**

#### **13.01 Committee Report – John P. McKenzie, Chairperson**

In the absence of Mr. McKenzie, Mr. Bilker gave the following report:

#### **13.02 Terminations**

##### **PROFESSIONAL**

Mr. Bilker asked for a motion to approve the following professional termination(s) item(s) 1.

- 1) Jocelyn Smith – Behavior Health worker  
Paxon Hollow Middle School  
Effective: June 5, 2020  
Reason: End of Assignment

Motion was made by Mrs. Tomasco, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

#### **13.03 Resignations**

##### **PROFESSIONAL**

Mr. Bilker asked for a motion to approve the following professional resignation(s) item(s) 1 and 2.

- 1) Lynne Lengetti – Homebound Instructor  
Pupil Services Department  
Effective: May 31, 2020  
Reason: Resignation
- 2) Keith Belson – English Teacher  
Marple Newtown High School

Effective: July 1, 2020  
Reason: Resignation

Motion was made by Mrs. Harvey, seconded by Mr. Dezzi

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified resignation(s) item(s) 1.

- 1) Donna Cariola – Bus Driver  
Transportation Department  
Effective: July 31, 2020  
Reason: Resignation

Motion was made by Mrs. Tomasco, seconded by Mr. Dezzi

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

#### **13.04** Leave

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified leave(s) item(s) 1.

- 1) Vera Kostyukov – Custodian (part-time)  
Operations Department/ Culbertson Elementary School  
Effective: June 4, 2020 through October 2, 2020  
Reason: Medical Leave

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

#### **13.05** Return from Leave

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional return from leave(s) item(s) 1.

- 1) Samantha Grimes-Scott – Behavior Health worker  
Paxon Hollow Middle School  
Effective: June 2, 2020  
Reason: Medical Leave

Motion was made by Mrs. Tomasco, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified return from leave(s) item(s) 1 and 2.

- 1) Jessica Hendry – Special Education Assistant  
Pupil Services Department/Paxon Hollow Middle School  
Effective: September 8, 2020  
Reason: Medical Leave
- 2) Laurie Gallen – Food Service Worker I  
Food Services Department/Russell Elementary School  
Effective: August 31, 2020  
Reason: Medical Leave

Motion was made by Mrs. Tomasco, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

### **13.06** Appointments

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 8.

- 1) Robyn Walker – Classified Substitute  
Operations Department  
Salary: TDB by assignment  
Effective: July 1, 2020  
Replacing: As Needed
- 2) Patricia Gregory – Classified Substitute  
Operations Department  
Salary: TDB by assignment  
Effective: July 1, 2020  
Replacing: As Needed
- 3) Mimoza Jahaj – Classified Substitute  
Operations Department  
Salary: TDB by assignment  
Effective: July 1, 2020  
Replacing: As Needed

- 4) James Hazelton – Classified Substitute  
Operations Department  
Salary: TDB by assignment  
Effective: July 1, 2020  
Replacing: As Needed
- 5) Elise Marino- School Assistant  
Loomis Elementary School  
Salary: \$12,270.00  
Effective: September 8, 2020  
Replacing: Angelina Boccelli-Lupica (Reassignment)
- 6) Lauren Baylor - School Assistant  
Russell Elementary School  
Salary: \$12,270.00  
Effective: September 8, 2020  
Replacing: Michele Fischetti (Reassignment)
- 7) Donna Goodyear - Special Education Assistant  
Marple Newtown High School  
Salary: \$15,475.00  
Effective: September 8, 2020  
Replacing: Paula Horton (Resignation)
- 8) John Fox - Van Driver  
Transportation Department  
Salary: \$25.12 per hour  
Effective: August 1, 2020  
Replacing: Walter Ritter (reassigned to bus aide 1/29/2020)

Motion was made by Mrs. Alberti, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

