

2020-21 Supplemental and Temporary Pay Plan

Spring Branch ISD

Athletics	Game Control		
	Announcer/Assistant Announcer/Spotter	Per Contest	\$15.00 - \$60.00
	Press Box Supervisor (Varsity Football)	Per Contest	\$30.00 - \$50.00
	Video Board Operator (Varsity Football)	Per Contest	\$30.00 - \$50.00
	Scoreboard Operator - Timekeeper	Per Contest	\$10.00 - \$35.00
	Score Keeper	Per Contest	\$15.00 - \$50.00
	Sideline Supervisor (Varsity Football)	Per Contest	\$30.00 - \$50.00
	Umpires & Officials	Per U.I.L. Guidelines	Per U.I.L. Guidelines
	Clock/Play Clock Officials	Per U.I.L. Guidelines	Per U.I.L. Guidelines
Athletics	Gate & Parking Control		
	Parking Supervisor (Varsity Football)	Per Contest	\$60.00 - \$70.00
	Ticket Supervisor (Varsity Football)	Per Contest	\$100.00 - \$120.00
	Ticket Takers	Per Contest	\$15.00 - \$35.00
	Ticket Assistant/Pass Gate Supervisor	Per Contest	\$75.00 - \$100.00
	Ticket Sellers	Per Contest	\$8.00 - \$45.00
Athletics	U.I.L. Camps		
	Supervisor	Per Hour	\$18.00 - \$30.00
	Worker	Per Hour	\$10.00 - \$20.00
	Directors	\$1 per athlete	\$500.00 Max
Athletics	Concession Workers		
	Supervisor	Per Hour	\$12.00 - \$15.00
	Supervisor (Playoff or High Attendance Game)	Per Hour	\$12.00 - \$25.00
	Worker	Per Hour	\$8.00 - \$10.00
	Worker (Playoff or High Attendance Game)	Per Hour	\$8.00 - \$20.00
Athletics	Other Rates		
	Athletic Event Supervisor	Per Hour	\$12.50 - \$30.00
	Athletic Security Supervisor	Per Hour	\$35.00 - \$50.00
	Event Service Worker	Per Hour	\$7.25 - \$12.00
	Parking Supervisor - Special Events	Per Hour	\$18.00 - \$26.00
	Parkers - Special Events	Per Hour	\$8.00 - \$26.00
	Gate Control - Special Events	Per Hour	\$8.00 - \$15.00
	EMT	Per Hour	\$25.00 - \$35.00
	Contract Athletic Trainer	Per Hour	\$25.00 - \$35.00
	Track Meet Contract Referee	Per Contest	\$40.00 - \$50.00
	Track Meet Contract Starter	Per Contest	\$40.00 - \$50.00
Graduation	Other Rates Specific to Assigned Duties; All Duties Below are Assigned by Executive Director of Athletics		
	Administrators (Non-SBISD Graduations)	Per Hour	\$50.00
	Teachers/Professionals/Paraprofessionals	Per Hour	\$30.00
	IT Paraprofessionals	Per Hour	Regular Hourly Rate
	Auxiliary (Non-Exempt)	Per Hour	Regular Hourly Rate
	Temporary Workers	Per Hour	Regular Hourly Rate
Summer Programs			
	High School Director	Pay based on experience	\$10,000 - \$14,000

Middle School Director	Pay based on experience	\$9,000 - \$13,000
Secondary Director*	Pay based on experience	\$10,000 - \$17,000
Elementary Director	Pay based on experience	\$10,000 - \$14,000
Special Language Program Director	Pay based on experience	\$10,000 - \$14,000
High School Asst Director	Pay based on experience	\$4,500 - \$6,000
Middle School Asst Director	Pay based on experience	\$3,500 - \$5,000
Site Coordinator	Pay based on experience	\$4,000 - \$6,000
Counselor	Pay based on experience	\$3,000 - \$4,500
Summer School SSI Test Coord. (Cert Prof)	Daily based on hourly rate	\$30.00
High School EOC Test Coord. (Cert Prof)	Pay Based on Experience	\$4,000 - \$6,000
HS EOC Test 2nd Location Monitor (Cert Prof)	Per Hour	\$30.00
(For use only while campus construction creates 2 locations for testing.)		
Lead Teacher	Daily based on hourly rate	\$30.00
Teacher	Daily based on hourly rate	\$25.00
Librarian	Daily based on hourly rate	\$25.00
Nurse	Daily based on hourly rate	\$25.00
Nurse Assistant	Reg hrly not to exceed	\$18.00
Paras	Reg hrly not to exceed	\$18.00
Support	Reg hrly not to exceed	\$18.00
Aspiring Leader Summer Admin Intern	Flat rate	\$7,000.00
Aspiring Leadership Prog Summer Intern	Flat rate	\$4,500.00

*If this position is utilized, High School Director and Middle School Director would not be utilized.

