

General Personnel

Court Duties

Please refer to the following collective bargaining agreements:

“Professional Agreement Between The Rockford Education Association, Inc. and The Rockford Board of Education District No. 205”;

“Agreement Between The Rockford Board of Education School District 205 and Local 692 of Council 31 of The American Federation of State, County, Municipal Employees, AFLCIO”;

“Agreement Between The Rockford Board of Education School District 205 and Educational Office Personnel Association”;

“Agreement Between The Rockford Board of Education School District 205 and Local 1275 of Council 31 of The American Federation of State, County, Municipal Employees, AFL-CIO”;

“Agreement Between The Board of Education of the Rockford Public Schools District 205 and Local 3210 of Council 31 of the American Federation of State, County, Municipal Employees, AFL-CIO”;

“Agreement Between The Board of Education of Rockford School District Number 205 and Educational Interpreters Association, IEA_NEA”;

“Agreement Between The Rockford Board of Education School District 205 and Rockford Building Maintenance Association.”

For employees not covered by these agreements:

Staff who are absent for jury duty will receive their regular pay. Similarly, staff who are required to testify in court or participate in other legal proceedings on behalf of the District will also receive their regular pay; staff who appear in court on personal matters may use available paid time off or may request leave without pay.

The District will deduct the court duty remuneration, less mileage and meal expenses, from the employee’s compensation.

An employee should give at least 5 days’ prior notice of pending jury duty to the District.

LEGAL REF.: 105 ILCS 5/10-20.7.

Adopted: July 8, 1997

Revised: January 12, 2021