### 13.07 Transfers

#### PROFESSIONAL

Mr. Bilker asked for a motion to approve the professional transfers, effective for the 2020-2021 school year, item(s) 1 through 5:

<u>Name</u>	<u>From</u>	<u>Assignment</u>	<u>To</u>	<u>Assignment</u>
1. Joanne Boulanger	MNHS	Reading Specialist	PHMS	Reading Specialist
2. Michael Doyle	MNHS	Social Studies Teacher	PHMS	Social Studies Teacher
3. Michelle Bodnar	PHMS	7 <sup>th</sup> grade Social Studies	Loomis	Elementary Teacher
4. Angela Matt	PHMS	6 <sup>th</sup> grade Social Studies	Loomis	Elementary Teacher
5. Rachel Henriques	Loomis	Special Education Teacher	Russell	Special Education Teacher

Motion was made by Mrs. Alberti, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

**13.08 Tuition Reimbursement**

Mr. Bilker asked for a motion to approve the tuition reimbursement, in accordance with the MNEA, MNAA and MNESPA negotiated agreements, as presented.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

**13.09 Act 93 Agreement**

Mr. Bilker asked for a motion to approve the Marple Newtown Act 93 Confidential Employees Agreement for a one-year extension with no changes to the Agreement, effective July 1, 2020 through June 30, 2021.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

**13.10 Marple Newtown Administrative Agreement**

Mr. Bilker asked for a motion to approve the Marple Newtown Administrative Agreement for a one-year extension with no changes to the Agreement, effective July 1, 2020 through June 30, 2021.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

**13.11 Administrative Salary Adjustments**

**ACT 93 CONFIDENTIAL EMPLOYEES**

Mr. Bilker asked for a motion to approve the 2020-2021 Marple Newtown Act 93 Confidential Employees salary changes effective July 1, 2020, as presented.

Motion was made by Mr. Reynolds, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie



## ADMINISTRATIVE

Mr. Bilker asked for a motion to approve the 2020-2021 Marple Newtown Administrative salary changes effective July 1, 2020, as presented.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

## ASSISTANT SUPERINTENDENT

Mr. Bilker asked for a motion to approve the compensation increase for Constance Bompadre for the 2020– 2021 school year to the amount of \$197,273.00 effective July 1, 2020.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

Mr. Bilker explained that the Assistant Superintendent and the Superintendent motions are individual and separate from the Administrative motions

## SUPERINTENDENT

Mr. Bilker asked for a motion to approve the compensation increase for Tina Kane for the 2020– 2021 school year to the amount of \$204,750.00 effective July 1, 2020.

Motion was made by Mrs. Harvey, seconded by M. Siano

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

### **13.12 Amended Job Descriptions**

Mr. Bilker asked for a motion to approve the job title job responsibility revisions to the following job descriptions as presented, item(s) 1 through 3:

- 1) Director of Teaching and Learning:
  - job responsibility changes, as presented
- 2) Supervisor of Teaching & Learning for Humanities and the Arts:
  - change position title to; Supervisor of Integrated Arts K-12
  - job responsibility changes, as presented
- 3) Supervisor of Teaching & Learning for STEM:
  - change position title to; Supervisor of Technology Innovation & STEM K-12
  - job responsibility changes, as presented

Motion was made by Mr. Reynolds, seconded by Mrs. Tomasco

Dr. Kane explained the following:

- When we closed, we went to 1 on 1 sooner than expected, also Mr. Chris Oaks resigned to accept another position, and that position was not filled, we are moving up by a year the use of Schoology, we needed someone to be the instructor of Schoology, Technology and Virtual learning. This is the reason for the adjustment to the job descriptions.

Mr. Orwig thanked Dr. Kane for this explanation.

