



DAME ALLAN'S SCHOOLS
building the future

HEAD OF GEOGRAPHY

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| Start date: September 2021 | Salary: Competitive with Management Allowance |
| Contract type: Full time, permanent | Suitable for NQTs: No |

We seek to appoint a dynamic and strategic thinking Head of Department who will lead by example and develop, inspire and motivate their team, and be committed to achieving high standards within the geography department. The successful person will enable our young people to achieve outstanding results in geography. This is an excellent opportunity for an outstanding teacher who is now looking for promotion to head of department in a supportive and successful school.

Teachers at Dame Allan's Schools are passionate about teaching and the ideal candidate would have a well-founded interest for geography and will be personable and supportive, with the ability to lead, motivate and work well within a strong team. They should be able to set themselves the very highest standards and commit to 'going the extra mile' to ensure pupils enjoy their lessons and make outstanding progress. This position would suit an experienced teacher.

As well as undertaking teachers' professional duties, the successful candidate will possess the following experience, qualifications and qualities:

- a) A university degree in a geography discipline;
- b) Ability to teach geography at A-level and GCSE;
- c) Excellent subject knowledge that can motivate and stretch all students, including the most able and interested students;
- d) A teaching approach which conveys the value of practical work and draws upon recent developments in the field of geography in order to foster in pupils a job of learning;
- e) Sympathy with, and readiness to support, the Schools' educational ethos;
- f) A 'pupil centred' teaching approach -- someone who makes it a priority to know the pupils they teach very well and uses a variety of teaching techniques in order to ensure all pupils achieve their very best;
- g) A willingness to contribute to collaborative planning and revision of schemes of work and resources;
- h) A reflective practitioner;
- i) Ability to work proactively and effectively in collaboration and partnership with learners, parents/carers, governors, other staff and external agencies in the best interests of pupils;
- j) Excellent interpersonal and communication skills;
- k) Ability to use IT as a teaching resource and for personal administration;
- l) A desire to play an active role in the provision of extra curricular activities (please highlight experience of this in your application).

The Schools have a full programme of extra-curricular activities and the successful candidate would be expected to contribute to this.

For more details, or if you are ready to apply, visit our website at www.dameallans.co.uk/Vacancies where you will find the application pack available to download

Closing date for applications: Noon on Tuesday, 9 February 2021

Interviews will take place on Wednesday, 10 March 2021

Instructions to apply for this vacancy:

From our website www.dameallans.co.uk/Vacancies

1. Download and read the *Geography Department Information* document;
2. Download and read the *Working at Dame Allan's* document;
3. Download and read the *Teaching at Dame Allan's* document;
4. Download and read the *Application and Recruitment Explanatory Note*;
5. Download and complete the editable *Teaching Staff Application Form*;
If you would prefer a MS-Word version of the application form, please request this from 3recruit@dameallans.co.uk
6. Follow this link to complete the [Equal Opportunities monitoring form](#)
7. Email your completed application form along with your covering letter to 3recruit@dameallans.co.uk by the above listed closing date and time.

Direct any questions to:

E-mail: 3recruit@dameallans.co.uk OR phone 0191 275 1500

Thank you for your interest in applying to work at Dame Allan's Schools!

Dame Allan's Schools are committed to equal opportunities and the safeguarding of children.
Enhanced child protection screening will apply to this post.