



DIVERSITY NEWS AT PCDS

1/2021

Happy 2021! We are certainly looking forward to great things on the horizon for our DEI work.

We have completed a draft of our DEI Mission Statement, which is one of our Strategic Plan goals. This Statement will help guide our work for the next five years. As we complete other goals, we might find that the mission statement does not represent all that we want to do and understand that this Statement is fluid and can be changed as our work proceeds.

The students who attended the Student Diversity Leadership Conference (SDLC) met with Andy Rodin, Roz Abero, and Lynetta Binger to discuss their experience and offer suggestions about how the School can continue to move forward in diversity work. They are interested in looking at curriculum, hiring BIPOC faculty, teacher education, and affinity groups for the Upper School. All three administrators were receptive and enthusiastic about their ideas, so work continues to make their voices a part of strategic planning.

Jenny Treadway met with all faculty and staff that attended the People of Color Conference (PoCC) to hear their feedback and suggestions about how we can do more in the DEI realm. Conversations will continue, and what they learned will be shared with all employees.

Right before our Winter Break, a local Rabbi spoke to the Jewish Club on Zoom about Hanukkah.

The Women's Empowerment Club went to the Senate to have period products put into the restrooms. Their request was approved, and these products are now available to our students.

The DEI office distributed information on activities and discussion advice on how to talk to our students about the recent events at the Capitol. These resources allowed our faculty to have an age-appropriate discussion about these events.

The Upper School DEI Coordinators provided opportunities for students and faculty to have discussions about the Capitol events over Zoom. Several faculty members and students joined in for the opportunity to talk about their feelings.

Faculty work in DEI continues, and amazing things are happening in our classrooms.

Justin Brooks teaches a Women in History Class and discusses influential female activists and how they changed the world. Jenny Treadway had the opportunity to be a part of a discussion on Angela Davis, and students were involved and passionate!

Denise Sours 7th grade art students are learning the history of Navajo/ Dine weaving. They will learn basic Indigenous history, general tribal knowledge, and the evolution of Navajo weaving while creating their own design.