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

### **13.13 Chester County Intermediate Unit**

Mr. Bilker asked for a motion to renew the Scope of Work request, as presented with Chester County Intermediate Unit (CCIU) to provide the district with a qualified per diem substitute Director of Pupil Services to fill the administrative vacancy in the Marple Newtown School District Pupil Services Department. This Agreement is effective from July 1, 2020 through January 29, 2021, or until the District can secure a full-time replacement for this position.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

## **14. BUDGET AND FINANCE COMMITTEE**

### **14.01 Committee Report – Kathryn V. Chandless, Chairperson**

#### **14.02 Bills for Payment**

Mrs. Chandless asked for a motion to approve and authorize payment of General Fund bills in the amount of \$4,674,226.70, Capital Reserve Fund bills in the amount of \$21,410.50, Capital Fund bills in the amount of \$1,097,413.18 and Food Service bills in the amount of \$51,432.05.

Motion was made by Mr. Reynolds, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

#### **14.03 Monthly Reports**

Mrs. Chandless asked for a motion to approve monthly financial reports for March 2020 and April 2020, Budget Transfers and Treasurer's Report for February 2020.

*Informational item monthly financial report for May 2020.*

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

**14.04** 2020-2021 Final Budget Adoption

Mrs. Chandless asked for a motion to adopt the 2020-2021 General Fund Budget for the Marple Newtown School District in the amount of \$92,840,000.00.

Motion was made by Mr. Bilker, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mrs. Chandless asked for a motion to approve the 2020 Annual Tax Levy Resolution, as presented.

Motion was made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

Mrs. Chandless asked for a motion to approve the 2020 Homestead and Farmstead Exclusion Resolution, as presented.

Motion was made by Mr. Bilker, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

**14.05** Gallagher Benefit Agreement

Mrs. Chandless asked for a motion to approve the agreement with Gallagher Benefit Services, Inc. for consulting services for the next three (3) years ending June 30<sup>th</sup>, as follows:

2021 - \$42,500.00  
2022 - \$45,000.00  
2023 - \$47,000.00

Motion was made by Mr. Reynolds, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0  
Absent: Mr. McKenzie

**14.06** Designation of Depositories

Mrs. Chandless asked for a motion to approve the following Financial Institutions for the 2020 2021 fiscal year as required by School Code:

TD Bank  
Pennsylvania Local Investment Government Trust (PLGIT)  
Pennsylvania District Liquid Asset Fund (PSDLAF)

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

**14.07 July Bills for Payment**

Mrs. Chandless asked for a motion to authorize the Business Administrator, to release checks for payment during the month of July and August, as needed.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

**14.08 Fund Balance**

Mrs. Chandless asked for a motion to commit and/or assign a portion of the audited general fund balance as of June 30, 2020 towards future state retirement system (PSERS) costs, health care rate stabilization, capital purchases and improvements, and future real estate tax reductions or other unforeseen needs as a result of the COVID-19 pandemic.

Motion was made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

**15. FACILITIES AND TRANSPORTATION COMMITTEE**

**15.01 Committee Report – Nicholas J. Reynolds, Sr., Chairperson**

Mr. Reynolds asked for the following motions:

**15.02 Marple Newtown High School Chiller and Humidity Control Project**

Motion to approve the Marple Newtown High School chiller and humidity control system project through the guidance office, main office, and auditorium. This project will be completed by Goldhorn Electrical Construction under CoStars Contract No. 008-638. The project shall not exceed \$300,000.00 and will be funded through capital reserve.

**15.03 Culbertson Elementary School Renovation Project**

Motion to approve the following change orders for the Culbertson Elementary School renovation project, item(s) 1 and 2.

