

(C-11) Performance Improvement Plan

Teacher: _____

Conference Date: - -

School: _____

Specific Assignment Area(s): _____

Plan Year: -

Date of Plan Completion: / /

Background Information (years of previous experience, past performance appraisals, and other pertinent information):

Directions: Complete one (1) Performance Improvement Plan form for each performance standard that **does not** meet the minimum acceptable level of performance from the appraisal form.

Performance Standard of Deficiency

- Knowledge of Students
- Knowledge of Content & Planning
- Instructional Delivery
- Safe, Effective Learning Environment
- Communication & Collaboration
- Professionalism
- Assessment of Learning & Student Academic Progress

Specific Performance Standard / Indicator Identified:

Plan of Assistance: State purpose of plan, identify role of principal/designee, give directive to be followed and state the action that will occur if plan is not satisfactorily accomplished.

Program to be Followed: State specific expectations, activities, and resources for the teacher, as well as assistance offered to the teacher while on the plan.

(C-11) Performance Improvement Plan

Completed Plan:

_____ / /
Teacher Signature* Date

_____ / /
Principal or Designee Signature Date

*Teacher's signature does not imply agreement with the observations, but only that the observations have been discussed and a copy received by the teacher.

Developed Plan:

COPIES: Human Resources Principal Teacher

Completed Plan:

COPIES: Human Resources Principal Teacher