

SCDS *NEXT*

STRATEGIC PRIORITIES AT
SEATTLE COUNTRY DAY SCHOOL

Based on a process begun in 2019, our school is pursuing **two closely connected strategic priorities**. These priorities, below, represent our commitment to the mission and vision of SCDS, to our students, to the excellence of the school, and to the growth of a more diverse, equitable society.



PRIORITY 1

Retain and Attract Excellent Faculty

Ensure that our policies and practices help us to retain and attract excellent teachers, especially faculty of color. Develop a recruiting network for faculty of color; assess and/or refine hiring systems as needed.

OUR PLANS. Build a comprehensive picture of faculty compensation and retention strategies through a review of peer independent schools and by engaging faculty on this topic.

PRIORITY 2

Increase the Diversity and Inclusivity of Our Community

Ensure the presence and inclusion of families underrepresented in our community — Black, Latinx, and Indigenous families, and families from a wide variety of economic backgrounds.

OUR PLANS. Continue conversations with SCDS employees, families of color, and local independent schools, assess our admissions outreach practices, formalize systems that help attract and retain families and faculty of color, and continue the community-wide development of cultural competency.



Inspiring gifted children to reach their potential through inquiry, curiosity, and wonder.

JANUARY 2021