

MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE BOARD OF EDUCATION AND THE SUPERINTENDENT OF SCHOOLS OF THE HALDANE CENTRAL SCHOOL DISTRICT, hereinafter “the District”, and THE HALDANE FACULTY ASSOCIATION, hereinafter “the Association”;

WHEREBY, the District and the Association agree to revive and incorporate the provisions of the July 1, 2017 - June 30, 2020 Collectively Negotiated Agreement between them into a new one (1) year successor Agreement effective July 1, 2020 and terminating on June 30, 2021, except as modified by the following provisions:

1. Increase 2019-2020 teacher salary schedules and all other items in Appendix A-1 by 1% effective July 1, 2020.
2. Increase 2019-2020 Teaching Assistant hourly rates, longevities and tenure stipend in Appendix A-4 by 2% effective July 1, 2020.
3. Increase contribution to benefit trust by \$50 per unit member effective July 1, 2020.
4. Article I.A. Add Behavior Modification Specialist to the Recognition Clause.
5. Article III. Change name to “Haldane Curriculum Council” or “HCC”, as appropriate.
6. Article IX.A.3.a. Increase health insurance premium contribution by 1/2% effective July 1, 2020.
7. Article X.G.6. New. All teachers currently eligible for additional compensation for “substituting” for an absent co-teacher in cases where their co-teacher is absent and no substitute is procured shall remain eligible for such additional compensation. Teachers hired after the date of this MOA shall not be eligible for such additional compensation.

SO AGREED, this 24th day of November, 2020, subject to ratification by the parties’ respective constituencies as recommend by their negotiating teams.

THE DISTRICT

Phil Benant
[Signature]

THE ASSOCIATION

[Signature]
[Signature]
Celia Rose
Tom [Signature]
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