- 1) John S. McManus, Inc., Change Order No. GC-03 Summary:  
COR 025 Bulletin GC-12 Tyson Road Repairs

During the installation of the new storm water lateral on Tyson Road, Newtown Township inspectors identified additional milling and overlay of street paving, rolled concrete curbing work that would be required for final completion. Costs for work associated with BAI Bulletin GC-12 dated April 3, 2020 are in accordance with John S. McManus, Inc. proposal dated April 22, 2020 in the amount of \$31,945.00

Change Order GC-03 Total:       \$31,945.00

- 2) Stan Roch Plumbing, Inc., Change Order No. PC-02 Summary:  
COR 10 Exterior Storm Water Main Replacement at Stage Addition

During the excavation of the new footings for the new Stage Addition, it was discovered that an existing 10 inch terra cotta storm water main was located within the footprint of the new addition that was not found during utility surveys prior to bidding. Since the storm water pipe was old terra cotta, it is recommended that the line be replaced with new cast iron pipe with sleeves where the storm water main passes through the new exterior foundations of the new stage addition. Costs for work is in accordance with Stan-Roch Plumbing, Inc. proposal dated May 27, 2020 in the amount of \$27,851.80 Not to Exceed.

Change Order PC-02 Total:       \$27,851.80

#### **15.04 Loomis Elementary School Renovation Project**

Motion to approve the following change orders for the Loomis Elementary School\ renovation project, item(s) 1 and 2.

- 1) L. J. Paolella Construction, Inc., Change Order No. GC-05 Summary:  
COR 025.1 Phase 1 & 3 Roof Edge at A, B and C Wings

During the summer of 2019 renovations, when existing roof edge metals were removed, it was discovered that the top of brick walls required stabilization to allow for new metal roof edge to be installed. This condition was found to exist at A, B, C classroom wings. The method of wall stabilization requires installation of a new steel bent plate to be anchored to existing structure. Costs for work associated with these new details are in accordance with L. J. Paolella Construction, Inc. proposal COR 025 dated June 3, 2020 in the amount of \$74,094.82 (Not to Exceed).

COR 027 Phase 2 Roof Edge at E Wing

During the Fall 2019 renovations at E Wing, when existing roof edge metals were removed, it was discovered that the top of brick walls required stabilization to allow for new metal roof edge to be installed. The method of wall stabilization requires installation of a new steel bent plate to be anchored to existing structure. Costs for work associated with these new details are in accordance with L. J. Paolella Construction, Inc. proposal COR 027 dated May 20, 2020 in the amount of \$19,174.46 (Not to Exceed).

COR 028 B Exterior Gym Stairs

Removal and replacement of existing exit staircase at corner of existing gymnasium to accommodate new masonry veneer as documented in BAI Bulletin GC-11 dated September 13, 2019. Costs for work associated with these new details are in accordance with L. J. Paoella Construction, Inc. proposal COR 028B dated June 3, 2020 in the amount of \$30,733.64 (Not to Exceed).

#### COR 30.1 Phase 3 – Reinforce Classroom Partitions in A Wing

During the demolition portion of summer 2020 Phase 3 renovations, it was discovered that six (6) existing classroom partitions A Wing had mortar joint cracks which required the walls to be reinforced. Costs for work associated with BAI Bulletin GC-18 dated May 27, 2020 are in accordance with L. J. Paoella Construction, Inc. proposal dated June 4, 2020 in the amount of \$33,190.50

Change Order GC-05 Total:       \$157,193.50

#### 2) Accelerated Fire Protection, Inc., Change Order No. FP-01 Summary: COR 1.1 Fire Department Connection Credit

During the summer of 2019 renovations, it was identified that the existing fire department connection for the sprinkler service could be reused. Cost for deletion of the work associated with the fire department connection is in accordance with Accelerated Fire Protection, Inc. proposal COR 1 dated June 20, 2019 in the amount of a CREDIT of \$6,850.00.

