

Bishops Itchington Primary School and Nursery

Person specification for Class teacher Y1

The person specification is a picture of the skills, knowledge and experience needed to carry out the job. It will be taken into consideration in the shortlisting and interview process.

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
Experience	<p>Have experience of teaching children in Key Stage 1.</p> <p>Working in partnership with parents.</p> <p>Working in a team.</p> <p>Experience of teaching phonics effectively in Key Stage One or Reception.</p>	<p>In addition, the Class Teacher may have experience of:</p> <p>teaching in KS2</p> <p>teaching maths using White Rose or similar approach to concrete/pictorial/abstract maths.</p>
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <p>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <p>statutory National Curriculum requirements at Key Stage One;</p> <p>the monitoring, assessment, recording and reporting of pupils' progress;</p> <p>effective teaching and learning styles.</p> <p>the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection.</p>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <p>the preparation and administration of statutory National Curriculum assessments</p> <p>leading a subject area.</p>
Skills	<p>The Class Teacher will be able to:</p> <p>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p>	<p>In addition, the Class Teacher may also be able to:</p> <p>show evidence of commitment to taking an active part in school life;</p> <p>provide evidence of leading a subject area, in particular, humanities or design</p>

	<p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>create a happy, challenging and effective learning environment.</p> <p>Work with ICT in the classroom</p>	<p>and technology.</p> <p>have an interest in activities beyond the classroom.</p>
<p>Personal qualities and characteristics</p>	<p>The class teacher must have a sense of humour and be:</p> <p>Approachable</p> <p>Committed</p> <p>Empathetic</p> <p>Enthusiastic</p> <p>Organised</p> <p>Patient</p> <p>Professional</p> <p>Resourceful</p>	