

# Mission Statement

To create a culture that supports and provides opportunities, tools, and resources that inspire all employees and their families to become full partners in managing their overall well-being.

SUNPRAIRIESCHOOLS.ORG/ DEPARTMENTS/STAFF-WELLNESS

## Our Team

KARYN RICHMOND, WELLNESS COORDINATOR klrichm@sunprairieschools.org

Karyn's role in the district wellness program is to assist in the planning, development, implementation, and monitoring of wellness initiatives. She assists in the coordination of opportunities for staff and their families to increase their own personal wellness. Karyn also facilitates the District Staff Wellness Committee.

### **DISTRICT WELLNESS COMMITTEE**

Each building has their own staff wellness representative. If you need more information, please reach out to them! Contact information can be found on the wellness website.



SUN PRAIRIE AREA SCHOOL DISTRICT

Employee Wellness





"Well-being is much more than the absence of illness or stress, or even feeling content; it is about teachers flourishing more holistcally."

ROBERTS, A AND KIM, H. BOOKINGS.EDU. MAY 6 2019

# Website

- Supportive Wellness Policy
- Past/current challenges
- Wellness tips
- Building representatives

Caring for our staff

• Resources including discounts for local wellness opportunities

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# WHY EMPLOYEE

Student Outcomes Educator well-being increases student achievement, fosters positive school culture and decreases inequity in education access.

### Staff Outcomes

Employee wellness programs increase job satisfaction, retention, productivity and happiness as well as reducing stress and improving instruction.



### • Monthly challenges & prizes

- Weekly wellness tips
- Dean Health Coach

COMPLIMENTARY

- Access to district fitness facilities
- Financial counseling and mental health therapy sessions through EAP

- Mindfulness training
- Learning opportunities on self care and well-being
- Memberships for premium mindfulness apps

- In-building chair massages
- Fitness member classes memberships &
  - Chiropractic Care
  - Acupuncture