Childcare		
High School Students	Per Hour	\$7.25
College Students	Per Hour	\$8.50
Adult Education		
Driver Education	Per Hour	\$17.00 - \$20.00
Continuing Education Teacher	Per Hour	\$17.00 - \$26.00
Part Time Office Help	Per Hour	\$10.00 - \$18.00
Private Music		
Teacher	Per hour	\$35.00
Auxiliary Trades		
Night Shift Differential		5% - 10%
Lead Differential		5%
Elections		
Election Training	Per Session	\$25.00
Election Central Counting Clerk	Per Session	\$50.00
Election Judge	Per Day	\$120.00
Elections Clerk	Per Day	\$96.00
Police Certification Pay Certification Pay is calculated as part of base pay.		
Intermediate Certification		\$540.00
Advanced Certification	Additional	\$1,180.00
Master Certification	Additional	\$1,630.00
General Rates by Position		
Professionals (Teachers)	Per Hour	\$25.00
AP Test Proctor/Test Organizer	Per Hour	\$20.00

Jumpstart Teacher	Per Hour	\$25.00
Student Help (\$7.85 w/2 yrs SBISD Experience)	Per Hour	\$7.25
Student Teacher/College Intern	Per Hour	\$15.00

Special Education

In-Home Trainers	Per Hour	\$32.00
In-Home Trainers (Bilingual)	Per Hour	\$37.00
LSSP/SLP/DIAG Extra Help as Needed	Per Hour	Regular Hourly
Private School Speech Therapy (after hrs)	Per Hour	\$46.67
Translator (Bilingual)	Per Hour	\$20.00
Translation (Bilingual)	Per word or hourly	\$0.06
After School Program	Per Hour	Reg Hourly or OT
ESY (Extended Summer Program Teachers)	Per Hour	\$25.00
ESY (Extended Summer Program Lead Teachers)	Per Hour	\$30.00
ESY (Extended Summer Program Paras)	Per Hour	\$15.00
ESY (Extended Summer Program Nurses)	Per Hour	\$25.00
ESY (Extended Summer Program Physical Therapist)	Per Hour	\$45.00
ESY (Extended Summer Program Coords)	Per Hour	\$35.00
ESY (Extended Summer Program SLP)	Per Hour	\$45.00
ESY (Specified Behavior Para)	Per Hour	Regular Hourly
ESY (Visually Impaired Teacher)	Per Hour	\$35.00
Special Olympics	Per Event	\$1,200.00
LSSP Internship	Per Hour	\$14.06

Evaluations:

English FIE	Per Assess	\$	500.00
English Arena	Per Assess	\$	500.00
English AU Psychological (Includes AU PSY, IQ & Achievement)	Per Assess	\$	650.00
English IQ	Per Assess	\$	200.00
English Achievement	Per Assess	\$	200.00
English Report Writing Only	Per Report	\$	75.00
Speech Language	Per Assess	\$	250.00
Speech Language IEP Writing	Per Assess	\$	25.00

Bilingual Evaluations:

Bilingual FIE	Per Assess	\$	600.00
Bilingual Arena	Per Assess	\$	600.00
Bilingual AU Psychological (Includes AU PSY, IQ & Achievement)	Per Assess	\$	750.00
Bilingual IQ	Per Assess	\$	250.00
Bilingual Achievement	Per Assess	\$	250.00
Bilingual Report Writing Only	Per Report	\$	75.00
Bilingual Speech Language	Per Assess	\$	350.00
Bilingual Speech Language IEP Writing	Per Assess	\$	25.00

Misc. Flat Rate Payments

Administration of CBE Exams (semester)	\$1,500.00
Administration of CBE Exams (annual)	\$3,000.00
Assistant Mustang Mentor (annual)	\$1,000.00

Collegiate Challenge Coord (semester)		\$500.00
Color Guard Choreography		\$4,000.00
Curriculum Writing - New Course		up to \$4,000.00
Curriculum Writing - Significant Modifications		up to \$2,500.00
Curriculum Writing - Moderate Modifications		up to \$1,500.00
Ed Tech Summer Curriculum Campout Facilitator		\$400.00
Jumpstart Mentoring (semester)		\$1,000.00
Jumpstart Planning Lead	Per Project	\$1,000.00
Language Arts After - School Workshop		\$100.00
Lead Mustang Mentor Coord (annual)		\$2,000.00
Newspaper - Middle School		\$750.00
Regional Art Event Participation		\$100.00
Strategic Plan (Academics Department Only)		up to \$10,000.00
Visual Arts Staff Dev. & Planning		\$500.00
Visual Arts Eduphoria Inputting & Maint.		\$1,000.00
Visual Arts Curriculum Writing		\$500.00
Visual Arts Webmaster		\$1,000.00

Opportunity Culture

Aspiring Teacher		\$500.00
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Payments Per Task

Benchmark Test Reading & Writing	Per Test	\$175.00
Credit By Exam Scoring	Per Exam	\$7.00
Mandt Report Writing	Per Report	\$50.00
Specialized GT Testing		Regular Hourly
Transcribing (Elementary and Middle School)	Per Hour	\$25.00

Technology

Incentive Pay (Non-Administrators)	Per Month	\$100.00
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<p>Unless specified above, temporary employees will be paid at the minimum of the pay band for the position in which they are working.</p> <p>All nonexempt employees are to be paid at least time and one-half their regular hourly rate for hours worked in excess of 40 in a work week or are provided comp time or overtime pay. Minimum wage is \$7.25 per hour</p>