Change Order FP-01 Total:       \$6,850.00 CREDIT

#### 15.05 Amended Bus Lease (2020-2021 school year)

Motion to approve the amended renewal of the three (3) – year bus lease agreement with Santander Bank and to approve the related agreement with Wolfington Body Company, which was previously approved by the MNSD Board of School Directors on January 7, 2020, under the same terms and conditions as set forth in the original lease agreement approved on February 26, 2013. This Three (3) year lease provides 40 buses and 40 cameras, the district will own the cameras at the end of the three (3) year lease, at an annual lease cost of \$424,000.00. The amended language to the proposed renewal lease is defined below:

- Wolfington Body Company will waive all mileage caps on the busses the District will be keeping beyond the previous agreed lease period. (The pricing on all the busses being kept in the fleet is the actual residual price Wolfington Body Company will pay to Santander.)
- Wolfington Body Company will provide the district with two (2) 72-passenger loaner busses not more than 5 years old, titled in the districts name.
- Wolfington Body Company will provide all the required maintenance on the busses being kept by the district provided the maintenance can be performed at their maintenance shop.

Motion was made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. McKenzie

**16. DELAWARE COUNTY INTERMEDIATE UNIT REPORT**

Mrs. Harvey wanted to thank the DCIU and the Technical High School for all the work they are doing for our students. There have been several Zoom meetings to work on how to open schools safely.

**17. LEGISLATIVE REPORT**

There was none

**18. BOARD PRESIDENT’S REPORT TO THE BOARD**

There was none

**19. COMMENTS FROM THE AUDIENCE**

Community member requested that the Board have all the Zoom meeting recordings on the website or YouTube.

There was a question to clarify the budget. Was stated that there was no money in the budget and the teachers were at a 0% increase in salary.

Mr. Orwig explained the teachers are in negotiations ~ when the pandemic hit there had been no conclusions to the contract. We hope to start negotiations again up in July.

Community member asked about the Advisory Council that was on the CIT agenda. What students will be doing this, how will it fit, and is it associated with any class.

Dr. Kane explained that the Council is a panel of Counselors, Administrators, and Community members to expand and try to bring work experience and career paths for students. To plan to build relationships, contacts for careers. They have asked for a 2 year commitment. It is not associated with any class.

Mrs. Palladino explained that there are career and work standards in the state of Pennsylvania. The college and career counselors will cover all students. This will expand on the present Senior Project and Junior Initiative.

Community member with student at Paxon Hollow asked for a explanation of School within a School.

Dr. Kane explained that now that it has been approved there will be a communication sent out to the parents explaining what this will look like.

Community member wanted thank Mr. Gallagher for the demonstration of the sprayer used to disinfect the schools. He also wanted to say that he has order one and has yet to receive it due to demand. He also wanted to thank the School District for lending out

some of the sprayers to our first responders. He also wanted to know if we have lent out anymore of them.

Dr. Kane explained that when the pandemic started we partnered with our law enforcement.

Mr. Gallagher advised that we have not lent any more out due to our custodial staff has started cleaning the buildings. We have also purchased 2 commercial grade sprayers for cafeterias, auditorium, gyms and stadiums.

Same community member wanted to know the percentages of raises in 13.11.

Mr. Orwig explained that the Act 93 and MNAA was 3%

Community member stated that 3% for Dr. Bompadre and 5% for Dr. Kane, he wanted to make sure that the Board takes care of the teachers during this difficult time.

Mr. Orwig explained that sometime in April the district met with all the labor groups asking all groups to take a 0% increase due to the pandemic and help balance the budget. At that time we were unable to come to an agreement. Also due to the pandemic negotiations stopped with the teachers. The teachers are working under the present contract and there is also retro payment.

## **20. COMMENTS FROM THE BOARD**

Mrs. Chandless agrees that the recording of Board meetings should be posted.

Mrs. Tomasco stated that she has been a parent in the district for the past 15 years and on the School Board for the last 6 months. She has serves on the Pandemic committee and is impressed how the administrations has everyone's back and what an amazing job they are doing.

## **21. ADJOURNMENT**

With no further business for the Board, Mr. Bilker adjourned the meeting at 9:00 PM.

Respectfully submitted

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Joseph Driscoll  
Board Secretary